

## 2024 Purdue FNR Career Fair Employers Summaries

### **ACRES Land Trust**

Based in Huntertown, Indiana

Description: ACRES Land Trust is a member-supported nonprofit organization dedicated to protecting natural and working lands in northeast Indiana and portions of southern Michigan and northwest Ohio.

Hiring For: Summer/Seasonal; Internships/Part-Time

Areas of Study Interested In: Biology; Botany; Ecology; Entomology; Environmental Sciences; Fire Ecology/Science; Forestry; GIS/Digital Natural Resources; Habitat Management; Habitat Restoration; Urban Ecology/Forestry; Wildlife Science; Wood Products



### **American Structurepoint Inc.**

Based in Indianapolis, Indiana

Description: Established in 1966, American Structurepoint has developed a national and international reputation for our work in a variety of disciplines and markets throughout the built environment. Our staff of approximately 550 professionals goes full throttle to deliver excellence with every project. We specialize in delivering innovation and vision from concept to completion. Our approach is hands-on, fueled by open communication and collaboration with our clients. Today, our clients view us as the single point of access for all of their needs within the built environment.

Hiring For: Full-Time Positions (Bachelor's required); Full-Time Positions (Master's required)

Areas of Study Interested In: Environmental and/or Ecological Engineering; Landscape Architecture



### **Aquatic Control Inc.**

Based in Valparaiso, Indiana

Description: Aquatic Control Inc. is a family owned and operated professional lake and pond management company that has been in business since 1966.

We offer services for vegetation management, fisheries management, harmful algal bloom management, and we are a distributor of fountains and aeration equipment.

Hiring For: Summer/Seasonal; Internships/Part-Time; Full-time Positions (Bachelor's required)

Areas of Study Interested In: Aquatic Sciences; Biology; Ecology; Environmental Sciences;



## **Arbormetrics Solutions LLC**

Based in Asheville, North Carolina

Description: In 2006, ARBORMETRICS Solutions was established and we soon began to build our steadfast reputation by taking one client at a time and enhancing their vegetation management programs to be more efficient, effective, safe, and transparent. Today, our clients include utilities, municipalities and other agencies throughout North America interested in finding ways to maximize the efficiency and effectiveness of their vegetation management programs. We are intimately familiar with today's dynamic vegetation management regulatory environment. We partner with our clients to ensure all work is compliant with local, state and federal government regulatory requirements. Training and safety is central to everything we do. All ARBORMETRICS employees receive ongoing training on all aspects of vegetation management. By harnessing current and developing technologies – and using an unsurpassed depth of experience and corporate strength – ARBORMETRICS lives up to its mission statement: To improve the effectiveness of vegetation management through safe, efficient planning, scheduling and reporting services.



Hiring For: Summer/Seasonal; Internships/Part-Time; Full-Time Positions (no degree required); Full-time Positions (Bachelor's required)

Areas of Study Interested In: Biology; Botany; Ecology; Environmental Sciences; Forestry; GIS/Digital Natural Resources; Horticulture; Urban Ecology/Forestry; Wildlife Science

Other: Internships/seasonal work is dependent on current workloads and not guaranteed.

## **Asplundh Tree Expert LLC**

Based in Fort Wayne, Indiana

Description: Asplundh Tree Expert is the largest tree Company in the world. We are a licensed contractor for several utility companies performing vegetation management. We do the planning of the work as work planners and tree crews perform the cutting on their circuits. We also do Storm restoration.



Hiring For: Full-time Positions (no degree required)

Areas of Study Interested In: Forestry; GIS/Digital Natural Resources; Urban Ecology/Forestry

## **August Mack**

Based in Indianapolis, Indiana

Description: Today, August Mack is a nationally recognized, award-winning, environmental consulting firm with six offices. We provide due diligence, environmental building sciences services, regulatory compliance services, subsurface investigation, and remediation services to a wide range of market segments. With over 180 employees and more than 1,400 clients, Geoff and Bryan have stayed true to their mission statement that was created over 30 years ago, "provide superior service to clients and an unwavering commitment to employees." August Mack is an organization that believes in working and growing together. We are committed to providing challenging projects that bring out the best in both the employee and the team. We strive to build relationships and careers that last.



Hiring For: Summer/Seasonal; Internships/Part-Time; Full-time Positions (Bachelor's required)

Areas of Study Interested In: Biology; Environmental and/or Ecological Engineering; Environmental Sciences; GIS/Digital Natural Resources; Social Sciences; Also: Geology, Consulting, Construction Management, Natural Resources and Civil Engineering.

Other: Positions we are promoting at Purdue

- Environmental Intern (Closure)
- Environmental Intern (Compliance)
- Environmental Intern (Field Operations)
- Environmental Intern (Geology)
- Environmental Intern (Water Resources)
- Environmental Intern (Transaction)
- Marketing Intern
- Entry Level Field Scientist (Transaction) (*Transaction Specialist*)

### **Baillie Group**

Based in Hamburg, N.Y.

Description: Baillie Lumber is a global leader in providing hardwood lumber to manufacturers and distributors that serve them.

Hiring For: Summer/Seasonal; Internships/Part-Time; Full-Time Positions (no degree required); Full-time Positions (Bachelor's required)

Areas of Study Interested In: Forestry; Landscape Architecture; Wood Products



### **Bartlett Tree Experts**

Based in Indianapolis, Indiana

Description: Bartlett Tree Experts was founded in 1907 by Francis A. Bartlett and is the world's leading scientific tree and shrub care company. From its over 100 offices worldwide, Bartlett helps both residential and commercial customers maintain beautiful, healthy trees. In addition, as a government contractor, we offer competitive bids and provide quality tree service with timely implementation.



Hiring For: Summer/Seasonal; Internships/Part-Time; Full-time Positions (no degree required); Full-time Positions (Bachelor's required); Full-time Positions (Master's required); Full-time Positions (PhD required)

Areas of Study Interested In: Botany; Ecology; Entomology; Environmental and/or Ecological Engineering; Environmental Sciences; Forestry; Horticulture; Urban Ecology/Forestry; Wood Products

### **Bradford Woods**

Based in Martinsville, Indiana

Description: Bradford Woods is Indiana University's Outdoor Center located in Martinsville, IN. We provide experiential and therapeutic outdoor programs to



people of all backgrounds and abilities on our 2,500-acre campus. Our vision is to be global leaders in delivering inclusive and experiential outdoor programming.

Hiring For: Summer/Seasonal; Internships/Part-Time

Areas of Study Interested in Hiring: Aquatic Sciences; Environmental and/or Ecological Engineering; Environmental Education; Environmental Sciences; Forestry; Social Sciences; Urban Ecology/Forestry; Wildlife Science

Other: We hire seasonal outdoor instructions to help us run all program areas like Environmental Education, Adventure Education, Retreats, and Recreation Therapy medical camps.

### **CN Utility Consulting**

Based in West Des Moines, Iowa



Description: CN Utility Consulting, Inc. (CNUC) is a knowledgeable, experienced utility vegetation management (UVM) consulting and operations team serving utilities, regulators and UVM service providers across the U.S. and Canada. Since it was founded in 1999, CNUC has developed a peerless understanding of UVM legal and regulatory requirements and industry best management practices. The company has a history of success improving UVM programs and serving the UVM industry in the regulatory arena, in legal proceedings, and through its groundbreaking UVM benchmarking studies. Our trained and educated staff is dedicated to making your involvement in UVM successful.

Hiring For: Internships/Part-Time; Full-time Positions (no degree required); Full-time Positions (Bachelor's required)

Areas of Study Interested In: Biology; Botany; Ecology; Environmental Sciences; Forestry; GIS/Digital Natural Resources; Habitat Management; Habitat Restoration; Horticulture; Urban Ecology/Forestry; Wildlife Science; Wood Products.

### **Columbian Park Zoo**

Based in Lafayette, Indiana



Description: Columbian Park Zoo's mission is to encourage the appreciation of the world's wildlife, to enhance the preservation and conservation of biodiversity and to inspire educational discovery and exploration in a fun, family-oriented environment for all citizens of the Greater Lafayette Area.

Hiring For: Summer/Seasonal; Internships/Part-Time

Areas of Study Interested in Hiring: Aquatic Sciences; Biology; Botany; Ecology; Entomology; Environmental Education; Environmental Sciences; Habitat Management; Horticulture; Landscape Architecture; Quantitative Ecology; Social Sciences; Wildlife Science

Other: All academic majors are encouraged to apply. Columbian Park Zoo provides unpaid internship opportunities year-round, and hires a number of seasonal positions for the busy summer season. CPZ is a great way to see if a Zoo career is a good fit for you!

## Davey Tree

Based in Kent, Ohio



Description: The Davey Tree Expert Company provides research-driven tree services, grounds maintenance and environmental consulting for residential, utility, commercial and environmental partners in the U.S. and Canada. We care about our clients, each other and the world around us. We offer the resources, size and stability of a big company while maintaining the culture, entrepreneurial spirit and feel of a small one. We invest in our employees by offering industry-leading training, technology, flexibility and benefits that lead to a rewarding and safe work experience at all levels. Wherever you want to grow your career, there's a place for you at Davey. To learn more, visit [Davey.com](http://Davey.com).

Hiring For: Summer/Seasonal; Internships/Part-Time; Full-time Positions (no degree required); Full-time Positions (Bachelor's required)

Areas of Study Interested In: Biology; Botany; Ecology; Entomology; Environmental and/or Ecological Engineering; Environmental Education; Environmental Sciences; Fire Ecology/Science; Forestry; GIS/Digital Natural Resources; Habitat Management; Habitat Restoration; Horticulture; Landscape Architecture; Urban Ecology/Forestry

## Dunes Learning Center

Based in Chesterton, Indiana



Description: With a mission to inspire lasting curiosity and stewardship with nature, Dunes Learning Center is the nonprofit education partner of Indiana Dunes National Park. Since 1998, more than 175,000 students from diverse communities and backgrounds have participated in our programs to discover, learn, explore, and reflect on the science and wonder of nature. For many, Dunes Learning Center is the gateway to Indiana Dunes National Park and the beginning of their environmental science education. These experiences support students on the pathway to science-based careers, inspiring the next generation of scientists, environmental advocates, and educators.

Hiring For: Summer/Seasonal; Internships/Part-Time; Full-Time Positions (Bachelor's required)

Areas of Study Interested In: Aquatic Sciences; Biology; Botany; Ecology; Entomology; Environmental and/or Ecological Engineering; Environmental Education; Environmental Sciences; Fire Ecology/Science; Forestry; Genetics; GIS/Digital Natural Resources; Habitat Management; Habitat Restoration; Horticulture; Landscape Architecture; Quantitative Ecology; Social Sciences; Urban Ecology/Forestry; Wildlife Science; Wood Products

## Eco Logic LLC

Based in Bloomington, Indiana



Description: Eco Logic LLC is an ecological restoration and green infrastructure firm founded in Bloomington Indiana in 1999. We work with clients focused on restoring natural areas and improving the sustainability of our urban environment. We bring over 20 years of experience to every project from assessment and planning through to implementation and long-term management. We understand the life cycle of restoration and green infrastructure projects. Our continued investments in training, infrastructure, and career development have allowed us to retain well trained, passionate team members that bring a wealth of knowledge and experience to every project.

Hiring For: Summer/Seasonal; Full-time Positions (no degree required); Full-time Positions (Bachelor's required); Full-time Positions (Master's required)

Areas of Study Interested in Hiring: Aquatic Sciences; Biology; Botany; Ecology; Fire Ecology/Science; Forestry; GIS/Digital Natural Resources; Habitat Management; Habitat Restoration; Horticulture; Landscape Architecture; Urban Ecology/Forestry

Other: Most projects are invasive species control, native install/reforestation, or Green Infrastructure oriented. We also have some consulting and mapping projects but it is to a much lesser degree.

### **The ELAM Group**

Based in Noblesville, Indiana

Description: The ELAM Group is an environmental consulting company. We conduct assessment, remediation, and management of environmental issues.

Hiring For: Internships, full-time positions (bachelor's required)

Areas of Study Interested in Hiring: Environmental and/or Ecological Engineering; Environmental Sciences.



### **Environmental Consultants (ECI)**

Based in Wake Forest, North Carolina

Description: ECI is a leading national provider of vegetation and asset management consulting and field services to the electric and gas utility industry. For more than five decades, ECI has delivered technology-centric, sustainable business solutions that optimize return on investment, improve system reliability and increase stakeholder value.

ECI is the longest tenured utility vegetation management consulting company in the industry. We currently serve more than 30 utilities nationwide and have approximately 450 employees.

Over the past several years, our company has made major investments in utility-focused subject matter expertise and in enabling technologies to improve the practice of professional vegetation management. We have core expertise in programmatic vegetation management, mobile vegetation work management systems, wildfire threat mitigation, and linear optimization.

We are also industry leaders in assembling programmatic remote sensing, including mobile and aerial mapping, and virtual inspections. These investments position our firm to meet utilities where they are today in addition to supporting them in where they are going tomorrow.

Hiring for: Full-time positions (no degree required); Full-time (bachelor's required)

Areas of Study Interested In Hiring: Ecology, Environmental and/or Ecological Engineering, Environmental Education, Environmental Studies, Forestry, Horticulture, Landscape Architecture, Urban Ecology/Forestry.



### **Environmental Solutions & Innovations, Inc.**

Based in Cincinnati, Ohio

Description: Environmental Solutions & Innovations, Inc. (ESI) is an environmental consulting firm founded by a bat biologist, Dr. Virgil Brack. Over the last 20 years the team has grown to include over 80 full-time professionals and as many part-time employees. Our staff is comprised of wildlife biologists, environmental scientists, archeologists, and engineers with specialties ranging from field surveys to statistical modeling to regulatory compliance.



Hiring for: Summer/Seasonal; Internships/Part-Time; Full-time (Bachelor's required); Full-Time (Master's Required); Full-Time (PhD required)

Areas of Study Interested In Hiring: Aquatic Sciences; Biology; Botany; Ecology; Entomology; Environmental and/or Ecological Engineering; Environmental Studies; Forestry; GIS/Digital Natural Resources; Habitat Management; Habitat Restoration; Landscape Architecture; Urban Ecology/Forestry; Wildlife Science

### **Frank's Tree Care**

Based in Columbus, Indiana

Description: Frank's Tree Care is a family-owned full-service tree care company in Columbus, IN.



Hiring For: Summer/Seasonal, Internships/Part-Time, Full-time Positions (no degree required), Full-Time Positions (degree required)

Areas of Study Interested in Hiring: Urban Ecology/Forestry

### **Gregg Forest Services**

Based in Scottsburg, Indiana

Description: Gregg Forest Services is a consulting forestry business that does active management for private woodland owners. Services offered are timber marking and timber sales, invasive species removal, tree planting, forest stand improvement, forest inventories and timber appraisals, forest inspections, forest management plans, tree plantation management.



Hiring For: Summer/Seasonal; Internships/Part-Time; Full-Time (Bachelor's required)

Areas of Study Interested in Hiring: Forestry; Habitat Management; Wildlife Science; Wood Products

### **Habitat Solutions LLC**

Based in Columbus, Indiana

Description: Consulting Forestry and Habitat Restoration

Hiring For: Summer/Seasonal; Full-time Positions (Bachelor's Required)

Areas of Study Interested In: Fire Ecology/Science; Forestry; Habitat Management; Wildlife Science



## Hamilton County Parks

Based in Carmel, Indiana

Contact: Dan Popiela ([dan.popiela@hamiltoncounty.in.gov](mailto:dan.popiela@hamiltoncounty.in.gov)) or Chandler Bryant ([chandler.bryant@hamiltoncounty.in.gov](mailto:chandler.bryant@hamiltoncounty.in.gov))



Description: We strive to preserve and provide high-quality, passive parks and facilities, to offer historical and natural resource education and services, and to be recognized as a leader and resource for our community and its citizens in the pursuit of living an environmentally responsible lifestyle.

Hiring For: Summer/Seasonal; Internships/Part-Time

Areas of Study Interested in Hiring: Aquatic Sciences; Biology; Botany; Ecology; Environmental and/or Ecological Engineering; Environmental Education; Environmental Sciences; Fire Ecology/Science; Forestry; GIS/Digital Natural Resources; Habitat Management; Habitat Restoration; Landscape Architecture; Urban Ecology/Forestry; Wildlife Science

## Hardwood Ecosystem Experiment (HEE)

Based in Martinsville, Indiana



Description: The Hardwood Ecosystem Experiment (HEE) is a collaborative research project based in Morgan Monroe and Yellowwood State Forests. Multiple universities, including Purdue, work in partnership with the IN DNR to explore the social and ecological impacts of long-term forest management on public and private lands in the Central Hardwoods Region.

Hiring For: Summer/Seasonal; Internships/Part-Time

Areas of Study Interested in Hiring: Biology; Botany; Ecology; Entomology; Environmental Sciences; Forestry; GIS/Digital Natural Resources; Habitat Management; Habitat Restoration; Wildlife Science

## Heartland Restoration Services, Inc.

Based in Fort Wayne, Indiana



Description: Heartland Restoration is an ecological restoration firm that specializes in wetland and prairie restoration. Our main services are mitigation installation, prairie installation, and management of invasive species. We also run a full scale native herbaceous nursery that we wholesale or use for our own projects.

Hiring For: Summer/Seasonal; Full-time Positions (Bachelor's required)

Areas of Study Interested In: Aquatic Sciences; Biology; Botany; Ecology; Fire Ecology/Science; Forestry; Habitat Management; Habitat Restoration; Horticulture



### **Indiana Association of Soil and Water Conservation Districts**

Based in Indianapolis

Description: We are a membership association made up of Indiana's 92 Soil and Water Conservation Districts. Working at a SWCD is a rewarding experience and a great way to launch your conservation career!



Hiring For: Internships/Part-Time; Full-Time Positions (No degree required); Full-Time Positions (Bachelor's required)

Areas of Study Interested in: Biology; Botany; Ecology; Entomology; Environmental and/or Ecological Engineering; Environmental Education; Environmental Sciences; Forestry; Habitat Management; Habitat Restoration; Horticulture; Urban Ecology/Forestry; Wildlife Science

### **Indiana Department of Environmental Management (IDEM) – Watershed Assessment and Planning Branch**

Based in Indianapolis, Indiana

Description: The IDEM Watershed Assessment and Planning Branch (WAPB) conducts sampling in rivers, streams and lakes and analyzes those samples to assess the status of water quality across the state. This work is done according to the Indiana Surface Water Quality Monitoring Strategy, which guides and prioritizes the type of monitoring programs IDEM must do to meet Clean Water Act (and Safe Drinking Water Act) requirements. Types of sampling completed by field staff in the IDEM-WAPB include water chemistry, macroinvertebrate community, fish community, cyanobacteria, algal, and fish tissue contaminants.



Hiring For: Summer/Seasonal; Internships/Part-Time

Areas of Study Interested In: Aquatic Sciences; Biology; Ecology; Entomology; Environmental Sciences;

### **Indiana Department of Natural Resources**

Based in Indianapolis

Description: The mission of the Indiana Department of Natural Resources is to protect, enhance, preserve, and wisely use natural, cultural, and recreational resources for the benefit of Indiana's citizens through professional leadership, management, and education. To satisfy such a broad and diverse responsibility, the Department is divided into two distinct areas of responsibility: the Regulatory Management Team; and, the Land Management Team. The Regulatory Management Team consists of the Divisions of Water; Entomology and Plant Pathology; Historic Preservation and Archaeology; Reclamation; and Oil and Gas. Outdoor recreation and land management programs are housed within the Land Management Team. That unit consists of State Parks; Nature Preserves; Land Acquisition; Fish and Wildlife; Outdoor Recreation and Forestry.



Hiring For: Summer/Seasonal; Internships/Part-Time; Full-time Positions (no degree required); Full-time Positions (bachelor's required)

Areas of Study Interested in Hiring: Aquatic Sciences; Biology; Botany; Ecology; Entomology; Environmental and/or Ecological Engineering; Environmental Education; Environmental Sciences; Fire Ecology/Science; Forestry; Genetics; GIS/Digital Natural Resources; Habitat Management; Habitat Restoration; Horticulture; Landscape Architecture; Quantitative Ecology; Social Sciences; Urban Ecology/Forestry; Wildlife Science; Wood Products

### **Indiana DNR – Division of Entomology and Plant Pathology**

Based in Indianapolis, Indiana

Description: Indiana DNR is responsible for conserving Indiana's natural resources. The Division of Entomology and Plant Pathology is responsible for reducing invasive plant and insect species through outreach and other means, regulating nursery stock, and conducting other surveys that benefit Indiana.

Hiring For: Summer/Seasonal

Areas of Study Interested in Hiring: Biology; Botany; Entomology; Environmental Sciences; Forestry; Horticulture; Wildlife Science; Wood Products

Other: Philip Marshall is hiring for spongy moth trap tenders and forest health surveyor for Beech Leaf Disease and Walnut Twig Beetle surveys. Catherine Terrell is hiring for students to do nursery stock inspections, insect screening, and other survey work.



### **Indiana DNR – Division of Fish and Wildlife**

Based in Indianapolis, Indiana

Description: The DNR Division of Fish & Wildlife provides for the protection, care, management, and regulation of wild animal populations in Indiana on both private and public property.

Hiring For: Summer/Seasonal; Internships/Part-Time; Full-time Positions (no degree required); Full-time Positions (bachelor's required)

Areas of Study Interested in Hiring: Aquatic Sciences; Biology; Ecology; Environmental Sciences; Habitat Management; Habitat Restoration; Urban Ecology/Forestry; Wildlife Science



### **Indiana Department of Natural Resources – Division of Forestry**

Based in Vallonia, Indiana

Description: Forest Health Program surveys Indiana for various forest health problems/pests and provides information on them to landowners, foresters, natural resource personal and individuals. The primary survey work involves placing and managing traps for Spongy Moth and Walnut Twig Beetle. Other survey work involves field surveys for Beech Leaf Disease, Laurel Wilt (Sassafras Mortality), Herbicide damage, Oak wilt and other forest pests that may develop during the growing season. Besides field survey, there is aerial survey work to map damage to the forest from Spongy Moth defoliation, Oak Decline, Oak Wilt, storm damage, the work involves travel throughout the state in all weather, writing information on forest pests, and interacting with the public and professionals.



Hiring For: Summer/Seasonal; Full-time Positions (Bachelor's required)

Areas of Study Interested in Hiring: Botany; Ecology; Entomology; Environmental and/or Ecological Engineering; Environmental Education; Environmental Sciences; Forestry; GIS/Digital Natural Resources; Habitat Management; Habitat Restoration; Horticulture; Quantitative Ecology; Urban Ecology/Forestry; Wildlife Science; Wood Products

Other: Looking for Forestry students for intermittent and permanent employees.

### **Indiana DNR – Division of State Parks**

Based in Indianapolis

Description: Indiana State Parks pursues excellence in stewardship, recreational diversity, interpretation, service and growth resulting in unique places that people respectfully use, enjoy and cherish. It is our mission to conserve, manage, and interpret our resources while creating memorable experiences for everyone. Indiana State Parks manages 37 park and reservoir properties, all of which provide natural resource management, enjoyment of habitats and wildlife watching, public programming with natural, cultural, and geological history topics, recreation, and more.



*Memories made naturally.*

Hiring For: Summer/Seasonal; Internships/Part-time; Full-time positions (no degree required); Full-time positions (bachelor's required)

Areas of Study Interested in Hiring: Biology, Ecology, Environmental Education, Environmental Sciences, Fire Ecology/Science, Habitat Management, Wildlife Science

### **Indiana Department of Natural Resources – Law Enforcement**

Based in West Lafayette, Indiana

Description: We are the law enforcement division of the Indiana DNR. We are responsible for all law enforcement pertaining to hunting, fishing, boating, off road vehicles/snowmobiles and state parks. We also sometimes assist traditional law enforcement with their calls.



Hiring For: Full-time Positions (no degree required)

Areas of Study Interested in Hiring: Aquatic Sciences; Biology; Botany; Ecology; Entomology; Environmental and/or Ecological Engineering; Environmental Education; Environmental Sciences; Fire Ecology/Science; Forestry; Genetics; GIS/Digital Natural Resources; Habitat Management; Habitat Restoration; Horticulture; Quantitative Ecology; Urban Ecology/Forestry; Wildlife Science; Criminal Law

Other: If you are self-motivated and like to be outside AND want to be a law enforcement officer, this is for you.

### **Indianapolis Zoo**

Based in Indianapolis, Indiana

Description: We protect nature and inspire people to care for our world.

Hiring For: Summer/Seasonal; Internships/Part-time

Areas of Study Interested In: Aquatic Sciences; Biology; Botany; Ecology; Entomology; Environmental Education; Environmental Sciences; Horticulture; Wildlife Science



### **Indy Parks and Recreation**

Based in Indianapolis, Indiana

Description: Creating places and experiences that inspire. Indy Parks and Recreation provides parks, greenspaces, trails, and recreation opportunities for Marion County residents and visitors. The agency offers 214 parks, 11,608 acres of greenspace, 130 playgrounds, 155 sports fields, 153 miles of trails, 23 recreation and nature centers, 20 aquatic centers, 22 spray grounds, 13 golf courses, and four dog parks. Indy Parks also provides a range of sports, art, education, and recreation programs and more than 2,400 programs throughout the year. Indy Parks Mission Statement To provide enriching experiences for all Indy Parks Vision Statement Healthier lives, inspiring experiences, and vibrant communities

Hiring For: Summer/Seasonal; Internships/Part-time

Areas of Study Interested in Hiring: Aquatic Sciences; Biology; Botany; Ecology; Entomology; Environmental and/or Ecological Engineering; Environmental Education; Environmental Sciences; Horticulture



### **Jones Lake Management**

Based in Indianapolis, Indiana

Description: Jones Lake Management is a full-service pond and lake management company. We offer services related to water quality, fisheries, and algae and weed management for all aquatic systems.

Hiring For: Summer/Seasonal; Internships/Part-Time; Full-time Positions (no degree required); Full-time Positions (bachelor's required); Full-time Positions (Master's required); Full-Time Positions (PhD required)

Areas of Study Interested in Hiring: Aquatic Sciences; Biology; Botany; Ecology; Entomology; Environmental Sciences; Habitat Management;

Other: We are open to all and any student that would like to know more about pond and lake management or have interests in service-based management practices.



## Keep Indianapolis Beautiful

Based in Indianapolis

Description: Keep Indianapolis Beautiful (KIB) is an environmental and community nonprofit that works with neighbors and volunteers to create vibrant public spaces, helping people and nature thrive. We plant trees and native landscapes, build greenspaces, pick up litter, and engage learners of all ages to make Indy cleaner, greener and safer for everyone. KIB will be recruiting at this event for our summer



programs, Youth Tree Team and Urban Naturalist, which hires college students and recent graduates interested in environmental stewardship!

Hiring For: Summer/Seasonal; Internships/Part-Time

Areas of Study Interested In: Aquatic Sciences; Biology; Botany; Ecology; Entomology; Environmental and/or Ecological Engineering; Environmental Education; Environmental Sciences; Fire Ecology/Science; Forestry; Genetics; GIS/Digital Natural Resources; Habitat Management; Habitat Restoration; Horticulture; Landscape Architecture; Quantitative Ecology; Social Sciences; Urban Ecology/Forestry; Wildlife Science; Wood Products

## Kramer Tree Specialists

Based in West Chicago, Illinois

Description: Kramer Tree Specialists is a family-owned and operated tree care company. We have been providing our clients tree care services since 1974. We are a TCIA Accredited tree care company done through the Tree Care Industry Association (TCIA). We have over 20 ISA Certified Arborists, six TCIA Certified Tree Care Safety Professionals and one Board Certified Master Arborist on staff. We focus on utilizing safe, sustainable and innovative strategies to maintain and manage our client's trees. We provide safe, efficient and professional services to commercial, municipal, residential and the utility industries. We offer services in pruning, tree removals, mulch products, insect/disease diagnostics and treatment, consultation services, cable bracing, pre-construction tree preservation, and holiday lighting designs, and urban wood. It is our goal to empower our clients to be the caretaker of their trees.



Hiring For: Summer/Seasonal; Full-Time Positions (no degree required); Full-Time Positions (Bachelor's required)

Areas of Study Interested In: Forestry

## Lafayette Renew

Based in Lafayette, Indiana

Description: Behind-the-scenes yet critically important to public health and the environment, the work of Lafayette Renew includes: Providing public education Monitoring local industries Collecting wastewater through 484 miles of combined sanitary and storm sewers, 30 lift stations, and two storm stations Operating a wastewater treatment plant with an average daily flow of 16.6 million gallons per day (peak capacity is 66 million gallons per day) Maintaining all equipment and facilities Preventing pollution in our waterways



Hiring For: Summer/Seasonal; Internships/Part-Time

Areas of Study Interested In: Aquatic Sciences; Biology; Botany; Ecology; Environmental and/or Ecological Engineering; Environmental Education; Environmental Sciences; Habitat Management; Habitat Restoration; Horticulture; Landscape Architecture; Urban Ecology/Forestry; Wildlife Science

Other: The internship is focused on maintenance of the city's green infrastructure, which includes rain gardens, bioswales, permeable pavers, and more. Interns will also get a chance to learn about the many different ways Lafayette Renew and its community partners protect and recover water resources.

### **Lochmueller Group**



Based in Evansville, Indiana

Description: Lochmueller Group is a regional engineering consulting firm with a strong focus on infrastructure. However, our mission goes beyond technical expertise. We are deeply committed to working hand-in-hand with communities to enhance civil infrastructure, protect the environment, and prioritize the health and safety of all. Through our wide range of multi-disciplined services, including transportation design, water resources design, environmental analysis & permitting, construction engineering & inspection, traffic engineering & transportation planning, surveying, and land acquisition & appraisal, we strive to make a positive impact. Our goal is to create sustainable solutions that improve the quality of life for both current and future generations.

Hiring For: Internships/Part-Time; Full-Time (Bachelor's required)

Areas of Study Interested In: Environmental and/or Ecological Engineering; Environmental Sciences;

### **Multi-Resource Management**

Based in Birdseye, Indiana

Description: Multi-Resource Management (MRM) is a small consulting forester firm in southwestern Indiana that provides services for mostly private landowners. Services include timber marking and timber sale administration, logging monitoring, timber stand improvement, invasive species control, mechanical tree planting, forest management plans, timber appraisals, timber tax help and more.



Hiring For: Summer/Seasonal; Internships/Part-Time; Full-time Positions (no degree required); Full-time Positions (bachelor's required)

Areas of Study Interested In: Forestry

### **Muncie Bureau of Water Quality**

Based in Muncie, Indiana



Description: The primary responsibility of the positions available at the Bureau of Water Quality will be to assist in either the collection of local fish communities via electrofishing or the collection of macroinvertebrates and mussels. These samples will be a part of our long-term monitoring program that been around for 50+ years. Successful applicants will receive special training and supervision on all sampling and safety procedures and will receive CPR and First-Aid certification.

Fieldwork will consist of processing biological samples (i.e. identification, measurements, etc.). Some heavy lifting may be required. During inclement weather, additional laboratory duties including preparation of preserved specimens, data entry, and maintenance of field equipment will also be required.

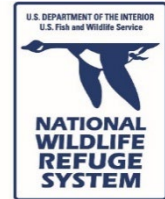
Hiring For: Summer/Seasonal; Internships/Part-Time

Areas of Study Interested In: Aquatic Sciences, Biology, Ecology, Entomology, Environmental and/or Ecological Engineering; Environmental Education; Environmental Sciences; Habitat Management; Quantitative Ecology; Urban Ecology/Forestry

### **Muscatatuck National Wildlife Refuge**

Based in Seymour, Indiana

Description: Muscatatuck National Wildlife Refuge was established in 1966 as a refuge to provide feeding and resting areas for migratory birds. The refuge includes 7,724 acres near Seymour, Indiana. This south-central Indiana refuge is a flat to gently rolling mix of bottomland and upland forest, wetland, brushland and grassland habitat. The refuge has been designated as a Continentally Important Bird Area.



Hiring For: Summer/Seasonal; Internships/Part-Time

Areas of Study Interested In: Aquatic Sciences; Biology; Botany; Ecology; Entomology; Environmental and/or Ecological Engineering; Fire Ecology/Science; Forestry; Habitat Management; Habitat Restoration; Quantitative Ecology; Wildlife Science

### **NOTE: Also ask them about Big Oaks National Wildlife Reserve**

Based in Madison, Indiana

Description: Big Oaks NWR is a 50,000-acre National Wildlife Refuge overlaid on the former Jefferson Proving Ground near Madison, IN. It has forest, grasslands, wetlands and is a Globally Important Bird Area and is known for its rare species.

Hiring For: Internships/Part-Time

Areas of Study Interested in Hiring: Biology; Botany; Ecology; Entomology; Fire Ecology/Science; Habitat Management; Habitat Restoration; Wildlife Science

### **NICHES Land Trust**

Based in Lafayette, Indiana

Description: Founded in 1995 by a small group of citizens concerned with conservation of natural areas, NICHES actively seeks to protect a broad array of natural areas ranging from small green spaces to pristine nature preserves of high biological integrity.



Hiring For: Summer/Seasonal; Internships/Part-Time

Areas of Study Interested In: Aquatic Sciences; Biology; Botany; Ecology; Entomology; Environmental and/or Ecological Engineering; Environmental Education; Environmental Sciences; Fire Ecology/Science; Forestry;



Genetics; GIS/Digital Natural Resources; Habitat Management; Habitat Restoration; Horticulture; Landscape Architecture; Urban Ecology/Forestry; Wildlife Science

Other: NICHES is seeking 2 Summer Seasonal Stewards to assist with our land management and education programs.

### **Peace Corps**

International locations



Description: Are you ready to be part of something bigger? Founded in 1961 with a bold vision, the Peace Corps brings together skilled, committed Volunteers with welcoming communities for service opportunities in six sectors and more than 60 countries. Agriculture volunteers support programs in food security, climate change adaptation, sustainable living, and farming. Environment volunteers promote efforts to protect natural resources at the local level and strengthen understanding of environmental and sustainability issues. Our other sectors are Education, Health, Community Economic Development, and Youth in Development. As a Volunteer, you will live and work side-by-side with community members on locally prioritized projects, receiving a stipend and other support as you immerse yourself in a new experience — building relationships, exchanging cultures and knowledge, and helping transform lives for generations. Do you believe in the power of human connection? Are you ready to serve boldly? We have a place where you belong.

Hiring For: Internships/Part-Time; Full-Time Positions (Bachelor's required); Full-Time Positions (Master's required); Full-Time Positions (PhD required)

Areas of Study Interested In: Aquatic Sciences; Biology; Botany; Ecology; Entomology; Environmental and/or Ecological Engineering; Environmental Education; Environmental Sciences; Fire Ecology/Science; Forestry; Genetics; GIS/Digital Natural Resources; Habitat Management; Habitat Restoration; Horticulture; Landscape Architecture; Quantitative Ecology; Social Sciences; Urban Ecology/Forestry; Wildlife Science; Wood Products; All majors.

### **Pheasants Forever & Quail Forever**

Based in Saint Paul, Minnesota

Description: Habitat conservation organization providing technical assistance to both private and public land owners, local municipalities, schools as well as other conservation-oriented organizations.



Hiring for: Full-time positions (bachelor's required)

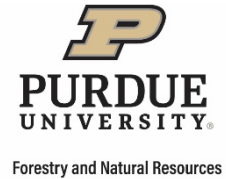
Areas of Study Interested in Hiring: Agriculture/Precision Agriculture; Biology, Botany, Conservation Outreach and Education; Ecology; Habitat Management; Habitat Restoration; Wildlife Science

Other: Within the agriculture and precision s we are seeking applicants that can speak wildlife conservation and how farm operations can integrate conservation alongside agriculture. As for the Conservation Outreach & Education, we are seeking applicants that have an interest and skills in delivering the conservation message to agricultural producers, the public in general, schools, etc.



## **Purdue FNR – Woodlands**

Description: Interns will experience different aspects of forestry under five different foresters within the department. The main activities will include work in forest inventory and analysis, silviculture and timber management, natural and artificial regeneration, plantation establishment and management, invasive species management, habitat restoration and enhancement, and the development of demonstration sites for extension programming. Some projects will require use of chainsaws, brush saws, pruners, herbicides, mensuration tools, GPS systems, data recorders, and UAVs.



Hiring For: Summer/Seasonal; Internships/Part-Time

Areas of Study Interested in Hiring: Forestry; Habitat Management; Habitat Restoration;

Other: Good tree identification skills and knowledge of mensuration tools and techniques is required. Interns will have the opportunity to operate equipment including tractors, skidders, loaders, bobcats, UTV/ATV and sprayers. Interns need to have the ability to work outdoors in all conditions including high humidity and heat. Self-motivated and problem solving individuals preferred. Ability to work 10-12 hour days when in travel status is helpful for efficiency reasons. Supervisors: Brian Beheler, Don Carlson, Ron Rathfon, Clayton Emerson, Mikaela Agresta Travel: Lafayette is the standard base of daily operation. (Alternative “base” locations can be arranged to increase logistic efficiencies and reduce costs.) There will be 6-10 weeks of travel across Indiana requiring overnight stays. Lodging and per diem will be provided while in travel status. Time Frame: 10 – 14 weeks long. 40 hours/week is typical. Pay: \$15/hour Start date: May 6, 2024 for non-summer camp students. June 10, 2024 for students going to summer practicum. End Date: August 12, 2023 (Start and End dates can usually be flexed to accommodate student availability.)

## **Purdue International Programs in Agriculture**



Description: Enjoy an experience of a lifetime by studying abroad. Agriculture study abroad has numerous opportunities for students to study for a semester, summer, maymester, spring break, or winter break. Studying abroad enables students to earn credits, make lifelong friendships, gain life skills, learn about a different culture, create memories and have fun. Study abroad today! Visit the agriculture study abroad office in the Agriculture Administration building room 104.

Hiring For: Summer/Seasonal; Internships/Part-Time

Areas of Study Interested In: Aquatic Sciences; Biology; Botany; Ecology; Entomology; Environmental and/or Ecological Engineering; Environmental Education; Environmental Sciences; Fire Ecology/Science; Forestry; Genetics; GIS/Digital Natural Resources; Habitat Management; Habitat Restoration; Horticulture; Landscape Architecture; Quantitative Ecology; Social Sciences; Urban Ecology/Forestry; Wildlife Science; Wood Products

### **SavATree**

Based in Bedford Hills, NY

Description:

Hiring For: Summer/Seasonal; Internships/Part Time; Full-time Positions (no degree required); Full-time Positions (bachelor's required)

Areas of Study Interested In: Environmental Sciences; Forestry; Horticulture; Urban Ecology/Forestry



### **Timberland Consulting**

Based in Plainfield, Indiana

Description: Timberland Consulting is a full-service forest management company. We serve private landowners across Indiana.

Hiring For: Summer/Seasonal; Internships/Part-Time; Full-time Positions (no degree required); Full-time Positions (bachelor's required)

Areas of Study Interested In: Biology; Botany; Ecology; Environmental and/or Ecological Engineering; Environmental Education; Environmental Sciences; Fire Ecology/Science; Forestry; GIS/Digital Natural Resources; Habitat Management; Habitat Restoration; Horticulture; Landscape Architecture; Urban Ecology/Forestry; Wildlife Science; Wood Products

Other: Students may apply and submit their information on our website: [timberlandconsulting.com](http://timberlandconsulting.com).



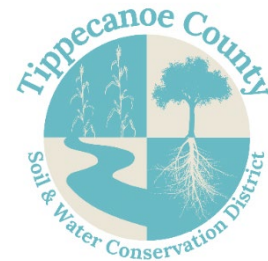
### **Tippecanoe County Soil & Water Conservation District**

Based in Lafayette, Indiana

Description: The Tippecanoe Soil and Water Conservation District strives to make natural resources as economically viable and environmentally healthy as possible by equipping residents with knowledge, financial resources, and motivation to make Tippecanoe County a great place to live and work. We provide technical assistance to the community to implement conservation measures related to soil erosion and sedimentation, nutrient and pesticide application, streambank stabilization, buffers and waterway protection needed, lawn fertilizer and pesticide contamination, wildlife habitat loss and fragmentation, and storm water runoff. We bring federal, state, and private dollars to Tippecanoe County to assist landowners with implementation costs and technical assistance. The SWCD works with local agencies and groups to address watershed-wide natural resource concerns and opportunities. We educate residents through public speaking, workshops, printed materials, and public media.

Hiring For: Summer/Seasonal; Internships/Part-Time

Areas of Study Interested In: Environmental Education; Environmental Sciences; Habitat Management; Habitat Restoration; Urban Ecology/Forestry; Wildlife Science



### **The Townsend Company, LLC**

Based in Muncie, Indiana

Description: Headquartered near Indianapolis, in Muncie, Indiana, Townsend has grown five-fold since 1993. With a workforce in over 30 states, we continue to safely deliver results and solutions that address the power industry's most pressing issues. Townsend provides a wide range of services, expertise, and innovative technology to its specialized core markets - vegetation management, power line clearance, electric utility line construction, storm-damage relief, and process automation. Townsend has a solid structure available to support our business units and provide resources so they can focus on managing and growing their businesses. Our fleet management, risk management, finance, marketing, training and safety groups all work together to provide our employees and our clients with cutting edge systems and support.



Hiring For: Full-time Positions (no degree required)

Areas of Study Interested In: Forestry; Landscape Architecture

### **Town of Brownsburg**

Based in Brownsburg, Indiana

Description: The Town of Brownsburg is a suburb of Indianapolis, Indiana located in Hendricks County. With more than 30,000 residents, the Town of Brownsburg offers a high-quality school system, quality parks and trails, and a strong business climate. The Town of Brownsburg is one of the fastest-growing communities in the state. Brownsburg has been recognized three times by CNN Money magazine for being among the nation's "Best Places to Live" for its low crime, a strong economy, affordable homes, and excellent schools.



Hiring For: Summer/Seasonal; Internships/Part-Time

Areas of Study Interested In: Forestry; Urban Ecology/Forestry; Natural Resources

### **US Army Corps of Engineers**

Based in Peru, Indiana

Description: The Corps of Engineers is part of the DOD, it is comprised of over 37'000 civilians/Non military personnel. The mission of Mississinewa Lake is to control flooding on the Upper Wabash river, the secondary mission is to provide safe recreation for the local communities.



Hiring For: Summer/Seasonal; Full-Time Positions (Bachelor's required)

Areas of Study Interested In: Aquatic Sciences; Biology; Botany; Ecology; Entomology; Environmental and/or Ecological Engineering; Fire Ecology/Science; Forestry; GIS/Digital Natural Resources; Habitat Management; Habitat Restoration; Quantitative Ecology; Wildlife Science

### **US Army Corps of Engineers – St. Paul District, La Crescent Field Office**

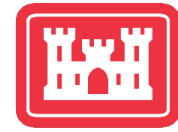
Based in La Crescent, Minnesota

Description: The St. Paul District is where the "Mighty Mississippi River" starts its long journey through the middle of the United States of America to the Gulf of Mexico. The district covers an area of approximately 139,000 square miles. The district borders follow the edges of four river basins – Mississippi River, Red River of the North, Souris River and Rainy River. The La Crescent, MN Field Office oversees forest management and restoration on approximately 24,000 acres of land within the Upper Mississippi River floodplain in Minnesota, Wisconsin and Iowa, and provides technical support for many multi-million-dollar cooperative habitat rehabilitation projects on the Upper Mississippi.

Hiring For: Summer/Seasonal; Internships/Part-Time; Full-Time Positions (Bachelor's required)

Areas of Study Interested In: Ecology; Forestry; Habitat Management; Habitat Restoration

Other: We anticipate having at least a couple of entry-level forester positions that we will be close to advertising at the time of the career fair. We are hoping to have summer positions filled by this time, but may still have openings.



**US Army Corps  
of Engineers®**  
St. Paul District

### **U.S. Forest Service – Hoosier National Forest**

Based in Bedford and Tell City, Indiana

Description: The Hoosier National Forest works collaboratively with state and other federal agencies, private landowners and businesses, and non-profit partners to apply the best science and methodologies to ensure the health and productivity of the forest and its surrounding communities.

Hiring For: Internships/Part-Time; Full-time Positions (bachelor's required)

Areas of Study Interested in Hiring: Botany; Ecology; Environmental and/or Ecological Engineering; Environmental Education; Fire Ecology/Science; Forestry; Habitat Management; Habitat Restoration; Wildlife Science

**HOOSIER**  
*National  
Forest*

### **USDA APHIS Wildlife Services**

Based in West Lafayette, Indiana

Description: The mission of USDA APHIS Wildlife Services (WS) is to provide Federal leadership and expertise to resolve wildlife conflicts to allow people and wildlife to coexist. WS conducts program delivery, research, and other activities through its Regional and State Offices, the National Wildlife Research Center (NWRC) and its Field Stations, as well as through its National Programs.

Hiring For: Summer/Seasonal; Internships/Part-Time; Full-time Positions (no degree required); Full-time Positions (bachelor's required); Full-time Positions (Master's required); Full-time Positions (PhD required)

Areas of Study Interested In: Biology; Ecology; Wildlife Sciences



Protecting People | Protecting Agriculture | Protecting Wildlife

**USDA – Natural Resources Conservation Service (NRCS)**

Based in Indianapolis



**Natural Resources Conservation Service**

Description: NRCS directly serves America's farmers, ranchers and private forest landowners by providing them with financial and technical assistance for their land. Our goal is to give our customers free, personalized information to help them make informed conservation decisions to help improve both their operation and our natural resources.

Hiring For: Internships/Part-Time; Full-time Positions (bachelor’s required); Full-time Positions (Master’s required)

Areas of Study Interested In: Biology; Botany; Ecology; Environmental and/or Ecological Engineering; Environmental Sciences; Forestry; GIS/Digital Natural Resources; Habitat Management; Habitat Restoration; Horticulture; Urban Ecology/Forestry; Wildlife Sciences; Agronomy

**V3 Companies**

Based in Indianapolis, Indiana

Description: We are an AEC firm headquartered in Chicagoland. We will be recruiting for our Indianapolis office where we offer regulatory control services, environmental, landscape architecture, civil and transportation engineering.



Hiring For: Summer/Seasonal; Internships/Part-Time

Areas of Study Interested In: Aquatic Sciences; Ecology; Environmental and/or Ecological Engineering; Environmental Sciences; GIS/Digital Natural Resources; Habitat Management; Habitat Restoration; Landscape Architecture; Quantitative Ecology; Urban Ecology/Forestry

**Western EcoSystems Technology, Inc.**

Based in Cheyenne, Wyoming

Description: Western EcoSystems Technology, Inc. (WEST) provides environmental and statistical consulting services and contract research nationally and internationally for industry, government, and private organizations. We offer clients a unique combination of field ecology and statistics to help solve ongoing and contemporary natural resource problems. Using state-of-the-art statistical principles in the design, management, and analysis of ecological field studies, WEST specializes in common sense, professional, and scientifically defensible approaches to natural resource problems facing government and industry. WEST’s core of experienced ecologists and biometricians are experts in conducting relevant ecological studies and analyzing complicated natural resource data.



Hiring For: Summer/Seasonal; Full-time positions (Bachelor’s required); Full-time positions (Master’s required)

Areas of Study Interested In: Biology; Ecology; Environmental Sciences; Forestry; Horticulture; Wildlife Sciences

## **Williams Creek Management**

Based in Plainfield, Indiana

Description: WILLIAMS CREEK MANAGEMENT is a team of dedicated, multi-disciplinary construction professionals and scientists delivering superior contracting expertise and resource management solutions in order to solve real-world problems. We are COMMITTED to the principles of value-based construction and long-term sustainability of the built and natural systems.



Hiring For: Summer/Seasonal; Internships/Part-Time; Full-time Positions (no degree required); Full-time Positions (bachelor's required)

Areas of Study Interested In: Aquatic Sciences; Environmental and/or Ecological Engineering; Environmental Sciences; Forestry; Habitat Management; Habitat Restoration; Horticulture; Wildlife Science

## **Wright Tree Service**

Based in West Des Moines, Iowa

Description: Wright Tree Service provides vegetation management, storm restoration, and work planning services to utility companies and their communities across North America. Our operations are guided by a set of values: safety, integrity, excellence, teamwork, innovation, and family. Safety is always our highest value. That focus is guided by our "Brother's and Sister's Keeper" pledge to keep both ourselves and others safe. We abide by the highest ethical standards, knowing our service is critical to utilities and their customers, and we work as a team to deliver creative solutions to our clients. Finally, we are proud of our family-founded history and have worked to retain those family values in our culture since becoming employee-owned in 2002.



Hiring For: Summer/Seasonal; Full-time Positions (no degree required)

Areas of Study Interested In: Aquatic Sciences, Biology; Botany; Ecology; Entomology; Environmental and/or Ecological Engineering; Environmental Education; Environmental Sciences; Fire Ecology/Science; Forestry; GIS/Digital Natural Resources; Habitat Management; Habitat Restoration; Horticulture; Landscape Architecture; Quantitative Ecology; Social Sciences; Urban Ecology/Forestry; Wildlife Science; Wood Products