

(from Purdue College of Agriculture A/P Advancement System Policies and Procedures, revised 8/6/15)

**A. ADMINISTRATIVE/PROFESSIONAL STAFF GROUPS ELIGIBLE**

The professional advancement system shall apply to those positions that require substantial amounts of responsibility, creativity and training. These include positions within the following groups of Purdue University's administrative/professional staff classifications:

Management/Professional  
Administrative/Professional  
Operations/Technical

Each of these groups represents a distinct realm of duties, responsibilities and expertise. The categories have been defined in Human Resources Policy IV.4.1 revised March 3, 2006. Classification or reclassification of administrative/professional positions in the appropriate group is the responsibility of the Department of Human Resource Services.