

COLLEGE OF AGRICULTURE OFFICE OF MULTICULTURAL PROGRAMS

2022 College of Agriculture Unsung Diversity Hero Guidelines

Purpose of the Award

An Unsung Diversity Hero (UDH) makes substantive, yet unrecognized, contributions to diversity efforts within the College that impact the Purdue/Greater Lafayette community. UDHs excel in their efforts, yet receive little or no official recognition. These awards are designed to rectify that oversight and highlight diversity endeavors being supported by our faculty, staff, students, teams or groups.

Eligibility

There are three Unsung Diversity Hero award categories:

- 1. **Faculty:** Faculty with appointments in the College of Agriculture
- 2. **Staff and Graduate Students**: Exempt and non-exempt staff in the College of Agriculture and graduate students matriculating in the College of Agriculture. Purdue Extension employees based in the College of Health and Human Sciences are also eligible as members of a team that includes employees of the College of Agriculture.
- 3. **Teams/Groups**: Teams/Groups must consist of a combination at least three Purdue faculty, staff (including off-campus Extension professionals), or students (graduate and/or undergraduate). A majority of the members of the team/group should be from the College of Agriculture. Funds for this category can be applied to an account associated with the team/group with which they are affiliated (e.g. BOSO account, Ed Fund, etc.).

All nominee's contributions towards the award should have demonstrable short, medium and long-term impacts in more than one of the mission areas of teaching, research, and/or Extension. Suitable nominees must engage in meaningful diversity activities beyond their professional responsibilities without receiving compensation (pay).

Nomination

The questionnaire attached to this announcement must be completed to the best of the nominator's ability so that all nominations can be standardized. A letter of recommendation (maximum 2 pages), which validates the questionnaire responses, is **required**.

Review Committee

The review committee will consist of three voting members and a non-voting official from the Diversity Action Team in Agriculture (DATA). If a member of the committee is nominated for the award or directly contributes to the nomination of someone else, that member will step down and be replaced by a substitute member identified by the remaining review committee members.

Presentation

Award winners from each category will receive their award (\$1,500 per category) during the College of Agriculture Martin Luther King Jr. Celebration week, Jan

Deadline

Please send nominations to Melissa Funk (<u>mjfunk@purdue.edu</u>) with the Office of Multicultural Programs. **All nominations must be received electronically by 5 p.m. EST November 1, 2022**. If you have any questions, please contact Amanda Dickson (<u>dicksona@purdue.edu</u>).

UNSUNG Diversity Hero Award Nomination Form

Unsung diversity heroes (UDH) make substantive yet unrecognized contributions to diversity efforts within the college, department, and Purdue/Lafayette communities.

UDHs excel in their efforts yet receive little or no official recognition. This award is designed to rectify that oversight and highlight diversity endeavors being supported by our faculty, staff, students, or groups.

Nominee name and affiliation with Purdue:	<u>Dir</u>	<u>Directions:</u> Please checkany boxes that apply and provide					d provide			
Nominee category:	ev	evidence in the support letter. Please note that number of								
☐ Faculty ☐ Staff ☐ Student ☐ Team/Group	bo	boxes checked is not factored into scoring applications.								
Individual Years at Purdue or Length of Team/Group Existence:		Department		Community	g	£	ion	60	ces	
□ 0-5 □ 5-10 □ 10-15 □ 15+		partı	College	mm	Teaching	Research	Extension	Training	Resource	
This(ese) Unsung Diversity Hero candidate(s):	_	Del	<u> </u>	CO	Te	Res	Ext	Tra	Re	
Actively pursues opportunities to strengthen understanding of diversity and inclusion										
Demonstrates impact as a direct result of diversity-related activities										
Conducts work related to the education, experiences or contributions of diverse persons										
Directly contributes to Purdue's diversity efforts										
Develops innovative methods for increasing and retaining diversity										
Engages in meaningful diversity activities beyond one's professional responsibilities*										
Engages in meaningful diversity activities without receiving compensation (pay) *										
Engages in multi-year efforts to improve diversity at Purdue										
Exhibits leadership in advancing diversity										
$In tentionally \ creates \ opportunities \ for \ and \ ensures \ equitable \ access \ to \ leadership \ responsibilities$	S									
Obtained funding to support diversity initiatives										
Initiates sustainable efforts to support diversity initiatives										
Invests resources to support diversity efforts										
Leads, advises and/or volunteers in a diversity-related or minority-serving group/organization effects of the serving group of the serving group or the serving group of the serv	fort									
Makes significant efforts to create an environment free from bias and discrimination										
Serves as an advocate for diverse students and/or stakeholders										
Serves on diversity-related departmental / college / university committees										
Sponsors, delivers or supports diversity and inclusion programs, initiatives, or projects										
Works collaboratively to create/implement diversity initiatives										
Works collaboratively to raise awareness of diversity concerns										
Works to recruit and retain under-represented minority students										
Works to recruit and serve under-represented minority stakeholders			П							

^{*}Required for eligibility purposes