

## 2022 College of Agriculture Unsung Diversity Hero Guidelines

### Purpose of the Award

An Unsung Diversity Hero (UDH) makes substantive, yet unrecognized, contributions to diversity efforts within the College that impact the Purdue/Greater Lafayette community. UDHs excel in their efforts, yet receive little or no official recognition. These awards are designed to rectify that oversight and highlight diversity endeavors being supported by our faculty, staff, students, teams or groups.

### Eligibility

There are three Unsung Diversity Hero award categories:

1. **Faculty:** Faculty with appointments in the College of Agriculture
2. **Staff and Graduate Students:** Exempt and non-exempt staff in the College of Agriculture and graduate students matriculating in the College of Agriculture. Purdue Extension employees based in the College of Health and Human Sciences are also eligible as members of a team that includes employees of the College of Agriculture.
3. **Teams/Groups:** Teams/Groups must consist of a combination at least three Purdue faculty, staff (including off-campus Extension professionals), or students (graduate and/or undergraduate). A majority of the members of the team/group should be from the College of Agriculture. Funds for this category can be applied to an account associated with the team/group with which they are affiliated (e.g. BOSO account, Ed Fund, etc.).

All nominee's contributions towards the award should have demonstrable short, medium and long-term impacts in more than one of the mission areas of teaching, research, and/or Extension. Suitable nominees must engage in meaningful diversity activities beyond their professional responsibilities without receiving compensation (pay).

### Nomination

The questionnaire attached to this announcement must be completed to the best of the nominator's ability so that all nominations can be standardized. A letter of recommendation (maximum 2 pages), which validates the questionnaire responses, is **required**.

### Review Committee

The review committee will consist of three voting members and a non-voting official from the Diversity Action Team in Agriculture (DATA). If a member of the committee is nominated for the award or directly contributes to the nomination of someone else, that member will step down and be replaced by a substitute member identified by the remaining review committee members.

### Presentation

Award winners from each category will receive their award (\$1,500 per category) during the College of Agriculture Martin Luther King Jr. Celebration week, Jan

### Deadline

Please send nominations to Melissa Funk ( [mjfunk@purdue.edu](mailto:mjfunk@purdue.edu) ) with the Office of Multicultural Programs. **All nominations must be received electronically by 5 p.m. EST November 1, 2022.** If you have any questions, please contact Amanda Dickson ( [dicksona@purdue.edu](mailto:dicksona@purdue.edu) ).

