Estate and Gift Tax Changes in the Taxpayer Relief Act of 1997

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The Taxpayer Relief Act of 1997 (TRA ‘97) includes hundreds of changes to the Internal Revenue Code (IRC). This discussion deals only with federal estate and gift tax provisions with backgrounding and a discussion of selected 1997 changes.

The family-owned business interest exclusion (FOBE), IRC Section 2033A, was added. FOBE piggybacks on the newly expressed “applicable exemption amount (AEA).” Starting in 1998, a total exclusion (AEA + FOBE) of $1.3 million is possible if there is an FOBE election of at least $675,000.

Special use valuation (SUV) (IRC Section 2032A) for farm and ranch land is an important estate tax feature with amendments in the TRA ’97. The SUV law permits tax avoidance by a reduction in the estate value of up to $750,000. Note that while Indiana Inheritance tax law increased the exemption to $100,000 for each “Class A” beneficiary on July 1, 1997, neither SUV nor FOBE reduces the Indiana inheritance tax value.

Knowing how federal estate tax is calculated is important. First, allowable deductions (debt on assets in the gross estate, fees to settle the estate, last illness and burial expenses) reduce the gross estate. Next taxable lifetime gifts are added to get an “estate tax base.” A tentative estate tax is calculated from the estate tax base. The unified credit, $192,800 in 1997, is subtracted—which effectively shields $600,000 of estate tax base from the federal estate tax (Table 1). For decedents’ estates in 1998, the “applicable credit amount” of $202,050 will shield $625,000 of estate tax base (Table 2).

In 1997, before the new provisions, an “estate tax avoidance window” for an individual farmer was $1,350,000 (the $600,000 equivalent exemption, and up to $750,000 under SUV). In 1998, with the new family-owned business interest exclusion, there may be an “estate tax avoidance window” for the individual farm business owner of $2,050,000 ($625,000 + $675,000 + $750,000).

However, these provisions, along with market and minority interest discounts (attained from conventional and sophisticated business and estate planning), may shield an individual’s estate of more than $2 million from the estate tax. Sophisticated planning generally involves the control of: resources, management, and the transfer of interests.

Unified Credit/Applicable Exclusion Amount

In 1977, Congress replaced the estate and gift tax exemptions with a unified credit. This was done with a unification of the federal estate and gift tax systems. The unified credit, $192,800 in 1997, is subtracted—which effectively shields $600,000 of estate tax base from the federal estate tax (Table 1). For decedents’ estates in 1998, the “applicable credit amount” of $202,050 will shield $625,000 of estate tax base (Table 2).

Table 1. Unified Federal Gift and Estate Tentative Tax Schedule.

<table>
<thead>
<tr>
<th>Transfer (Estate) Tax Base</th>
<th>Tax on Amount in Column (1)</th>
<th>Tax Rate on Excess of Amount in Col. (1)</th>
</tr>
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<tr>
<td>(1)</td>
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<td>(3)</td>
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<tr>
<td>3,000,000</td>
<td>3,500,000</td>
<td>1,290,800</td>
</tr>
</tbody>
</table>

1 A tax calculated from this table is “tentative,” which means it is the tax before subtracting the unified credit/applicable credit amount in Table 2, and before subtracting credits: gift taxes paid, IRC Section 2012; state death tax credit, IRC Section 2011; estate tax on prior transfers, IRC Section 2013; and foreign death taxes, IRC Section 2014.
The estate value that may escape federal estate tax (or gift tax on adjusted taxable gifts) increased from $600,000 to $625,000 for 1998. TRA '97 added increases in the unified credit in increments. In 1999 the “equivalent exemption” is $650,000, with additional increases until the year 2006, when the equivalent exemption (renamed the “applicable exclusion amount”) is $1 million (Table 2). Perhaps, in respect for the popular use of the term “equivalent exemption” to define the estate tax-free amount, Congress specified the “applicable exclusion amounts (AEAs)” listed in Table 2. An AEA amount corresponds to an “applicable credit amount (ACA).” An ACA is the estate tax on a given AEA (Tables 1 and 2).

Congress has increased the unified credit in increments, but they did this in terms of targeted AEAs shown in Table 2. The tax on $625,000, is $202,050, and that is the ACA in 1998. The ACA is subtracted from a decedent’s tentative estate tax. In 2006, the applicable credit amount is $345,800— a 79 percent increase over $192,800, the unified credit for 1987-97. There is no provision for adjusting the AEA for inflation (indexing).

Basic estate planning suggests that for an individual decedent’s estate at least the AEA should be subjected to estate tax, knowing that the ACA will cancel the tax on the AEA. In marital estate planning, a “credit trust” accepts at least the AEA rather than let that additional value go to a “marital trust.” Those assets qualify for the marital deduction and avoid estate tax in the estate of the first spouse to die, but they may remain in that spouse’s estate and are later subject to the estate tax.

Estate planners may add to the credit trust exempt or excluded amounts. This might be land that qualifies for special use valuation rather than let those assets go to a surviving spouse. Otherwise a surviving spouse’s estate may attain a high value and may be exposed to estate tax.

Other estate tax law provisions, besides the credit, allow additional sums of “net wealth” to pass to heirs without an estate tax. One such provision is the new “family-owned business interest exclusion” for such interests that pass to qualified heirs. Also, special use valuation reduces the value of land in the decedent’s estate tax estate.

### Table 2. Federal Estate and Gift Tax Applicable Credits, and Applicable Exclusion Amounts

<table>
<thead>
<tr>
<th>For Decedents’ Estates and Lifetime Gifts in Years</th>
<th>Applicable Credit Amount</th>
<th>Applicable Exclusion Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1987-97</td>
<td>$192,800</td>
<td>$600,000</td>
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<tr>
<td>1998</td>
<td>$202,050</td>
<td>$625,000</td>
</tr>
<tr>
<td>1999</td>
<td>$211,300</td>
<td>$650,000</td>
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<tr>
<td>2000-2001</td>
<td>$220,550</td>
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<tr>
<td>2002-2003</td>
<td>$229,800</td>
<td>$700,000</td>
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<td>2004</td>
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<td>2005</td>
<td>$326,300</td>
<td>$950,000</td>
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<tr>
<td>2006 and after(^1)</td>
<td>$345,800</td>
<td>$1,000,000</td>
</tr>
</tbody>
</table>

\(^1\) No indexing is provided.
$3,000/acre. The alternate value is 52 percent of the fair market value.

It takes less than 520 acres with this amount of value reduction to exhaust the $750,000 SUV “reduction limit” for a decedent’s estate. Land in a prime location for homes, shopping centers, and industry may have an FMV of $5,000/acre or more.

Adding the SUV reduction limit of $750,000 to the individual’s equivalent exemption amount of $600,000 for 1997 equals $1.350 million. A couple that equally divided their property interest could shield $2.7 million (2 x’s [$750,000 + $600,000]) from the federal estate tax. They could achieve this result with minimum planning and with modest requirements for the qualified heirs. The qualified heirs must use the land in an agricultural business for at least ten years beyond the death of the individual whose estate contained the land. Note that the SUV value on land is the income tax basis of the land. Thus, if the qualified heirs sell the land that is subject to SUV, there is more capital gain income than if the income tax basis is stepped-up to the fair market value on the date of the decedent’s death. Capital assets that are part of the gross estate will generally have a new income tax basis set at the date of death fair market value.

To qualify for SUV, the requirements on the estate of the decedent who owned the farm land include:

1. 50 percent of the adjusted value of the decedent’s estate must be farm business assets—personal or real property;
2. 25 percent of the adjusted value of the decedent’s estate must be real estate;
3. The decedent must have been a U.S. citizen or resident at the time of death and the land must be in the U.S.;
4. The decedent or a member of the decedent’s family must have owned the qualifying real property, and have had the property in a “qualified use” for periods totaling at least five years out of the eight-year period ending on the date of the decedent’s death where:

   (i) qualified use means the decedent must have been “at risk,” —a share-lease and not a cash rental;

   (ii) a family member may satisfy the “at risk” requirement for the decedent (i.e., cash renting to his or her child or other family member is permissible); and

5. There must have been “material participation” (MP) in the operation (or leasing) of the farm for five of the last eight years the decedent lived or MP for the decedent by a family member of the decedent. Social Security disability or retirement suspends the decedent’s MP requirement.

A family member for SUV includes: a spouse, ancestors, and lineal descendants of the individual (decedent whose estate is considering the SUV election) as well as the descendants of the individual’s spouse and the descendants of the individual’s parents and the spouse of any of those in the mentioned categories.

Material participation (MP) for these purposes is MP for self-employment tax (See Farmer’s Tax Guide, IRS Publication 225, for MP guidelines). Generally, an individual satisfies MP by having authority over the annual production process and exercising this authority while sharing in expenses in a crop-share lease. This conduct is in contrast to a typical cash-rent agreement.

A farm family, with the next generation continuing to operate the farm, may have little difficulty in qualifying a decedent parent’s or grandparent’s land for SUV. Due to a 1981 SUV amendment, a landowner may gain or maintain eligibility though cash renting to his or her family member—with the operating family member satisfying the “at risk” and MP requirements.

A retired farmer on Social Security (SS) may satisfy the at-risk requirement by maintaining a crop share lease with a tenant who is not his or her family member. There is no requirement for a landowner on SS retirement income (or on SS disability) to materially participate.

However, qualified heirs—family members of the decedent who receive the interests in the SUV land from the decedent’s estate—also have at risk and MP requirements. It has been the law that a family member of a qualified heir may satisfy the MP requirement for a qualified heir, but not the at-risk requirement. This means that the lease on the land under an SUV election generally would have to be a crop-share lease. Qualified heirs of a decedent were required to share lease rather than cash rent to a family member. The share lease satisfies the at-risk requirement, but it does not require a qualified heir to MP if the tenant is a family member of the qualified heir.

The land must be kept in the special use (farming) for at least ten years following the death of a decedent to avoid recapture of the estate tax savings. Recapture may be prorata where part of the land under an SUV election is sold or transferred to someone other than one of the qualified heirs or a member of a qualified heir’s family. Generally, SUV requirements for the qualified heirs are flexible enough to allow continuation of a farm business without major problems.

The 1997 Amendments. One requirement viewed as a problem was that qualified heirs had to be at risk—requiring a crop-share rather than a cash-rent lease. TRA ’97 amended the SUV law to permit qualified heirs who are lineal descendants of the decedent to cash rent to a member of the lineal descendant’s family. The lineal descendant’s family members are the same categories of relatives of the qualified heir as the term is defined above for the decedent. This means, for example, that children of a decedent whose
estate has elected SUV may cash-rent to their brother or to their brother’s child without being in violation of the at-risk requirement.

The cash-rent amendment is retroactive to the beginning of the SUV law, January 1, 1977. Estates that may have been declared in violation of the at-risk rule and experienced a recapture event may be entitled to a refund.

A second SUV amendment relaxes the burden on an executor to have “substantially complied with the applicable regulations” with the original election for SUV. Effective August 5, 1997, if the SUV election or recapture agreements do not contain all the required information or signatures, an executor may supply the missing information or signatures within ninety days of being notified by the IRS.

TRA ‘97 also makes it clear that granting a conservation easement will not cause recapture of the estate tax savings from an SUV election. Likewise, SUV may be elected though the land may be subject to a conservation easement.

Family-Owned Business Interest Exclusion
Introduction: The “Family-Owned Business Interest Exclusion” (FOBE), IRC Section 2033A, is a potential estate-tax saver for decedents’ estates holding qualifying family business interests. FOBE is effective for qualified decedents who die after December 31, 1997. The FOBE is not preferential to agriculture, though many farmers’ and ranchers’ estates may benefit.

If a decedent’s estate is qualified for the FOBE, the exclusion is a reduction in the estate tax gross estate. This is similar to the impact of the SUV provision. However, the SUV provision, in effect, provides for a reduction in value for a specific asset (land). The FOBE permits an exclusion of value associated with both real and personal property used in a qualified trade or business interest. In the farming context, besides land, FOBE includes: machinery, equipment, livestock, crop inventories, and cash needed in the business.

Exclusion Amount: The total possible FOBE for decedents in 1998 is $675,000. That amount, added to the $625,000 applicable exclusion amount, provides a potential total exclusion of $1.3 million (Table 3). The $1.3 million is a constant in the law—without indexing for inflation. By the year 2006 and after, the maximum FOBE is reduced to $300,000, when the applicable exclusion amount is $1 million.

Qualified Family Business Interests: FOBE is available to a decedent’s estate for any interest in a trade or business with a principal place of business in the United States, regardless of the form in which it is held. It also must be true that ownership of the trade or business is held at least 50 percent by one family, 70 percent by two families, or 90 percent by three families, as long as the decedent’s family owns at least 30 percent of the trade or business.

Members of an individual’s family are defined in the same way as for the SUV law discussed above.

For a trade or business that owns an interest in another trade or business, “look-through” rules apply. Each trade or business owned (directly or indirectly) by a decedent and members of the decedent’s family is separately tested to determine whether that trade or business meets the requirements of a qualified family-owned business interest.

A decedent’s corporate interest in a trade or business does not qualify if his or her stock or securities were publicly traded at any time within three years of the decedent’s death. An interest in a trade or business does not qualify if more than 35 percent of the adjusted ordinary gross income of the business for the year of the decedent’s death was “personal holding company” income (see IRC Section 543).

Eligibility Requirements: Several conditions placed on the decedent’s family business interest to qualify for the FOBE are very similar to or the same as those for the SUV law discussed above. FOBE law considers all family-owned trades and businesses, not just farms and ranches.

A personal representative must elect to use the FOBE and file an agreement of personal liability for repayment of the tax benefits. First, the decedent must have been a U.S. citizen or a resident at the time of death, with the principal place of business in the United States. Second, the aggregate value of the decedent’s qualified family-owned business interests passed to qualified heirs must exceed 50 percent of the decedent’s adjusted gross estate (the “50 percent” test). A “qualified heir” also may include any individual who

<table>
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<tr>
<th>Year</th>
<th>Applicable Exclusion Amount (For all individuals)</th>
<th>Potential Family Business Exclusion (New Sec. 2033A)</th>
<th>Potential Total Exclusion</th>
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<td>1987-97</td>
<td>$600,000</td>
<td>0</td>
<td>$600,000</td>
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<tr>
<td>1999</td>
<td>$650,000</td>
<td>$650,000</td>
<td>$1,300,000</td>
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<tr>
<td>2000-2001</td>
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<td>$300,000</td>
<td>$1,300,000</td>
</tr>
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1 Indexing (an adjustment for inflation) was not provided for the applicable exclusion amount or for the family-owned business exclusion.
has been actively employed by the trade or business for at least ten years before the date of the decedent's death.

The 50 percent test is applied by adding all the transfers of qualified family-owned business interests made by the decedent to qualified heirs at the time of the decedent's death, and certain lifetime gifts of qualified family-owned business interests made to members of the decedent's family, and by comparing this total to the decedent's adjusted gross estate. All the decedent's qualified family-owned trade or business interests are aggregated for purposes of applying the 50 percent test. For this test, assets are valued at fair market value even though the estate may be electing SUV. To know whether the decedent's "qualified family-owned business interests" are 50 percent of the decedent's adjusted gross estate, a numerator and denominator must be established.

The numerator includes the aggregate of all qualified family-owned business interests that are includable in the decedent's gross estate and are passed from the decedent to a qualified heir, plus any lifetime transfers of such interests by the decedent to members of the decedent's family (other than to the decedent's spouse). Such interests must have been held continuously by members of the decedent's family and must not have been otherwise includable in the decedent's gross estate.

For this purpose, transfers are valued as of the date of the transfer. All indebtedness of the estate reduces the above amount except debt on a qualified residence, debt incurred to pay educational or medical expenses of the decedent, of his or her spouse, or of his or her dependents, and any other indebtedness up to $10,000.

The denominator is the gross estate of the decedent reduced by estate indebtedness and increased by lifetime transfers of qualified business interests made by the decedent to members of the decedent's family (other than to his or her spouse) if the interests were held continuously by members of the family, and transfers (other than de minimis transfers) from the decedent to his or her spouse within ten years of death, and any other transfers made by the decedent within three years of death except nontaxable transfers made to members of the decedent's family. From a planning point of view, post death sales of trade or business assets must be monitored to prevent the failure of an FOB E election.

The value of a trade or business qualifying as a family-owned business interest is reduced to the extent the business holds passive assets or excess cash or marketable securities. A qualified family-owned business interest does not include any cash or marketable securities in excess of the reasonably expected day-to-day working capital needs. Day-to-day working capital needs are to be based on the average of the business' needs in the past as set forth in prior Tax Court holdings. Certain other passive assets that will not be included as qualified trade or business interest are assets that:

1. produce dividends, interest, rents, royalties, annuities, income equivalent to interest, and any other passive types of income (personal holding income);
2. are interests in trusts or partnerships;
3. produce no income;
4. give rise to income from commodities transactions or foreign currency gains; or
5. produce income from notional principal contracts or payments in lieu of dividends.

An important requirement placed on the qualified heir(s) is that of MP. If the qualified heir or a member of the qualified heir’s family fails to materially participate for more than three (3) years in any eight (8) year period ending after the decedent's death, that causes recapture. Table 4 shows the percentage of the tax savings from FOB E that will be recaptured based on the number of years the qualified heir (or members of the qualified heir’s family) materially participated after the decedent’s death.

To illustrate, if the qualified heir has materially participated in the

<table>
<thead>
<tr>
<th>Recapture Event in Year of Material Participation</th>
<th>Percentage of Recapture Tax Due</th>
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</thead>
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<tr>
<td>1 thru 6</td>
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</tr>
<tr>
<td>7</td>
<td>80</td>
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</tr>
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<td>10</td>
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trade or business after the decedent’s death for less than six years, when the qualified business interest is transferred or another recapture event occurs, 100 percent of the qualified heir’s proportionate savings from the FOBE is subject to recapture. If the participation was for more than six years, but less than seven, 80 percent of the savings may be recaptured.

FOBE rules follow SUV law in allowing “active management” in lieu of material participation for selected qualified heir(s) who may be: a surviving spouse, a full-time student, an heir under age 21, or a disabled person. Active management requires less involvement than material participation. Material participation for FOBE purposes is the same as for SUV purposes. This means the material participation set-out as a required involvement in a trade or business activity such that self-employment tax must be paid on the net returns from that activity. In farming, we know material participation as involvement in the production management with oversight authority along with a tenant and contribution to costs.

There is a two-year grace period after the qualifying decedent’s death that permits a non-business status. After the end of the grace period, the 10-year recapture period starts.

Recapture is triggered if a qualified heir transfers a portion of his or her FOBE interest to someone other than a member of the qualified heir’s family or through a qualified conservation contribution.

Planning for the FOBE
It is clear that Congress contemplates the conduct of a business, and there is a material participation requirement. However, unlike SUV rules, FOBE rules do not state an explicit qualified use or at risk requirement. FOBE rules do provide for a family member of the qualifying decedent and a family member of a qualified heir to fill the material participation requirement. Will FOBE have a higher standard of business involvement than for the SUV law, or the same requirement?

Until there is additional information from FOBE regulations or amendments to the law, the safe haven for the retired farmer is to have a share lease with their family member engaged in material participation for that activity, preferably, but not necessarily, as the operating tenant. Qualified heirs in the post-death period will likely be required to do at least as much, i.e., be involved in a crop-share lease rather than a cash-rent lease. If a qualified heir is not in MP activity, he or she will be required to have a family member material participating on his or her behalf. The rules could turn out to be more restrictive than this, and there is language in Congressional Reports that suggest less restrictive behavior could suffice, such as, a decedent qualifying for FOBE that was cash renting to a family member who was materially participating. The statement of the FOBE law is not consistent with statements in Congressional Reports that presumably reflect the intent of the law makers.

FOBE rules have features to deal with various family business and estate planning arrangements. Business interests may be in various forms and tiers of interests, though most farm businesses are not as complicated as the FOBE rules.

Gift transfers of family business interests may account for significant parts of what was a decedent’s business interest. These prior transfers in the hands of qualified heirs at the death of a family business owner may also be included to satisfy the 50 percent test to permit an estate to receive a FOBE. While FOBE rules anticipate estate planning and complex business arrangements, there is still a concern over an individual’s asset mix since certain non-business assets will not count in the numerator to establish the required 50 percent.

There is a requirement to be in a “trade or business,” without defining the term for FOBE purposes. There is also a trade or business requirement for the estate tax installment plan for a closely-held trade or business. In that context, cash rent arrangements will not suffice. In this case, trade or business requires continuity and regularity of activity, and the activity seeking to qualify must bear both production and price risk. Individuals, retired from farming or otherwise leasing their land, who wish to be eligible for FOBE, may be wise to shift from a cash rental to a crop-share lease.

FOBE rules make it clear that the material participation requirement for an otherwise qualified decedent or a qualified heir in a post-death period may be satisfied by a family member. In many cases, the family member, to satisfy the MP requirement, may be the same person for the qualified decedent and the qualified heir.

A farm business may involve a farmer’s child with a long-term lease and with the first right to buy under a “buy-sell” agreement. The family member(s) who is “heir(s) apparent” to the family business will typically have sisters and brothers “outside” the business. The same family member(s), may fill the MP requirement for both a qualified decedent and qualified heir(s).

If the potentially FOBE-qualified decedent may satisfy the trade or business requirement with a share lease that does not require material participation, he or she can avoid the SE tax on his or her net farm earnings. If the retired farmer is in the early years of retirement, before age 70 1/2, and the lease does not involve material participation, the income arising from the lease does not encumber his or her Social Security entitlement. The qualified heir may also be retired in the post-death period, and may have a family member satisfy his or her material participation requirement.

Material Participation:
Another valid concern may be what and how much activity is required to satisfy the material participation for FOBE purposes. The FOBE law refers to the SUV law for the definition of material participation. SUV law refers to the SE tax concept of material participation. The Farmer's
Tax Guide IRS, Publication 225, includes four alternative tests to establish when there is material participation for self-employment (SE) tax liability purposes.

Test 1 of the four alternatives states, “You do any three of the following: (a) pay or stand good for at least half the direct costs of producing the crop; (b) furnish at least half the tools, equipment, and livestock used in producing the crop; (c) consult with your tenant; and (d) inspect the production activities periodically. The typical crop-share lease would have (a), (c), and (d) if the landowner wishes to materially participate for SE tax purposes. A crop-share lease that seeks not to have MP would not provide (c) and (d). It is apparent from examining all four of the tests that they provide considerable flexibility in achieving material participation.

It also should be noted that an agent, such as a professional manager, who is involved in the decision-making process on behalf of a landowner cannot have his or her activities go to the credit of the landowner for material participation purposes. Yet it is true, as stated above, that family members (where anyone else could not) may meet the MP requirements for both qualified decedents and heirs under both SUV and FOBE rules. However, an individual who may be required or desires to materially participate may engage an agent (such as a farm manager) to assist in his or her decision-making responsibilities.

In 1980, final Treasury Regulations were adopted under IRC Section 2032A. Regulations regarding material participation for Section 2032A are summarized with the following points: there must be an oral or written arrangement, to “advise and consult” with the farm operator. (No specific number of days or hours of such activity was imposed.); regular inspection of production activities; operating funds must be “advanced;” financial responsibility assumed for a substantial portion of the operating expense; and providing a substantial portion of the machinery, implements and livestock used in production activities is considered important, but not mandatory.

Regulations for SUV narrow the choices compared to what is provided in The Farmer’s Tax Guide. However, Kelley, et. al., point out in Estate Planning for Farmers... that the Section 2032A Regulations “appear to go beyond the statutory authority to implement the material participation requirement.”

A material participant must actually perform the necessary tasks. Documentation of a landowner’s MP might be made part of the tenant’s responsibilities in the lease.

It is understood that the FOBE will be available in conjunction with estate value determinations that arise from minority interest and marketability discounts and estate value reduction due to electing SUV on farm or ranch land.

The FOBE is not a change in the valuation of property involved (as is the case with SUV of land): it operates independently of the valuation of the business itself. Kelley (cited above) concludes, based on case law and the language of the FOBE law, that the fact that the business interest being valued under FOBE law is adjusted for marketability and lack of control, should have no effect on the application of the FOBE in electing estates. It appears that the reduction in gross estate value due to FOBE is in addition to the value reduction from SUV. This conclusion is based on a Committee Report that says the new FOBE is in addition to the unified credit, the SUV value reduction, and the provision for installment payment of estate taxes attributable to a closely held business interest.

Until we learn more from new regulations or amendments and IRS interpretations from actual FOBE situations, family businesses and their counsel should plan based on what we understand.

Interest on Installment Payments
The IRC Section 6166 provides a low interest installment plan for paying the estate tax associated with a closely held business interest of up to $1 million. Only the interest on the tax due must be paid for four years after death with 10 years of installment payments to follow. Previously, the interest rate was four percent. Under the prior law, the tax on the $1 million at the four percent rate was reduced by the unified credit.

TRA ’97 sets the interest rate at two percent for the unpaid balance of estate tax on the first $1 million of closely held business assets. Further, the two-percent rate is available on the tax associated with up to $1 million in assets above the applicable exemption amount (less the applicable credit amount). In 1998, the two-percent portion is the estate tax attributable to the value of the closely-held business between $625,000 and $1,625,000.

However, interest at this lower rate is no longer an estate or income tax deduction. Also, the $1 million for which tax installments apply at the two-percent interest rate is indexed under the new law. The two percent rate is effective December 31, 1997.

A higher interest rate that applies for underpayment of federal taxes was available on installments for the estate tax associated with closely held assets in an estate above $1 million. The underpayment rate is the federal short-term rate plus three percentage points. TRA ’97 sets this higher rate at 45 percent of the rate applicable to under payments of tax.

Under the TRA ’97 amendments, those who have installment payments under IRC Section 6166 prior to 1998 have a one-time election before January 1, 1999 to switch to the two-percent rate. This may be done only for the installment amount under the prior election and not for the expanded amount of tax possible under the revised law. Further, if there is an election at the lower rate, the interest is no longer deductible.

Conservation Easement Estate Tax Exclusion
A conservation easement given to a charity or qualified organization (such as a land trust) is excluded from inclusion in the federal estate tax gross estate. However, this exclusion from the estate tax gross estate does not relate to the remaining
value of the land that gives rise to a conservation easement. TRA '97 adds a limited estate tax exclusion for the value of land subject to a conservation easement—but only for selected qualified conservation easements. After December 31, 1997, their may be an exclusion of up to 40 percent (the “applicable percentage”) of the value of the land after it has been reduced in value below the fair market value by the granting of the conservation easement. The maximum amount that can be excluded is the lesser of the applicable percentage or the “exclusion limitation.” Exclusion limits are: $100,000 in 1998; $200,000 in 1999; $300,000 in 2000; $400,000 in 2001; and $500,000 in 2002 and thereafter.

The “applicable percentage” is a maximum of 40 percent. It is reduced by two percentage points for each percentage point (or fraction thereof) by which the value of the qualified conservation easement is less than 30 percent of the total value of the land.

To illustrate the above rule, consider a landowner who died with a conservation easement on his or her land. The fair market value of the land at death before considering the easement is $900,000, and with the easement it is $700,000. The $200,000 easement is 22.22 percent ($200,000/$900,000) of the total value since the rule requires a 16-percent reduction (twice the difference between 30 percent and 22 percent) in the applicable percentage, there is an applicable percentage of 24 percent. Twenty-four percent of $700,000 gives an exclusion of $168,000.

For the land to qualify for this exclusion, the land must be located in or within 25 miles of a metropolitan area or a national park or wilderness area, or in or within 10 miles of an urban national forest. A post-mortem conservation easement may be placed on the property, provided the easement has been granted no later than the date of the election for this new exclusion.

Further, a contribution of a permanent conservation easement on property qualifies for a charitable deduction for estate and income tax purposes despite the retention of a mineral interest. This is a change from prior law. Previously a charitable contribution was available if subject to a retained mineral interest only if the mineral interest was separated from the land prior to June 13, 1976.

**Gifts from a Revocable Trust Within Three Years of a Grantor’s Death**

Planning with living trusts entails moving many assets into the trust for lifetime asset management and death-cost minimization purposes. Many who follow this strategy want to continue to make gifts during their lifetime. Under the unified gift and estate tax rules, present interest gifts above $10,000 per calendar year to an individual are added back into the gift-maker’s estate tax base valued at the time of the gift. The individual’s gifts within the $10,000 annual exclusion, however, avoid the estate tax calculation, including most gifts within three years of death.

Because of the intricacies of IRC Sections 2038 and 2035, the IRS maintained that gift transfers from a revocable living trust were not the same as if made personally by the trust grantor. The IRS position was that the grantor could only do what he could do personally if the assets to be gifted were first removed from the trust—otherwise, such gifts directly from the grantor’s trust assets would be included in his or her gross estate, even if they were within the annual $10,000 exclusion.

TRA ‘97 makes it clear that a grantor’s gift from his or her living trust is not included in the grantor’s gross estate, even though it was made within three years of the grantor’s death. Instead, transfers from a living trust are treated as made directly by the grantor.

**Repeal of the Excess Distributions and Accumulations Excise Tax**

While few individuals may have confronted the 15-percent excise tax, this tax was poised to levy on those who had qualified retirement plans, tax-sheltered annuities, and IRAs that totaled $160,000, or more, in 1997. This tax was not only to levy on “excess” annual distributions (indexed for inflation) but also “excess accumulations” of retirement funds (in addition to the federal estate tax). TRA ‘97 repealed both of these 15-percent excise taxes in order to dismiss what was labeled a “success tax.”

**Inflation Indexing of Certain Estate and Gift Tax Provisions**

After 1998, selected limitation amounts in the estate and gift tax law may be adjusted upward for inflation. These items include:

1. the $10,000 annual gift tax exclusion;
2. the $750,000 “special use valuation limit” under IRC Section 2032A; 
3. the $1 million generation-skipping tax exemption; and
4. the $1 million of assets which sets the reduced interest rate ceiling under IRC Section 6166, which provides for the closely-held business estate tax installments.

Adjustments for inflation are made by comparing the increase in the Consumer Price Index (CPI) in the preceding year with the CPI for 1997. The factor for the adjustment is the percentage increase determined by this comparison. The gift tax annual exclusion must increase by the next lowest multiple of $1,000. The other three items can only increase by the next lowest multiple of $10,000.

To illustrate, if the CPI for 1998 is 200.4 and for 1997 is 195.2 the inflation factor is 1.026693 (1998 CPI divided by 1997 CPI). That multiplier times the $750,000 value reduction limit in Section 2032A gives $769,979. After rounding to the next lowest $10,000, the new limit would be $760,000.
An Economic Comparison between Endophyte-infected Fescue and Other Forage Alternatives

Patsy Schmitt, Graduate Student; Kenneth Foster, Associate Professor; Tim Baker, Professor; Kern Hendrix, Professor of Animal Science and Keith Johnson, Professor of Agronomy

Pasture forage productivity can significantly affect the profitability of beef cow-calf enterprises. The principle feed for cow-calf enterprises is forage in the form of pasture and hay, and feed costs typically represent 40-50% of the annual costs of production for cow-calf operations. Recently, low cattle prices have challenged livestock producers to increase the productivity of their operations. Improving the forage system is often a good way to do this, but should be treated and analyzed as an investment.

Much of Indiana's pastures contain tall fescue. Tall fescue is a cool-season grass that has been used extensively because of its wide range of adaptation, greater resistance to drought, long grazing season, and ease of establishment. However, over 90% of tall fescue pastures are infected with the fungal endophyte, Acremonium coenophialum. Presence of the endophyte in tall fescue pastures produces a condition called “fescue toxicosis” which is characterized in beef cattle by decreased weight gains, low milk production, and ease of establishment. However, over 90% of tall fescue pastures are infected with the fungal endophyte, Acremonium coenophialum. Presence of the endophyte in tall fescue pastures produces a condition called “fescue toxicosis” which is characterized in beef cattle by decreased weight gains, low milk production, and low conception rates, a rough hair coat, and an inability to dissipate body heat. Schmidt and Osborn, and Paterson et al. have summarized the research that has been conducted thus far on the effects of endophyte-infected tall fescue on animal performance.

It is generally recognized that endophyte infected fescue pastures result in weaning weights about 50 pounds lower and cow conception rates about 20% lower when compared to cows grazing non-infected pastures (Fribourg et al.). Stuedemann et al. observed a significant negative linear relationship between average daily gain (ADG) and average percent endophyte infestation among tall fescue treatments, observing that for each 10% increase in endophyte frequency, there was a 0.12 pound decrease in ADG. In the U.S. alone, the annual economic impact of the fescue problem has been estimated to be over $600 million (Hoveland).

The relationship between the fungal endophyte and tall fescue appears to be symbiotic. Thus, prior selection for higher yielding and harder fescue plants has probably compounded the fescue toxicosis problem over time. Fortunately, recent efforts have led to the discovery of “low endophyte” varieties of tall fescue. These new varieties harbor the fungal endophyte in lower quantities yet have many of the desirable characteristics that have made tall fescue popular.

Research at the Southern Indiana Purdue Agricultural Center (SIPAC), Dubois, Indiana, has shown that interseeding a legume into an existing high endophyte fescue pasture or reestablishing a pasture with a low-endophyte fescue and legume forage (or an Orchardgrass and legume forage) improves cattle performance. However, the economic implications of investing in alternative forage systems have not been investigated.

This research addresses two related issues:

1. What are the expected returns that can be earned from improved low-endophyte fescue forages once they have been established?
2. How long will it take to recover the investment in an improved low-endophyte forage system?

Data Summary
Data from three alternative forage systems were evaluated in this study. These three systems were: 1) Kentucky-31 high-endophyte fescue interseeded with red and ladino clover; 2) Martin low-endophyte fescue interseeded with red and ladino clover; and 3) Orchardgrass interseeded with birdsfoot trefoil. The infestation rates of the high endophyte tall fescue in the forage alternatives examined were 60% or more for the Kentucky-31 forage; 5% to 60% in the low-endophyte tall fescue pasture, Martin; and 5% or less in the Orchardgrass forage.

Data from three alternative forage systems were evaluated in this study.
for each forage using the SIPAC cow and calf data (Table 1). Stocking rate was defined in terms of the average number of acres it took to support a cow-calf unit. The Martin and clover forage had the most efficient stocking rate with 1.2 acres per cow unit, followed by Kentucky-31 and clover at 1.5 acres per cow unit. The Orchardgrass and trefoil forage had the least efficient stocking rate requiring 1.6 acres per cow unit.

Average calf weaning weight and ADG were highest for the Orchardgrass forage at 550 pounds and 2.28 lbs per day, respectively. Orchardgrass performance was followed closely by that of Martin low-endophyte fescue with a 540-pound average weaning weight and an ADG of 2.17 lbs per day. In comparison, the Kentucky-31 forage generated a significantly lower calf weaning weight and an ADG of 468 pounds and 1.80 lbs per day, respectively. Cow conception rate was highest for Martin at 85%, followed by Orchardgrass, and Kentucky 31 at 84%, and 74%, respectively.

**Economic Analysis**

An analysis of costs and returns was conducted for each forage to estimate average returns to labor, management, and overhead (RETURNS). Revenues were estimated from actual feeder calf, cull cow, and harvested hay production. Costs consisted of direct costs (i.e. feed, veterinary, marketing, bulls, and hay production) and indirect costs (replacement heifers, breeding stock investment, production inventory investment, pasture fertilization, and legume reseeding). Additional details of the methodologies used can be found in Schmitt.

In addition to the productivity measures discussed above, four key assumptions were used in this analysis to estimate RETURNS: 1) a feeder calf price of $78.00 per cwt. for 500-600 lb calves (1986-1995 average, annual price); 2) cull cow price of $44.51 per cwt. for 1,100 lb cows (1986-1995 average, annual price); 3) 1.3 replacement heifers retained for every culled cow in order to maintain a constant herd size; and 4) the stocking rates at SIPAC were a function of the forage system but not a function of soil conditions or management.

RETURNS calculated on a per acre basis are shown in Table 2. Martin generated the highest average returns of $39.92 per acre, followed by Orchardgrass and Kentucky-31 at $11.44 and -$46.41 per acre, respectively. The major difference between Martin and Orchardgrass stems from the difference in stocking rates.

### Payback Period For Investment In Forage Systems

Producers with existing high endophyte pastures may choose to follow either of four strategies with respect to the above forage systems. These strategies are: 1) to liquidate their cattle enterprise; 2) stay with the status quo; 3) renovate the existing pasture; or 4) re-establish the pasture with a low-endophyte forage system. The first strategy may be correct in some extreme cases. However, over the longer run, cattle production is likely to be the most profitable use for the type of land often found in pasture throughout Indiana. The second strategy is clearly unprofitable as shown in Table 2. Therefore, the remaining question is whether the accumulated revenues, over time, from establishing a low-endophyte forage will exceed the establishment costs plus the foregone revenues from renovating the lower quality forage.

Net present value (NPV) analysis, which looks at the discounted revenues and expenses over a period of time, is useful for this analysis. Essentially, NPV allows comparison between alternative investments to be made in equivalent current dollar values even though the cash inflows and outflows may occur at different times in the future. In this study, NPV analysis was used to determine the payback period required to recover the investment costs of forage reestablishment.

One renovated forage and two reestablished forage systems were evaluated in this study. The renovated forage system used a preexisting Kentucky-31, high-endophyte fescue pasture interseeded with red and ladino clover. The two reestablished forage systems were Martin low-endophyte fescue interseeded with red and ladino clover; and Orchardgrass interseeded with birdsfoot trefoil.

Pasture reestablishment is the replacement of a pasture with a new forage system. Herbicides are generally used to kill the existing pasture. At SIPAC, glyphosate (Round-up) was applied in the fall and following spring to kill the existing forage.

### Table 1. Cattle Performance Results by Forage

<table>
<thead>
<tr>
<th>Forage</th>
<th>Stocking Rate (acres / cow unit)</th>
<th>Average Weaning Wt1 (lbs)</th>
<th>Average Daily Gain2 (lbs / day)</th>
<th>Conception Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kentucky 31 &amp; clover</td>
<td>1.5</td>
<td>468</td>
<td>1.80</td>
<td>74%</td>
</tr>
<tr>
<td>Martin &amp; clover</td>
<td>1.2</td>
<td>540</td>
<td>2.17</td>
<td>85%</td>
</tr>
<tr>
<td>Orchardgrass &amp; trefoil</td>
<td>1.6</td>
<td>550</td>
<td>2.28</td>
<td>84%</td>
</tr>
</tbody>
</table>

1 Average weaning weight
2 Based on weight gains from mid-April to mid-October

### Table 2. Average Returns Summary

<table>
<thead>
<tr>
<th>Forage</th>
<th>Returns1 (dollars / acre)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kentucky 31 &amp; Clover</td>
<td>-$46.41</td>
</tr>
<tr>
<td>Martin &amp; Clover</td>
<td>+$39.92</td>
</tr>
<tr>
<td>Orchardgrass &amp; Trefoil</td>
<td>+$11.44</td>
</tr>
</tbody>
</table>

1 Average returns to labor, management, and overhead
Herbicide 2,4-D was also applied in the spring and the new forage was seeded. Reestablishment costs for Martin and Orchardgrass were estimated to be $99.07 and $100.26 per acre, respectively (see Table 3 for the reestablishment budget for Martin).

Pasture renovation maintains the existing grass while interseeding a legume into the pasture. At SIPAC, birdsfoot trefoil (reseeded every third year) or the combination of red and ladino clover (reseeded every second year) were used. Average, annual renovation costs were estimated at $8.23 per acre per year.

The length of time needed to recover the establishment expenses (payback periods) for Martin and Orchardgrass were calculated next. The payback periods presented in Tables 4 through 9 represent the number of years that are required before the reestablished forage strategy begins to generate a positive net present value. Payback periods were calculated for a variety of scenarios because prices, interest rates, and animal performance can vary greatly across years, farms, and genetics. For example, the payback period for reestablishing a pasture with Martin was calculated to be 2.5 years using a 9% interest rate, a calf price of $78.00, a weaning weight of 540 pounds, and conception rate equal to 15% (Table 4).

### Payback Periods For The Martin Forage System

The results of the NPV analysis on the Martin forage strategy are presented in Tables 4 through 6. Table 4 evaluates a change in calf prices. The average calf price during the study period was $78.00 per cwt. As calf prices increase, the payback period declines. In contrast, as calf prices decrease, the payback period increases. For example, the payback period for a $70 calf price was 13.9 years compared to 2.5 years for a $78 calf price (holding the interest rate constant at 9%).

Table 5 examines the effect of the weaning weight on the payback period. The average weaning weight for Martin was 540 pounds. A 580 lb. weaning weight decreased the payback period by 1.6 years (using a 9% interest rate). However, reducing the weaning weight from 540 pounds to 460 pounds produced a negative net return for the Martin forage. Therefore, the investment can never be recouped (thus the symbol -), and it would not be profitable to reestablish a pasture with Martin if expected weaning weights were only 460 pounds.

Table 6 examines the effect of changing the conception rate. The average conception rate for Martin was 85%. Using a 9% interest rate, the payback periods for a 80%, 85%, and 90% conception rate were 5.1, 2.5, and 1.5 years, respectively.

### Payback Periods For The Orchardgrass Forage System

Payback periods are presented in Tables 7 through 9 for the reestablished Orchardgrass forage. The smaller (per acre) average return for Orchardgrass increased the time required to recover the costs of reestablishing a pasture with Orchardgrass. For example, using a 9% interest rate and the average feeder calf price, weaning weight, and culling rate, the expected payback period for Orchardgrass was 9.5 years versus 2.5 years for Martin.

The average calf price during the study period was $78 per cwt. If calf prices were increased to $82 and $86, payback periods would decline from 9.5 years to between two and four years (Table 7). On the other hand, decreasing calf prices to $70 and $74 per cwt. generated negative returns making reestablishment of Orchardgrass unprofitable.

Changes in calf weaning weight also affected the payback period (Table 8). The average weaning weight was 550 pounds. Increasing the weaning weight to 580 pounds decreased the payback period by more than 50% to just 3.8 years (using a 9% rate). However, reducing the weaning weight to 500 and 460 pounds resulted in negative NPV. That is, the sum of the discounted revenues did not exceed the costs of reestablishment. Therefore, it is not profitable to reestablish a pasture.

---

**Table 3. Martin Pasture Reestablishment Budget**

<table>
<thead>
<tr>
<th>Item / Application Rate</th>
<th>Price ($ per unit)</th>
<th>Cost ($ / acre)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Round-up, 2 qts / acre (fall), 1 qt / acre (spring)</td>
<td>$23.85 / qt</td>
<td>$71.54</td>
</tr>
<tr>
<td>2,4-D, 1 pint / acre (spring)</td>
<td>$15.60 / gal</td>
<td>$1.95</td>
</tr>
<tr>
<td>Herbicide Application, 2 trips / acre</td>
<td>$4.19 / ac</td>
<td>$8.38</td>
</tr>
<tr>
<td>Seed - Grass, 10 lbs / acre</td>
<td>$1.00 / lb.</td>
<td>$10.00</td>
</tr>
<tr>
<td>Seed - Red Clover, 8 lbs / acre</td>
<td>$1.24 / lb.</td>
<td>$9.92</td>
</tr>
<tr>
<td>Seed - Ladino Clover, 0.5 lbs / acre</td>
<td>$3.17 / ac</td>
<td>$1.59</td>
</tr>
<tr>
<td>Seeding Application</td>
<td>$10.97 / ac</td>
<td>$10.97</td>
</tr>
<tr>
<td>Opportunity Cost-Lost Grazing Revenue</td>
<td>$31.25 / ac</td>
<td>$31.25</td>
</tr>
<tr>
<td>Gross Establishment Costs</td>
<td>$145.60</td>
<td></td>
</tr>
<tr>
<td>- Estimated Hay Revenue, 1 ton / acre</td>
<td>($46.53 / ac)</td>
<td>- $46.53</td>
</tr>
<tr>
<td>Net Establishment Costs, dollars / acre</td>
<td>$99.07</td>
<td></td>
</tr>
</tbody>
</table>

**Table 4. Martin Payback Period by Feeder Calf Price, years (Assuming an average 540 lb. weaning weight and 85% conception rate)**

<table>
<thead>
<tr>
<th>Calf Price (dollars / cwt.)</th>
<th>Nominal Interest Rate</th>
<th>7%</th>
<th>9%</th>
<th>11%</th>
</tr>
</thead>
<tbody>
<tr>
<td>$70.00</td>
<td>11.3, 13.9, 19.3</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$74.00</td>
<td>3.9, 4.2, 4.5</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$78.00</td>
<td>2.4, 2.5, 2.6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$82.00</td>
<td>1.7, 1.8, 1.9</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$86.00</td>
<td>1.3, 1.4, 1.4</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
with Orchardgrass at 460 and 500 lb. weaning weights.

The effect of changing the conception rate is presented in Table 9 for three interest rate assumptions. The payback period decreased from 9.5 to 2.5 years when the conception rate was increased from 84% to 90% (using 9% interest). However, when the conception rate was decreased to 80%, the average returns to the Orchardgrass forage were negative.

Summary

Average returns to labor, management, and overhead on a per acre basis were calculated for each forage. The Martin low-endophyte fescue and clover forage generated the highest mean RETURNS of $39.92 per acre. Orchardgrass and Kentucky-31 followed with returns of $11.44 and -$46.41 per acre, respectively. These returns are dependent upon the stocking rate used for each forage.

Net present value (NPV) analysis looked at the benefit of establishing a new forage versus renovating an infected fescue pasture with clover. At a 9% interest rate, the payback period for reestablishing with Martin low-endophyte fescue and clover was 2.5 years. Reestablishing a pasture with Orchardgrass and birdsfoot trefoil resulted in a 9.5 year average payback period. The payback periods are sensitive to changes in interest rates, calf prices, weaning weights, and culling rates. Therefore, management of the beef enterprise and forage system will substantially affect the time required to recover the investment costs of reestablishing a pasture.

Two aspects of the grazing research merit continued attention. Both involve the longevity of the new pasture systems. First, there exists a potential for reinfestation by the high-endophyte fescue. This reinfestation may come from fence rows, animal born seeds, or improper eradication of the previous forage. Second, there is some anecdotal evidence that bunch grasses, such as Orchardgrass, have limited longevity. Continuing studies will help to quantify the productive stand life of Orchardgrass relative to that of tall fescue and to determine likelihood of significant high-endophyte fescue reinfection.

List Of References


New Environmental Standards Are Important to Hoosier Producers and Consumers: ISO 14000

Stephen B. Lovejoy, Professor of Environmental Policy; Lisa Dimond, M.S. graduate in Environmental Engineering; and Robert B. Jacko, Professor of Environmental Engineering

August 2005

David, a Purdue student majoring in environmental science, goes to the local bicycle store. He wants basic non-polluting transportation to get him around campus. The clerk indicates that there are two bikes that fit David's criteria: Brand X for $250 and Brand Y for $300. David, being very concerned about the environment, buys Brand Y for $300 because it is ISO 14000 certified.

Consumers around the world are concerned about pollution resulting from manufacturing products. Regulation of industry has been the mechanism most governments select to control pollution. However, the future may bring more market-driven pollution prevention.

Consumers often request some way of rewarding those companies that protect the environment and punishing those that ignore the impacts of their production systems on the quality of the air, water, and land. An answer to their request may now be available. Consumers concerned about the environment can demand that the products they purchase be certified as being produced with fewer negative impacts on the environment. Such products will be known as meeting ISO 14000 standards or being ISO 14000 certified.

What is ISO 14000?
ISO 14000 is an international standard intended to provide guidance on a comprehensive approach to environmental management and standardization of environmental tools. The standards cover a wide range of environmental activities, including environmental management, environmental auditing, life-cycle assessment, environmental labeling, and environmental performance.

The International Organization for Standardization (ISO) is a non-governmental, worldwide organization founded in 1947 and based in Geneva, Switzerland. The purpose of this group is to "promote the development of standardization and related activities on an international level with a view to facilitating the international exchange of goods and services and to developing cooperation in the spheres of intellectual, scientific, technological, and economic activity" (ISO internet document).

Each country designates an authority as its representative on the respective ISO committees in which it is participating. The American National Standards Institute (ANSI) represents the United States on the ISO committees. Other countries tend to choose committee representatives typically tied closer to their governments. The ISO standards developed are not legally binding, although governmental agencies may choose to develop regulations from them.

The Specification Standard
ISO 14001, Environmental Management System (EMS) Specifications with Guidance for Use, is the only specification standard in the 14000 series; all of the others are guidance documents only. If an organization wishes to become registered (certified) under ISO 14001, it needs to demonstrate conformance with the ISO 14001 standard only, as assessed by a third-party auditor.

Typically, an organization will pursue certification on a site or business-unit-specific basis. Regulations, existing management systems, environmental quality, customer requirements, and business drivers will vary between sites and sometimes between business units at the same site. Therefore, some businesses will choose to certify complete processes and not others.

It is important to note that ISO 14001 does not dictate specific environmental goals for technology, pollution prevention, or environmental performance. However, it is believed that conformance to the standard will lead to better industry environmental performance. ISO 14001 is a system standard that sets a consistent benchmark for the contents of an EMS. ISO 14001 will not specify to an organization exactly what to do or how to do it. However, it will help the organization understand how its management process should function to facilitate compliance with applicable legislation and continuous environmental improvement. It is left up to the organization or its regulator to decide which processes it chooses to implement and what environmental impacts are acceptable.

An environmental management system, as defined in Section 3 of ISO 14001, is "the part of the overall management system that includes organizational structure, planning activities, responsibilities, practices, procedures, processes, and resources for developing, implementing, achieving, reviewing, and maintaining the environmental policy."

Why should an organization pursue ISO 14001 certification?
The general conclusion by those who have been involved with the development of the ISO 14000 standards is...
that these standards will influence international development, influence commerce, and improve environmental performance globally. Some multinational corporations indicate that they will give more consideration to ISO 14001 certified suppliers. Some organizations are pursuing certification because it is possible that the European Union may require it for any products to enter its marketplace. In the U.S., the EPA (Environmental Protection Agency) has suggested that it would reduce site audits for companies with an ISO 14001 certification (International Environmental Systems, 1995). ISO certification may also provide some relief from environmental litigation based on the guidelines drafted by the U.S. Sentencing Commission (International Environmental Systems, 1995). The U.S. Sentencing Commission provides guidance to regulatory enforcement groups on factors to consider during litigation. While all of these incentives for ISO 14001 certification certainly are important in today's ever-changing global economy, each business is going to need to see the bottom-line benefit and understand the specific business-drivers to determine whether the time, money, and resources required to obtain and maintain the ISO 14001 certification add value.

There are some common-sense business incentives to implementing ISO 14001. Waste minimization and pollution prevention, both required elements of the ISO 14001 EMS, often result in process optimization and yield improvements. Effective management systems arguably reduce duplication of efforts, focus efforts on priority items, and therefore can result in increased productivity. In most cases, however, the best business-driver steering a company to ISO 14001 certification will be customer requirements. Customers are beginning to request that their suppliers be ISO 14001 certified as part of a contractual agreement to do business. The Department of Energy, for example, is one governmental agency requiring contractors to be either ISO 14001 certified or to conform to a similar EMS (International Environmental Systems, 1995).

Will ISO 14000 certification become the UL label of the next century? Only time and consumer demand will tell. If consumers demand that products carry such a label, manufacturers will quickly comply. If consumers indicate, through their purchasing decisions, that the environment is not an important factor, these standards will become another discarded environmental labeling scheme.

References

Pasture Rent Estimates

The median cash rent per acre in 1997 for permanent non-rotation pasture was reported in a Purdue Survey conducted by J. H. Atkinson to be $35. The land value estimate at $975 per acre was about double the 1989 figure while rent was up only a few dollars. Two acres were estimated to be required per cow.

Rent fell between $35 and $40 in 4 of 6 sub-areas of the state. The south-west estimate was the highest and the southeast, at $30, was the lowest even though the requirement of 2 acres per cow was the same as most other sub-areas.

Continued from page 8.

Disclaimer: This paper is intended for educational purposes only. Individuals with tax or legal interests at stake may wish to consult an attorney or CPA who is informed in tax, estate and business planning.

References and a more detailed paper is available from the author: Gerald A. Harrison, Agr. Econ. Dept., 1145 Krannert, Purdue University, West Lafayette, IN 47907-1145. Phone: 765-494-4216. E-mail: harrison@agecon.purdue.edu.

Estate Planning Seminars for 1998:
Update on new tax laws and planning tools.

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<td>Feb. 19 &amp; 26</td>
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<td>LaPorte</td>
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<td>Brownsburg</td>
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A two-evening Estate Planning series on IHETS (closed circuit educational TV) is planned for March, but is not finalized at this time.

Check with the your county Purdue Cooperative Extension Service for a registration form.
Continued from page 16.

Purdue Farm Advisory Board Chapter this fall. Princeton farmer Bob Townsend is chairman of the chapter's steering committee. Here's how Bob summarized his decision to participate:

1. I want to have my own Farm Advisory Board.
2. I want Extension to help me find board members.
3. I want my board and me to understand and use more effective management processes.
4. I want Extension to teach me and my board more effective management processes.

Do you want to make the same decision? Read this material and decide to help start a Purdue Campus Chapter. Call Howard Doster at 765-494-4250 and sign up for the FARM ADVISORY BOARD WORKSHOP, February 6-7, in Purdue's Stewart Center.

The Management Challenge
Management is the process of deciding what to do and doing it. We can use a four-step process as we decide what to do. We’ve used the steps to create this project.

What is the Problem/Opportunity?
The problem/opportunity is two-fold. Few farmers involve others effectively on their management team. Also, few farmers use formal management processes.

In most businesses, several persons know what’s going on. Managers, vice-presidents, and boards of directors, all counsel the CEO.

Some farmers tell me they feel isolated and alone as they make their management decisions. While farmers may share some things with their family and employees, and may visit with several outsiders, no one else really knows what’s happening inside their business.

Who understands your business well enough to counsel you on decisions to improve your business performance? How many persons do you consult with on a regular basis?

<table>
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Some farmers spend much of their effort “putting out fires.” Suppose you were to classify how you spend your problem-solving efforts in terms of urgency and importance. In the four squares below, write in the percentage of your effort that you spend in each square. The sum of the four squares should be 100 percent.

How much of your efforts do you spend in square 1 or square 3? Those are the “putting our fires” squares where some persons major in panic management. These people seem to be too busy to get much done of real value.

An objective of this program is to help you increase your productivity by devoting more of your efforts to square 2. Thus, you reduce the need to spend as much effort in square 1 or square 3.

Participating in the Purdue Top Farmer Crop Workshop and getting the right size machinery for your farm is an example of square 2 effort. In the process, you experience many fewer stressful planting and harvesting seasons. By continuing to participate in the Top Farmer Crop Workshop, you also continue to improve your other production and marketing management skills.

Participating in Farm Advisory Board workshops can also be a square 2 effort. Making vision and mission statements, doing strategic planning and focusing on financial and personnel issues are characteristics of successful CEO’s.

What is the Cause of the Problem/Source of the Opportunity?
Many farmers have difficulty involving their family, their key employees, or outside advisors in their decision-making. This program is designed to help solve that problem.

It is based on the premise that people who are involved become committed. They make more effective decisions, they carry them out much more efficiently, and they have a lot more fun.

What are Alternative Solutions?
This is the creative step where you consider many alternative ways to solve the problem.

What is the Best Solution?
Would having an advisory board composed of your family, or your employees, or other farmers help you improve your management performance? The first farmer I proposed the board of advisors idea to responded, “Howard, that’s a great idea! However, I don’t have my farm records in good enough shape to explain my business to anyone.” Perhaps you agree with him.

How can the Cooperative Extension Service help you improve your management performance? Extension staff can help you understand management processes and how they fit together. Extension staff can also help you decide what you want your board to do and who to have on your board. In this process, you will become a better teacher, coach, leader of your family and your employees.

In workshops, homework, and perhaps Internet activities, you will learn to use formal management problem-solving processes as you proceed with your board you will go through the management steps of monitoring, planning, organizing, staffing, and directing yourself and others in the personnel, financial, marketing and production functions of your business. You’ll also meet and learn to relate well to other farmers who might serve on your board. By sharing some of your homework in small group sessions, you’ll improve your presentation and evaluation skills.

Contact Howard and join other good farmers helping to create and carry out this new management program. Help start the Campus Chapter; then perhaps start a chapter closer to home.
1st Farm Advisory Board Workshop
February 6-7, Stewart Center, Purdue Campus
To register, call Howard Doster, 765-494-4250

Feel isolated and alone as you make management decisions? Learn how to involve other farmers on your Farm Advisory Board. Learn and use formal management processes as you evaluate past performances and plan future performances. Prepare management information to share with your board. Practice serving as a board member.

Summary
The mission of this project is to create and carry out a Purdue Farm Management Education Program to help farmers improve their management performance. To learn and to teach effectively, one must understand management processes and how they fit together. Extension staff and farmers will learn and teach management skills to each other, first helping farmers rate their competitive position now and eight years from now, before emphasizing financial and personnel management.

To improve their performances as they use their management skills, farmers will create and use their own farm advisory boards. These boards can be composed of family members; they can be composed of non-family employees; or, they can be composed of other farmers who live far enough away to not compete for the same land. Who would now help you create a strategic plan for your business? Who do you want to ask to help you revise it and carry it out?

Farmers, local extension educators, and state farm management specialists started the Southwest
Continued, page 15.

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New Environmental Standards Are Important to Hoosier Producers and Consumers: ISO 14000 ........ Stephen B. Lovejoy, Lisa Dimond, and Robert B. Jacko
1st Farm Advisory Board Workshop ............................................................ Howard Doster

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