

Job Description

Name:

Company: CPF Ag

Job Title: Ag Operations Manger

Reports To: VP of Operations

Job Purpose: To oversee the day-to-day operation for CPF Ag and to supervise operators in field and shop. Communicate to the VP of Operations of needs in the shop and in the field and maintain the relationship with outside contractors. Must administer and follow all safety practices and other sop's set forth by CPF Ag

Responsibilities:

- Improve the business processes for the department through analysis and collaboration
- Provide motivation, support and guidance with Anhydrous Ammonia and install replacement parts when needed
- Oversee staff with Planting Spraying and Harvesting
- Manage in field crop applications by scouting and making agronomic decisions from the data collected
- Collect data and use it to increase efficiency and decrease downtime
- Manage and evaluate machine resources to ensure productivity and minimal downtime.
- Oversee subcontractors and vendors to ensure safety guidelines are followed
- Fully implement the "Fleet Management Software and utilize it to make equipment maintenance and replacement decisions
- Pursue continuing education in the areas of production, people management, process improvement and operational efficiency
- Manage each project, including supplies, materials, and labor
- Support training and development for staff.
- Ensure safety guidelines are followed on all job sites
- Work with shop manager to plan equipment repairs and maintenance shop repairs and ensure parts are in stock to complete projects
- Maintain a safe and clean workspace
- Set performance goals and project deadlines that align with the company's larger plans
- Delegate work to employees, track progress and provide constructive feedback throughout projects
- Conduct performance reviews, motivate team members, and create strategies to boost productivity
- Control and manage inventory of tools and supplies
- Establish workflow policies that enhance speed and efficiency without compromising product safety or integrity
- Provide support and guidance to all employees, ensure employees adhere to company policies and communicate any problems to upper management in timely manner

Skills Required:

- Must be able to perform physical job duties including bending/stooping, climbing ladders.
- Ability to lift a minimum of 50 pounds.
- Must be able to work under special work conditions, such as extreme heat or cold.
- Able to work overtime.
- Able to work holidays, nights, weekends, or different shifts.
- Must have CDL or willing to obtain one with tanker endorsement

Preferred:

- Able to operate heavy equipment.
- High School diploma or Equivalent.
- Basic computer skills.
- Prior experience in a production related work.
- Ability to work in a team environment

To apply contact,
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