



AMISH COUNTRY POULTRY

## Miller Poultry

### Broiler Technician Job Description

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**Department: Live Production**

**Job Status: Full Time**

**Report To: Broiler Mgr.**

**Grade/Level: College Degree or Equivalent Experience**

**Work Schedule: Monday-Friday; On Call 24/7**

**Job purpose:** To supervise and work with a diversity of contract broiler producers to assure that each flock is properly cared for in accordance to Miller Poultry's management guidelines and to represent Miller Poultry in a positive and professional manner.

#### **Key responsibilities and Accountabilities:**

- Continuous premise improvement responsibilities / accountability.
- Education and training of producers on poultry husbandry programs.
- Contribute to the ongoing improvements of company programs.
- Maintain necessary flock records.
- Make regular premise visits and document observations, recommendations and communication on a flock service visit report.
- Monitor flock health and coordinate corrective actions with contract grower.
- Monitor and educate contract growers on Biosecurity, Farm Safety, and Records.
- Continuous flock performance.
- Maintains company animal welfare program as it pertains to broilers.
- Troubleshoot problems (equipment, production, etc)
- Supply support and service to the contract growers.
- Serves as liaison between contract growers and the organization.
- Provides chick placement times, catch times, and feed withdrawal times.
- Evaluates grower performance.
- Provides technical assistance to growers.
- Provides weight and head count estimates.
- Coordinates feed deliveries
- Obtains blood samples when necessary.
- Necropsy on broiler birds
- Manure/Litter Management

#### **Requirements:**

- Possess effective written and verbal communication skills and leadership skills.
- Use and expand problem solving skills and data analysis skills.
- Be flexible in work hours to accommodate proper flock supervision. Job is 24/7.
- Develop personal skills and capability through on-going training, as provided by the company.
- Strong commitment to team work.
- Detail oriented and well organized.
- High degree flexibility.
- Reliable, dependable, is a self-starter with the ability to work independent
- Current driver's license and satisfactory driving record.

- General knowledge of poultry science.
- Ability to work without direct supervision.
- Ability to work in outdoor environment.

**POSITION QUALIFICATIONS**

**Competency Statement(s)**

- Communication, Oral - Ability to communicate effectively with others using the spoken word.
- Communication, Written - Ability to communicate in writing clearly and concisely.
- Customer Oriented - Ability to take care of the customers’ needs while following company procedures.
- Decision Making - Ability to make critical decisions while following company procedures.
- Delegating Responsibility - Ability to allocate authority and/or task responsibility to appropriate people.
- Ethical - Ability to demonstrate conduct conforming to a set of values and accepted standards.
- Organized - Possessing the trait of being organized or following a systematic method of performing a task.
- Financial Aptitude - Ability to understand and explain economic and accounting information, prepare and manage budgets, and make sound long-term investment decisions.
- Safety Awareness - Ability to identify and correct conditions that affect employee safety.
- Leadership - Ability to influence others to perform their jobs effectively and to be responsible for making decisions.

**SKILLS & ABILITIES**

**Computer Skills:** Proficient with MS Office: Word, Excel, PowerPoint, and Access

**Physical Demands**

**Lift/Carry**

Stand	F (Frequently)	10 lbs or less	F (Frequently)
Walk	F (Frequently)	11-20 lbs	F (Frequently)
Sit	F (Frequently)	21-50 lbs	O (Occasionally)
Handling / Fingering	O (Occasionally)	51-100 lbs	N (Not Applicable)
Reach Outward	O (Occasionally)	<b>Over 100 lbs</b>	<b>N (Not Applicable)</b>
Reach Above Shoulder	O (Occasionally)	<b>Push/Pull</b>	
Climb	O (Occasionally)	12 lbs or less	O (Occasionally)
Crawl	N (Not Applicable)	13-25 lbs	O (Occasionally)
Squat or Kneel	O (Occasionally)	26-40 lbs	O (Occasionally)
Bend	O (Occasionally)	41-100 lbs	N (Not Applicable)

- N (Not Applicable)** Activity is not applicable to this occupation.
- O (Occasionally)** Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day)
- F (Frequently)** Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)
- C (Constantly)** Occupation requires this activity more than 66% of the time (5.5+ hrs/day)

**Other Physical Requirements**

Vision (Near, Distance, Color)

**To apply**

Send resume and cover letter to [andyf@millerpoultry.com](mailto:andyf@millerpoultry.com)>

Human Resources: \_\_\_\_\_ Date: \_\_\_\_\_

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Employee Print: \_\_\_\_\_

The Company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the Company reserves the right to change this job description and/or assign tasks for the employee to perform, as the Company may deem appropriate.