



Job Description

Position Title: Laboratory Associate I	Department/Division: R & I
Position Reports To: Research General Manager	FLSA Classification: Exempt
Approx. # of People Supervised: 0	Job Grade: N/A

Summary/Purpose of Position:

The primary function of this position is to apply lab analytical tools to perform research and QA/QC analysis on grain, animal feed and nutrition products. The Lab Associate I will apply technical expertise in laboratory environments to lead method development and improvement. This position will work closely with other areas of the Research and Innovation group.

Primary Job Responsibilities/Duties:

- Prioritizes and performs sample analyses to accomplish research goals and serve customer QA/QC needs
- Develops, evaluates and implements protocol improvements
- Applies in vitro animal models to confirm product specification /potential /limitation, performance versus competitors, and marketing strategies
- Analyzes and interprets sample results suggesting follow-up actions and conclusions
- Collaborates with animal nutrition and farm groups to identify new opportunities for lab involvement to achieve targeted research goals
- Leads and assists with execution of research trials including set-up, sample collection, and data analysis
- Maintains lab database, SOP's, protocols, MSDS while ensuring compliance with all safety procedures
- Maintains lab equipment, supplies and prepares assay reagents

Additional Job Responsibilities/Duties

- Other duties and responsibilities, as assigned



Typical Work Environment

- A portion of this work is conducted in a laboratory environment with exposure to chemicals and various types of laboratory equipment
- A portion of this work is conducted in a temperature-regulated office
- A portion of this work is conducted at a commercial feed mill and research farm

Minimum Job Qualification Requirements:

Education/Training:

- BS Degree in Chemistry, Biology, Animal Science or equivalent professional experience

Relevant Job Experience:

- 1-4 years of experience in chemical or biochemical testing procedures

Specialized Job/Technical Knowledge:

- Knowledge of spectrophotometric measurement techniques
- Knowledge of the proper use and preparation of chemicals
- Knowledge of laboratory safety procedures
- Knowledge of routine equipment calibration protocols
- Knowledge of laboratory equipment maintenance protocols
- Proficiency in using Microsoft Office software

Non-Technical Skills and Abilities:

- Excellent interpersonal & communications skills
- Ability to perform job without close supervision
- Excellent attention to detail
- Excellent accuracy in performing work
- Collaboration in a team based environment
- Champion of United Animal Health cultural values
- Excellent analytical and problem solving skills
- Ability to prioritize work

Licenses/Certification:

- None

Physical Requirements:

- Ability to lift 20 or more pounds periodically
- Ability to work around chemicals including enzymes

Safety Requirements:

- Follow all company safety procedures and safety regulations