



WEAVER POPCORN
Hybrids

Quality Manager

The Position

Weaver Popcorn Hybrids is looking for a hardworking, motivated individual to develop, coordinate, and execute a Quality Assurance / Quality Control program. The Quality Manager would be focus on providing high quality products, processes, and procedures in order to meet the goals of the company and the needs of our customers. You will be responsible for the seed germination and general standards and practices as they relate to the production of seed. You do not need to be food-grade certified for this role. Responsibilities include:

- Organize and facilitate a dedicated field inspection program for seed production
- Organize and facilitate a dedicated processing quality control program
- Organize and facilitate the collection of samples of product and in-process testing as needed
- Organize and facilitate pest management of the buildings and grounds
- Organize and facilitate the reporting of seed testing/purity results
- Organize and facilitate quality protocols to ensure parent seed integrity
- Organize and facilitate data collection of tests, trials, and productions
- Monitor/audit internal and external production and processes
- Monitor seed regulatory matters
- Initiate and release “Seed on Hold” within location warehouses and inventory systems
- Recruit, supervise, train, and develop full time and seasonal staff as needed
- Organize and facilitate safety/quality control audits of buildings, grounds, and equipment
- Manage the Quality budget
- Other duties as assigned

The Requirements

The applicant must have a Bachelor's degree in Agriculture, Seed Science, Horticulture, or related field and the following skills:

- Knowledge of germination/vigor testing
- Understanding of seed policy and seed regulatory issues and how to influence them
- Ability to develop and maintain a budget
- Excellent organization and planning skills with strong attention to detail
- Working knowledge of standard office software (MS Word, Excel, etc.).
- Ability to work extended hours
- Ability to lift 50 lbs.
- Ability to travel
- Ability to work in noisy environment and a wide range of weather conditions (including inclement/adverse weather)
- Ability to work in conditions involving dust, fumes, and chemicals with appropriate safety measures
- Ability and willingness to participate in required training
- Proven ability to work effectively with others in the organization
- Demonstrated ability to effectively manage time and multiple projects

[The Location](#)

Operations are based out of New Richmond, IN, just south of Lafayette, IN.

[The Company](#)

Weaver Popcorn Company was founded by Reverend Ira Weaver in 1928. Weaver started developing popcorn hybrids in 1979. Today, Weaver Popcorn Hybrids, an independent operating company, is a popcorn breeding and seed production company.

Weaver Popcorn Hybrids is a leader in enhanced breeding and hybrid seed quality, benefitting from over 40 years of experience and a seasoned team of PhD scientists and professional agronomists. The team at Weaver Popcorn Hybrids is dedicated to developing specific varieties of popcorn to meet the ever-changing needs of its customers and delivers industry-leading popcorn hybrids, all of which are genetically pure and non-GMO.

For the first time in 2019, Weaver Popcorn Hybrids made its top performing hybrid seed available to others for sale in domestic and international markets. This is an exciting time to work for Weaver Popcorn Hybrids and would be a great opportunity to grow the industry of one of America's favorite snacks.

[The Benefits](#)

- 401k plan with 100% company match up to 10% of your salary
- Paid Vacation, Paid Holidays, Education Assistance, Wellness Programs, among others

[The Application](#)

To be considered, please send resume and cover letter to careers@weaverhybrids.com