

Company Overview: DeGroot's Vegetable Farms is a 4,500-acre vegetable and grain farm located in St. Anne, Illinois. Our farm utilizes innovative farming techniques to ensure optimal crop yields and minimize environmental impact.

Position Overview: We are seeking a dedicated and enthusiastic individual to join our team as a full-time Entry-Level Agronomist. This position offers the opportunity for someone with a passion for agriculture to gain hands-on experience in sustainable vegetable farming practices. The successful candidate will work closely with our farm owners to support all aspects of crop production, from soil management to harvest. Additionally, the individual will assist in the ongoing operations of our Food Safety program and annual audits allowing DeGroot's Vegetable Farms to maintain a high level of certification in Food Safety.

Responsibilities:

1. Conduct soil sampling, analysis, and interpretation to optimize soil health and fertility.
2. Monitor crop growth and development, including pest and disease management.
3. Support irrigation system operation and maintenance to ensure proper water management.
4. Assist in the planning and implementation of crop rotations and cover cropping strategies.
5. Collaborate with the farm team to execute planting, cultivation, and harvest activities efficiently.
6. Conduct field scouting and data collection to assess crop health and make informed agronomic decisions.
7. Assist in the integration of sustainable farming practices, such as integrated pest management and conservation agriculture.
8. Participate in ongoing training and professional development opportunities to expand agronomic knowledge and skills.
9. Maintain accurate records of agronomic activities and contribute to farm reporting as needed.
10. Uphold safety protocols and contribute to a positive work environment.

Qualifications:

- Bachelor's degree in Agronomy, Crop Science, Horticulture, or related field.
- Previous experience in agriculture or farming is preferred but not required.
- Ability to work effectively both independently and as part of a team.
- Excellent communication and interpersonal skills.
- Detail-oriented with strong problem-solving abilities.
- Willingness to work outdoors in various weather conditions and perform physical tasks as needed.
- Valid driver's license with a clean driving record.

Benefits:

- Competitive hourly wage commensurate with experience.
- Paid time off after 90 days of continuous employment
- Access to excellent health insurance coverage
- Opportunities for advancement and career growth within the company.
- Ongoing training and professional development opportunities.
- Positive and inclusive work environment with a supportive team.

If you are passionate about agriculture and eager to learn, we want to hear from you! Please send a letter of interest and a resume to andrew@degrootfarms.com.