



June 18, 2024

Subject: Letter of Reference 2024

To whom it may concern:

Each year Girl Scout of Central Indiana serves more than 16,000 girls, teaching them skills they will use in the classroom, in life, and someday at work. Your employee, Julie Hickman, serves as a valuable volunteer in our organization.

Through her role as a troop leader, Julie has served as a mentor, modeled citizenship, and shared her time and talents with girls in the community.

To be a Girl Scout volunteer is to be a changemaker. Through giving supportive pep talks that inspire girls to aim for the stars, engaging them in activities that ignite their passions, or simply turning frowns into smiles, a Girl Scout volunteer's mentorship and support helps girls grow into women who advocate for positive change in the world. A few skills Julie feels to have developed as a Girl Scout volunteer are:

- mentoring
- team building
- youth development
- event planning
- activism/community service
- goal planning/achievement

If you are interested in learning more about Girl Scouts, we encourage you to reach out to the Girl Scouts champion on your team: Julie. She can give you more information on the great work they are doing and ways your organization could become more involved.

We hope you will celebrate the powerful, life-changing contributions Julie makes to Girl Scouts all year long. No matter what the world throws at us, our volunteers are the ones who keep the Girl Scout spirit strong—and whatever they bring to Girl Scouts at this time, their efforts are incredible and appreciated.

Sincerely,

A handwritten signature in black ink that reads "Danielle Shockey". The signature is written in a cursive, flowing style.

Danielle Shockey, CEO

dshockey@girlscoutsindiana.org

317.924.6800