ELEMENTS (aka Symplectic Elements)

Elements is being implemented for all faculty on the West Lafayette campus for conducting annual reviews. It is led by the Provost's office, managed by Institutional Data Analytics + Assessment (IDA+A), and shared across all Colleges/Schools.

Here is Purdue University's "Elements" website for all West Lafayette Campus Colleges and Schools:

Provost Link for Elements.

The College of Ag and Extension website for Elements is:

https://ag.purdue.edu/department/arge/elements/index.html

For help with Elements, email COAelements@purdue.edu.

In Elements, Extension has 2 custom screens (aka "Activity Types") for documenting data required for reporting to the United States Department of Agriculture's (USDA) National Institute of Food and Agriculture (NIFA).

CONTENTS

ELEMENTS (aka Symplectic Elements)	1
LOGIN	2
HOMEPAGE	2
EXTENSION	2
EXTENSION LEARNING EVENT	3
PRIVACY	4
TIPS	4
LEARNING EVENT DETAILS	5
Start Date & End Date	5
Title	6
County	6
Method of Delivery	6
LEARNER SESSIONS, MINUTES, CONTACTS	7
Total # of Learner Sessions in the Month	7
Total # of Learner Minutes of Instruction for All Sessions	8
Contacts	8
UNIQUE, SELF-REPORTED DEMOGRAPHICS, INDIRECT CONTACTS	9
Report the number of UNIQUE learners across all sessions	9
Number of individuals who self-report demographics (race/ethnicity/gender/age)	9
Indirect Contacts (for recorded/posted, online/Brightspace, or take-home kit/program) – At 30 days or end of	
month	9
KEYWORDS	10

TEAM – PEOPLE AT PURDUE	10
Roles	11
PK-12	12
NIFA CRITICAL ISSUES	12
MULTISTATE	12
PROGRAM AREA THEMES	13
ADDITIONAL INFORMATION	13
YOUTH RACE/ETHNICITY & GENDER	14
ADULT RACE/ETHNICITY & GENDER	16
EXTENSION OUTCOMES – SHORT-TERM	18
EXTENSION & WORKFORCE DEVELOPMENT OUTCOMES – MEDIUM-TERM	18
PARP FOR ANR	19
CCH FOR ANR	21
CCA/CEU FOR ANR	21
COMMUNITY DEVELOPMENT & NORTH CENTRAL REGION OUTCOMES	22

LOGIN

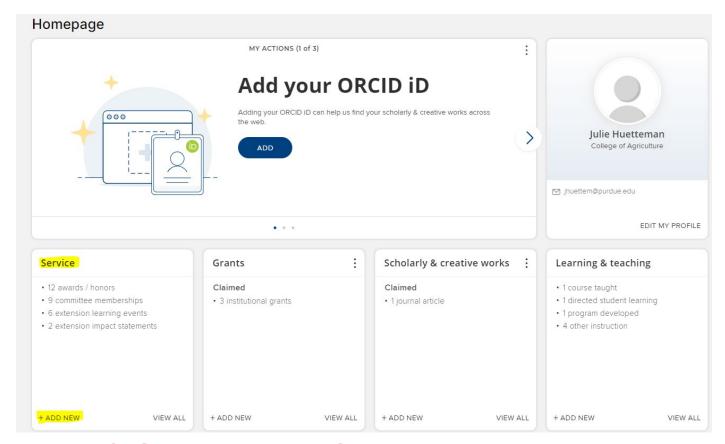
- The URL to access the Elements site is: https://purdue.elements.symplectic.org/
- Log in with career account and Duo Mobile.

HOMEPAGE

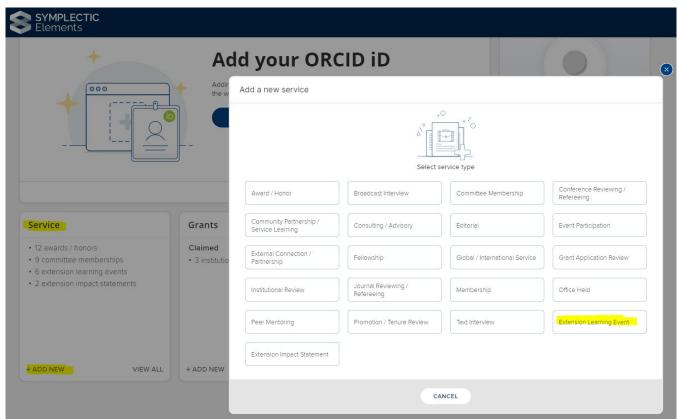
- Elements is built for faculty/researchers to document their publications, grants, teaching, and service.
 - It is structured like a curriculum vita (CV)
 - Entries for faculty in this CV format are considered "activity types":
 - "Service" engagement activities which include Extension
 - "Grants" external funding uploaded monthly via a Purdue feed
 - "Scholarly & creative works" –publications which are "harvested" every 2 weeks from publicly available resources like ORCID, figshare, Scopus, and many others
 - "Learning & teaching" Purdue courses which are uploaded at the end of each semester

EXTENSION

- Located in "Service" are 2 custom "activity types"
 - Learning Events
 - Impact Statements
- Click "Add New" to get started



EXTENSION LEARNING EVENT



Add extension learning event

What do I need to do?

Purdue Cooperative Extension Service Educators, Specialists or Faculty report here for planned, scheduled, and completed educational events for the public, including workshops, presentations, field days, courses, seminars, educational booths/table at fairs/events, webinars, livestream programs, and YouTube instruction videos, which may be delivered in person or via technology. Do not report your own professional development, program planning activities, marketing/promotion efforts, or meetings.

 The MONTH is the unit for reporting. If you have a learning event that is a series of sessions, and those sessions occur in different months, input separate entries for each month.

At the bottom is the section for "Additional Information" where Demographics & Outcomes are reported.

- DEMOGRAPHICS -- Self-reported demographic data, collected using Purdue Extension's YOUTH or ADULT surveys at the beginning of the
 program, are reported just once when documenting the program's first session, and not with ongoing sessions if the program is a series. There
 are some recognized exceptions. See instructions and access to surveys: https://puext.in/demographics.
- OUTCOMES -- Reported only when documenting results of program evaluation surveys. Short- and medium-term outcomes are reported for:
 - Extension & Workforce Development (WFD)
 - ANR, CD, & HHS use these outcomes.
 - 4-H does not report any outcomes (Instead, Common Measures survey results are combined and reported in one annual statewide impact statement).
 - o PARP, CCH, CCA/CEUs
 - Community Development & North Central Region (NCR)

PRIVACY



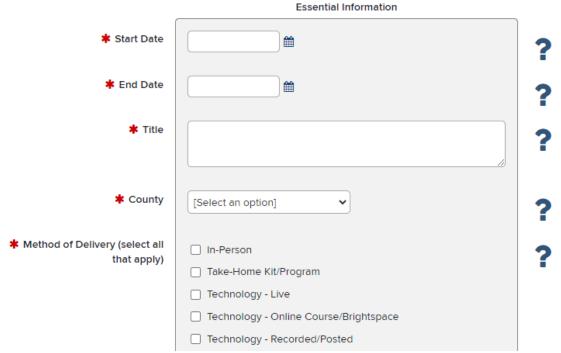
Privacy settings are set as INTERNAL so that you can set up others at Purdue to "be on your team" for Learning Events and Impact Statements.

TIPS

- * Red asterisk = Required
- ? Question mark = Click to view a Help Tip.

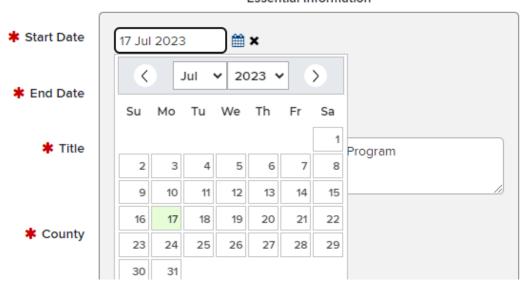


LEARNING EVENT DETAILS



Start Date & End Date

• DATE – MONTH – YEAR --- Elements is a global company. Documenting the date is done differently from what we are used to. Dates are shown with DAY first, then MONTH, then YEAR.



Essential Information

- START DATE = Select date, month, year of first learner session this month.
- END DATE = Select date, month, year of last learner session this month.
- If a one-day event, start & end dates are the same.
- Remember the month is the unit for reporting activities for your program. Multiple sessions for a series may appear on different months.

Start Date:	17 Jul 2023
End Date:	17 Jul 2023
Title:	Julie's Statewide ABCD Extension Test Program

Title

- Type the title of your program.
- You may want to be descriptive, especially if you offer the program at multiple times or in multiple locations during the month or year.
- You may also consider including in the title, the technology/system that you used to deliver the learning event.
- This title will show on the summary page of all your learning events, and often, a more descriptive title helps you identify your event easily.

County

- This is to document the GEOGRAPHIC LOCATION of the event or the HOST SITE for virtual events.
- Select the county where the learning event was held.
- At the end of the list of counties, you will find additional location options: campus, out-of-state, international, and other.
- If the event was delivered via technology live or via technology recorded/posted, put the technology "host" or origination county/location.
- Select ONLY one county as you are identifying the actual "location" of the event, not reporting for those with bicounty efforts, or teams from different locations.
- You identify the learning event by LOCATION. Because a location is one singular place (e.g., county), that is what you record, no matter where the Extension personnel or the learners are coming from.
- For documenting multiple regional workshops whose content was repeated in different counties, enter ONE location for the first Learning Event and save it. Then, COPY that event, change details to the SECOND location, and save that one, and so on.
- You might want to add the location (or other descriptor) to the "title" so that when you see the listing in the menu, you will know which one is which (e.g., 4-H Camp Area 5, Northwest PARP Training).

Method of Delivery

- It is possible to have a "Hybrid" delivery event that uses more than one method simultaneously. If this applies, include ALL of the methods used.
- PLEASE NOTE:
 - Contacts will be the COMBINATION of "in person" and "via technology live" learners.
 - If "via technology recorded/posted" is selected in addition, be sure to report those learners as indirect contacts. Check the technology data analytics after 30 days or the end of the month and select the largest number representing the reach, and report that number as the indirect contacts.
 - Select "in person" if you presented the program face-to-face.
 - Learners are known through registration, sign-in, evaluation or other process, via demographic questions about race, ethnicity, gender, and age – contacts.
- Select "via technology live" if you used a videoconferencing system to "livestream/broadcast" the event in real time, where learners could attend and interact (chat, use audio, polls, etc.).
 - This is synchronous instructor and learner attending at the same time.
 - Learners may be known through online login, registration, log-in, evaluation or other process via demographic questions about race, ethnicity, gender, and age – contacts.
- Select "via technology recorded/posted" if you recorded instruction and then made it available online for the public to access.
 - This is asynchronous instructor and learners are not together at the same time, that is, online recorded instruction is made accessible and available to learners when they choose.
 - Learners are not known indirect contacts.
 - Determine indirect contacts by the number of learners who interacted with the recorded/posted instruction in the month following the date it was posted. Select one of the analytics appropriate to the technology/system that was used to post the instruction - hits, views, likes, comments, shares, etc.
 - If you work with school teachers or other entities on this (e.g., 4-H Junior Achievement) and are
 providing recorded/posted instruction for the teachers to use in their classrooms or via e-learning, check
 the analytics of your video posting, or ask the teachers for the number of learners in that month –
 indirect contacts.

- ONGOING -- If this recorded/posted instruction continues to be available, you may enter it each month. The initial month is for the date you made the recording available. Following months are considered to be "ongoing", so in the program title, add the word "ongoing". You may use the copy button to duplicate the previous month and simply update the month and the number of indirect contacts. If there are NO new indirect contacts for an "ongoing" month, do NOT report that month.
- Select "via technology online course / Brightspace" if you developed instruction in a learning management system, and made it available to the public to access.
 - This is asynchronous instructor and learners are not together at the same time, that is, online recorded instruction is made accessible and available to learners when they choose.
 - Learners are not known indirect contacts.
 - Determine indirect contacts by the number of learners who interacted with the recorded/posted instruction in the month following the date it was posted. Select one of the analytics appropriate to the technology/system that was used to post the instruction - hits, views, likes, comments, shares, etc.
 - ONGOING -- If this online course continues to be available, you may enter it into DM for each month. The initial month is for the date you made the course available. Following months are considered to be "ongoing", so in the program title, add the word "ongoing". You may use the duplicate button to copy the previous month and simply update the month and the number of indirect contacts. If there are NO new indirect contacts for an "ongoing" month, do NOT report that month.
 - Select "take-home kit/program" if you developed learning activities that you made available to the
 public to pick up or receive for at-home, self-directed learning. In this approach, you have developed
 curriculum materials and activities for learners with an expected amount of time of participation.
 - This is asynchronous instructor and learner are not together at the same time, that is, instruction via self-directed materials is made accessible and available to learners when they choose.
 - o The program-designed amount of time for learner participation is documented as learner minutes.
 - o Participation is self-directed and asynchronous, so learners are indirect contacts.

LEARNER SESSIONS, MINUTES, CONTACTS

* Learner sessions (# times met in month)	?
* Learner minutes (total # minutes of instruction for # of sessions)	?
* CONTACTS (Total # youth at all sessions in month. If at multiple sessions, count EACH time.)	?
* CONTACTS (Total # adults at all sessions in month. If at multiple sessions, count EACH time.)	?

Total # of Learner Sessions in the Month

• Put the total number of sessions that you delivered this month. For example, if your event was held one evening, two weeks in a row, you would add those together and put 2.

- However, if reporting a camp or conference event that is held on multiple, consecutive days or
 overnight, the session becomes the day. If it is a three-day camp or conference or retreat, that would be
 3 sessions. If it is a conference, do not count individual breakout sessions, but use the day as the session.
- o If you deliver a program at a school, each separate class you teach is a session.
- There is an exception to this for Ag Days or others with rotating stations for instruction, where you instead report it as one session and the total minutes for that day's event.
- There may be times when you report the sessions of a program as separate learning events.
 - First, if the sessions are held in different months. Report sessions in the month they are delivered.
 - Second, if the offerings are located in different counties, you would enter separate learning events based on location.
 - Third, if in the multiple sessions, you had a variety of expert presenters in differing combination each time, you would report each separately. The way Master Gardener trainings are set up is a great example of this. One week there are two experts doing the training on soil and fertilizer. At the session on the second week there are three other experts who do the training on ornamentals, pesticide, and pollinators. These would be reported as separate learning events and not combined.

Total # of Learner Minutes of Instruction for All Sessions

- Put the number of minutes of instruction.
 - This is the amount of time that learners could attend, participate in, or interact with, the instruction you delivered.
 - o If multiple sessions, multiply the minutes of all sessions to report the total minutes.
 - For online/Brightspace courses and take-home kits, the curriculum or program-designed amount of time for learner participation is documented as minutes of instruction.
 - This does not include the time for you to setup, prepare, etc.
 - If reporting a camp, conference or large, collaborative event with breakout sessions or multiple kinds of
 activities, please focus on the instruction or education time of that event. Do not include minutes for
 social activities, meals, overnight, travel, and so on, where instruction/learning are not occurring.
 - In general, the maximum ratio for Extension programs is one session which lasts 480 minutes (8 hours).
 There are a few exceptions to this (e.g., 4-H statewide events on campus, ServSafe).

Contacts

- Total # of Youth Learners at All Sessions
 - Count youth more than once if they attended multiple sessions that you delivered (e.g., If you had 3 sessions, and a learner attended all 3, you count that learner 3 times). If there were no youth learners, put the number zero.
- Total # of Adult Learners at All Sessions
 - Count adults more than once if they attended multiple sessions that you delivered (e.g., If you had 3 sessions, and a learner attended all 3, you count that learner 3 times). If there were no adult learners, put the number zero.
- Method of delivery and contacts and/or indirect contacts
 - If "in person" or "via technology live" record contacts (only)
 - If "Take-Home Kit/Program" or "via technology online course / Brightspace" or "via technology recorded/posted" -- document INDIRECT contacts with the data analytics on the reach or number of viewers from the technology used.
 - If combined METHODS OF DELIVERY -- both CONTACTS and INDIRECT are to be reported -- but be sure
 you have selected each of the delivery methods used. For example in-person (contacts) AND via
 technology recorded/posted (indirect)

UNIQUE, SELF-REPORTED DEMOGRAPHICS, INDIRECT CONTACTS

* # YOUTH Unique (count each YOUTH once)	?
# # ADULT Unique (count each ADULT once)	?
* # YOUTH Self-reported Demographics	?
# # ADULT Self-reported Demographics	?
Indirect Contacts (# participants for asynchronous learning only)	?

Report the number of UNIQUE learners across all sessions

• Count each learner once, no matter how many sessions they attended.

Number of individuals who self-report demographics (race/ethnicity/gender/age)

- Compilation of demographic survey data
 - Sort completed surveys by youth and adult
- If under 18, they are youth. If 18 or older, they are adult.
- If survey response for age is "prefer not to answer", put that response in the age group of the survey used youth demographics or adult demographics.
- Count and enter the number of youth and the number of adults who completed the demographic survey.
- Demographics are to be collected at the first session of the learning event
- Demographic data are reported in Elements with the first session.
- If learning event is a series, demographic data appear with Session 1 ONLY.
- Your event may have an exception to collecting demographic data via the standard demographics surveys (4-H online data, teachers in school providing youth data, etc.)
 - When you have the demographic data in hand, enter it with the first session of the learning event
- If "Number of individuals who self-reported demographics (ethnicity/race/gender/age)" is 0, Race/Ethnicity and Gender would be blank.
- If "Number of individuals who self-reported demographics (ethnicity/race/gender/age)" is 1 or more, there needs to be some data for Race/Ethnicity and Gender.
- Refer to the USDA Guidance and Purdue Extension Instructions for Demographic Data Collection <u>Demographics</u>
 <u>Document</u> for background information on race, ethnicity, and gender.
- Check out the demographic surveys and other resources available for you to use: <u>Demographic Survey</u>

Indirect Contacts (for recorded/posted, online/Brightspace, or take-home kit/program) – At 30 days or end of month

- You will determine indirect contacts by the number of learners who interacted with the recorded/posted instruction in the month following the date you posted it.
- Select one of the analytics appropriate to the technology/system that you used to post the instruction hits, views, reach, likes, comments, shares, etc. (You would probably choose the largest of those numbers for the technology that you have used.)

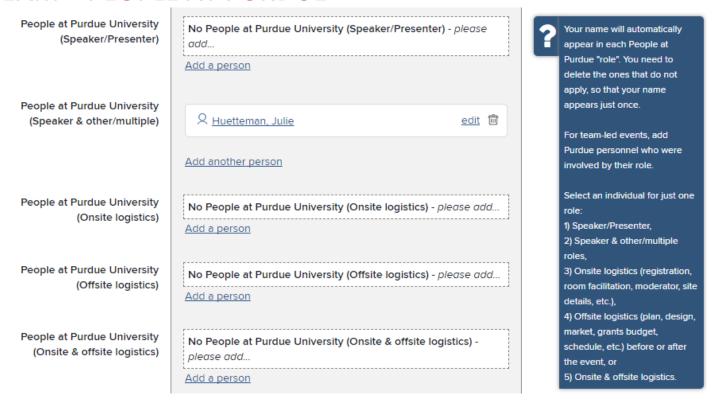
- REMINDER: For hybrid events that include via technology recorded/posted, be sure to come back and add indirect contacts after 30 days or the end of the month.
- If the program delivery continues monthly, you may report it for each of those months as "ongoing" and capture the NEW analytics for each month that is new learners who are participating for the new month.

KEYWORDS



• Select keywords to describe the topics, content, or subject matter.

TEAM – PEOPLE AT PURDUE



- When entering data, notice that your name appears in each of the role categories. Click on the trash icon to delete the ones that do not apply.
 - o Individual names appear just once in the list of 5 roles.
- If the learning event involves a team of Purdue personnel, and all information will be compiled for a group, assign a team leader who will input all details for the team.
- Arrangement and operation of teams vary greatly across programs and program areas. During the planning
 process, the team needs to discuss and determine who will be reporting for the event in DM and which team
 members will be included.
- Focus on the roles, geographic location, and scheduling to help sort out who is included on the team in DM.

- Include those team members teaching or directly involved in the event or location, and not those who might
 have been involved early on in meetings or preliminary planning. This most often occurs with Area team events
 as the individuals take turns annually on completing tasks, and everyone is not fully active for the event. Some
 programs are coordinated among staff from the counties and may involve regional or campus staff. These
 coordinated programs will provide specific instructions to all those delivering the program for consistent data
 entry and reporting.
- Teams that are evolving or unique that may not fit these guidelines for reporting teams, especially for efforts that span across counties for statewide collaboration, may need to check with your Area Director or Program Leader, or email DMhelp@lists.purdue.edu for clarification on reporting.
- If a team event, the lead individual will "ADD ANOTHER PERSON" and select Purdue faculty or staff by the role.

Roles

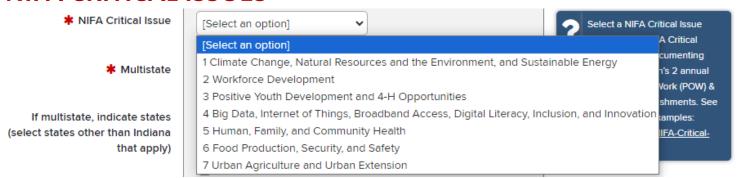
- Speaker/Presenter
- Speaker & other/multiple roles
- Onsite logistics (registration, room facilitation, moderator, site details, etc.)
- Offsite logistics (plan, design, market, grants budget, schedule, etc.) before or after the event
- Onsite & offsite logistics.
- Recognizing that team events are often large-scale events requiring help and support from many, these roles represent key tasks that are necessary to deliver complex and coordinated programs.
- Teams for Conferences and Large Events
 - Conferences are very large events, most often having multiple days in a row, and offering concurrent sessions and/or keynote speakers, so that registrants may choose which activities they attend. Those who plan and deliver these large events are reported on the team.
 - The team will need to communicate and coordinate on who will be entering the information for the whole team.
 - O In addition to that event planning team, there may be individuals who give presentations during concurrent, breakout sessions, or pre/post workshops. Depending upon the scope of the event these individuals are most likely included on the team (small event). However, for very large events, the individuals doing their presentations would probably not be on the team.
 - They may enter their individual presentation as their own learning event if appropriate.
 - For a team to report an event that is repeated in multiple locations, (examples include Ag Outlook, PARP, and others) a team often identifies leaders for planning, then selects "sites" where the program will be offered. Then only the part of the team involved with or contributing to the activities at that location is included, not for every location.

PK-12



- Select YES if the learning event included arrangements and/or coordination with PK-12 school systems/corporations, preschools, or Headstart. Select "No" if not.
- This does not simply refer to an event that has youth participants in grades PK-12.

NIFA CRITICAL ISSUES



- Select one NIFA Critical Issue that best fits the *primary* activity of the program.
- NIFA Critical Issues are used to document Purdue Extension's two annual reports: 1) Plan of Work (POW), and 2)
 Annual Accomplishments Report, submitted to NIFA each year.
- To help you select a NIFA Critical Issues, descriptions and examples are posted here: NIFA-Critical-Issues Link.

MULTISTATE



- Multistate = other states than Indiana.
- If you indicate multistate, select all state(s) involved.
 - We are required to report to USDA NIFA about multistate efforts.
 - Multistate refers to situations where Purdue Extension personnel collaborate with Extension personnel from other states to provide education events or research opportunities.
 - It does NOT refer to attendees of the event.
 - If you use a research article from another Extension service to help with your program, that is NOT
 integrated or multistate, as these terms refer specifically to working with other Extension professionals.

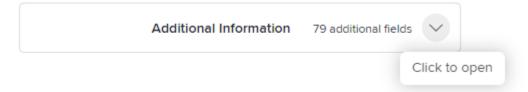
PROGRAM AREA THEMES

* Program Area Theme(s) - limit

4-H Adult Volunteer Development
☐ 4-H Civic Engagement
4-H College & Career Readiness / Workforce Development
☐ 4-H General
☐ 4-H Healthy Living
4-H Leadership
☐ 4-H Science / STEM
☐ ANR Animal Science / Livestock
☐ ANR Diversified Farming & Food Systems
ANR Farm & Agribusiness Management
ANR Field Crops
☐ ANR Horticulture
☐ ANR Natural Resources & Land Use
☐ CD Community Economics & Workforce Development
CD Community Health
CD Community Planning
CD Leadership & Civic Engagement
HHS Financial Resource Management
☐ HHS Foods & Nutrition
HHS Health & Wellness
HHS Human Development

- Select one, two, or three themes from Extension's program areas (4-H, ANR, CD, HHS).
- Exception: four themes may be selected only if 4 Program Areas work in collaboration (e.g., EVPS: CHC).

ADDITIONAL INFORMATION



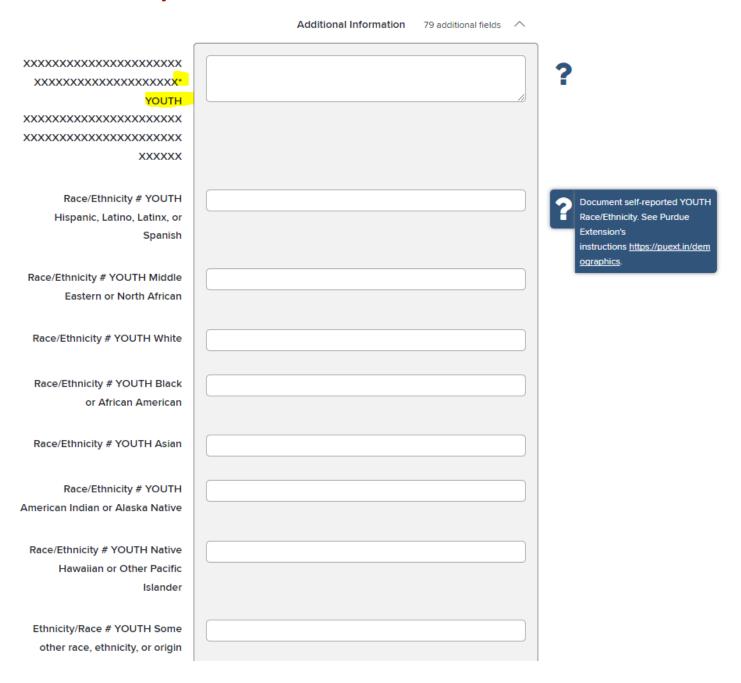
Open the Additional Information section to report:

- Demographics Race/Ethnicity/Gender Youth & Adult
- Outcomes are:
 - Extension & Workforce Development Short- and Medium-term Outcomes
 - PARP for ANR
 - CCH for ANR
 - CCA/CEU for ANR
 - Community Development & North Central Region Outcomes
- This a very long scrolling list. Section Headers are shown with XXXXXXXX and one *. To navigate "Additional Information" use CTRL + F then * to find the other sections.

Select 1, 2, or 3 themes based on topics taught and Program Area personnel involved.

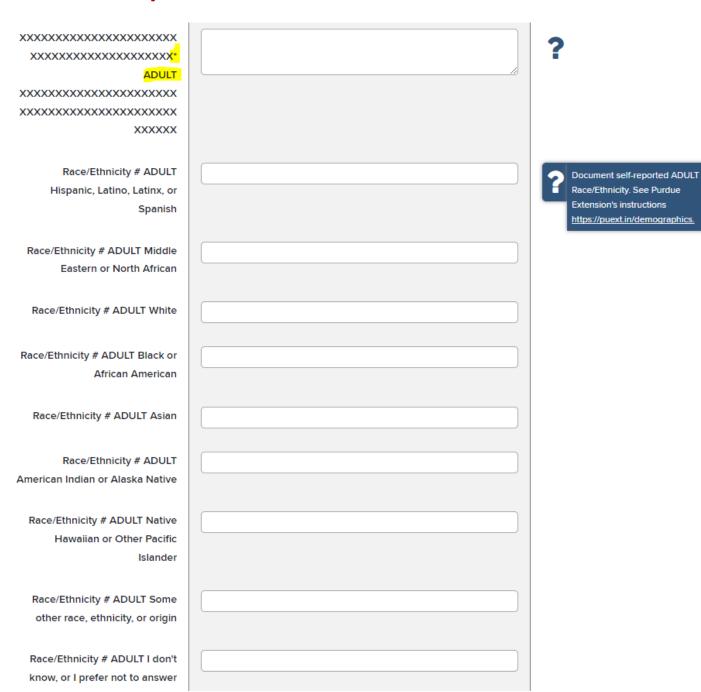
EXCEPTION: 4 themes may be selected only if 4 Program Areas work in collaboration (e.g., EVPS: CHC).

YOUTH RACE/ETHNICITY & GENDER



Race/Ethnicity # YOUTH I don't know, or I prefer not to answer	
Race/Ethnicity # YOUTH Tribe(s) responses	
Race/Ethnicity # YOUTH Some other race, ethnicity, or origin responses	
Race/Ethnicity # YOUTH two or more races	?
Gender # YOUTH Female	Document self-reported YOUTH gender. See Purdue Extension's instructions https://puext.in/dem
Gender # YOUTH Male	ographics.
Gender # YOUTH Non-Binary	
Gender # YOUTH Other	
Gender # YOUTH Prefer not to answer	
Gender # YOUTH Other responses	

ADULT RACE/ETHNICITY & GENDER



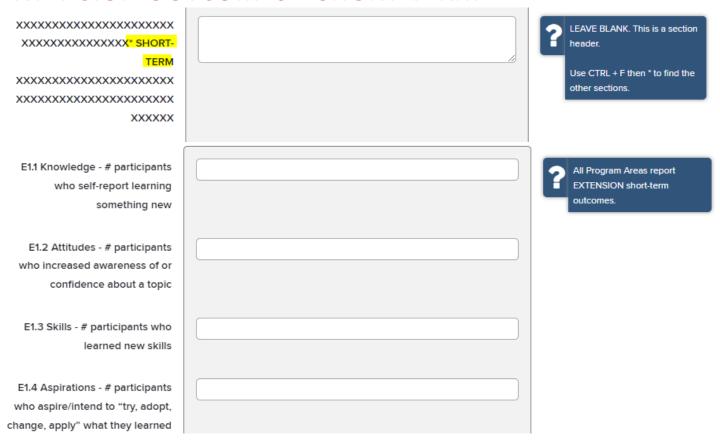
Page **16** of **23**

Race/Ethnicity # ADULT Tribe(s) responses	
Race/Ethnicity # ADULT Some other race, ethnicity, or origin responses	
Race/Ethnicity # ADULT two or more races	
Gender # ADULT Female	
Gender # ADULT Male	
Gender # ADULT Non-Binary	
Gender # ADULT Other	
Gender # ADULT Prefer not to answer	
Gender # ADULT Other responses	





EXTENSION OUTCOMES – SHORT-TERM



EXTENSION & WORKFORCE DEVELOPMENT OUTCOMES – MEDIUM-TERM



E2.1 # participants who self- report adopting practice/behavior		All Program Areas report EXTENSION & WORKFORCE DEVELOPMENT medium-term outcomes.
E2.2 # new certifications,		
licenses, jobs, or employment		
achieved		
E2.3 # participants who took on		
new volunteer/leadership		
roles/opportunities in the		
community		
WFD2.4 # participants who		
advanced their job/work/career		
responsibilities		
WED2 5 # participants who		
WFD2.5 # participants who made new connections to		
job/career resources, networks,		
or opportunities		
WFD2.6 # participants who		
shared what they learned with		
peers and/or others in the		
workplace		
PARP FOR ANR		
XXXXXXXXXXXXXXXXXXXXXXX		LEAVE BLANK. This is a section
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX		header.
PARP/CCH/CCA	1 character remaining.	Use CTRL + F then * to find the
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX		other sections.
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX		
XXXXXX		

PARP Program #	
PARP Topics (select all that	☐ Cover Crops
apply)	Crop Management
	Nutrient/Manure Management
	Soil Health
	State PARP videos/topics
PARP Regulatory Topics (select	Aphydraus Ammonia Safoty
all that apply)	Anhydrous Ammonia Safety Disamba Drift with Emphasis on Specialty Crops
	Dicamba Drift with Emphasis on Specialty Crops
	☐ Dicamba Update ☐ Driftwatch
	Fungicide Mode of Action
	Managing Product in Inventory
	Personal Protective Equipment
	Pesticide Jeopardy
	Pesticide MiniBulks
	Pesticide Regulatory Update
	Pollinator Protection
	 Understanding the Revised Worker Protection Standards (WPS)
	Using Herbicide Classification Chart
	☐ Other
Total # PARP credits available	
for program	
Total # individuals receiving	

PARP credits

CCH FOR ANR

Category 1 Agricultural Pest Management	7
Category 2 Forest Pest Management	
Category 3a Ornamental Pest Management	
☐ Category 3b Turf Management	
Category 3b Turf Management Golf Courses	
Category 4 Seed Treatment	
Category 5 Aquatic Pest Management	
Category 6 Industrial Weed Management	
Category 7a Industrial, Institutional, Structural and Health Related Pest Management	
Category 7b Termite Control	
Category 7d Fumigation	
Category 8 Community Wide Mosquito Control	
Category 11 Aerial Application	
Category 12 Wood Destroying Pest Inspection	
Category 13 Limited Certification	
Category 14 Agricultural Fertilizer Application	
Category RT Registered Technician	
	_
Crop Management	4
Nutrient Management	
Pest Management	
Soil and Water Management	
Professional Development	
	Category 2 Forest Pest Management Category 3a Ornamental Pest Management Category 3b Turf Management Golf Courses Category 4 Seed Treatment Category 5 Aquatic Pest Management Category 6 Industrial Weed Management Category 7a Industrial, Institutional, Structural and Health Related Pest Management Category 7b Termite Control Category 7d Fumigation Category 8 Community Wide Mosquito Control Category 11 Aerial Application Category 12 Wood Destroying Pest Inspection Category 13 Limited Certification Category 14 Agricultural Fertilizer Application Category RT Registered Technician Category RT Registered Technician Crop Management Nutrient Management Soil and Water Management

program

CCAs/CEUs

Total # individuals receiving



COMMUNITY DEVELOPMENT & NORTH CENTRAL REGION OUTCOMES

XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	?	LEAVE BLANK. This is a section header.
OUTCOMES XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX		Use CTRL + F then * to find the
xxxxxxxxxxxxxxxxxx		other sections.
xxxxxx		
CD1.1 # unique generated data	2	
items/reports/publications		
produced		
CDNC2.1 # community or		
organizational plans/policies		
developed		
CDNC2.2 # community or		
organizational plans/policies		
adopted and/or implemented		
CD2.3 # networks, partnerships,		
or collaborations created		
CD2.4 # community or		
organizational systems changed		
or created		
CD2.5 # community or		
organizational strategies		
changed or created		
CDNC2.6 # business plans		
developed		

CDNC2.7 # businesses created	
CDNC2.8 # volunteer hours for	
community-generated work	
CDNC3.1 \$ value grants and	
resources leveraged/generated	
by communities	
CDNC3.2 # jobs created	
CDNC3.3 # jobs retained	
,	
CDNC3.4 \$ value resources	
leveraged by businesses	
CDNC3.5 \$ value efficiencies	
and savings	
CDNC3.6 \$ value volunteer	
hours leveraged to deliver	
programs (Independent Sector	
value)	
CDNC3.7 \$ value organization	
and/or community-generated	
volunteer hours (Independent	
Sector value)	