## Invasive Species Best Management Practices The "Top Ten" List

- 1. Develop an organizational Invasive Species Strategy:
  - Goals
  - Objectives and Priorities
  - Tactics Policies and Procedures on:
    - Employee education & training
    - User education
    - Contracting & sourcing
    - Monitoring
    - Prevention
    - Control projects
  - Schedule regular assessments Measure and celebrate your success!
- 2. Create and maintain an IS knowledge base:
  - Maps Where are current infestations
  - Reporting & mapping process for staff and users
  - Documentation of control projects exact location, treatment protocol, dates, herbicide concentrations, weather and soil conditions, etc. – and assessment of results initially and after additional growing seasons
- 3. Think ahead. Pre-plan major land development or maintenance activities:
  - Avoid disturbing heavily infested areas when possible
  - Pre-treat areas that must be disturbed well in advance
  - If possible, conduct such activities when seeds are not easily movable
  - If possible use existing roads, trails, landings, staging areas, and designated equipment cleaning areas
- 4. Use native plants and seeds and make sure they are from "weed-free" sources:
  - Use species that are appropriate to site and conditions
  - Assure that species received are as specified
  - Assure that new plants and seeds are not contaminated
  - Use "trusted sources" whenever possible Indiana Native Plant and Wildflower Society Sources of Native Indiana Plants list
  - Ask for guarantees or make-good provisions in sourcing contracts
- 5. Use uncontaminated construction/landscaping material (mulch, fill, gravel, straw, etc.):
  - Find certified or guaranteed sources when possible Indiana Certified Weed Free Program
  - Use trusted sources whenever possible
  - Ask for guarantees or make-good provisions in sourcing contracts
  - Look to create on site sources if possible
  - Monitor stock piles regularly

## Invasive Species BMPs - The Top Ten List (continued)

- 6. Keep tools, equipment, vehicles and clothing clean:
  - Require contractors to bring clean vehicles and equipment to your site
  - Designate contained areas for cleaning and disposal
  - Educate and encourage users to inspect and clean clothing, equipment, pets, etc. before and after entry
- 7. Have a long-term plan for managing Invasives:
  - "An ounce of prevention..."
  - Prioritize locations and species taking into account severity of infestation, degree of invasiveness, feasibility of control, "value" of habitat at risk, etc.
  - "Optimize" treatment timing and technique
  - Evaluate, measure, and document success
- 8. Monitor disturbed locations and high risk areas:
  - Monitor regularly and frequently
  - Especially important following natural disasters and major development or maintenance projects
- 9. Require contractors to follow BMPs:
  - Incorporate BMP requirements into RFPs and contracts
  - Inspect and document infestations before and after contractor activity
  - Ask for guarantees or make-good provisions
- 10. Educate recreational users (and neighbors) on Invasive Species BMPs:
  - Provide basic education when possible:
    - What are invasive species?
    - Why are they bad?
    - How to identify key species
  - Offer a mechanism for reporting invasives
  - Provide cleaning stations at key entry and exit points
  - Regulate entry of infested material when possible (campfire wood, hay, bait, etc.)

And one to grow on:

Actively look for funding opportunities, partnerships, and volunteers to assist in preventing and reducing invasive species!