

**Women in Agriculture
November 2021 Fall Newsletter**

2021 Women in Agriculture Award Winners



From left to right, Jason Henderson (director of Purdue Extension and senior associate dean of the College of Agriculture), the three 2021 Women in Agriculture Award recipients Tracie Egger, Molly Grotjan and Isabella Chism, and Karen Plaut (Glenn W. Sample Dean of Agriculture)

WEST LAFAYETTE, Ind. – Purdue Extension Women in Agriculture recognized three Indiana agriculture leaders on Aug. 5 at the Indiana State Fair.

Karen Plaut, the Glenn W. Sample Dean of Agriculture, and Jason Henderson, director of Purdue Extension and

<https://ag.purdue.edu/extension/WIA/>

PURDUE™ | **WOMEN IN**
EXTENSION | **AGRICULTURE**

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access/affirmative action institution.*

senior associate dean of the College of Agriculture, honored the recipients of the Purdue Extension Women in Agriculture 2021 awards.

“It was a great honor to celebrate these women. They are at different stages in their careers and lives, but they have all made significant and notable contributions to agriculture in Indiana and beyond,” Plaut said.

**Emerging Women in Agriculture
Leadership Award**

Purdue senior Molly Grotjan received the Emerging Women in Agriculture Leadership Award, which recognizes the accomplishments of a high school or undergraduate student who has made a positive impact on agriculture.

Grotjan was a 10-year 4-H member in Boone County and will be a senior at Purdue this fall in the department of agriculture economics. She’s held numerous leadership roles while at Purdue including sharing her story with prospective students and families as a Purdue College of Agricultural ambassador and serving on the Purdue Ag Week task force.

In summer 2019, Grotjan served as a congressional intern in Washington, D.C., for U.S. Rep. James Baird, Indiana’s 4th District. Grotjan proceeded to propose a new focus for undergraduates in policy and pre-law in the department of agricultural economics, which will be a new concentration this fall.

Extension Women in Agriculture Leadership Award

The Purdue Extension Women in Agriculture Leadership Award recognizes a woman in an agribusiness or policymaking position who has actively influenced Indiana agriculture. Tracie Egger, leadership training specialist for AgReliant Genetics, was honored with the award for 2021.

Egger began her professional career as a Purdue Extension educator in Posey County. She was promoted to Purdue Extension specialist in 2000 and named Purdue College of Agriculture's assistant director in the Office of Academic Programs in 2001.

Egger made a lasting impact on students through student organizations and career advising. In her current role, she develops and facilitates leadership training. For four years, Egger has led the AgReliant Women's Network, a credible resource for employees to learn about diversity and inclusion.

Extension Women in Agriculture Achievement Award

The Purdue Extension Women in Agriculture Achievement Award recognizes women who are directly involved in a home farm operation. Isabella Chism of Howard County is the honoree for 2021.

Chism and her husband, Kent, raise corn, high oleic soybeans and sweet corn. Chism drives machinery, unloads grain at harvest, organizes the farm books and sells sweet corn at the local farmer's market. In 2006, she was elected second vice president of Indiana Farm Bureau (INFB). She serves on the INFB board of directors, is a member of the executive committee and the audit committee and chairs the State Women's Leadership Committee.

The Purdue Extension Women in Agriculture awards committee was co-chaired by Beth Vansickle, an Extension educator in Madison County, and Lori Bouslog, an Extension educator in Vermillion County. The Purdue Extension Women in Agriculture team provides educational opportunities and resources for women in the agriculture industry and coordinates the Midwest Women in Agriculture conference.

Writer: Abby Leeds

Source: Beth Vansickle

Agricultural Communications



Purdue Extension Offers Virtual Workshop on Farmland Leasing

Landowners and farmers can learn more about the various tools available with farmland leases, the impact soil may have on leases, and legal protections gained through leasing by participating in the Purdue University Extension virtual workshop, "Digging Deeper Into Land Leases." Many times lease terms must be negotiated that matches expectations for both landlords and tenants. The Purdue Land Lease Team has developed this program that address many questions concerning land leases.

This virtual workshop will be offered at two different times including Tuesday, November 16 from 6:30 to 8:30 p.m. EST and Thursday, November 18 from 10 a.m. to noon EST. Presenters include Purdue Extension Educators and an attorney, who specializes in preparing lease contracts.

The workshop will cover:

- Trends and Drivers of Farm Cash Rents and Land Values
- Available Leasing Tools
- Tips for Reading a Web Soil Survey
- Legal aspects of leases

The registration fee for this workshop is \$25. Individuals wanting to participate in this virtual workshop can sign up at <https://cvent.me/gmRR08>. The Purdue Land Lease Team will send an e-mail to the e-mail address you provide with the link to connect from your home computer, tablet or smartphone.

For more information, or if you need a reasonable accommodation to participate in this program, contact Jenna Nees at 765-653-8411 or smith535@purdue.edu prior to the program.

Know Your Numbers

Using Financial Records for Farm Women

Know Your Options



ANNIE'S PROJECT
EMPOWERING WOMEN IN AGRICULTURE

Know Your Numbers, Know Your Options is a four-week discussion-based workshop to connect women and subject-matter experts. As they work through important discussions in the areas of keeping financial records and interpreting results, women will find many opportunities for questions, sharing, and connecting with the presenters and other participants.

Our Mission

To empower farm women to be better business partners through networks and by managing and organizing critical information

Additionally sponsored by:



Topics

- Week 1: Balance Sheet construction and interpretation
- Week 2: Cash flow and income statement fundamentals
- Week 3: Ratios, lease evaluations and negotiations
- Week 4: Know your numbers know your options

Virtual Format

Nov. 22, 29, Dec. 6, 13

10:00 am-Noon EST

Cost: \$20

Register by November 8 at:

<https://cvent.me/n24R23>

THIS MATERIAL IS BASED UPON WORK SUPPORTED BY USDA-NIFA UNDER AWARD NUMBER USDA-NIFA 2020-70028-32728



**NORTH CENTRAL
EXTENSION
RISK
MANAGEMENT
EDUCATION**



If you are in need of accommodations to attend this program, please contact Denise Schroeder at schroedd@purdue.edu or 219-984-5115 by November 8, 2021

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Succession Planning Podcasts

The Purdue Farm Succession Planning Team and Brady Brewer, Purdue Agricultural Economist, collaborated for monthly podcasts on farm transition topics. The following podcasts are currently available (posted in 2021):

- Non-Family Transfer
- Retirement Planning
- Contingency Plan
- Operating and Buy/Sell Agreements
- Business Entities
- Business Governance

Prior succession planning podcasts are also available on conflict management, human resources, feasibility of adding a family employee, and transitioning business management.

Go to the Purdue Center for Commercial Ag Resources page to find these podcasts:

<https://ag.purdue.edu/commercialag/home-resource/keyword/farm-succession-series/>

Consumer Corner Website

Dr. Nicole Widmar, Purdue Agricultural Economist, has a website called Consumer Corner:

https://agribusiness.purdue.edu/consumer_corner/

The website contains posts of articles and letters from non-traditional places to garner understanding and insights for those in agricultural business. Widmar challenges individuals to think differently about how consumer research can help inform decision-making.

Recent topics covered include data from animal industries, meat science, food safety and consumer preferences/behavior.

Widmar is Associate Head and Professor of Agricultural Economics, and serves as director of the MS-MBA in Food and Agribusiness Management program. Her teaching, research and Extension activities focus on farm business management and production economics.



Women in Agriculture-2021 Webinars

Join us for the following webinars. Unable to join during the webinar, no problem! We will have recordings of the programs, and they will be posted to the Purdue Women in Ag <https://ag.purdue.edu/extension/WIA/>

Insights From Consumer Research That You Can Take Home To The Farm

- November 17th @ 12:00 PM EST
- Register at <https://tinyurl.com/WIAWebinars21>
- What consumer-derived lessons can we draw from non-traditional places to garner understanding and insights for those in agricultural business: Dr. Nicole Widmar, Purdue University, will be presenting about *Consumer Corner*, where they derive insights from the consumer that you can take home to the farm!



If you missed a Women in Agriculture Webinar find the recordings here:

<https://tinyurl.com/WIAWebinars21>

Past Recorded Webinars

- Pork: The No Hogwash Protein
- Recognizing Hazards Around the Farm
- Clear Choices Clean Water: Make a Difference
- Fall Gardening– Reaping the Benefits of Cool Weather
- Dairy: Good for the Gut! Remember Food Safety!
- Beware! Toxic Plants Are Out
- Gardening Practices to Improve Soil Health—Urban, Community, & Small Farms and Gardens
- The Big Pine Creek Watershed Project
- Unmanned Aerial Vehicle (UAVs) Uses for Your Farm
- First Steps in Succession Planning
- The In's & Out's of the Indiana Grown Program
- Take Time for Your Health
- Enhancing Your Land Leases
- Selling Online Using Hoosier Food Marketing
- Compassion Fatigue: How to be Empathetic but not Carry the Weight
- Making the Cut—Meat Masters

Tools For Today's Farmers •

A podcast on Anchor

By Purdue Extension Farm Stress Team

Find them on Facebook

Purdue Extension Farm Stress Team

@PurdueFarmStressTeam



Field Meals

CHICKEN, BROCCOLI, & CHEESE SKILLET

ADAPTED FROM FOOD
HERO AT FOODHERO.ORG

MAKES	7 cups
PREP TIME	15 minutes
TOTAL TIME	45 minutes
OVEN TEMP	N/A

INGREDIENTS

1 lb boneless chicken breast, cut into bite size pieces
2 tsp vegetable oil
1 1/4 cups water
1 tsp chicken bouillon
1 can (10.5 oz) condensed cream of chicken soup
1 tsp pepper
1/2 tsp garlic powder or 2 cloves garlic, minced
2 cups small shell pasta, uncooked
2 1/2 cups chopped broccoli (fresh or frozen)
1 cup (4 oz) shredded cheddar cheese

DIRECTIONS

1. In a medium skillet, saute chicken in oil over medium-high heat until browned (about 2-3 minutes)
2. Add water, bouillon, soup, pepper, and garlic to skillet, stir until smooth, then add pasta and broccoli.
3. Bring to a boil. Cover and reduce heat to low. Simmer until pasta is tender, about 15-20 minutes. If needed, add small amount of water near end of cook time to prevent sticking.
4. Add cheese during last 2 minutes of cooking.
5. Refrigerate leftovers within 2 hours.

*sub whole grain pasta for more fiber

*can sub 1 1/2 cups white beans or other meat for chicken





TUESDAY, NOVEMBER 16

9:00 - 10:00 AM EST

VIA ZOOM

Morning Ag Mixer "Ask the Attorney"

What happens if I DON'T bother with estate planning? What are the potential implications to my legacy planning and farming operation's future? Join us to learn the answers to these and any questions you may have.

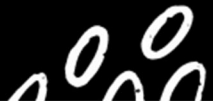
Register by November 15th:

<https://tinyurl.com/WIAMAM21>

sponsored by:

Purdue Women in Agriculture Team

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<https://tinyurl.com/WIAMAM21>

Future
Morning Ag
Mixer Dates

- 12/14/2021
- 1/18/2022
- 2/15/2022
- 3/15/2022
- 4/19/2022



FORAGE FORUM FRIDAYS ROUND 2

Join Purdue and Industry
Forage Specialists as we
dive even deeper into the
world of forages!

DECEMBER 3, 2021@12:00 PM EST

FORAGE SEED PRODUCTION AND
INVENTORY UPDATE

DECEMBER 8, 2021*

**THIS WILL BE IN-PERSON
SESSIONS AROUND INDIANA*

FORAGE PARP

6:30-8:30 PM EST

FEATURING

MARCELO ZIMMER-PURDUE

WEEDSPECIALIST

DR. CHRISTIAN KRUPKE-PURDUE

ENTOMOLOGY SPECIALIST

\$10 FOR PARP CREDITS

DECEMBER 10, 2021@12:00 PM EST

WHAT HAPPENS TO MY HAY WHEN I SEND
IT IN FOR A HAY TEST?

PLEASE REGISTER AT:

www.tinyurl.com/ExtFFF

If you registered for the first round back in March
2021, you do not need to register again.

**STAY TUNED FOR MORE SESSIONS
IN JANUARY AND FEBRUARY 2022**

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Action Equal Opportunity Institution.



Purdue Women in Agriculture Refrigerator Page

November 2021

11/16/2021 Mental Health First Aid Zoom Session

Time: 9:00 AM– 3:00PM EST Cost:\$20

Register: <http://www.cvent.com/d/0jqfb>

Register by 11/2/2021



11/16/2021 Digging Deeper Into Land Leases

Time: 6:30PM-8:30PM EST Cost: \$25 per household/farm

Register: <https://cvent.me/gmRR08>

11/17/2021 Purdue WIA Webinar: Insights From Consumer Research That You Can Take Home To The Farm

Time: 12:00 PM EST Cost: Free

Register: <https://ag.purdue.edu/extension/WIA/Pages/default.aspx>

11/18/2021 Digging Deeper Into Land Leases

Time: 10:00 AM EST-12:00 PM EST Cost \$25/ per household/farm

Register: <https://cvent.me/gmRR08>

December 2021

12/6/2021 Servsafe Training and Exam– Montgomery County

Time: 8:30 AM-3:00PM EST Cost: \$115-\$165

Register: <https://www.cvent.com/d/vjqjyn>

12/8/2021 Strengthening the Farm Webinar Series– Record Keeping

Time: 11:30 AM EST Cost: Free

Register: <https://bit.ly/2XD6b4r>

12/9/2021 Bi-state Crops Conference

Time: 9:00AM-1:30 PM EST Cost: \$40 for meal & program,
additional \$10 for credit

Register: <https://cvent.me/baOn4b>

January 2022

1/12/2022 Strengthening the Farm Webinar Series– Farm Stress

Time: 11:30 AM EST Cost: Free

Register: <https://bit.ly/2XD6b4r>

February 2022

2/9/2022 Strengthening the Farm Webinar Series- Succession Planning

Time: 11:30 AM EST Cost: Free

Register: <https://bit.ly/2XD6b4r>