

FNR Career Fair - Feb. 21, 2025

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ACRES Land Trust



ACRES

LANDTRUST

City:	Huntertown
State:	Indiana
Type:	Private / Non-Profit / Not For Profit
Positions:	Summer/Seasonal, Internship/Part Time
Career Areas:	Aquatic Sciences, Biology, Botany, Ecology, Entomology, Environmental and/or Ecological Engineering, Environmental Education, Environmental Sciences, Fire Ecology/Science, Forestry, Genetics, GIS/Digital Natural Resources Habitat Management, Habitat Restoration, Wildlife Science

DESCRIPTION:

ACRES Land Trust is a member-supported nonprofit organization dedicated to protecting land in northeast Indiana and portions of southern Michigan and northwest Ohio. Incorporated on March 2, 1960, ACRES is Indiana's oldest and largest local land trust. Our 12 founders became the first ACRES members, each contributing \$5 to protect local land. Today, our members and volunteers continue to sustain that mission. Our work is carried out under board members who govern the organization, providing oversight and strategic direction. Ten full-time staff members ensure the protection of this land every day.

American Structurepoint



AMERICAN
STRUCTUREPOINT
INC.

City:	Indianapolis
State:	Indiana
Type:	Private/For Profit
Positions:	Summer Internships, Fall Co-ops, Full-time positions (Bachelor's required)
Career Areas:	Environmental and/or Ecological Engineering, Environmental Education, Environmental Sciences, Forestry, Landscape Architecture

DESCRIPTION:

American Structurepoint is a full-service architectural and engineering consulting firm located in Indianapolis.

Aquatic Control



City:	Seymour
State:	Indiana
Type:	Private/For Profit
Positions:	Summer/Seasonal, Internships/part time, Full time positions (no degree required), Full time positions (Bachelor's required), Full time positions (Master's required)
Career Areas:	Aquatic sciences, Biology, Botany, Ecology, Environmental Sciences, Forestry, Habitat Management, Habitat Restoration, Wildlife Science

DESCRIPTION:

Aquatic Control has been managing aquatic resources since 1966. Our team of plant scientists, fisheries biologists, fountain specialists, toxicologists, lake managers, aquatic biologists, and aquatic applicators, bring a wealth of knowledge and experience to the field of water resource management. With service offices in Indiana, Missouri, Kentucky, Tennessee, Illinois, and Iowa, we are able to help lake and pond owners throughout the U.S. We are constantly growing and looking to add passionate hard-working professionals to our team.

Arbormetrics Solutions LLC



City:	Asheville
State:	North Carolina
Type:	Private/For-Profit
Positions:	Summer/Seasonal, Internships/part time, Full time positions (no degree required), Full time positions (Bachelor's required)
Career Areas:	Biology, Botany, Ecology, Environmental and/or Ecological Engineering, Environmental Sciences, Forestry, GIS/Digital Natural Resources, Habitat Management, Habitat Restoration, Horticulture, Quantitative Ecology, Urban Ecology/Forestry, Wildlife Science

DESCRIPTION:

In 2006, ARBORMETRICS Solutions was established and we soon began to build our steadfast reputation by taking one client at a time and enhancing their vegetation management programs to be more efficient, effective, safe, and transparent. Today, our clients include utilities, municipalities and other agencies throughout North America interested in finding ways to maximize the efficiency and effectiveness of their vegetation management programs.

Army National Guard



City:	West Lafayette
State:	Indiana
Type:	State Government Department/Division
Positions:	Internships/part time, Full time positions (no degree required), Full time positions (bachelor's required)
Career Areas:	All Areas

DESCRIPTION:

Part time military service.

August Mack



August Mack

E N V I R O N M E N T A L

City:	Indianapolis
State:	Indiana
Type:	Private/For-Profit
Positions:	Internships/Part-time, Full-time positions (Bachelor's required)
Career Areas:	Biology, Environmental and/or Ecological Engineering, Environmental Sciences, GIS/Digital Natural Resources, Soil Sciences, Chemistry

DESCRIPTION:

August Mack is a nationally recognized, award-winning, environmental consulting firm with six offices. We provide due diligence, environmental building sciences services, regulatory compliance services, subsurface investigation, and remediation services to a wide range of market segments.

Baillie Lumber



BAILLIE GROUP

City:	Hamburg
State:	NY
Type:	Private/For-Profit
Positions:	Summer/Seasonal, Internships/Part-time, Full-time positions (no degree required, Full-time positions (Bachelor's required), Full time positions(Master's required), Full-time positions
Career Areas:	Forestry, Wood Products

DESCRIPTION:

Baillie Lumber is one of North America's largest hardwood lumber manufacturers. We are a provider of hardwood logs, hardwood lumber and proprietary grade hardwood lumber products. Founded in 1923 by James A. Baillie, we have grown from a regional supplier of domestic hardwoods to an international hardwood manufacturer that can ship hardwood lumber to any region of the world. Baillie's hardwood manufacturing facilities are spread north to south in the eastern United States. Our partner mills and suppliers in the U.S. and internationally supplement our own hardwood manufacturing capabilities and give us a breadth of species availability unmatched by other hardwood manufacturers.

Bartlett Tree Experts



BARTLETT TREE EXPERTS

SCIENTIFIC TREE CARE SINCE 1907

City:	Indianapolis
State:	Indiana
Type:	Private, For-Profit
Positions:	Summer/Seasonal, Internships/part time, Full time positions (no degree required), Full time positions (Bachelor's required)Bartlett Tree Experts
Career Areas:	Ecology, Entomology, Forestry, GIS/Digital Natural Resources, Horticulture

DESCRIPTION:

Residential and Commercial scientific tree care company in business since 1907.

Big Oaks and Muscatatuck National Wildlife Refuges - U.S. Fish & Wildlife



City:	Seymour
State:	Indiana
Type:	Federal Government Department/Division
Positions:	Summer/Seasonal, Internships/Part-time
Career Areas:	Aquatics, Biology, Botany, Ecology, Entomology, Environmental and/or Ecological Engineering, Environmental Education, Environmental Sciences, Fire Ecology/Science, Habitat Management, Habitat Restoration, Urban Ecology/Forestry, Wildlife Science

DESCRIPTION:

The mission of the U.S. Fish and Wildlife Service is working with others to conserve, protect, and enhance fish, wildlife, plants, and their habitats for the continuing benefit of the American people. Natural wetlands have attracted and provided wetland habitat to birds and other wildlife at Muscatatuck National Wildlife Refuge for hundreds of years. The small pocket of diverse land and waters has been designated as a Continentally Important Bird Area.

Big Oaks National Wildlife Refuge - U.S Fish and Wildlife Service



City:	Seymour
State:	Indiana
Type:	Federal Government Department/Division
Positions:	Summer/Seasonal, Internships/part time, Full time positions (Bachelor's required)
Career Areas:	Biology, Ecology, Fire Ecology/Science, Habitat management, Habitat Restoration, Wildlife Science

DESCRIPTION:

N/A

(See [Big Oaks and Muscatuck National Wildlife Refuges - U.S. Fish & Wildlife](#))

Bradford Woods



City:	Martinsville
State:	Indiana
Type:	Public, non-profit Indiana University's Outdoor Center
Positions:	Summer/Seasonal, Internships/part time
Career Areas:	Aquatic Sciences, Environmental and/or Ecological Engineering, Environmental Education, Environmental Sciences, Forestry, Social Sciences, Urban Ecology/Forestry, Wildlife Science

DESCRIPTION:

Bradford Woods is Indiana University's Outdoor Center located in Martinsville, between Bloomington and Indianapolis. We provide experiential and therapeutic programs to people of all backgrounds and abilities on our 2,500 acres of wooded property, along with our 110-acre lake. Our vision is to be global leaders in delivering inclusive and experiential outdoor programming. Environmental Education School Programs: Bradford Woods provides hands-on environmental education experiences for students, focused on nature, conservation, and outdoor skills. These programs aim to enhance classroom learning through immersive outdoor experiences, with activities like hiking, wildlife observations, and team-building exercises. Recreational Therapy Summer Camp: Bradford Woods partners with Riley Children's Foundation, Riley Hospital for Children, and other non-profit organizations to host camps for children and adults with disabilities and chronic illnesses. Programs are designed to promote independence, social skills,

and self-esteem. Activities include canoeing, swimming, high and low ropes courses, ziplining, hiking, archery, and many more!

Columbian Park Zoo

Columbian Park



Lafayette Parks & Recreation

City:	Lafayette
State:	Indiana
Type:	Local Government Department/Division
Positions:	Summer/Seasonal, Internships/Part Time
Career Areas:	Biology, Entomology, Environmental Education, Environmental Sciences, Forestry, Horticulture, Wildlife Science

DESCRIPTION:

Columbian Park Zoo (CPZ) is Lafayette's own local zoo. Our mission is to encourage the appreciation of the world's wildlife, to enhance the preservation and conservation of biodiversity and to inspire educational discovery and exploration in a fun, family-oriented environment for all citizens of the Greater Lafayette Area.

Davey Resource Group



City:	Kent
State:	Ohio
Type:	Private, for-profit
Positions:	Summer/Seasonal, Internships/part time, full-time position (no degree required), full-time position (bachelor's required)
Career Areas:	Ecology, Environmental Sciences, Forestry, Habitat Management, Habitat Restoration, Urban Ecology/Forestry

DESCRIPTION:

We are officially known as Davey Resource Group Inc., but we are more likely to come up in conversation around a successful project we've completed for a client or a capability we have. Our simple, client-centered approach has allowed us to work effectively in diverse markets, including:

- Utilities
- Land developers and contractors
- Transportation companies
- Facility managers
- Telecommunications organizations
- Architecture and engineering firms
- Federal, state and local governments

The approach is the same: Deliver on our brand promise, solutions through innovation, and expertise by consistently exceeding client expectations.

Davey Tree



Proven Solutions for a Growing World

City:	Kent
State:	Ohio
Type:	Private/For Profit
Positions:	Summer/Seasonal, Internships/part time, Full time positions (no degree required), Full time positions (bachelor's required)
Career Areas:	Ecology, Entomology, Environmental and/or Ecological Engineering, Environmental Sciences, Forestry, GIS/Digital Natural Resources, Habitat Management, Habitat Restoration, Horticulture, Landscape Architecture, Urban Ecology/Forestry

DESCRIPTION:

The Davey Tree Expert Company provides research-driven tree services, grounds maintenance and environmental consulting for residential, utility, commercial and environmental partners in the U.S. and Canada. We care about our clients, each other and the world around us. We offer the resources, size and stability of a big company while maintaining the culture, entrepreneurial spirit and feel of a small one. We invest in our employees by offering industry-leading training, technology, flexibility and benefits that lead to a rewarding and safe work experience at all levels. Wherever you want to grow your career, there's a place for you at Davey. To learn more, visit Davey.com.

East Fork State Fish Hatchery

DNR

Indiana Department
of Natural Resources

Fish & Wildlife

City:	Montgomery
State:	Indiana
Type:	State Government Department/Division
Positions:	Summer/Seasonal, Internship/Part Time
Career Areas:	Aquatic Sciences, Biology, Environmental Sciences, Wildlife Sciences

DESCRIPTION:

The East Fork State Fish Hatchery is a state owned fish hatchery. At our facility we produce 7 species of sport fish including Walleye, Hybrid walleye, Striped bass, Hybrid striped bass, Rainbow Trout, Channel catfish, and Muskellunge that are stocked into public waters.

Eco Logic LLC



Eco Logic

City:	Bloomington & Indianapolis
State:	Indiana
Type:	Private/For-Profit
Positions:	Summer/Seasonal, Internships/Part-time, Full-time (no degree), Full-time (Bachelor's degree preferred)
Career Areas:	Biology, Botany, Ecology, Environmental and/or Ecological Engineering, Environmental Sciences, Fire Ecology/Science, Forestry, GIS/Digital Natural Resources, Habitat Management, Habitat Restoration, Horticulture, Landscape Architecture, Urban Ecology/Forestry

DESCRIPTION:

Eco Logic LLC is an ecological restoration and green infrastructure firm founded in Bloomington Indiana in 1999. We work with clients focused on restoring natural areas and improving the sustainability of our urban environment. We bring over 20 years of experience to every project from assessment and planning through to implementation and long-term management. We understand the life cycle of restoration and green infrastructure projects. Our continued investments in training, infrastructure, and career development have allowed us to retain well trained, passionate team members that bring a wealth of knowledge and experience to every project.

Eocene Environmental Group



City:	West Des Moines
State:	Iowa
Type:	Private/For-Profit
Positions:	Full time positions (no degree required), Full time positions (Bachelor's required)
Career Areas:	Biology, Botany, Ecology, Environmental and/or Ecological Engineering, Environmental Sciences, Fire Ecology/Science, Forestry, GIS/Digital Natural Resources, Habitat Management, Habitat Restoration, Horticulture, Landscape Architecture, Quantitative Ecology, Urban Ecology/Forestry, Wood products, Wildlife Science

DESCRIPTION:

Our team has spent the past two decades providing environmental, utility vegetation management (UVM), software and sustainability services. We are fortunate to be a part of the Wright Service Corp. family, which has helped us establish a strong foundation for continued growth and success. Our company has broadened its mandate to incorporate the shared value for our planet's systems into its ethos. Its new name takes inspiration from the Eocene era, known as the "dawn of modern forests." Eocene stands for longevity – for a future where ecosystems and our productive relationship with them are in balance. It stands for a new dawn of innovation where dedicated experts can lead change, and for being rooted in history while focusing on the horizon. Today, with four defined divisions and employees working with nature across North America, Eocene fulfills this promise as a prominent leader in providing environmental stewardship and integrative environmental solutions. Together, we are setting the stage for a future of collaboration with endless possibilities

Gregg Forest Services



City:	Scottsburg
State:	Indiana
Type:	Private, For-Profit
Positions:	Summer/Seasonal, Internships/Part-time, Full-time positions (Bachelor's Degree required)
Career Areas:	S/Digital Natural Resources, Habitat Management, Habitat Restoration, Urban Ecology/Forestry, Wildlife Science, Wildlife Products

DESCRIPTION:

Gregg Forest Services does active forest management helping landowners to plant, thin, grow, release, and harvest mature timber. We manage woodlands for wood, water, wildlife, and recreation.

Habitat Solutions LLC



City:	Columbus
State:	Indiana
Type:	Private/For-Profit
Positions:	Summer/Seasonal, Internships/Part-time, Full-time positions (Bachelor's Degree required)
Career Areas:	Ecology, Environmental Sciences, Fire Ecology/Science, Forestry, Habitat Management, Habitat Restoration

DESCRIPTION:

Consulting Forestry, Wildlife management and Ecological restoration services.

Hamilton County Parks and Recreation Department



City:	Noblesville
State:	Indiana
Type:	Local Government Department
Positions:	Summer/Seasonal, Internships/part time
Career Areas:	Biology, Botany, Ecology, Environmental and/or Ecological Engineering, Environmental Education, Environmental Sciences, Fire Ecology/Science, Forestry, GIS/Digital Natural Resources, Habitat Management, Habitat Restoration, Urban Ecology/Forestry, Wildlife Science

DESCRIPTION:

The Hamilton County Parks and Recreation Department exists to serve the leisure and recreation needs of its residents and tourists, and to enhance the quality of life in the county. We strive to preserve and provide high-quality, passive parks and facilities, to offer historical and natural resource education and services, and to be recognized as a leader and resource for our community and its citizens in the pursuit of living an environmentally responsible lifestyle.

Hardwood Ecosystem Experiment

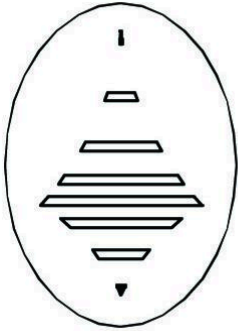


City:	Martinsville
State:	Indiana
Type:	University/State Government Department
Positions:	Summer/Seasonal
Career Areas:	Biology, Botany, Ecology, Environmental Sciences, Forestry, Habitat Management

DESCRIPTION:

The Hardwood Ecosystem Experiment (HEE) is a long-term experiment studying the ecological and social impacts of long-term forest management in the Central Hardwoods Region.

Heartland Restoration Services



Heartland Restoration Services Inc.

City:	Fort Wayne
State:	Indiana
Type:	Private/For Profit
Positions:	Summer/Seasonal, Full time positions (Bachelor's required), Full time positions (Master's required)
Career Areas:	Aquatic Sciences, Biology, Botany, Ecology, Fire Ecology/Sciences, Habitat Management, Habitat Restoration

DESCRIPTION:

Heartland Restoration focuses on native restoration projects throughout Indiana. Our primary ecosystem is wetlands, but we also provide services for prairies and woodland habitats. We provide services for anything from installation to management of existing habitats. Heartland Restoration also has a native seed and plant nursery that we supply our own projects as well as whole sale to private and public lands.

Hendricks County Parks and Recreation



City:	Danville
State:	Indiana
Type:	Local Government Department/Division
Positions:	Summer/Seasonal, Internship/Part-Time
Career Areas:	Aquatic Sciences, Biology, Botany, Ecology, Entomology, Environmental Education, Environmental Sciences, Forestry, GIS/Digital Natural Resources, Habitat Management, Habitat Restoration, Quantitative Ecology Social Sciences, Urban Ecology/Forestry, Wildlife Science

DESCRIPTION:

Hendricks County Parks & Recreation has worked to meet our citizens' needs for recreation and leisure opportunities, and supportive community services. Hendricks County Parks & Recreation manages and maintains three parks: McCloud Nature Park, the western portion of the Vandalia Trail, and W.S. Gibbs Memorial Park. We offer a wide variety of recreational and educational opportunities to help community members explore the outdoors.

IDEM - Watershed Assessment & Planning Branch

City:	Indianapolis
State:	IN
Type:	State Government Department/Division
Positions:	Internship/Part-Time
Career Areas:	Aquatic Sciences, Biology, Ecology, Environmental Sciences

DESCRIPTION:

The IDEM Watershed Assessment and Planning Branch (WAPB) conducts sampling in rivers, streams and lakes and analyzes those samples to assess the status of water quality across the state. This work is done according to the Indiana Surface Water Quality Monitoring Strategy, which guides and prioritizes the type of monitoring programs IDEM must do to meet Clean Water Act (and Safe Drinking Water Act) requirements. Types of sampling completed by field staff in the IDEM-WAPB include water chemistry, macroinvertebrate community, fish community, cyanobacteria, algal, and fish tissue contaminants.



Illinois-Indiana Sea Grant



City:	West Lafayette
State:	Indiana
Type:	Private/Non-Profit/Not For Profit
Positions:	Summer/Seasonal, Internships/Part Time
Career Areas:	Aquatic Sciences, Biology, Environmental and/or Ecological Engineering, Environmental Education, Environmental Sciences, Forestry, Habitat Management, Habitat Restoration, Quantative Ecology, Social Sciences, Urban Ecology/Forestry

DESCRIPTION:

Illinois-Indiana Sea Grant uses research, outreach, and education to bring the latest science to Great Lakes communities and their residents. By connecting decision-makers with science, we help strengthen and preserve ecosystems and communities in southern Lake Michigan and beyond.

**Indiana Department of Natural Resources -
Division of Forestry - Forest Management**



**Indiana Department
of Natural Resources**

City:	Vallonia
State:	Indiana
Type:	State Government Department/Division
Positions:	Summer/Seasonal
Career Areas:	Biology, Botany, Ecology, Entomology, Environmental Sciences, Forestry, Urban Ecology/Forestry

DESCRIPTION:

Indiana Department Natural Resources Division of Forestry Forest Health Program. The forest health program conducts surveys for occurrence and damage of forest insects and diseases across Indiana. And provides identification and management of forest health problems to all landowners.

Indiana Department of Natural Resources - Law Enforcement Division



Location:	Tippecanoe, Benton, and Warren Counties
State:	Indiana
Type:	State Government Department/Division
Positions:	Full-time positions (no college degree or military experience required)
Career Areas:	Aquatic Sciences, Biology, Botany, Ecology, Entomology, Environmental and/or Ecological Engineering, Environmental Education, Environmental Sciences, Fire Ecology/Science, Forestry, Genetics, GIS/Digital Natural Resources Habitat Management, Habitat Restoration, Horticulture, Landscape Architecture, Quantitive Ecology, Social Sciences, Urban Ecology/Forestry, Wildlife Science

DESCRIPTION:

Law Enforcement Division of the Indiana Department of Natural Resources. As Conservation Officers, we are the police officers for hunting, fishing, boating, state parks and off road vehicles.

Indiana DNR - Division of State Parks

City:	Indianapolis
State:	Indiana
Type:	State Government Department/Division
Positions:	Summer/Seasonal, Internships/Part-time
Career Areas:	Biology, Ecology, Environmental Education, Environmental Sciences, Fire Ecology/Science, Forestry, Habitat Management, Habitat Restoration, Urban Ecology/Forestry, Wildlife Science

DESCRIPTION:

The mission of Indiana State Parks is to conserve, manage, and interpret our resources while creating memorable experiences for everyone. Our work focuses on natural resource management, stewardship, recreational opportunities, interpretation, service and growth resulting in unique places that people respectfully use, enjoy and cherish.



Indiana DNR Division of Entomology and Plant Pathology



City:	Indianapolis
State:	Indiana
Type:	State Government Department/Division
Positions:	Summer/Seasonal (Summer for Forestry, Seasonal for DEPP)
Career Areas:	Biology; Botany; Entomology; Environmental Sciences; Forestry; Horticulture; Wildlife Science; Wood Products

DESCRIPTION:

The mission of the DNR Division of Entomology & Plant Pathology to manage plant pests for the preservation and protection of Indiana's cultivated and natural resources, facilitate trade, and enhance the quality of our environment.

Indiana DNR Division of Fish and Wildlife



City:	Indianapolis
State:	Indiana
Type:	State Government Department/Division
Positions:	Summer/Seasonal, Internships/Part-time, Full-time positions (no degree required), Full-time positions (Bachelor's required), Full-time positions (Master's required)
Career Areas:	Aquatic Sciences, Biology, Ecology, Environmental Education, Environmental Sciences, GIS/Digital Natural Resources, Habitat Management, Habitat Restoration, Wildlife Science

DESCRIPTION:

The DNR Division of Fish and Wildlife's mission is to enrich the quality of life for present and future generations by balancing the biological, ecological, recreational, and economic benefits of Indiana's fish, wildlife, and their habitats

Indiana DNR Division of Forestry - Forest Health Survey



City:	Indianapolis
State:	Indiana
Type:	State Government Department/Division
Positions:	Summer/Seasonal, Internships/Part-time, Full-time positions (Bachelor's required)
Career Areas:	Forestry

DESCRIPTION:

The Indiana Department of Natural Resources' Division of Forestry promotes and practices good stewardship of natural, recreational and cultural resources on Indiana's public and private forest lands. This stewardship produces continuing benefits, both tangible and intangible, for present and future generations.

Indiana Dunes National Park, Dunes Learning Center



City:	Chesterton
State:	Indiana
Type:	Private/Non-Profit/Not For Profit
Positions:	Summer/Seasonal, Internships/Part-time, Full-time positions (Bachelor's required)
Career Areas:	Aquatic Sciences, Biology, Botany, Ecology, Environmental and/or Ecological Engineering, Environmental Education, Environmental Sciences, Fire Ecology/Science, Forestry, Habitat Restoration, Horticulture, Urban Ecology/Forestry, Wildlife Science

DESCRIPTION:

As the official education partner of Indiana Dunes National Park, Dunes Learning Center has been inspiring curiosity for nature with year-round programs for school groups and summer campers since 1998. Our strong scholarship program breaks down financial barriers, gets more kids outdoors, connects science with the real world, and empowers kids to discover how they can make a difference.

Indy Parks and Recreation

City:	Indianapolis
State:	Indiana
Type:	Local Government Department/Division
Positions:	Summer/Seasonal, Internships/part time, Full time positions (Bachelor's required), Full time positions (no degree required)
Career Areas:	Aquatic Sciences, Biology, Botany, Ecology, Entomology, Environmental and/or Ecological Engineering, Environmental Education, Environmental Sciences, Forestry, Habitat Management, Habitat Restoration, Horticulture, Quantitative Ecology, Social Sciences, Urban Ecology/Forestry, Wildlife Science

DESCRIPTION:

Indy Parks and Recreation provides parks, green spaces, trails, and recreation opportunities for Marion County residents and visitors. The agency offers 216 parks, 11,608 acres of greenspace, 130 playgrounds, 155 sports fields, 153 miles of trails, 23 recreation and nature centers, 20 aquatic centers, 22 spray grounds, 13 golf courses, and four dog parks. Indy Parks also provides a range of sports, art, education, and recreation programs and more than 2,400 programs throughout the year.



Jones Lake Management



City:	Cincinnati
State:	Ohio
Type:	Private/For-Profit
Positions:	Summer/Seasonal, Internships/part time, Full time positions (Bachelor's required)
Career Areas:	Aquatic Sciences, Biology, Ecology, Environmental Sciences, Habitat Management

DESCRIPTION:

From our roots stocking fish to ecology and aeration, Jones Lake Management has grown into the premier service provider for breathtaking bodies of water. We keep aquatic environments healthy by combining the latest science with 325 years of combined hands-on experience and customized service.

Kramer Tree Specialists



KRAMER TREE SPECIALISTS, INC.

City:	West Chicago
State:	Illinois
Type:	Private/For-Profit
Positions:	Summer/Seasonal, Full-Time positions (no degree required), Full-Time positions (Bachelor's required)
Career Areas:	Forestry

DESCRIPTION:

Kramer Tree Specialists is a family-owned and operated tree care company. We have been providing our clients tree care services since 1974. We are a TCIA Accredited tree care company done through the Tree Care Industry Association (TCIA). We have over 20 ISA Certified Arborists, six TCIA Certified Tree Care Safety Professionals and one Board Certified Master Arborist on staff. We focus on utilizing safe, sustainable and innovative strategies to maintain and manage our client's trees. We provide safe, efficient and professional services to commercial, municipal, residential and the utility industries. We offer services in pruning, tree removals, mulch products, insect/disease diagnostics and treatment, consultation services, cable bracing, pre-construction tree preservation, and holiday lighting designs, and urban wood. It is our goal to empower our clients to be the caretaker of their trees.

Lafayette Renew



City:	Lafayette
State:	Indiana
Type:	Local Government Department/Division
Positions:	Summer/Seasonal, Internships/Part time
Career Areas:	Aquatic Sciences, Biology, Botany, Ecology, Environmental and/or Ecological Engineering, Environmental Education, Environmental Sciences, Forestry, Habitat Management, Habitat Restoration, Horticulture, Landscape Architecture, Urban Ecology/Forestry, Wildlife Science

DESCRIPTION:

Lafayette Renew is a utility focused on resource recovery, sustainable practices, and protection of water quality and the environment. We are dedicated to positively impacting the environment and the quality of life for our community by efficiently managing resources, expanding educational outreach, and fostering local partnerships.

Lake & Pond Biologists



City:	Chesterton
State:	Indiana
Type:	Private/For-Profit
Positions:	Summer/Seasonal, Internships/part time, full-time position (Bachelor's required)
Career Areas:	Aquatic Sciences, Biology, Ecology, Environmental Sciences, Habitat Management, Wildlife Science

DESCRIPTION:

Lake & Pond Biologists (LPB) is located in northwest Indiana and provides services to northeast Illinois, Indiana, and southwest Michigan. Our employees are certified experts in aquatic management, having completed our extension training program. Full-time employees are required to have a bachelor's degree or higher. We offer a variety of services, including invasive plant and algae removal, fish management and stocking, shoreline and wetland restoration, and water quality laboratory services. For over 20 years, we have worked closely with homeowners' associations, municipalities, and state and federal regulatory agencies. We are proud members of the Midwest Aquatic Plant Management Society (MAPMS), Indiana Lake Management Society (ILMS), and we are a founding member of the Indiana Association of Aquatic Managers (IAAMS).

Lochmueller Group



City:	Evansville
State:	Indiana
Type:	Private/For-Profit
Positions:	Internships/part time, Full time positions (bachelor's required) <i>No Full Time Positions Available at this time.</i>
Career Areas:	Natural Resources, Environmental Science

DESCRIPTION:

Lochmueller Group is a regional engineering consulting firm with a strong focus on infrastructure. However, our mission goes beyond technical expertise. We are deeply committed to working hand-in-hand with communities to enhance civil infrastructure, protect the environment, and prioritize the health and safety of all. Through our wide range of multi-disciplined services, including transportation design, water resources design, environmental analysis & permitting, construction engineering & inspection, traffic engineering & transportation planning, surveying, and land acquisition & appraisal, we strive to make a positive impact. Our goal is to create sustainable solutions that improve the quality of life for both current and future generations. At Lochmueller Group, we firmly believe that collaboration is key. By actively engaging with public agencies and private entities, we foster meaningful partnerships that drive change. Together, we work towards building resilient infrastructure systems, promoting eco-friendly practices, and ensuring the well-being of the communities we serve. Our Environmental Services Department focuses on the management of natural resources and the environment, including sustainability, permitting, remediation sites, environmental analysis, and documentation. The primary goal of our environmental

services group is to manage and protect natural resources and the environment. This is achieved by applying expertise in environmental science and regulations to assess, monitor, and mitigate potential impacts on natural resources, implementing sustainable practices, and ensuring compliance with environmental laws and standards.

Monster Tree Service of Fort Wayne



PLANT HEALTH CARE

City:	Fort Wayne
State:	Indiana
Type:	Private/For-Profit
Positions:	Summer/Seasonal, Internships/part time, full-time position (no degree required) sales arborist apprentice.
Career Areas:	Forestry, Urban Ecology/Forestry

DESCRIPTION:

We are residential and commercial tree care provider in the Fort Wayne market. We offer plant healthcare and general Treecare services.

Multi-Resource Management



City:	Birdseye
State:	Indiana
Type:	Private/For-Profit
Positions:	Summer/Seasonal, Internships/Part-time, Full-time positions (Bachelor's required)
Career Areas:	Forestry

DESCRIPTION:

Multi-Resource Management Inc. (MRM) is a small, private consulting forestry company in southwestern Indiana that primarily assists private landowners with marking timber sales, sales administration and monitoring logging, tree planting, timber stand improvement, invasive species control, forest and wildlife management plans, timber appraisals, timber tax assistance, and more.

Muncie Bureau of Water Quality



Muncie

SANITARY DISTRICT

BUREAU OF WATER QUALITY

City:	Muncie
State:	Indiana
Type:	Local Government Department/Division
Positions:	Summer/Seasonal, Internships/Part-time
Career Areas:	Aquatic Sciences, Biology, Ecology, Entomology, Environmental and/or Ecological Engineering, Environmental Education, Environmental Sciences, GIS/Digital Natural Resources, Habitat Management, Habitat Restoration, Quantitative Ecology, Urban Ecology/Forestry, Wildlife Science

DESCRIPTION:

Our office is a part of the city of Muncie's government. We are in charge of local water quality monitoring via chemical testing and biological sampling. We are looking to hire five interns for the summer of 2025 to assist with fish, macroinvertebrate and mussel community sampling.

NICHES Land Trust

City:	Lafayette
State:	Indiana
Type:	Private/Non-Profit/Not For Profit
Positions:	Summer/Seasonal, Internships/Part Time
Career Areas:	Aquatic Sciences, Biology, Botany, Ecology, Entomology, Environmental and/or Ecological Engineering, Environmental Education, Environmental Sciences, Fire Ecology/Science, Forestry, Genetics, GIS/Digital Natural Resources, Habitat Management, Habitat Restoration, Horticulture, Landscape Architecture, Quantative Ecology, Social Sciences, Urban Ecology/Forestry, Wildlife Science, Wood products

DESCRIPTION:

Founded in 1995 by a small group of citizens concerned with conservation of natural areas, NICHES actively seeks to protect a broad array of natural areas ranging from small green spaces to pristine nature preserves of high biological integrity. NICHES operates in a 13 county service range centered around the Lafayette Area.



Ohio Department of Natural Resources - Division of Forestry



City:	Columbus
State:	Ohio
Type:	State Government Department/Division
Positions:	Summer/Seasonal, Internships/part time, Full time positions (no degree required), Full time positions (Bachelor's required)
Career Areas:	Aquatic Sciences, Biology, Botany, Ecology, Entomology, Environmental and/or Ecological Engineering, Environmental Education, Environmental Sciences, Fire Ecology/Science, Forestry, GIS/Digital Natural Resources Habitat Management, Habitat Restoration, Horticulture, Landscape Architecture, Quantitative Ecology, Urban Ecology/Forestry, Wildlife Science

DESCRIPTION:

We are a State of Ohio Department charged with protecting all of the natural resources in the state for the benefit of all.

Pike Lumber



City:	Akron
State:	Indiana
Type:	Private/For-Profit
Positions:	Full-time position (Bachelor's required)
Career Areas:	Forestry, Wood Products

DESCRIPTION:

Hardwood lumber company with 3 sawmills located in the State of Indiana. We own forestland in Indiana, Michigan, and Ohio and procure standing timber and logs in Indiana, Michigan, Ohio, Kentucky, and Illinois.

Purdue FNR Woodlands



**PURDUE
UNIVERSITY®**

Forestry and Natural Resources

City:	West Lafayette
State:	Indiana
Type:	University
Positions:	Summer/Seasonal, Internships/Part-time
Career Areas:	Forestry, Habitat Management, Habitat Restoration, Urban Ecology/Forestry

DESCRIPTION:

Purdue FNR Woodlands is focused on offering students an opportunity to experience hands-on land management utilizing different techniques and pieces of equipment throughout the state of Indiana.

Purdue International Programs in Agriculture (Ag Study Abroad)



PURDUE
UNIVERSITY®

International Programs
in Agriculture

City:	West Lafayette
State:	Indiana
Type:	Public Institution
Positions:	Summer/Seasonal
Career Areas:	Aquatic Sciences, Biology, Botany, Ecology, Entomology, Environmental and/or Ecological Engineering, Environmental Education, Environmental Sciences, Fire Ecology/Science, Forestry, Genetics, GIS/Digital Natural Resources Habitat Management, Habitat Restoration, Horticulture, Landscape Architecture, Quantitative Ecology, Social Sciences, Urban Ecology/Forestry, Wildlife Science

DESCRIPTION:

Enjoy an experience of a lifetime by studying abroad. Agriculture study abroad has numerous opportunities for students to study for a semester, long-term summer, short-term summer, spring break, or winter session. Studying abroad enables students to earn credits, make lifelong friendships, gain life skills, learn about a different culture, create memories and have fun. Study abroad today! Visit the agriculture study abroad office in the Agriculture Administration building room 104.

Purdue University Grounds Department

City:	West Lafayette
State:	Indiana
Type:	Public Institution
Positions:	Summer/Seasonal, Internships/part time, full-time position (no degree required)
Career Areas:	Forestry, Horticulture, Landscape Architecture

DESCRIPTION:

The Grounds department is responsible for maintaining a safe environment and the iconic appearance of the West Lafayette campus. This includes but is not limited to Landscape maintenance, Arbor care.

Resilient Indiana (IAWSCD)



RESILIENT INDIANA

City:	Indianapolis
State:	Indiana
Type:	Private/Non-Profit
Positions:	Full-time positions (bachelor's degree required)
Career Areas:	Entomology, Environmental Sciences, Forestry, Horticulture, Urban Ecology/Forestry

DESCRIPTION:

Resilient Indiana (RITA) Technicians provide soil and water resource-related technical assistance to agricultural, woodland, and urban land users within a regional team consisting of members of local, state, and federal partners. Technical assistance is primarily focused on promoting climate change mitigation activities that reduce greenhouse gas emissions and improve carbon storage on agricultural lands, resulting in improved ecological resilience of local agricultural enterprises and rural communities.

SavATree



We Care For What You Love

City:	Bedford Hills
State:	New York
Type:	Private/For-Profit
Positions:	Summer/Seasonal; Internships/Part-Time
Career Areas:	Entomology, Environmental Sciences, Forestry, Horticulture, Urban Ecology/Forestry

DESCRIPTION:

Whether it's your goal to work in the great outdoors or join our support and corporate staff, we have a place for you on our team as we lead progress in nature and community. Here are a few of the things our current employees love the most about SavATree.

State of Indiana / Indiana DNR



City:	Indianapolis
State:	Indiana
Type:	State Government Department/Division
Positions:	Summer/Seasonal, Internships/Part time, Full time positions (no degree required), Full time positions (Bachelor's required), Full time positions (Master's required) Full time positions (PhD required)
Career Areas:	Aquatic Sciences, Biology, Botany, Ecology, Entomology, Environmental and/or Ecological Engineering, Environmental Education, Environmental Sciences, Fire Ecology/Science, Forestry, Genetics, GIS/Digital Natural Resources Habitat Management, Habitat Restoration, Horticulture, Landscape Architecture, Quantitative Ecology, Social Sciences, Urban Ecology/Forestry, Wildlife Science

DESCRIPTION:

Why Work For Indiana? State government is more than senators, representatives, and elected officials. We build highways, provide drivers licenses, protect our children and vulnerable populations, create jobs, connect Hoosiers to job opportunities, maintain state parks, train law enforcement officers, run museums and hospitals, facilitate unemployment insurance and workers' compensation, and provide countless other services. We stand for public service, diversity, health & wellness, work/life balance, and professional development. If you want to make a difference, we have a place for you.

Timberland Consulting

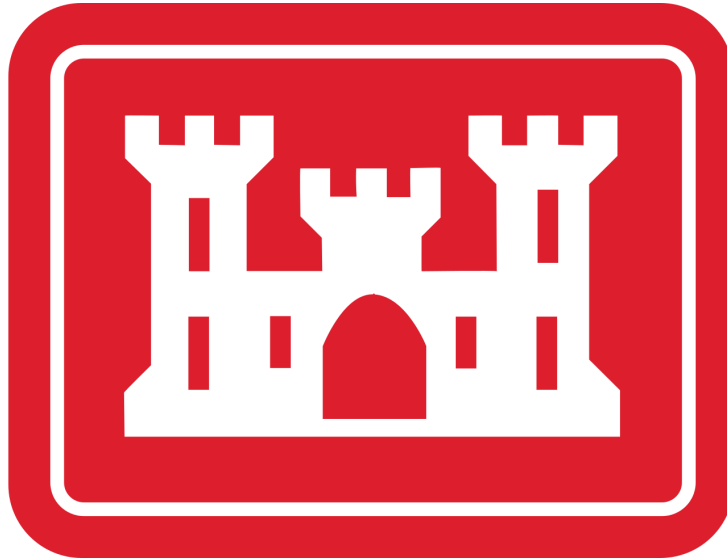


City:	Plainfield
State:	Indiana
Type:	Private/For-Profit
Positions:	Summer/Seasonal, Internships/part time, Full-time positions (no degree required), full-time positions (bachelor's required)
Career Areas:	Biology, Botany, Ecology, Environmental and/or Ecological Engineering, Environmental Education, Environmental Sciences, Fire Ecology/Science, Forestry, Habitat Management, Habitat Restoration, Horticulture, Urban Ecology/Forestry, Wildlife Science, Wood Products

DESCRIPTION:

Timberland Consulting provides full-service forest management to landowners across Indiana and the Midwest. Timberland Consulting, LLC employs a team of qualified and hardworking individuals, including foresters, technicians, and seasonal laborers with a deep passion for the land. Timberland Consulting offers a wide range of services catered to landowners who understand the value and importance of properly managing a forest. We help clients responsibly harvest timber, maintain woodland areas for wildlife and hunting, and improve the land to pass on a forestry legacy to future generations.

U.S Army Corp of Engineers



City:	Peru
State:	Indiana
Type:	Federal Government Department/Division
Positions:	Summer/Seasonal, Full-time positions (no degree required), Full-time positions (Bachelor's required)
Career Areas:	Aquatic Sciences, Biology, Ecology, Environmental and/or Ecological Engineering, Environmental Sciences, Fire Ecology/Science, Forestry, GIS/Digital Natural Resources, Habitat Management, Urban Ecology/Forestry, Wildlife Science

DESCRIPTION:

U.S Army Corp of Engineers provides water resource development and management for the upper Wabash River watershed in Indiana. We provide with three reservoirs J. Edward Roush, Salamonie and Mississinewa outdoor recreation including camping, boating, camping, swimming, hiking, hunting, fishing, wildlife viewing and other outdoor recreation activities. These Three lakes manage flood risk for the Upper Wabash River Basin.

USDA APHIS Wildlife Services



Protecting People | Protecting Agriculture | Protecting Wildlife

City:	West Lafayette
State:	Indiana
Type:	Federal Government Department/Division
Positions:	Summer/Seasonal, Full time positions (Bachelor's required)
Career Areas:	Biology, Ecology, Wildlife Science

DESCRIPTION:

USDA APHIS Wildlife Services' mission is to provide Federal leadership and expertise in resolving wildlife conflicts to allow people and wildlife to coexist. Program professionals apply a science-based integrated wildlife damage management approach to address wildlife-related issues.

USDA Natural Resources Conservation Service (NRCS)



**United States
Department of
Agriculture**

Natural Resources Conservation Service

City:	Indianapolis
State:	Indiana
Type:	Federal Government Department
Positions:	Internships/Part-time, Full-time positions (Bachelor's required)
Career Areas:	Biology, Botany, Ecology, Entomology, Environmental and/or Ecological Engineering, Environmental Education, Environmental Sciences, Forestry, GIS/Digital Natural Resources, Habitat Management, Habitat Restoration, Horticulture, Urban Ecology/Forestry, Wildlife Science

DESCRIPTION:

With the mission of "Helping People Help the Land," the Natural Resources Conservation Service (NRCS) in Indiana provides financial and technical assistance to agricultural producers and non-industrial forest managers to implement conservation practices to address natural resource concerns on their land related to soil health, water and air quality, and wildlife habitat as well as implement climate-smart agriculture practices. With our help, producers are better able to conserve, maintain or improve their natural resources. As a result of our technical and financial assistance, land managers and communities take a comprehensive approach to the use and protection of natural resources in rural, suburban, urban, and developing areas. Indiana NRCS has personnel in USDA Service Centers who work with local conservation districts and other partners to serve farmers and landowners throughout the state.

V3 Companies



City:	Woodridge, IL & Indianapolis, IN
State:	Illinois/Indiana
Type:	Private/For-Profit
Positions:	Summer/Seasonal, Internships/Part-time
Career Areas:	All Areas

DESCRIPTION:

V3 Companies is an employee-owned, multidisciplinary firm offering civil engineering, natural resources, environmental, landscape architecture, contracting, planning, and surveying services. Our offices are located in Illinois, Indiana, Ohio, North Carolina, Canada and Colorado. We offer a competitive salary and robust benefits package including medical, dental, vision, Health Savings Account, 401(k) with up to 6% match, life/disability Insurance, paid time off, volunteer paid time off, and holidays. We also offer customized employee focused programs.

West Lafayette Park Allies AmeriCorps



City:	West Lafayette
State:	Indiana
Type:	Local Government Department/Division
Positions:	Summer/Seasonal, Internships/part time, Full time positions (no degree required)
Career Areas:	Aquatic Sciences, Biology, Botany, Ecology, Entomology, Environmental and/or Ecological Engineering, Environmental Education, Environmental Sciences, Fire Ecology/Science, Forestry, Genetics, GIS/Digital Natural Resources Habitat Management, Habitat Restoration, Horticulture, Landscape Architecture, Quantitive Ecology, Social Sciences, Urban Ecology/Forestry, Wildlife Science

DESCRIPTION:

Our Park Allies AmeriCorps program launched in fall of 2023. This program aims to further develop and conserve public greenspaces through service experience. AmeriCorps members serve with the goal of improving our public parks, land, and facilities and, thereby, improving health outcomes for our community!

Western EcoSystem Technology, Inc.



City:	Cheyenne
State:	Wyoming
Type:	Private/For-Profit
Positions:	Summer/Seasonal, Full time positions (Bachelor's required), Full time positions (Master's required) Full time positions (PhD required)
Career Areas:	Biology, Botany, Ecology, Entomology, Environmental and/or Ecological Engineering, Environmental Sciences, Forestry, GIS/Digital Natural Resources, Habitat Management, Habitat Restoration, Horticulture, Quantitative Wildlife Science

DESCRIPTION:

Western EcoSystems Technology, Inc. (WEST) provides environmental and statistical consulting services and contract research nationally and internationally for industry, government, and private organizations. We offer clients a unique combination of field ecology and statistics to help solve ongoing and contemporary natural resource challenges. Using state-of-the-art statistical principles in the design, management, and analysis of ecological field studies, WEST specializes in common sense, professional, and scientifically defensible approaches to natural resource challenges facing government and industry. WEST's core of experienced ecologists and biometricians are experts in conducting relevant ecological studies and analyzing complicated natural resource data.

Williams Creek Management



City:	Plainfield
State:	Indiana
Type:	Private/For-Profit
Positions:	Summer/Seasonal; Internships/Part-Time
Career Areas:	Aquatic Sciences, Ecology, Environmental and/or Ecological Engineering, Environmental Education, Environmental Sciences, Fire Ecology/Science, Forestry, GIS/Digital Natural Resources, Habitat Restoration, Horticulture, Landscape Architecture, Quantitative Ecology, Urban Ecology/Forestry, Wildlife Science

DESCRIPTION:

Williams Creek Management is a team of dedicated, multidisciplinary construction professionals delivering superior contracting expertise and resource management solutions in order to solve real-world problems. We are committed to the principles of value-based construction and long-term sustainability of the built natural systems.

Wildcat Creek Wildlife Center

City:	Delphi
State:	Indiana
Type:	Private/For Profit
Positions:	Summer/Seasonal, Internships/Part-Time, Full-time (no degree), Full-time (Bachelor's degree required)
Career Areas:	Aquatic Sciences, Ecology, Environmental and/or Ecological Engineering, Environmental Education, Environmental Sciences, Fire Ecology/Science, Forestry, GIS/Digital Natural Resources, Habitat Restoration, Horticulture, Landscape Architecture, Quantitative Ecology, Urban Ecology/Forestry, Wildlife Science

DESCRIPTION:

Wildcat Creek Wildlife Center is a wildlife hospital and rehabilitation facility. We have nearly 2000 native and migratory species as patients each year.

Wolf Park



City:	Battle Ground
State:	Indiana
Type:	Private, Non-Profit/Not-For-Profit
Positions:	Internships/Part Time
Career Areas:	Biology, Environmental Education, Environmental Sciences, Wildlife Sciences, <u>Animal Sciences</u>

DESCRIPTION:

Wolf Park is 501(c)(3) organization dedicated to advancing the understanding, respect, and conservation of wolves and other canid species. Through innovative behavioral research, comprehensive education, and active conservation efforts, we improve the lives of these animals in the wild and in captivity, while inspiring all communities to appreciate their vital role in our ecosystems. As a leading center for research, conservation, and education, Wolf Park connects research with effective conservation efforts and educational programs to inspire communities to value and protect these animals and their habitats. Our work fosters coexistence between humans and wildlife, ensuring a balanced and thriving natural world for generations to come.