



## **VACANCY ANNOUNCEMENT**

**OPEN DATE:** June 07, 2024

**CLOSING DATE:** June 13, 2024

**POSITION TITLE:** Biological Science Technician (Wildlife)

**TYPE OF POSITION:** Term Appointment with possibility for Benefits, Excepted Service, Not to exceed 13 months (may be extended up to 4 years)

**WORK SCHEDULE:** Full-time, Maxi-flex, Monday - Friday with occasional weekends, early mornings/evenings and night work.

**ANNOUNCEMENT #:** WSWRCO-20240607-01

**SERIES/GRADE:** GS-0404-5/6

**FULL PERFORMANCE LEVEL:** GS-0404-6

**NUMBER OF POSITIONS:** 1

**LOCATION:** Denver, Colorado

Travel, transportation, and relocation expenses will not be paid. Any travel, transportation, and relocation expense associated with reporting for duty to this position will be the responsibility of the selected employee.

**SALARY:** \$44,001.00 - \$63,766.00 per year

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### **WHO MAY APPLY:**

- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959 and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required). Website: <http://www.sss.gov>.

### **REQUIRED DOCUMENTS:**

- Resume (include days/months/years worked, work schedule, and grade level if federal)
  - Personal information such as name, address, contact information

United States  
Department of  
Agriculture

Animal and  
Plant Health  
Inspection  
Service

Wildlife  
Services

An Equal Opportunity  
Employer

- Education
- Detailed work experience related to this position as described in the announcement including
  - Work schedule;
  - Hours worked per week;
  - Dates of employment;
  - Title, series, grade (if applicable);
  - All supervisors' phone numbers and if they may be contacted;
  - Other qualifications, such as transcripts (if qualifying on education).
- Transcripts (if qualifying on education, education must have been obtained from an accredited institution. Education completed in a foreign institution must include an evaluation by an organization that specializes in interpretation of foreign education programs that it was deemed equivalent to an accredited U.S. education program, see: [Foreign Education Evaluation](#). All transcripts must be in English or include an English translation).
- DD-214 (Member 4 copy), if applicable for Veteran's Preference.
- VA letter required if claiming disabled Veteran's Preference.
- Current active-duty members must submit a certification that they are expected to be discharged or released from active duty under honorable conditions not later than 120 days after the date the certification is submitted.

**HOW TO APPLY:** Additional materials not listed above (i.e. position descriptions, training certificates, etc.) may not be considered. Applicants who do not submit the required items listed above may not be considered. Applications with all supporting documents must be submitted to the contact office and must be **RECEIVED** by the **CLOSING DATE** of this announcement.

Interested individuals should send a resume, transcripts, veteran documentation (if applicable) to the address listed here:

**CONTACT OFFICE:**

Emily Blizzard, Assistant State Director  
 USDA Wildlife Services  
 13922 Denver West Pkwy Building 54 Suite 100-WS  
 Golden, CO 80401  
 Emily.L.Blizzard@usda.gov  
 720.656.8786

**IMPORTANT NOTE:** If you should need the forms identified in above paragraph, feel free to contact **303.328.9041** for a copy.

**TYPE OF POSITION:**

The USDA/APHIS/Wildlife Services program in, Colorado is currently accepting resumes for a Wildlife Specialist in Denver, CO at Denver International Airport. The Specialist will assist the airport by implementing their wildlife hazard management plan and serve on a team of four comprised of 2 airport wildlife biologists and 2 airport wildlife specialists. Airport wildlife specialists act as a contact for wildlife hazard management at the airport including harassment, hazing, and removal of hazardous wildlife to reduce the risk to human health

and safety for the flying public. A large portion of the duties will be monitoring and responding to hazards on the airfield and participating in raptor trapping and translocation efforts. The position is not to exceed 13 months but may be extended up to 4 years.

No relocation costs will be paid and no housing is available.

**DUTIES:**

- Assists Part 139 airfield in reducing wildlife hazards to aircraft.
- Monitors wildlife behavior and abundance and evaluates hazards posed by various species of wildlife on airports and surrounding properties.
- Performs goshawk trap checks for the raptor trapping program.
- Coordinates with Biologists on problems or concerns found while patrolling the airfield.
- Assists the Airport Operations team with bird strike collection and wildlife dispersal.
- Maintains radio contact with Airport Operations.
- Coordinates with co-workers to cover all day light hours throughout the year. Must be able to work Saturdays.
- Conducts wildlife damage management activities in an integrated pest management (IPM) approach to prevent or reduce economic loss to property and agriculture or to protect human health and safety.
- Monitors and ensures compliance with federal, state, and local regulations; assists airports with compliance with the Migratory Bird Treaty Act (MBTA), Endangered Species Act (ESA), and Federal Air Regulation (FAA).
- Establishes and maintains cooperative relationships with other agencies, organizations, institutions, industry groups and individuals in meeting program needs and goals.
- Complies with program directives, local, state, and federal laws in wildlife damage management activities.
- Skilled in use of firearms, traps, snares, pesticides, pyrotechnics, electronic harassment devices, and other wildlife damage management tools.
- Uses computers for word processing, spreadsheets, and database applications (e.g. MIS/OARS).
- Assists other WS employees as requested.

**MINIMUM ELIGIBILITY REQUIREMENTS:**

To qualify, applicants **MUST** meet all minimum qualification requirements, by the closing date of the announcement.

**QUALIFICATIONS REQUIRED:**

**For the GS-5 Grade Level:**

Applicants must have one year of specialized experience (equivalent to the GS-4 level) that may have been obtained in the private or public (local, county, state, federal) sectors which demonstrate experience in:

- Conducting wildlife damage assessments, counts and abundance surveys.
- Experience using lethal and non-lethal animal control techniques.
- Conducting basic computer operations for record keeping, data analysis, report writing and correspondence.

**OR**

Successful completion of a full 4-year course of study leading to a bachelor's degree with major study, or at least 24 semester hours, in any combination of scientific or technical courses such as biology, chemistry, entomology, animal husbandry, botany, physics, agriculture, or mathematics, with at least 6 semester hours in wildlife.

**OR**

**Combination of Education and Experience at the GS-5 Grade Level:**

Applicants may have combinations of successfully completed education and specialized experience to meet total qualification requirements. The total percentages must equal at least 100 percent to qualify for that grade level.

**For the GS-6 Grade Level:**

Applicants must have one year of specialized experience (equivalent to the GS-5 level) that may have been obtained in the private or public (local, county, state, federal) sectors which demonstrates experience in:

- Carry out and enforce the requirements of the Migratory Bird Treaty Act (MBTA), Endangered Species Act (ESA), and National Environment Policy Act (NEPA).
- Proficient in the use of firearms, traps, snares, pesticides, immobilizing drugs, pyrotechnics, electronic harassment devices, and other non-lethal control tools.
- Create and maintain public contacts to formulate assistance strategies that incorporate technical assistance and operational mitigation techniques.

**OR**

Successfully completed 1 year of graduate education (18 semester hours) in wildlife.

**OR**

**Combination of Education and Experience at the GS-6 Grade Level:**

Applicants may have combinations of successfully completed education and specialized experience to meet total qualification requirements. The total percentages must equal at least 100 percent to qualify for that grade level.

**HOW YOU WILL BE EVALUATED**

Applicants who meet basic minimum qualifications may be referred to the hiring manager for selection. Qualified candidates eligible for veteran's preference will receive referral and selection priority over non-veterans.

**OTHER REQUIREMENTS:**

- Must obtain or have a valid U.S. driver's license. Operation of Government-owned or leased vehicles is required.
- Position is subject to random and applicant drug testing.

- You must have the legal and physical ability to possess and discharge firearms. You must be able to pass a government background check and meet any additional requirements to carry and use firearms. A background check will include answering questions about where you've lived, worked, went to school, and any military history or police records. Selection and retention in this position is contingent on a successfully adjudicated FBI National Criminal History Check (fingerprint check).
- As a condition of employment, appropriate security clearance is required for this position.
- The work requires moderately strenuous physical exertion. Physical exertion includes lifting moderate weights, walking over wet, rough, uneven, muddy, or rocky surfaces, bending, crouching, and stooping, stretching or similar activities. This work does require average agility and dexterity. The job also requires a flexible schedule, working odd hours, possible weekend work, and must be conducted at the affected site.
- Work is performed primarily in an outdoor environment but does require minimal work in office locations. There is sporadic and irregular exposure to moderate risks and discomfort, such as adverse weather conditions, noisy environments and vehicle travel. The incumbent is expected to conduct all duties in a safe and orderly manner to prevent injury to self, fellow workers, cooperators or property.
- The incumbent will be required to successfully obtain and maintain all secure access credentials, vehicle operation certifications, and other certifications or trainings required by the agency and host entity for operations.
- Successfully pass the E-Verify employment verification check. To learn more about E-Verify, including your rights and responsibilities, visit <https://www.e-verify.gov/>.
- Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.
- Direct Deposit: Per Public Law 104-134 all Federal employees are required to have federal payments made by direct deposit to their financial institution.
- Occasional travel may be required.

**Emergency Response** – APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their careers with APHIS. It is difficult to predict the frequency with which such emergency situations may occur – and could range from several emergencies in a year to none over the course of many years. In the event that you are called upon to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee's current duty station, in other cases employees may be asked to go on-site to a temporary duty state location. In addition, it may be necessary for employees to participate in multiple rotations to an emergency program assignment. Attempts will be made to keep disruption to the employee to a minimum.

Failure to follow application instructions regarding filing appropriate forms and answering questions may result in loss of employment considerations for this position. **All applications must be signed, dated, and received by the closing date of this announcement.**

**See this link:**

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/signature-false-statements/>

**NOTE: APPLICANTS FOR THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE PRIOR TO APPOINTMENT. APPOINTMENT TO THE POSITION WILL BE CONTINGENT UPON A NEGATIVE DRUG TEST RESULT. INCUMBENTS OF THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE ON AN ONGOING BASIS AFTER APPOINTMENT, AS DIRECTED.**

***Carrying a firearm is a condition of employment*** – In the passing of the ***Lautenberg Amendment***, Congress passed legislation which prohibits anyone who has been convicted of a misdemeanor crime of domestic violence from possessing a firearm or ammunition. If selected you will be required to sign the form, “Inquiry for Positions Requiring Possession of Firearms,” certifying that you meet this criteria.

**The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.**

#### **Reasonable Accommodation Policy-**

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a Case-by-Case basis.

A reasonable accommodation is any change in the workplace or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

**Relocation costs will not be paid for this position.**