

Aquaculture Land Manager, Property and Acquisition Specialist 3 (PAS3)

Salary

\$56,676.00 - \$76,188.00 Annually

Location

Lewis County – Chehalis, WA

Job Type

Full Time - Permanent

Remote Employment

Flexible/Hybrid

Job Number

2024-5-6065-06215

Department

Dept. of Natural Resources

Opening Date

05/22/2024

Closing Date

6/23/2024 11:59 PM Pacific

Salary Information

The high end of the salary range, Step M is typically a longevity step

- [DESCRIPTION](#)
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Description



WASHINGTON
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**Aquaculture Land Manager, Property and Acquisition Specialist 3 (PAS3)
Recruitment #2024-5-6065**

Full-time, Permanent, Represented position

Location: Aquatics Division, Chehalis, WA

Salary: \$4,723.00 - \$6,349.00 Monthly

Review of applications is ongoing. We reserve the right to make a hiring decision or close this recruitment at any time after 6/5/24. It is in your best interest to submit materials as soon as possible.

Want to join something GREAT and make a difference?

The Department of Natural Resources has an exciting opportunity within our Aquatic Resources Division. Help us manage state-owned aquatic lands so that our aquatic resources thrive, businesses grow, waterfront public access is provided, and salmon are preserved in perpetuity.

We are looking for a critical thinker with proficient soft skills who is flexible in

decision-making. The ideal candidate is able to work with internal and external issues in an active, respectful, and professional manner. The Aquatics Land Manager, Rivers District manages, protects, and restores 28 counties in southwestern and eastern Washington State.

The Land Manager, at this time, generally works in our aquaculture-designated service area and plays a key role in maintaining an inclusive and respectful work environment while working with internal employees, individual citizens, private industry, Tribes, government agencies, and other entities to ensure resources are managed to preserve ecological and economic viability, including clean-up, pollution prevention, habitat conservation and protection, restoration, and assessment of proper use of state-owned aquatic lands. This is accomplished primarily through [aquatic land leasing](#).

Duties

Responsibilities:

- Negotiate and prepare land use authorizations (leases, easements, and other agreements) with a focus on aquaculture. Lessees include businesses, other government agencies, Tribes, and private citizens.
- Ensure compliance with contract terms, perform site inspections, and resolve unauthorized uses of state-owned aquatic lands.
- Manage or assist with special projects such as salmon recovery efforts, clean-ups, and developing management plans.
- Build intergovernmental relationships with federal, tribal, state, and local entities.
- Work collaboratively with other Rivers District staff.
- Other duties as assigned.

Qualifications

Required Qualifications:

- Associate's degree AND two years of work experience in natural resource management, real estate, forestry, science, engineering, land use or environmental planning, business, or other relevant field; OR a combination of education and/or equivalent experience.
- Experience managing multiple complex tasks, setting workload priorities, and completing tasks on time.
- Knowledge of and/or experience with contract, business, or property management.
- Experience interpreting and implementing guidelines, regulations, and laws.
- Experience working with natural resources management/environmental protection issues.
- Demonstrated ability to collaborate on internal and external issues in an active, respectful, cooperative, and professional manner.

- Demonstrated ability to speak and write clearly and succinctly, and use typical office software.
- Demonstrated ability to provide good customer service.
- DNR Core Competencies:
 - Personal Accountability
 - Value Others
 - Compassionate Communication
 - Inspire Others
 - Commitment to Excellence

Special Requirements and Conditions of Employment:

- The work environment is a mix between the office and the field, with the majority of work in the office. Most fieldwork involves being on or near the water with the risk of falling in (the use of personal floatation devices is mandatory in such locations.) Most fieldwork involves driving, often on congested roads with a high volume of traffic.
- Travel may be required to locations within the District or Olympia. Most travel is by car. Most travel required less than two concurrent nights away. Overnight travel is generally less than two nights a month.
- A valid unrestricted driver's license and have two years of driving experience. This position requires driving as an essential function. Finalists and/or interview candidates will be asked to provide a driving record from all states in which they have held a license during the past three years.

Desired Qualifications:

- Bachelor's Degree and two years of experience in natural resource management, real estate, forestry, science, engineering, land use or environmental planning, business, or other relevant field.
- Knowledge and understanding of land use authorizations (leases, easements, licenses, etc.) and other legal instruments associated with land management.
- Experience working for or with other resource agencies, tribes, or local governments.
- Knowledge of environmental permitting/regulatory processes and rules.
- Experience working in commodity industries (e.g., shellfish, minerals, timber, or agriculture.)
- Experience using business management software and/or GIS.
- Experience with site analysis and/or sampling programs.
- Experience negotiating contentious issues in a respectful, responsive, and informed manner.
- Experience working on public access, recreation, or parks issues.
- Experience operating small motorboats.

Don't let doubts stop you from applying for this position - If you have any questions about the required qualifications or how your past experience relates to them, please contact us at DNRrecruiting@dnr.wa.gov. A note to potential

candidates: Studies have shown that women, trans, non-binary, Black, Indigenous, and people of color (BIPOC) are less likely to apply for jobs unless they feel they meet every qualification as described in a job description. We value diversity and inclusion in our organization, and we are looking for the best person for the job. Don't hesitate to apply!

Supplemental Information

Application Requirements:

- **Apply online:** at www.careers.wa.gov (Click on the APPLY button above).
- **Letter of interest:** describing your specific qualifications to the position and position required, desired, and special requirements.
- **Resume:** that details your experience and qualifications.
- **References:** at least three professional references with current telephone numbers— you may attach a document, use the References text field in the online application, or include it with your resume.
- **Important:** Do not attach any documents that include photos or private information (social security number, year of birth, etc.).
- **Complete all supplemental questions.**
- Candidates who move forward in the recruitment process may be contacted via email at info@governmentjobs.com with interview information/scheduling instructions. Please monitor the email listed in your application materials and check your junk email folder to ensure you receive those communications.

Questions? Please contact Jacquelyn Dent at jacquelyn.dent@dnr.wa.gov./360-669-3567 or e-mail us at DNRrecruiting@dnr.wa.gov

About the Department of Natural Resources (DNR).

At DNR we approach our work through the lens of making Washington a better place environmentally and are dedicated to serving Washington's lands and communities through diversity, equity, and inclusion.

Our Vision – Our actions ensure a future where Washington's lands, waters, and communities thrive.

Our Mission – Manage, sustain, and protect the health and productivity of Washington's lands and waters to meet the needs of present and future generations.

Our Core Values:

- **Safety and Well-Being** —Our top priority is the safety of the public and our employees.
- **Public Service** —We value and respect the public we serve, and we value and respect the people of the Department of Natural Resources who step up to serve.
- **Innovation and Creative Problem-Solving** — We solve our state's most pressing challenges through innovative thinking, dedication, and bold and creative vision.
- **Leadership and Teamwork** —We are committed to building leaders at all levels and building teams for success.

DNR provides excellent benefits, a few of which include:

- Commitment to organizational health and wellness
- Work/life balance
- DNR Employee Resource Groups (Diversity, Equity and Inclusion Council, Women's Employee Resource Group, Veterans Employee Resource Group, etc.)
- Statewide Employee Business Resource Groups, [visit here to learn more](#)
- Leadership that empowers and supports employees
- Professional development opportunities
- Educational and career development aid
- Public Service Loan Forgiveness Eligibility
- Opportunities to participate in wildland fire suppression assignments
- A comprehensive benefits package that includes employer contributions toward health insurance, paid holidays, retirement plans, sick leave, and vacation days. Visit <http://careers.wa.gov/benefits.html> for more information.

Additional Information:

This recruitment may be extended and may also be used to fill future similar vacancies for up to sixty (60) days.

DNR does not use the E-Verify system. For more information, please visit www.uscis.gov.

Veterans wishing to claim Veteran's preference please attach a copy of your DD-214, NGB-22, or other verification of military service. Please black out your social security number prior to attaching it. We thank you and are grateful for your service!

Equal Opportunity Employer: The Washington State Department of Natural Resources is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation, and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, veterans, military spouses or people with military status, and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application/testing process or this job announcement in an alternative format may call (360) 522-2500 or email DNRrecruiting@dnr.wa.gov. Applicants who are deaf or hard of hearing may call through the [Washington Relay Service](#) by dialing 7-1-1 or 1-800-833-6384.

Once you submit your online application, you can check your status by logging into your account. If you experience technical difficulties creating, accessing or completing your application call NEOGOV toll-free at (855) 524-5627 or email CareersHelp@des.wa.gov.

Check us out on: [DNR's website](#) | [Facebook](#) | [Twitter](#) | [Instagram](#) | [YouTube](#) | [WordPress](#)

Agency

State of Washington

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Website

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