



**BEMIDJI STATE UNIVERSITY**  
invites applications for the position of:

## **Assistant or Associate Professor of Forestry**

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### **IFO POSTING**

- OPENING DATE:** January 20, 2025
- CLOSING DATE:** Applications will be accepted until the position is filled. Initial review of applications will begin on **Wednesday, February 19, 2025**, so applications should be submitted by that time for guaranteed consideration.
- APPOINTMENT DATE:** Negotiable, within Spring Semester 2025 preferred
- SALARY:** Depends on Qualifications – negotiable and commensurate with qualifications and experience.
- JOB TYPE:** Probationary / Tenure Track
- DEPT./SCHOOL:** Center for Sustainability Studies, School of Sustainability and Life Sciences

**BEMIDJI STATE UNIVERSITY (BSU)** invites qualified applicants to join our team as an **Assistant or Associate Professor of Forestry**.

The [\*Center for Sustainability Studies\*](#) includes faculty in Geography, Environmental Studies, Geology, Economics, and Indigenous Sustainability Studies. Our faculty are focused on student learning and student engagement. To that end, our faculty take students to field sites across northern Minnesota and engage students with local industries, non-profits and local, state and federal governmental units. For instance, our students have toured the SPRUCE Climate Change research Site in the Marcell Experimental Forest, conducted field investigations at the Pinewood Oil Spill Site, sampled tree rings at Hobson Memorial Forest and collected soil, vegetation, and water samples from public lands and waters across northern Minnesota. Many of our degrees require students to complete an internship with local government, non-profit, or industry partners, and greatly benefit from this professional experience. **The overarching goal of our Center is to build a more sustainable future**, and as such our diverse faculty work on widely varying aspects of sustainability.

**Responsibilities of the Assistant or Associate Professor of Forestry include:** The successful candidate will be expected to facilitate launch and Society of American Foresters (SAF) accreditation of a new baccalaureate program in Forestry. Given the priority of securing accreditation, the teaching load will be phased in, with 12 or more credits of reassigned time the first year and 9-12 credits the second year, to balance anticipated program development activities. This program will be delivered as a 2+2 companion degree in partnership with Minnesota North College (MNC) Forestry Tech programs at the Itasca and Vermillion campuses. A unique asset of this program will be the forestry professionals who contribute their expertise to the curriculum through adjunct teaching roles. Opportunities exist for collaboration with the USDA Forest Service, MN Department of Natural Resources, and forest industry partners to develop a research agenda relevant to forestry in Northern Minnesota. Other responsibilities include:

- Developing and teaching courses in silviculture and forest management, including but not limited to course titles such as Regional Silviculture, Forest Biometry and Modeling, Community / Tribal Forestry and Integrated Forest Management.
- Cooperating with SAF to continue accreditation progress, facilitate the program evaluation site visit, and maintain accreditation of the forestry program.
- Coordinating with BSU, MNC, and adjunct faculty to deliver forestry program curriculum.
- Contributing to a program of scholarship within the discipline, advising students, serving the University and community, and other associated faculty duties that support BSU's [\*Shared Fundamental Values\*](#).

**Minimum qualifications for this position include:**

- Master's degree in Forestry.
- Demonstrated experience teaching forestry courses.
- Knowledge of SAF accreditation standards and processes.
- Ability to organize curriculum for classroom, online, and field-based educational experiences.
- Interest and ability to develop an applied research agenda connected to the practice of forestry in Northern Minnesota.

**Preferred qualifications include:**

- Ph.D. degree in Forestry or closely related field with emphasis on forestry or silviculture. All but dissertation (ABD) applicants welcome.
- SAF accredited degree in Forestry, any level.
- Experience with SAF accreditation processes and forestry program development.
- Evidence of successful teaching and demonstrated experience with assessing student learning.
- Professional experience in applied forestry with emphasis in the Upper Great Lakes region.
- Ability to develop a research agenda that incorporates undergraduate students and connects to issues relevant to forest management in Northern Minnesota.
- Willingness and ability to build partnerships with tribal colleges and nations.
- Interest and ability to deliver relevant geography courses (e.g., geospatial or physical geography topics).
- A demonstrated commitment to the principles of diversity, equity, inclusion, and anti-racism.

**To facilitate proper crediting, please ensure that your application and/or resume clearly demonstrate fulfillment of these minimum and preferred qualifications.**

**Other considerations:**

- All applicants must be able to lawfully accept employment in the United States at the time of an offer of employment.
- Official transcript(s) must be provided to Human Resources upon hire.
- Employment for this position is covered by the collective bargaining agreement for the Inter Faculty Organization (IFO) which can be found at <https://www.ifo.org/>.
- In accordance with the Minnesota State Colleges and Universities (MinnState) Vehicle Fleet Safety Program, faculty and staff driving on college/university business, who use a rental or state vehicle, shall be required to complete a vehicle Use Agreement form and conform to MinnState's vehicle use criteria and consent to a motor vehicle records check.
- BSU and NTC are tobacco free workplaces ([see policy](#)).

**To Apply:**

**External Applicants:** Apply for Vacancy Posting JR000000xxxx, on our career site:

<https://mn.gov/mmb/careers/search-for-jobs/> or at

[https://minnstate.wd1.myworkdayjobs.com/Minnesota\\_State\\_Careers/job/Bemidji/Assistant-or-Associate-Professor-of-Forestry\\_JR0000001506](https://minnstate.wd1.myworkdayjobs.com/Minnesota_State_Careers/job/Bemidji/Assistant-or-Associate-Professor-of-Forestry_JR0000001506).

**Current Employees:** All current employees will need to log in to the career site in [Workday](#) to apply for a position. Employees will search for “Browse Jobs – Employees” in Workday via the search bar at the top to view open positions.

**A complete application will include the following attachments:**

- Cover letter, which addresses the required qualifications and your specific interest in working at Bemidji State University.
- Resume/Curriculum Vitae.
- Unofficial transcripts for all coursework (official transcripts will be required at time of employment)
- A list of at least 3 references, with addresses and telephone numbers.

**Inquiries:**

Dr. Jeffrey Bell  
Dean of the College of Sciences and Health  
[jeffrey.bell@bemidjistate.edu](mailto:jeffrey.bell@bemidjistate.edu).

If you have general questions about this posting or submitting an application, contact Mary Miller at [mary.miller@bemidjistate.edu](mailto:mary.miller@bemidjistate.edu).

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**UNIVERSITY / COMMUNITY  
WHY BEMIDJI:**

**It's more than a job. It's an opportunity for the extraordinary.**

*On the idyllic shores of Lake Bemidji, cradled among the limitless natural beauty of the North Woods and neighbored by Minnesota's three largest Indigenous nations, Bemidji State University offers opportunities for the extraordinary.*

Bemidji State University has been ranked as one of the top 30 public institutions in the Midwest region by U.S. News & World Report each year since 2019. BSU offers its diverse student body a comprehensive spectrum of opportunities with nearly 120 undergraduate degrees and emphasis areas in more than 50 areas of study, 14 pre-professional programs, and 14 graduate programs and certificates.

As Bemidji State continues its second century of service, our vision is simple: we educate people to lead inspired lives. To achieve this, BSU centers diversity, equity and inclusion as a core value and strives to create a campus culture in which all members are free to be their authentic selves. BSU also proactively engages with Indigenous communities in northern Minnesota and nationwide toward its goal of becoming a destination university.

BSU is a member of the Minnesota State system of colleges and universities, the third-largest system of higher education institutions in the United States. It shares a unique alignment with Northwest Technical College, with administration and student services generally having dual responsibilities to serve both campuses. Through this alignment, NTC students can take advantage of services, support, activities, and opportunities at BSU that expand and enhance their college experience — such as full access to BSU's library and the ability to live in BSU's on-campus resident housing.

For the first time, a joint strategic planning process will guide the future directions for both institutions. The schools are pursuing four shared strategic priorities: student success, the Nisidotaading initiative, northern

distinction, and telling our story. These priorities will serve as the foundations for master planning processes for facilities, academic programs, fundraising, information technology, intercollegiate athletics, and diversity, equity, and inclusion, among others.

The Nisidotaading initiative — named for an Ojibwe phrase meaning “building mutual understanding” — is creating a statewide center of excellence. It will develop communities of practice meant to help Minnesota State colleges and universities better educate their campus communities on historical trauma and lived experiences of their Indigenous populations, and how to most effectively guide Indigenous students toward their educational goals. In addition, BSU is the first university in the United States to expose all of its students to a course on Indigenous people before graduation.

Bemidji State University acknowledges that it is located on land and water that is the current and ancestral homeland of the Ojibwe and Dakota. We acknowledge the painful history of genocide, forced assimilation, and efforts to alienate the Indigenous inhabitants from their territory here. We honor and respect the many diverse Indigenous peoples still connected to this land, retained tribal sovereignty, treaty rights, and cultural resilience. Indigenous people are spiritual and physical caretakers of this land to which we all belong. Bemidji State University respects these sacred lands, stands with the community members from these Nations, and will fight injustice in all its forms.

At Minnesota State, the work we do is more than just a job. In their pursuit of purpose, connection, and growth, our employees play a critical role on our campuses. They develop policies, provide essential services, and work to improve the well-being and quality of life for our students and for all Minnesotans. Minnesota State is committed to equity and inclusion, and we invest in our employees by providing benefits, support resources, and training and development opportunities. **Unlock your potential through possibility.**

## The City of Bemidji

Bemidji State University and Northwest Technical College lie amid the lakes and forests of northern Minnesota. Bemidji State occupies a wooded campus along the western shore of Lake Bemidji while Northwest Technical College lies just three miles east, near Bemidji’s robust industrial district.

The city sits between Minnesota’s three largest American Indian tribal nations: the Leech Lake Band of Ojibwe, the Red Lake Nation and the White Earth Nation. When settling the Bemidji area in 1750, the Ojibwe people named the lake Bemidjigamaag, which means “a lake with crossing waters” as the Mississippi River flows in from the south and exits on the east. Today, a city proper with a population of around 15,000 serves as a regional economic and cultural hub for about 100,000 Minnesotans.

Located just minutes away from a thriving downtown Bemidji, both the BSU and NTC campus communities have convenient access to affordable restaurants, fine-dining experiences, cozy coffee shops, grocery stores — including a natural foods co-op — city parks, and nearly unlimited outdoor recreational opportunities. Small, locally-owned shops and art sculptures line Bemidji’s downtown streets, while national chains are also found in and around the area. The historic Paul Bunyan Playhouse has a calendar of classic shows, restaurants offer weekly live music performances, the First Friday Art Walk provides a tour of new monthly art exhibits, and annual festivals bring the community together throughout the year.

Additionally, the North Woods setting means students, staff, and faculty have a variety of activities available at their fingertips year-round. With more than 400 lakes — and a 240-acre research forest owned by BSU — within 25 miles of the city, there is easy access to kayaking, canoeing, swimming, boating, paddle boarding, hunting, hiking, biking, foraging, fishing, and more. An expansive network of multi-use trail systems is available for running, cross-country skiing, single-track or fat-tire biking, and skjoring. Further, downhill skiing, snowboarding, and tubing lie just north of Bemidji at the Buena Vista Ski Area.

Bemidji is also near two of Minnesota's 66 state parks: Lake Bemidji State Park, which sits along Lake Bemidji's northern shore, and Itasca State Park, home to the majestic Mississippi River Headwaters. Both parks are popular recreational and camping destinations where locals and tourists gather for sailing, swimming, and fishing during the summer months, and skating, hockey, curling, and—yes—more fishing in the winter.

Of course, no tour of Bemidji is complete without a visit to — and a selfie with — its two most famous residents: the iconic statues of Paul Bunyan and his trusty companion, Babe the Blue Ox. The famed duo, which has greeted visitors to Bemidji since 1937, is on the National Register of Historic Places and was once ranked by Kodak as the second most-photographed statue in America.

For further information [About BSU](#) visit our website at: <http://www.bemidjistate.edu>

Review a "special report on how this former lumber town has rebuilt itself as a high-speed, regional center of enterprise" at [Bemidji 2.0](#)

#### Other Resources:

- Visit Bemidji – <https://www.visitbemidji.com/>
- 218 Relocate / Greater Bemidji – <https://www.218relocate.com/>
- Bemidji Area Chamber of Commerce – <https://www.bemidji.org/>
- Explore Minnesota – <https://www.exploreminnesota.com/article/top-things-to-do-bemidji>

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#### Statement of Notice

Bemidji State University prohibits discrimination and sexual violence of any kind. Contact the Center for Civil Rights [Investigation Office](#) if you have concerns regarding discrimination and/or sexual violence. Per [Minnesota State System Procedure 1B.3.1](#), all universities and colleges must provide contact information of their Title IX Coordinator.

Megan Zothman, Campus Human Resources Officer & Title IX Coordinator

Email: [TitleIX@bemidjistate.edu](mailto:TitleIX@bemidjistate.edu)

Phone: (218) 755-2502

1500 Birchmont Drive NE #8, Deputy Hall, Room 335, Bemidji, MN 56601

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*Bemidji State University is an Affirmative Action Equal Opportunity Employer and Educator. This document is available in alternative formats to individuals with disabilities. Consumers with hearing or speech disabilities may contact us via their preferred Telecommunications Relay Service.*

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