



Tenure-Track Assistant Professor in Biology

Do you enjoy teaching and engaging with students? Franklin College invites applications for a tenure-track Assistant Professor position in Biology. We provide a strong, active, and tailored liberal arts education through small class sizes and intentional relationships between students and their faculty mentors. Located about 20 miles from both downtown Indianapolis and the Brown County Hills ecoregion, we support purposeful and practical academic experiences in and out of the classroom that leverage this location as students pursue personal, intellectual, and professional growth. This is a full-time position and the benefits package includes health, dental, and vision insurance, life and disability insurance, retirement plan, EAP, and tuition benefits for the faculty member and their immediate family. Please see www.FranklinCollege.edu for more details.

The ideal candidate will have doctoral training in a specialty area in plant science and/or environmental sustainability with a minimum of 1 year of experience teaching and mentoring undergraduate students (substantial teaching assistant experience may also be considered). Candidates should provide evidence of their ability to effectively deliver college-level instruction (i.e., student course evaluations). The chosen candidate must be an enthusiastic educator with the ability to teach a variety of undergraduate courses. Potential courses include Botany, Plant Communities, Conservation Biology, Field Biology, and General Biology (for non-majors). The teaching load will be 12 credit hours per semester, with an additional 3-week winter term course taught every third year. Additionally, the candidate will help create and support meaningful student internship opportunities and supervise undergraduate research. Broad service to the college, such as advising and committee work, is also required.

The ideal candidate will demonstrate a commitment to teaching and learning, an openness to innovation, and a genuine dedication to working with undergraduates in a small, collegial liberal arts setting. Individuals with a desire to sustain and expand our Ecology and Conservation program and an interest in helping grow sustainability initiatives on our campus are particularly encouraged to apply. We encourage applicants to explore creative ways to leverage our on-site greenhouse, 32-acre nature preserve (Hougham Woods Biological Field Station), and diverse restored habitats on campus. A Ph.D. is required for tenure promotion, but ABD candidates (with degree expected by August 2026) will be considered.

Review of applications will begin Friday, October 3, 2025, and will continue until the position is filled. Applicants should submit a complete application via the application link –[Franklin College Faculty Application](#). When applying, please submit the following materials: a letter of application, curriculum vitae, student course evaluations, and a statement of teaching philosophy. Letters of recommendation may be requested at a later stage; please do not submit additional materials at this time.



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Franklin College is committed to providing an inclusive and welcoming environment and to ensuring that educational and employment decisions are based on individuals' abilities and qualifications. Consistent with these principles and applicable laws, it is therefore the College's policy not to discriminate on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, marital status, race, religion, sex, sexual orientation or veteran status as consistent with the Policy on Prohibited Discrimination, Harassment and Related Misconduct. No person, on the basis of protected status, shall be excluded from participation in, be denied the benefits of, or be subjected to unlawful discrimination, harassment, or retaliation under any College program or activity, including with respect to employment terms and conditions. Such a policy ensures that only relevant factors are considered and that equitable and consistent standards of conduct and performance are applied.