

Assistant Professor of Wildlife Ecology  
Apply now to Assistant Professor of Wildlife Ecology  
Job #JPF06725

- WILDLIFE & FISHERIES BIOLOGY / COLLEGE OF AGRICULTURAL AND ENVIRONMENTAL SCIENCES  
/ UC Davis

#### Position overview

**Salary range:** The salary range for this position is \$102,200 - \$125,400 (annual). "Off-scale salaries" and other components of pay, i.e., a salary that is higher than the published system-wide salary at the designated rank and step, are offered when necessary to meet competitive conditions, qualifications, and experience.

#### Application Window

**Open date:** September 11, 2024

**Next review date:** Monday, Dec 2, 2024 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

**Final date:** Wednesday, Apr 30, 2025 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

#### Position description

The Department of Wildlife, Fish & Conservation Biology in the College of Agricultural and Environmental Sciences at the University of California, Davis is recruiting an Assistant Professor of Wildlife Ecology. This is an academic year (9-month), tenure track Assistant Professor position that includes an appointment in the California Agricultural Experiment Station (AES). Faculty members who hold an Agricultural Experiment Station appointment have a responsibility to conduct research and outreach relevant to the mission of the California Agricultural Experiment Station. Participation in outreach programs and performance of University service are also expected.

The appointee is expected to establish a competitively funded research program to address critical or emerging issues in wildlife ecology. The ecology and conservation of wildlife underpin many public agency management and policy goals, as wildlife are often associated with land use change, recreational and consumptive uses of nature, human-wildlife conflict, and ecosystem responses to global change. Wildlife ecologists must regularly contend with challenging data analyzed with complex statistical models to estimate wildlife population sizes, survival, behavior, species interactions, reproduction, occupancy, density, and detectability. The appointee will be responsible for teaching 2-3 undergraduate courses per year, and we are especially interested in candidates with strong quantitative skills and the ability to teach Biology and Conservation of Wild Mammals (WFC 110/110L). Other possible courses may include Wildlife Ecology (WFC 151), Field Research in Wildlife Ecology (WFC 101/101L), Sampling Animal Populations (WFC 124), Wildlife Ecology and Conservation (WFC 10), Natural History of California's Wild Vertebrates (WFC 50), or an undergraduate course in the candidate's area of expertise. The successful applicant will train and mentor graduate students and participate in graduate instruction within the Ecology, Population Biology, and/or Animal Behavior graduate groups. Participation in and development of public outreach and/or community engagement programs, and performance of departmental and university service is expected. This position is expected to collaborate with Cooperative Extension specialists and advisors, partners in industry, federal/state agencies, non-governmental organizations, or other appropriate public stakeholders.

This recruitment is conducted at the assistant rank. The resulting hire will be at the assistant rank, regardless of the proposed appointee's qualifications.

Initial review of applications will be conducted using anonymized versions of the Statement of Research Accomplishments and Interests and the Statement of Contributions to Diversity, Equity, and Inclusion. Applications demonstrating sufficient potential based on this review will be advanced to full review.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, discrimination, exploitation, or intimidation. With this commitment, UC Davis conducts a reference check on all first-choice candidates for Academic Senate Assistant Professor, Steps 4, 5, or 6 through Professor, Assistant Professor of Teaching, Steps 4, 5, or 6 through Professor of Teaching, and Acting Professor of Law through Professor of Law positions. The reference check involves contacting the administration of the applicant's previous institution(s) to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UC Davis requires all applicants for any open search for these faculty positions to complete, sign, and upload the form entitled "Authorization to Release Information" into UC RECRUIT as part of their application. If an applicant does not include the signed authorization with the application materials, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists considered for these faculty positions will be subject to reference checks. UC Davis supports Family-friendly recruitments. UC Davis covers travel expenses for a second person to accompany an invited faculty recruitment candidate who is a mother (or single parent of either gender) of a breast or bottle-feeding child less than two years of age.

<http://academicaffairs.ucdavis.edu/programs/work-life/index.html>

UC Davis recognizes the necessity of supporting faculty with efforts to integrate work, family and other work-life considerations. To recruit and retain the best faculty, the campus sponsors a Work Life Program that provides programs and services that support faculty as they strive to honor their commitments to work, home and community. <http://academicaffairs.ucdavis.edu/programs/worklife/index.html>

The UC Davis Partner Opportunities Program (POP) and Capital Resource Network (CRN) are services designed to support departments and Deans' offices in the recruitment and retention of outstanding faculty. For information about POP, please visit <https://academicaffairs.ucdavis.edu/partner-opportunities-program-pop>. For information about the CRN, please visit <https://academicaffairs.ucdavis.edu/capital-resource-network>. Please note eligibility for these programs may be based on policy and funding availability.

**Department:** <https://wfcf.ucdavis.edu/>

**School:** <https://caes.ucdavis.edu/>

Qualifications

**Basic qualifications** (required at time of application)

Ph.D. or equivalent in a field of ecology, conservation, environmental science, or quantitative ecology including but not limited to ecology and management of wildlife or habitat conservation (degree must be awarded by appointment start).

**Preferred qualifications** (other preferred, but not required, qualifications for the position)

-Postdoctoral experience preferred.

-Evidence of leadership and organizational skills relevant to the development of a successful research, teaching and outreach program in the discipline of wildlife ecology.

-Evidence of scholarship during graduate and post-graduate activities.

-Demonstrated ability or potential to obtain extramural support for research activities.

-Interest, understanding, and commitment to contributing to diversity; demonstrated ability to contribute to diversity and inclusion of groups that are underrepresented in the academy through extension education, research, and/or service.

*Statement of Contributions to Diversity, Equity, and Inclusion will be assessed by their general quality*

*and the candidates' awareness, contributions, and plans for future efforts related to diversity and inclusion.*

- Demonstrated ability or potential to develop and instruct undergraduate and graduate courses
- Demonstrated ability to present information to scientific audiences.
- Willingness and interest to advise undergraduates.
- Demonstrated ability or potential and interest to mentor M.S. and Ph.D. students.
- Evidence of communication skills and collegiality consistent with effective departmental, campus and professional citizenship.
- Interest, understanding, and commitment to the objectives of a land-grant university and the Agricultural Experiment Station including mission-oriented research and a substantive outreach engagement programming.

#### Application Requirements

#### Document requirements

- Curriculum Vitae - Your most recently updated C.V. including publication list.
- Cover Letter (Optional)
- Statement of Research - Statement of Research accomplishments and future research plans relevant to wildlife ecology.
- Statement of Teaching - Statement of teaching accomplishments and philosophy
- Statement of Contributions to Diversity, Equity, and Inclusion - Contributions to diversity, equity, and inclusion documented in the application file will be used to evaluate applicants. Visit <https://academicaffairs.ucdavis.edu/faculty-equity-and-inclusion> for guidelines about writing a statement and why one is requested.
- Publication #1 - Required
- Publication #2 - Optional (Optional)
- Publication #3 - Optional (Optional)
- Authorization to Release Information Form - The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, discrimination, exploitation, or intimidation. With this commitment, UC Davis conducts a reference check on all first-choice candidates for Academic Senate Assistant Professor, Steps 4, 5, or 6 through Professor, Assistant Professor of Teaching, Steps 4, 5, or 6 through Professor of Teaching, and Acting Professor of Law through Professor of Law positions. The reference check involves contacting the administration of the applicant's previous institution(s) to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UC Davis requires all applicants for any open search for these faculty positions to complete, sign, and upload the form entitled "Authorization to Release Information" into UC RECRUIT as part of their application. If an applicant does not include the signed authorization with the application materials, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists considered for these faculty positions will be subject to reference checks.

Please download form from link below and upload signed form here.

<https://aadoocs.ucdavis.edu/your-resources/forms-and-checklists/forms/ARF.pdf>

- Transcripts - If within 5 years of PhD.

(Optional)

### Reference requirements

- 3-5 letters of reference required

Please upload three professional (non UC Davis) letters of recommendation at time of application.

**Apply link:** <https://recruit.ucdavis.edu/JPF06725>

**Help contact:** [dacrum@ucdavis.edu](mailto:dacrum@ucdavis.edu)

About UC Davis

UC Davis is a smoke and tobacco-free campus (<http://breathefree.ucdavis.edu/>).

We are an Affirmative Action/Equal Opportunity employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected categories covered by the UC nondiscrimination policy.

For the University of California's Affirmative Action Policy, please

visit: <https://policy.ucop.edu/doc/4010393/PPSM-20>

For the University of California's Anti-Discrimination Policy, please

visit: <http://policy.ucop.edu/doc/1001004/Anti-Discrimination>

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UC Davis positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-Verify check. More information is available at: <http://www.uscis.gov/e-verify>

The University of California, Davis (UC Davis) is committed to inclusive excellence by advancing equity, diversity and inclusion in all that we do. UC Davis celebrates the multi-cultural diversity of its community by creating a welcoming and inclusive environment demonstrated through a variety of resources and programs available to academics, staff, and students. Diversity, equity, inclusion, and belonging are core values of UC Davis that are embedded within our [Principles of Community](#) and are tied with how to best serve our student population. Our excellence in research, teaching, and service can best be fully realized by members of our academic community who share our commitment to these values, which are included in our [Diversity and Inclusion Strategic Vision](#), our strategic plan: ["To Boldly Go,"](#) our Principles of Community, the [Office of Academic Affairs' Mission Statement](#), and the [UC Board of Regents Policy 4400: Policy on University of California Diversity Statement](#). UC Davis is making important progress towards our goal of achieving federal designation as a [Hispanic-Serving Institution and an Asian American, Native American, and Pacific Islander-Serving Institution](#). The [Office of Diversity, Equity, and Inclusion](#) offers a plethora of resources on their website, and the [Office of Health Equity, Diversity, and Inclusion \(HEDI\)](#) has outlined similar goals in their "Anti-Racism and DEI Action Plan." There are a plethora of links available on the [About Us](#) webpage where you can learn more about our Administration, Diversity and Inclusion, Rankings, Locations, Native American Land Acknowledgement, Sustainability, Visiting UC Davis, UC Davis Health, and Campus Safety.

The university is consistently ranked among the top institutions in the world for campus sustainability practices by the [UI Green Metric World University Rankings](#). UC Davis is focused on achieving net-zero greenhouse gas emissions and repeatedly shown its [commitment to preserving a healthy and sustainable environment for generations to come](#).

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.