

Working Title Assistant Professor in Stream Fish Ecology

Position Location Fort Collins, CO

Work Location Position is fully in-office/in-person

Posting Number 202500330F

Proposed Annual Salary Range \$80,000 - \$85,000 (9 Month Appointment)

Employee Benefits

Colorado State University is not just a workplace; it's a thriving community that's transforming lives and improving the human condition through world-class teaching, research, and service. With a robust benefits package, collaborative atmosphere, and focus on work-life balance, CSU is where you can thrive, grow, and make a lasting impact.

Review our detailed benefits information here.

Explore the additional perks of working at CSU here.

For the total value of CSU benefits in addition to wages, use our compensation calculator.

Lastly, click here for more information about why Fort Collins is consistently ranked in the top cities to live in!

Position Type Faculty

Work Hours/Week 40

Description of Work Unit

The Department of Fish, Wildlife, and Conservation Biology expands the frontiers of knowledge through our broad-based expertise in applied ecology, quantitative methods, and human dimensions in the conservation and management of fish and wildlife. We teach students to think critically about environmental issues and become ecologically literate citizens with the training to be successful in graduate school and in careers with natural resources agencies, private firms, non-government organizations, and academia. Our outreach efforts contribute significantly to life-long learning by assisting individuals and agencies to solve complex environmental problems and to be good stewards of our nation's natural resources.

To learn about Colorado State University's Community, People, Perks, and Purpose, please visit: <https://hr.colostate.edu/prospective-employees/>

Tenure/Tenure Track? Yes

% Research 45 - 60

% Teaching 35 - 45

% Service 5 - 10

% Administration 0

To ensure full consideration, applications must be received by 11:59pm (MT) on 11/30/2025

Number of Vacancies

Desired Start Date

Position End Date

Position Summary

Stream fishes are among the most imperiled vertebrates, and lotic ecosystems face growing challenges related to water use, land-use change, nonnative species, disturbance, changing climate, and expanding human populations. To address these challenges, we seek candidates who can develop a locally to internationally recognized multidisciplinary research program addressing the complexities of sustaining stream fishes and their ecosystems. Candidates will also be expected to deliver excellent undergraduate courses for students in all three concentrations of the major in Fish, Wildlife, and Conservation Biology.

Conditions of Employment Pre-employment Criminal Background Check (required for new hires)

Required Job Qualifications

An earned Ph.D. in Freshwater Science, Biology, Ecology, Fish and Wildlife Biology, Conservation Biology or a related field by time of appointment

Demonstrated ability to develop a strong externally-funded research program

Research focus in stream fish ecology, conservation, and management

Must be eligible to work in the United States by the proposed start date. CSU will not provide visa sponsorship for this position.

Preferred Job Qualifications

Record of scholarly publication

Demonstrated excellence and interest in University teaching and student mentoring

Ability to communicate scientific knowledge and collaborate with practitioners, managers, policy makers, and the public

Experience working collaboratively and across disciplines and agencies including state and federal agencies, and non-government organizations

Special Instructions to Applicants

Applicants must meet the minimum qualifications in the announcement to be considered for hire. Apply no later than 11/30/2025 for full consideration. Mailed or emailed applications will not be accepted.

Upload each of the items below individually as a Word Document (.doc), PDF (.pdf), or Rich Text Format (.rtf). Please note that incomplete applications cannot be considered. Please remove social security numbers and birth dates from application materials.

A complete application consists of:

Cover Letter

Curriculum Vitae

Unofficial Transcripts

A single file containing statements of teaching philosophy and research interests (not to exceed three pages total) uploaded into the “Other” slot.

References – please include in your application names and contact information for three professional references including at least one supervisor. References will not be contacted without prior notification of candidates.

CSU is committed to full inclusion of qualified individuals. If you are needing assistance or accommodations with the search process, please reach out to the listed search contact.

Please note, applicants may redact information from their application materials that identifies their age, date of birth, or dates of attendance at or graduation from an educational institution.

Background Check Policy Statement

Colorado State University strives to provide a safe study, work, and living environment for its faculty, staff, volunteers and students. To support this environment and comply with applicable laws and regulations, CSU conducts background checks for the finalist before a final offer. The type of background check conducted varies by position and can include, but is not limited to, criminal history, sex offender registry, motor vehicle history, financial history, and/or education verification. Background checks will also be conducted when required by law or contract and when, in the discretion of the University, it is reasonable and prudent to do so.

EEO

Colorado State University (CSU) provides equal employment opportunities to all applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Search Contact Kevin Bestgen Kevin.Bestgen@colostate.edu & Dan Preston dan.preston@colostate.edu

Essential Duties

Job Duty Category Research and scholarly activity

Duty/Responsibility

Establish an internationally recognized program of externally funded research and scholarly activity, including support for graduate students and mentoring of undergraduate students.

Percentage Of Time 45 - 60

Job Duty Category Teaching

Duty/Responsibility

Teach an undergraduate course in fish conservation (FW 400) and other undergraduate or graduate course(s) based on Departmental needs and area of expertise.

Percentage Of Time 35 - 40

Job Duty Category Service and Outreach

Duty/Responsibility

Participate in professional and university service and outreach activities.

Percentage Of Time 5 - 10

References Requested

References Requested

Minimum Requested 3

Maximum Requested 3