



DEPARTMENT OF  
**NATURAL RESOURCE  
ECOLOGY AND MANAGEMENT**

## POSITION ANNOUNCEMENT

**Assistant Professor  
Rangeland Ecology and Management**

Department of Natural Resource Ecology and Management  
Division of Agricultural Sciences and Natural Resources  
Oklahoma State University

**\*\*\* READVERTISMENT \*\*\* Revised January 14, 2025**

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### **Position Description:**

The Department of Natural Resource Ecology and Management (NREM) at Oklahoma State University invites applications for a full-time, eleven-month, tenure-track position (40% teaching and 60% research) in rangeland ecology and management. As OSU is a Land Grant university, the instructional appointment is within the Ferguson College of Agriculture and the research appointment is within the Oklahoma Agricultural Experiment Station.

We seek a candidate with abilities and expertise to provide leadership related to the *Rangeland Ecology and Management* undergraduate option within the NREM department. Teaching responsibilities include rangeland-related undergraduate and graduate courses. The selected faculty member may also teach additional courses in areas of curricular need and faculty expertise. The faculty member in this position will also advise the undergraduate range club during the school year and coach students in competitions at the Society for Range Management (SRM) Annual meeting.

Additionally, the candidate will be expected to establish an externally funded research program focused on topics related to rangeland ecology and management, and may include identification of ecosystem services, reducing impacts of invasive species, improving livestock grazing management, enhancing wildlife habitat and conservation, rangeland/grassland biodiversity, or related areas.

The department of Natural Resource Ecology and Management is comprised of 22 faculty with expertise in aquatic, fisheries, forest, rangeland, and wildlife resources, and 5 administrative support staff. NREM faculty provide mentorship to approximately 60 master's and doctoral graduate students, and we serve approximately 240 undergraduate students. The Department is also the administrative home of the Oklahoma Cooperative Fish and Wildlife Research Unit. The candidate will be expected to serve on departmental, college, and university committees, including serving as the rangeland representative on the departmental curriculum committee.

### **Qualifications:**

Qualifications include: 1) A PhD in rangeland ecology/management or a related field from an accredited university is required, and BS and MS degrees in related areas, 2) Evidence of effective teaching skills and strong interest in instruction and mentoring of undergraduate and graduate students, 3) demonstrated interest and ability to seek and secure extramural funding to support research, and 4) ability and desire to work collaboratively with NREM faculty, faculty in other departments or universities to address teaching and research goals.

### **Salary:**

Competitive and commensurate with education, training, and experience.

### **Application Procedures:**

Applications must be submitted online at: <https://jobs.okstate.edu> (search by keyword req19028). Candidates should submit: 1) a letter of application that includes a brief description of the applicant's teaching and research philosophy, 2) a complete CV that includes: background, education, experience, and a list of publications and any received extramural funding, 3) official academic transcripts, and 4) contact information for three (3) references. Questions can be directed to Dr. Jim Ansley, [jim.ansley@okstate.edu](mailto:jim.ansley@okstate.edu).

Review of applications will begin February 17, 2025, and will continue until a suitable candidate is identified. The position will be filled by May 1, 2025, or as soon thereafter as an outstanding candidate is available. Continuation of this position is subject to performance and need.

### **About the Department, Division, University and Stillwater**

The department of Natural Resource Ecology and Management is comprised of 22 faculty with expertise in fisheries, forest, rangeland, and wildlife resources, plus 12 administrative and research support staff. More than 50 master's and doctoral graduate students are advised by NREM faculty, and we serve over 240 undergraduate students. The Department is also the administrative home of the Oklahoma Cooperative Fish and Wildlife Research Unit. For more information about the department, visit <http://nrem.okstate.edu>.

To learn more about OSU Agricultural Sciences and Natural Resources and Stillwater, visit these websites:

- <https://agriculture.okstate.edu>
- <https://agresearch.okstate.edu>
- <https://extension.okstate.edu>
- <https://www.okstate.edu>
- <https://www.visitstillwater.org>
- <https://www.stillwaterchamber.org>

### **Equal Employment Opportunity:**

*Oklahoma State University, as an equal opportunity employer, complies with all applicable federal and state laws regarding non-discrimination and affirmative action. Oklahoma State University is committed to a policy of equal opportunity for all individuals and does not discriminate based on race, religion, age, sex, color, national origin, marital status, sexual orientation, gender identity/expression, disability, or veteran status with regard to employment, educational programs and activities, and/or admissions. For more information, visit [eeo.okstate.edu](http://eeo.okstate.edu).*