

Aviation Safety Officer, Safety Officer 3

Salary

\$59,844.00 - \$80,460.00 Annually

Location

Thurston County – Olympia, WA

Job Type

Full Time - Permanent

Remote Employment

Flexible/Hybrid

Job Number

2024-9-6622-10911

Department

Dept. of Natural Resources

Opening Date

09/24/2024

Closing Date

10/3/2024 11:59 PM Pacific

Salary Information

The high end of the salary range, Step M is typically a longevity step

- [DESCRIPTION](#)
- [BENEFITS](#)
- [QUESTIONS](#)

Description



Aviation Safety Officer, Safety Officer 3

Recruitment #2024-9-6622

Full-time, Permanent, Represented position

Location: Natural Resources Building- Olympia, WA

Partial Telework flexibility may be available and considered

Relocation Compensation may be available and considered

Salary: \$4,987.00 - \$6,705.00 Monthly

Want to join something GREAT and make a difference?

The Wildland Fire Management Division is a high-functioning team that coordinates and participates in wildfire response throughout Washington and the Pacific Northwest. The Department of Natural Resources (DNR) Aviation Group is recognized nationally as a model fire aviation program. Setting the safety, operations, and maintenance benchmarks is among the Aviation program's goals. You will work with subject-matter experts who operate and maintain state-of-the-art equipment.

Duties

Responsibilities:

- Develops and administers Wildland Fire Aviation Safety programs, policies, and procedures.
- Conducts risk assessments of aerial firefighting operations and maintenance, ensuring risk mitigation.

Qualifications

Required Qualifications:

- BA or BS degree from an accredited college or university in an aviation-related field.
- Experience with aviation Safety Management Systems (SMS).
- Minimum 2 years experience as an Aviation Safety Officer in Public Aircraft Operations, US Military, or Part 91/133/135/137 type operation with 4 or more aircraft.
- Knowledge in the technical field of aviation safety, training, standards, maintenance, and accident prevention.
- Knowledge of OSHA and environmental regulations is required.
- Knowledge of Material Safety Data Sheets (MSDS), Washington Ecology, and EPA regulatory requirements is required.
- Ability to effectively communicate hazards.
- Ability to work in a fast-paced environment with minimal supervision and remain calm in stressful situations.
- Demonstrate professional bearing and a high degree of technical competency in aviation safety, mishap prevention, and accident investigation.
- Familiarity with ICS operations.
- Excellent oral and written communication skills with the ability to pay close attention to details.
- Commitment to fostering and supporting an environment that honors diversity, equity, inclusion, and environmental justice practices.
- Perform assigned duties in a manner consistent with applicable laws, regulations and public records retention and requests are followed.
- DNR Core Competencies:

- Personal Accountability
- Value Others
- Compassionate Communication
- Inspire Others
- Commitment to Excellence

Special Requirements and Conditions of Employment:

- This position performs work principally under field conditions. Work schedules can be changed by agency supervisors with minimal notice. Weekend and evening work may be required and includes travel.
- This position requires considerable travel for meetings, conferences, inspections, site visits, and field risk management.
- A valid unrestricted driver's license and have two years of driving experience. This position requires driving as an essential function. Finalists and/or interview candidates will be asked to provide a driving record from all states in which they have held a license during the past three years.

Desired Qualifications:

- FAA or DOD Aviation Safety Officer and Accident Investigation Qualification Course or college degree or certificate from an accredited College or University with a major in Aviation Safety.

Don't let doubts stop you from applying for this position - If you have any questions about the required qualifications or how your past experience relates to them, please contact us at DNRecruiting@dnr.wa.gov. A note to potential candidates: Studies have shown that women, trans, non-binary, Black, Indigenous, and people of color (BIPOC) are less likely to apply for jobs unless they feel they meet every qualification as described in a job description. We value diversity and inclusion in our organization, and we are looking for the best person for the job. Don't hesitate to apply!

Supplemental Information

Application Requirements:

- **Apply online:** at www.careers.wa.gov (Click on the APPLY button above).
- **Letter of interest:** describing your specific qualifications to the position and position required, desired, and special requirements.
- **Resume:** that details your experience and qualifications.
- **References:** at least three professional references with current telephone numbers— you may attach a document, use the References text field in the online application, or include it with your resume.
- **Important:** Do not attach any documents that include photos or private information (social security number, year of birth, etc.).
- Attach a copy of your college degree certificate or an unofficial copy of your transcripts. If you have questions regarding attaching this document please

contact dnrrecruiting@dnr.wa.gov. If you do not attach your college degree certificate or an unofficial copy of your transcript your application will not move forward in the application process.

- **Complete all supplemental questions.**
- Candidates who move forward in the recruitment process may be contacted via email at info@governmentjobs.com with interview information/scheduling instructions. Please monitor the email listed in your application materials and check your junk email folder to ensure you receive those communications.

Questions? Please contact Russ Lane at Russ.Lane@dnr.wa.gov / (360) 4809657 or e-mail us at DNRrecruiting@dnr.wa.gov.

Persons needing accommodation in the application/testing process or this job announcement in an alternative format may call (360) 522-2500 or email DNRrecruiting@dnr.wa.gov. Applicants who are deaf or hard of hearing may call through the [Washington Relay Service](#) by dialing 7-1-1 or 1-800-833-6384.

About the Department of Natural Resources (DNR).

At DNR we approach our work through the lens of making Washington a better place environmentally and are dedicated to serving Washington's lands and communities through diversity, equity, and inclusion.

Our Vision – Our actions ensure a future where Washington's lands, waters, and communities thrive.

Our Mission – Manage, sustain, and protect the health and productivity of Washington's lands and waters to meet the needs of present and future generations.

Our Core Values:

- Safety and Well-Being —Our top priority is the safety of the public and our employees.
- Public Service —We value and respect the public we serve, and we value and respect the people of the Department of Natural Resources who step up to serve.
- Innovation and Creative Problem-Solving — We solve our state's most pressing challenges through innovative thinking, dedication, and bold and creative vision.
- Leadership and Teamwork —We are committed to building leaders at all levels and building teams for success.

DNR provides excellent benefits, a few of which include:

- Commitment to organizational health and wellness
- Work/life balance
- DNR Employee Resource Groups (Diversity, Equity and Inclusion Council, Women's Employee Resource Group, Veterans Employee Resource Group, etc.)
- Statewide Employee Business Resource Groups, [visit here to learn more](#)
- Leadership that empowers and supports employees
- Professional development opportunities
- Educational and career development aid
- Public Service Loan Forgiveness Eligibility

- Opportunities to participate in wildland fire suppression assignments
- A comprehensive benefits package that includes employer contributions toward health insurance, paid holidays, retirement plans, sick leave, and vacation days. Visit <http://careers.wa.gov/benefits.html> for more information.

Additional Information:

This recruitment may be extended and may also be used to fill future similar vacancies for up to sixty (60) days.

DNR does not use the E-Verify system. For more information, please visit www.uscis.gov.

Veterans wishing to claim Veteran's preference please attach a copy of your DD-214, NGB-22, or other verification of military service. Please black out your social security number prior to attaching it. We thank you and are grateful for your service!

Equal Opportunity Employer: The Washington State Department of Natural Resources is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation, and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, veterans, military spouses or people with military status, and people of all sexual orientations and gender identities are encouraged to apply.

Once you submit your online application, you can check your status by logging into your account. If you experience technical difficulties creating, accessing or completing your application call NEOGOV toll-free at (855) 524-5627 or email CareersHelp@des.wa.gov.

Check us out on: [DNR's website](#) | [Facebook](#) | [Twitter](#) | [Instagram](#) | [YouTube](#) | [WordPress](#)