



United States  
Department of  
Agriculture

Animal and  
Plant Health  
Inspection  
Service

Wildlife  
Services

National Feral Swine  
Damage  
Management  
Program

4101 Laporte Ave  
Fort Collins, CO  
80521

An Equal Opportunity  
Employer

## VACANCY ANNOUNCEMENT

<b>OPEN DATE:</b>	<b>9/24/2025</b>
<b>CLOSING DATE:</b>	<b>9/30/2025</b>
<b>POSITION TITLE:</b>	<b>Biological Science Technician</b>
<b># OF VACANCIES:</b>	<b>1</b>
<b>TYPE OF POSITION:</b>	13 Month Term Appointment (may be extended up to 4 years) with possibility for Benefits, Excepted Service
<b>WORK SCHEDULE:</b>	<b>Full time</b>
<b>ANNOUNCEMENT #:</b>	<b>NFSDMP – 25 - 01</b>
<b>SERIES/GRADE:</b>	GS-0404-7
<b>FULL PERFORMANCE LEVEL:</b>	GS-0404-7
<b>LOCATION:</b>	Fort Collins, CO  (Relocation expenses will not be paid)
<b>SALARY:</b>	\$55,705 - \$72,420 per year

---

### WHO MAY APPLY:

- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959 and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required). Website: <http://www.sss.gov>.

### REQUIRED DOCUMENTS:

- Resume (include days/months/years worked, work schedule, and grade level if federal)
  - 1) Personal information such as name, address, contact information
  - 2) Education
  - 3) Detailed work experience related to this position as described in the announcement including
    - Work schedule,
    - Hours worked per week,
    - Dates of employment;
    - Title, series, grade (if applicable)
  - 4) All supervisors' phone numbers and if they may be contacted
  - 5) Other qualifications, such as transcripts (if qualifying on education)

- Transcripts (if qualifying on education)
- DD-214 (Member 4 copy), if applicable for Veteran's Preference
- VA letter required if claiming disabled Veteran's Preference
- Current active-duty members must submit a certification that they are expected to be discharged or released from active duty under honorable conditions not later than 120 days after the date the certification is submitted.

**HOW TO APPLY:** Additional materials not listed above (i.e. position descriptions, training certificates, etc.) may not be considered. Applicants who do not submit the required items listed above may not be considered. Applications with all supporting documents must be submitted to the contact office and must be **RECEIVED** by the **CLOSING DATE** of this announcement.

Interested individuals should send a resume, transcripts, veteran documentation (if applicable) to the email address listed below. Physical copies may also be mailed.

**CONTACT OFFICE:**

Ariel Mixon,  
Wildlife Biologist  
USDA APHIS WS  
National Feral Swine Damage Management Program  
4101 Laporte Avenue  
Fort Collins, CO 80521  
Ph: 916-224-6489  
[ariel.j.mixon@usda.gov](mailto:ariel.j.mixon@usda.gov)

The position is with the National Feral Swine Management Program (NFSDMP), located in Fort Collins, CO. The primary focus of the program is to reduce damage and risk to agriculture, natural resources, property, animal health, and human health and safety in the United States by reducing or eliminating feral swine populations, in cooperation with states, tribes, other federal agencies, organizations, and others. This position will provide technical support for projects related to wildlife biology, ecology, and management. The work is primarily focused on feral swine damage management, including disease surveillance and response. Feral swine damage management involves providing guidance and support to reduce problems associated with feral swine.

**DUTIES:**

- Serves as a member of the Wildlife Services, Feral Swine Program engaged in operational control, research, and disease surveillance and management activities. Incumbent will provide technical support for program projects by assisting to acquire supply and equipment needs, data management, mapping, handling biological samples and conducting routine diagnostic work and other monitoring activities.
- Familiar with and comfortable working in Biosafety level 2 laboratories
- Process incoming samples.

- Conduct data entry and management, may be responsible for preliminary training of student helpers on data management requirements, biological specimen collection and storage, reporting procedures, field responsibilities and other technical aspects of the program.
- Work with large data sets and checking entries to ensure results correctly match with animal identification numbers.

#### **MINIMUM ELIGIBILITY REQUIREMENTS:**

To qualify, applicants **MUST** meet all minimum qualification requirements, except Medical Requirements, by the closing date of the announcement.

#### **QUALIFICATIONS REQUIRED:**

##### **For the GS-7 Grade Level:**

Applicants must have one year of specialized experience (equivalent to the GS-06 level) that may have been obtained in the private or public (local, county, state, Federal) sectors which demonstrates:

- Training and familiarity of wildlife management, wildlife damage management, feral swine operational control, population and disease monitoring.
- Ability to effectively and efficiently communicate technical information both orally and in writing.
- Ability to serve on cooperative teams of internal and external partners
- Ability to organize data to facilitate statistical analyses.
- Ability to learn agency policies, procedures and statutory requirements related to the Wildlife Services program.

##### **Education Substitution at the GS-7 Grade Level:**

Successfully completed 1 year of graduate education (18 semester hours) in wildlife.

#### **OR**

##### **Combination of Education and Experience at the GS-7 Grade Level:**

Applicants may have combinations of successfully completed education and specialized experience to meet total qualification requirements. The total percentages must equal at least 100 percent to qualify for that grade level.

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional, philanthropic, religious, spiritual, community, student, social). Volunteer work helps build critical competencies and can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience.

## **HOW YOU WILL BE EVALUATED**

Applicants who meet basic minimum qualifications may be referred to the hiring manager for selection. Qualified candidates eligible for veterans' preference will receive referral and selection priority over non-veterans.

If, after reviewing your resume and/or supporting documentation, a determination is made that you have inflated your qualifications and or experience, you may be found ineligible. Providing inaccurate information on Federal documents could be grounds for non-selection or disciplinary action up to including removal from the Federal service.

## **OTHER REQUIREMENTS: (if applicable to your position)**

- Must obtain or have a valid state driver's license. Operation of Government-owned or leased vehicles is required.
- As a condition of employment, appropriate security clearance is required for this position.
- Position is subject to random and applicant drug testing.
- Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.
- Direct Deposit: Per Public law 104-134 all Federal employees are required to have federal payments made by direct deposit to their financial institution.
- Successfully pass the E-Verify employment verification check. To learn more about E-Verify, including your rights and responsibilities, visit <https://www.e-verify.gov/>
- In order to perform the essential duties of this position, you must have the legal and physical ability to possess and discharge firearms. You must be able to pass a government background check and meet any additional requirements to carry and use firearms. A background check will include answering questions about where you've lived, worked, went to school, and any military history or police records. Selection and retention in this position is contingent on a successfully adjudicated FBI National Criminal History Check (fingerprint check).
- Occasional travel may be required
- Initial trial period may be required

**Emergency Response** – APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their careers with APHIS. It is difficult to predict the frequency with which such emergency situations may occur – and could range from several emergencies in a year to none over the course of many years. In the event that you are called upon to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee's current duty station, in other cases employees may be asked to go on-site to a temporary duty state location. In addition, it may be necessary for employees to participate in multiple rotations to an emergency program assignment. Attempts will be made to keep disruption to the employee to a minimum.

**The United States government does not discriminate in employment on the basis of race, color, religion, sex, pregnancy, national origin, political affiliation, sexual orientation, marital**

**status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service or other non-merit factor.**

**Reasonable Accommodation Policy-**

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a Case-by-Case basis.

A reasonable accommodation is any change in the workplace, or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

**Relocation costs will not be paid for this position.**

**More than one position may be selected from this announcement.**