

Biologist I-Wildlife Health

Location

Bismarck, ND

Salary

\$4,808 - \$5,178 hiring range

Closing Date

January 19, 2026

Status

Full-time

Type of Recruitment

Internal/External

Notes

Anticipated start date – March 1, 2026

Collaborate with the Wildlife Veterinarian to develop, coordinate and implement annual CWD surveillance, including training Department staff and others on proper collection, organizing sample receiving, processing and submission.

Acquire, review, and analyze data, write reports and maintain records and files.

Assist with disease investigations involving other emerging wildlife health threats (bovine tuberculosis, avian Influenza, environmental toxicants, etc.). Supervise, train, and assist seasonal employees.

Remain current with ongoing research and published literature on CWD and other emerging wildlife health threats.

Serve on the Department's CWD Taskforce and collaborate with Department staff to develop and implement CWD regulations, management programs and research.

Develop and deliver public education and outreach materials, communicate CWD-specific regulations and policies to the public and represent the Department at public meetings and other public relation events.

Develop and maintain working relationships with taxidermists, meat lockers, sportsman's groups, and landowners; serve as a consistent, point-of-contact for such groups.

Participate in other Departmental surveys and management programs.

Other duties as assigned.

Minimum Qualifications:

Requires a minimum of a Bachelor of Science degree in wildlife biology or wildlife management, or closely related natural resource science degree and one year of professional work experience with a wildlife or natural resource management agency. A Master's degree in a closely related field can substitute for one year of work experience.

The position requires a working knowledge of wildlife diseases, population management and life cycle ecology.

The individual must possess excellent interpersonal skills and well-developed oral and written communication skills, be highly responsible, be well organized and have attention to detail. Must have the ability to work with wildlife management professionals, agricultural professionals, the media and general public. Must be self-motivated and adaptable to a fast-paced work environment. Must have a good working knowledge of Microsoft Office products (Outlook, Word and Excel). Must possess strong organizational and project coordination skills and work independently on multiple tasks with overlapping deadlines. Must be able to work collaboratively with others on cooperative projects and to resolve problems.

Must have a valid driver's license, be able to lift at least 50 pounds, and be willing to travel.

Requires satisfactory completion of a background check.

Preferred Qualifications:

Preference will be given to individuals with:

Experience performing necropsies or sample collection in laboratory or field settings.

Experience planning, developing, and carrying out disease monitoring program(s) in wildlife populations.

Experience communicating and collaborating with diverse stakeholders.

Experience training and supervising seasonal staff.

Experience with GIS and a working knowledge of ArcGIS or ArcPro.

Experience with data management.

Experience designing and conducting wildlife research and publishing the results.

Actively participating in hunting and/or fishing.

Application Procedures:

Applicants must complete the online application. Applicants will be scored by their responses to the questionnaire questions – please do not say “See Resume” to any questions.

Applicants must also upload a Cover Letter describing how the applicant’s ability and experience relates to the Summary of Work.

Applicants must upload a current Resume that includes information to demonstrate how you meet the minimum qualifications as posted.

Applicants must attach a document listing at least 3 professional references.

Applicants should save their applications frequently to avoid any loss of information. The online application system will time you out after 40 minutes and you will lose any information that is not saved.

Applicants must submit all documents above. It is very important to be thorough and detailed on all your application materials. If the Department’s human resource officer cannot determine that you meet the minimum qualifications or verify your answers to the questionnaire questions you will not be given credit.

Applications must be completed by 11:59pm on the posted closing date.

Current State employees with access to PeopleSoft can access the job posting through the PeopleSoft Portal.

External applicants can access the job posting by going to the ND State Jobs Openings.

For information about the position or for persons needing accommodation or assistance in the application or interview process, contact Melissa Long, HR Services Manager at 701-328-6318.

For troubles or questions about applying on the online system, contact recruiter@nd.gov.

The North Dakota Game & Fish Department makes reasonable accommodations for any known disability that may interfere with an applicant's ability to compete in the recruitment and selection process or with an employee's ability to perform essential duties of the job. It is the applicant's responsibility to make known any needs for accommodation. ND Relay Number 1-800-366-6888.

As employers, the State of North Dakota and political subdivisions prohibit smoking in all places of state and political subdivision employment in accordance with N.D.C.C. § 23-12-10.

Equal Opportunity Employer:

The state of North Dakota does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and gender identity), genetics, religion, age, or disability in employment or the provision of services, and complies with the provisions of the North Dakota Human Rights Act.