

Summary

This is a term appointment not-to-exceed 13 months with possible extensions up to a total of 10 years without further competition. Appointment to this position will not convey permanent status in the Federal service.

The salary range listed is based on the associated [General Schedule Locality](#) pay tables as determined by the [Locality Pay Area Definitions](#). See the *Additional Information* section for more information.

First time hires to the Federal Government are typically hired at the Step 01.

[Learn more about this agency](#)

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This job is open to

- [Career transition \(CTAP, ICTAP, RPL\)](#)
Federal employees who meet the definition of a "surplus" or "displaced" employee.
- [The public](#)
U.S. Citizens, Nationals or those who owe allegiance to the U.S.

Clarification from the agency

This vacancy announcement is open to the public. The government-wide direct hire authority for Biological and Physical Sciences is being used to fill this position.

Videos

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Duties

As a Climate Adaptation Service Scientist within the National Climate Adaptation Science Center, some of your duties will include:

- Lead scientific studies on projected climate change and its impacts to fish, wildlife, and ecosystems of regional and national importance.
- Develop scientific publications that effectively communicates study methods and results to natural resource managers.
- Develop methods and tools to access, visualize, and interpret complex climate and climate impacts data.
- Develop and maintain cooperative partnerships with relevant resource management professionals at Interior bureaus, state wildlife agencies, and tribal natural resource agencies.
- Operate a government vehicle as an incidental driver.

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Requirements

Conditions of Employment

Key Requirements:

1. Applicants must be U.S. Citizens.
2. Suitable for Federal employment, as determined by background investigation.
3. Selectee may be subject to serving a one-year probationary period.
4. More requirements are listed under Qualifications and Other Information.
5. Selectee must provide a valid state driver's license & safe driving record.

Are There Any Special Requirements for This Position?

- This vacancy is limited to the first **50** applications received and will close at midnight Eastern Time on the day this application limit is reached regardless of the closing date specified in this vacancy announcement. Any application received prior to midnight Eastern Time of the day the application limit is reached will be accepted and considered. **You are strongly encouraged to submit all required supporting documents at the time of application should the vacancy close earlier than stated in this announcement due to the applicant limit being reached. Supporting documents will not be accepted once the vacancy announcement closes.**
- You will be required to operate a government-owned or leased vehicle in the performance of your official duties. Applicants for this position must meet the following requirements: (1) possess a valid State license, and (2) possess a safe

driving record. If selected, you will be required to provide proof of a valid State license & a copy of your driving record.

- Because this position requires travel for official business, the selectee will be required to apply for a charge card within 30 calendar days of appointment. Individuals who have delinquent account balances from a previous Government charge card will be required to satisfy their existing obligation before a new card can be issued.
- A background investigation will be required for this position. Continued employment will be subject to the applicant's successful completion of a background security investigation and favorable adjudication. Failure to successfully meet these requirements will be grounds for termination.
- Throughout the recruitment and hiring process we will be communicating with you via email; therefore, it is imperative that the email address you provide when applying for this vacancy remains active. Should your email address change, please notify the point of contact identified in the vacancy announcement as soon as possible so that we can update our system.

Qualifications

DEFINITIONS:

Undergraduate Education: A year of undergraduate education is 30 semester hours, 45 quarter hours or the equivalent of college study. This education must have been obtained in an accredited college or university for which high school graduation or the equivalent was a prerequisite.

Experience: One year of work experience is twelve months working full-time (at least 35-40 hours per week). Part-time experience can be pro-rated (i.e., a year at 20 hours per week is credited as 6 months of experience). If your position consisted of mixed duties, experience credit is given for the percentage of time that you spent on qualifying duties (i.e., if you held a position for 2 years, full-time, consisting of 25% personnel work and 75% budget work, and then applied for a budget position you could calculate your experience as follows: 2 years = 24 months. 24 months x 75% [percentage of time spent on budget duties] = 18 months of qualifying experience.)

Graduate Education: In the absence of specific graduate program information, a year of graduate education is 18 semester hours or 27 quarter hours of graduate level college course work, or the number of credit hours the school attended has

determined to represent 1 year of full-time study. This education must have been obtained in an accredited college or university.

This position is interdisciplinary and may be filled in either of the occupational job series listed. You must meet the educational requirements of at least one of these occupational series, in addition to the Minimum Requirement listed below in order to be found qualified and referred for consideration.

BASIC EDUCATION REQUIREMENT:

GS-0401--BASIC REQUIREMENT: Applicants must meet A or B below to satisfy the basic education requirement for Biologist occupational series.

A. Degree in biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position; *OR*B. Combination of education and experience--courses equivalent to a major, as shown in A above (24 semester hours or the equivalent in biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position), plus appropriate experience and/or additional education for a total of 4 years. The education or combined education and experience must be comparable in type, scope and thoroughness to that acquired through successful completion of a 4-year course of study as described in "A" above. **(CLICK [HERE](#) FOR DETAILS ON HOW TO COMBINE EDUCATION AND EXPERIENCE).**

GS-1301--BASIC REQUIREMENT: Applicants must meet A or B below to satisfy the basic education requirement for Physical Scientist occupational series:

A. Successful completion of a full 4-year course of study in an accredited college or university leading to a bachelor's or higher degree in physical science, engineering, or mathematics that included 24 semester hours or the equivalent in physical science and/or related engineering science such as mechanics, dynamics, properties of materials, and electronics; *OR*

B. A combination of education and experience--education equivalent to one of the majors shown in "A" above (24 semester hours or the equivalent in physical science, engineering, or mathematics) that included at least 24 semester hours or the equivalent in physical science and/or related engineering science as described above, plus appropriate experience and/or additional education for a total of 4 years. The education or combined education and experience must be comparable in type, scope and thoroughness to that acquired through successful completion of a 4-year course

of study as described in "A" above. (CLICK [HERE](#) FOR DETAILS ON HOW TO COMBINE EDUCATION AND EXPERIENCE).

MINIMUM REQUIREMENTS:

GS-12: In addition to meeting on of the Basic Education Requirements stated above, applicants must meet the following to qualify for this grade level:

Possess at least one year of appropriate professional experience that is in or directly related to the duties of the position to be filled is qualifying if it is equivalent to at least the GS-11 level in the Federal service and if it equipped the applicant with the knowledge, skills, and abilities to provide technical support and advance conduct of applied research on climatic change, direct and indirect effects of weather and climate, and climate adaptation for natural and cultural resources of interest, including: past and future climate scenarios at relevant spatial and temporal scales; the effects of climate on species, cultural resources, ecosystems and processes; uncertainty on the effects of climate to priority resources; sensitivity and adaptive capacity of priority resources; integrated climate-ecosystem response models; and the assessment of adaptation strategies. Examples of such experience in this area of science may include: 1) independently planning and executing complex natural resource biological or physical science studies and investigations, which usually involved intensive investigations into recognized phenomena. 2) modifying and adapting standard biological techniques, processes, and procedures; 3) serving as a technical resource on scientific issues. This work typically involved conventional methods and techniques though it required going beyond clear precedents and required adapting methods to the problems at hand and interpreting findings in terms of their scientific significance. At this level, scientists have the ability to independently perform scientific work of considerable difficulty.

GS-13: In addition to meeting on of the Basic Education Requirements stated above, applicants must meet the following to qualify for this grade level:

Possess at least one year of appropriate professional experience that is in or directly related to the duties of the position to be filled is qualifying if it is equivalent to at least the GS-12 level in the Federal service and if it equipped the applicant with the knowledge, skills, and abilities to provide technical support and advance conduct of applied research on climatic change, direct and indirect effects of weather and climate, and climate adaptation for natural and cultural resources of interest, including: past and future climate scenarios at relevant spatial and temporal scales;

the effects of climate on species, cultural resources, ecosystems and processes; uncertainty on the effects of climate to priority resources; sensitivity and adaptive capacity of priority resources; integrated climate-ecosystem response models; and the assessment of adaptation strategies. Examples of such experience in this area of science may include: 1) planning, executing, and reporting on original biological or physical science studies or ongoing physical science studies requiring a fresh approach to resolve new problems. 2) developing new or significantly modified biological techniques, methods, or criteria; 3) analyzing and interpreting scientific project data with novel and obscure problems 4) providing advisory, planning, or reviewing services as a technical specialist on a biological or physical issue. The complexity of the work typically required extensive modification and adaptation of standard procedures, methods, and techniques, and the development of totally new methods and techniques to address novel or obscure problems for which guidelines or precedents were not substantially applicable. At this level, scientists have wide latitude for the exercise of independent judgment to perform scientific work of marked difficulty and responsibility.

You must meet all qualification and eligibility requirements for the position by the closing date of the announcement.

Education

- Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g. Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community; student; social). Volunteer work helps build critical competencies, knowledge, and skills and can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience.
- Foreign Education: Education completed in colleges or universities outside the United States may be used to meet the above requirements. You must provide acceptable documentation that the foreign education is comparable to that received in an accredited educational institution in the United States. For more information on how foreign education is evaluated, visit: <https://www.usgs.gov/about/organization/science-support/human-capital/how-foreign-education-evaluated-federal-jobs> .

Additional information

Other Information:

- Applicants who include vulgar, offensive, or inappropriate language or information in their application package will be ineligible for further consideration for this position.
- Duty Location: It is anticipated that up to five positions will be filled in a federal government office space or a [CASC consortium](#) member's space. However, additional selections may be made. The duty locations will be determined upon hire.
- Identification of promotion potential in this announcement does not constitute a commitment or an obligation on the part of management to promote the employee selected at some future date. Promotion will depend upon administrative approval and the continuing need for and performance of higher-level duties.
- Under Executive Order 11935, only United States citizens and nationals (residents of American Samoa and Swains Island) may compete for civil service jobs. Agencies are permitted to hire non-citizens only in very limited circumstances where there are no qualified citizens available for the position.
- USGS employees are subject to Title 43, USC Section 31(a) and may not: (a) have any personal, private, direct or indirect interest in lands or mineral wealth of lands under survey; (b) have any substantial personal, private, direct or indirect interests in any private mining or mineral enterprise doing business with the United States; or (c) execute surveys or examinations for private parties or corporations.
- The application contains information subject to the Privacy Act (P.L. 93-579, 5 USC 552a). The information is used to determine qualifications for employment, and is authorized under Title 5, USC, Section 3302 and 3361.
- DOI uses E-Verify to confirm the employment eligibility of all newly hired employees. To learn more about E-Verify, including your rights and responsibilities, please visit www.dhs.gov/E-Verify.
- The Department of the Interior (DOI) places a high value on diversity of experience and cultural perspectives and encourages applications from all interested eligible candidates. Diversity, equity, inclusion, and accessibility (DEIA) are fundamental principles that guide the Department and allow us to successfully achieve our mission.
- THE FEDERAL GOVERNMENT IS AN EQUAL OPPORTUNITY EMPLOYER.

Agency Benefits:

- USGS has determined that the duties of this position are suitable for telework and the selectee may be allowed to telework in accordance with the DOI Telework policy and with supervisor approval. The official worksite for the selectee is the duty station identified in this vacancy announcement. The selectee will typically report to this duty location on a regular and recurring weekly basis.
- For additional information on our internal telework policy, please reference the Department of the Interior Telework Handbook at: <https://www.doi.gov/telework/policies>.
- Working for the U.S. Geological Survey offers a comprehensive benefits package that includes [paid vacation, sick leave](#), and holidays, [health, life, dental, vision, and long-term care insurance, flexible spending accounts](#), and participation in the [Federal Employees Retirement System](#).

[Read more](#)

- Benefits

How You Will Be Evaluated

You will be evaluated for this job based on how well you meet the qualifications above.

Basis of Rating: The government-wide direct hire authority for Biological and Physical Sciences is being used to fill this position. All applicants who meet the eligibility requirements and minimum qualification requirements will be referred for consideration.

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Required Documents

Required documents may be: (1) uploaded directly from your desktop; or (2) uploaded directly from your USAJOBS stored attachments.

Resume

Resumes are required. You are highly encouraged to use USAJOBS Resume Builder to ensure all required information is included in your Resume. If you use your own resume, curriculum vitae, or other written form, then you must describe your job-related qualifications, including beginning and ending dates for paid and non-paid

work experience; hours worked per week; month and year of employment for each job title listed; annual salary; and description of job duties. Include name and address of employer, supervisor name and telephone number. Additional information on what to include can be found [here](#).

Supporting documents

Upload any supporting documents identified in the Key Requirements section or included below as it applies to your eligibility. Supporting documents may be: (1) uploaded directly from your desktop; or (2) uploaded directly from your USAJOBS stored attachments

Transcripts

This position requires specific educational course work to qualify. You are required to provide all unofficial transcripts (undergraduate, graduate, etc.), which includes *semester hours* earned and *grade received*, by the closing date of this announcement or you will be disqualified from further consideration. Please ensure that all documentation is legible.

Career Transition Assistance Plan (CTAP) & Inter-agency Career Transition Assistance Plan (ICTAP) Eligibles

If you are claiming CTAP/ICTAP eligibility, the Servicing Human Resources Office must receive proof by the closing date of this announcement that you meet the requirements of 5 CFR 330 Subpart F for CTAP and 5 CFR 330 Subpart G for ICTAP or you will not receive priority consideration. This includes:

- copy of the agency notice;
- your most recent Performance Rating; and
- your most recent SF-50 noting current position, grade level, and duty location.

If you are a CTAP or ICTAP eligible, you will be considered well qualified if you earn a minimum score of 85 (prior to the assignment of veteran's preference points). For more information on CTAP/ICTAP please click [here](#).

If you are relying on your education to meet qualification requirements:

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications.

Therefore, provide only the attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education.

Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

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How to Apply

Applications (resume and application questions) for this vacancy must be received online via USAJOBS BEFORE midnight **Eastern Time** (Washington, D.C. time) on the closing date of this announcement. If you fail to submit a complete online resume, you will not be considered for this position. Requests for extensions will not be granted. Most libraries, employment offices, and all USGS personnel offices can provide access to the Internet. If applying online poses a hardship for you, you must speak to someone in the Servicing Human Resources Office listed on this announcement PRIOR TO THE CLOSING DATE for assistance.

Instructions for Applying Online for this Vacancy Announcement: 1) Click the blue "Apply Online" button. 2) If you are not a registered USAJOBS user, please create a [new account](#) and follow the instructions to complete your application process. If you are a registered user, login to access your existing USAJOBS profile. 3) As a registered user, select a stored resume and select one or more of your stored documents to attach to your application. 4) Check the "Certification" box and click the "Apply for this position now!" button located at the bottom of the screen. 5) Address the eligibility questions as well as the questionnaire containing questions and/or task statements that address the knowledge, skills, abilities and/or competencies for this vacancy. 6) Submit required documents. 7) If you experience technical difficulties during the online application process, please contact the [USAJOBS helpdesk](#).

[Read more](#)

Agency contact information

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[Learn more about this agency](#)

Next steps

If you are rated as one of the most highly qualified candidates, you will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 30-45 days of the closing date of this announcement. You will be notified via email of the outcome. You can also go to "My Account" within USAJOBS to review your Application Status.