

Coastal Adaptation and Resilience Outreach Specialist

- **Location:** Milwaukee, Wisconsin
- **Department:** VC FOR RESEARCH AND GRADUATE EDUCATION/AQUATIC SCIENCES CTR-GEN
- **Category:** Outreach and Community Engagement
- **Employment Type:** Partially Remote
- **Employment Type:** Staff-Full Time
- **Application Period Opens:** Jul 3 2024 at 09:45 AM CDT
- **Apply By:** Jul 31 2024 at 11:55 PM CDT
- **Job Number:** 298753-AS

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Job Summary:

The Coastal Adaptation and Resilience Outreach Specialist will work with a team of outreach and engagement specialists at the University of Wisconsin Sea Grant Institute (<https://www.seagrant.wisc.edu/>) to promote resilient communities and economies along the Great Lakes. This will include development and analysis of adaptation and resilience policies, plans, regulations, strategies and decision tools; providing support for existing and emerging coastal resilience networks in Wisconsin in partnership with the Wisconsin Coastal Management Program and other relevant organizations; and enhancing the coastal adaptation and resilience of communities most at-

risk for natural disasters and chronic events, with a priority given to challenges faced by tribal, indigenous, remote, and/or economically disadvantaged communities. The specialist will help advance adaptation and resilience actions in the 2024-27 Wisconsin Sea Grant College Program Strategic Plan (<https://go.wisc.edu/8kh25x>).

The University of Wisconsin Aquatic Sciences Center (ASC) is a statewide program of multidisciplinary research, education, and outreach dedicated to the protection and sustainable use of Wisconsin's water resources - our lakes, rivers, and groundwater - as well as Wisconsin waters of lakes Michigan and Superior. Together with other funding activities compatible with the ASC mission, the Center administers two major multidisciplinary, system-wide research programs that serve the people of the state and Great Lakes - the Sea Grant Institute (SGI), focusing on the protection and sustainable use of the nation's Great Lakes, and the Water Resources Institute (WRI), focusing on solutions to Wisconsin's present and emerging water resources issues. Annually, the Center administers approximately \$6 million in federal, state, and private funding. Both SGI and WRI function as grant agencies and are the only source of NOAA-Sea Grant and USGS-Water Resources funding in the state, awarding over \$1.6M in funding annually to Wisconsin public and private universities and colleges. In addition, the Center is home to approximately thirty research, outreach, education, communication, and administrative staff stationed in Madison and additional locations around the state. Visit <https://aqua.wisc.edu/> for more information.

Responsibilities:

Delivers and assists with planning outreach program activities, strengthens partnerships, ensures adherence to policy, and assists with program administration to promote stable and productive relationships between the university and local community. Strives to expand and ensure access to

programs, facilities, and educational services to diverse audiences. May assist with tracking and managing the outreach program budget.

- 20% Identifies, promotes, and maintains external partnerships to support the outreach program
- 5% Schedules and secures resources and communicates logistics in support of an outreach program
- 20% Delivers outreach program content and materials to community members
- 20% Researches, develops, and facilitates outreach program content and materials
- 5% Develops and evaluates curriculum and programs and provides recommendations for improvement
- 5% May assist with the monitoring of outreach program budget spending
- 5% Leads the implementation of programs, policies, and procedures through oversight of day-to-day activities for program staff and student and community volunteers
- 10% Work with coastal communities to advance collaborative planning, including incorporation of natural hazards resilience and climate adaptation principles into community plans.
- 10% Co-develop, improve and share knowledge, decision-support tools, technologies and approaches to enhance coastal adaptation and resilience.

Institutional Statement on Diversity:

Diversity is a source of strength, creativity, and innovation for UW-Madison. We value the contributions of each person and respect the profound ways

their identity, culture, background, experience, status, abilities, and opinion enrich the university community. We commit ourselves to the pursuit of excellence in teaching, research, outreach, and diversity as inextricably linked goals.

The University of Wisconsin-Madison fulfills its public mission by creating a welcoming and inclusive community for people from every background - people who as students, faculty, and staff serve Wisconsin and the world.

For more information on diversity and inclusion on campus, please visit: [Diversity and Inclusion](#)

Education:

Required

Bachelor's Degree in a field that relates to community-engaged science related to the topic of coastal adaptation and resilience.

Preferred

Master's Degree (or an advanced degree) in urban and regional planning, public policy and administration, community engagement, economics, political science, data science, geographic information science, water resource management, hydrology or other fields closely related to coastal adaptation and resilience.

Qualifications:

Required:

- Minimum of three years of professional experience relevant to coastal adaptation and resilience.

- Excellent written and oral communication skills, with the ability to communicate effectively and to interpret technical information and translate it accurately into nontechnical language.
- Demonstrated capacity to manage demanding workflow and competing deadlines; initiate, manage and complete complex projects with minimal supervision; and attention to detail and process.
- Ability to work effectively in a team setting with staff, constituents and partners with varying backgrounds, interests, and abilities in an atmosphere of mutual respect.
- Project management skills to oversee planning, implementation and evaluation of adaptation and resilience initiatives.

Preferred:

- Analytical skills to address impacts, vulnerabilities and risks of coastal hazards.
- Problem-solving skills to develop effective adaptation and resilience strategies.
- Research skills to stay current on coastal adaptation and resilience science, policy and the practice of adaptation methods.
- Grant writing skills to develop proposals and projects.
- Ability to listen, be empathetic, curious and grow through interactions with people in coastal communities.

Work Type:

Full Time: 100%

This position is located in Milwaukee, WI and will require some work to be performed in-person, onsite, at a designated campus work location (minimum

of 3 days per week). Some work may be performed remotely, at an offsite, non-campus work location.

Appointment Type, Duration:

Ongoing/Renewable

Salary:

Minimum \$48,107 ANNUAL (12 months)

Depending on Qualifications

The starting salary for this position is \$60,000 but is negotiable based on experience and qualifications. This position will receive a comprehensive benefits package, including generous paid time off, competitively priced health/dental/vision/life insurance, tax-advantaged retirement savings accounts, and participation in the Wisconsin Retirement System (WRS) pension fund.

Additional Information:

Successful applicants are responsible for ensuring their eligibility to work in the United States (i.e., a citizen or national of the United States, a lawful permanent resident, a foreign national authorized to work in the United States without need of employer sponsorship) on or before the effective date of appointment.

How to Apply:

Please click on the "Apply Now" button to start the application process.

To apply for this position you will need to upload a resume (it can exceed 2 pages) and cover letter that address your qualifications as they pertain to the

qualification and job duties listed above. You will also be asked to provide contact information for three professional references, including a current supervisor, who can speak to your abilities as they pertain to this position. References will not be contacted without prior notification to the candidate.

Contact:

Tracy Hanke

tracy.hanke@aqua.wisc.edu

608-262-7618

Relay Access (WTRS): 7-1-1. See RELAY_SERVICE for further information.

Official Title:

Outreach Specialist(OE009)

Department(s):

A34-OVCR/AQUA SCI/SEA GRANT INST

Employment Class:

Academic Staff-Renewable

Job Number:

298753-AS

The University of Wisconsin-Madison is an Equal Opportunity and Affirmative Action Employer.

Qualified applicants will receive consideration for employment without regard to, including but not limited to, race, color, religion, sex, sexual orientation, gender identity, national origin, age, pregnancy, disability, or status as a protected veteran and other bases as defined by federal regulations and UW System policies. We promote excellence through diversity and encourage all qualified individuals to apply. For more information regarding applicant and employee rights and to view federal and state required postings, [click here](#)

If you need to request an accommodation because of a disability, you can find information about how to make a request at the following website: <https://employeedisabilities.wisc.edu/disability-accommodation-information-for-applicants/>

Employment may require a criminal background check. It may also require you and your references to answer questions regarding sexual violence and sexual harassment.

The University of Wisconsin System will not reveal the identities of applicants who request confidentiality in writing, except that the identity of the successful candidate will be released. See Wis. Stat. sec. 19.36(7).

The Annual Security and Fire Safety Report contains current campus safety and disciplinary policies, crime statistics for the previous 3 calendar years, and on-campus student housing fire safety policies and fire statistics for the previous 3 calendar years. UW-Madison will provide a paper copy upon request; please contact the University of Wisconsin Police Department.