

Conservation Easement Check Cruiser, Forest Check Cruiser 2

Salary

\$59,844.00 - \$80,460.00 Annually

Location

Thurston County – Olympia, WA

Job Type

Full Time - Permanent

Remote Employment

Flexible/Hybrid

Job Number

2024-6-A264-06961

Department

Dept. of Natural Resources

Opening Date

06/12/2024

Closing Date

7/10/2024 11:59 PM Pacific

Salary Information

The high end of the salary range, Step M is typically a longevity step

- [DESCRIPTION](#)
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- [QUESTIONS](#)

Description



Conservation Easement Check Cruiser, Forest Check Cruiser 2
Recruitment #2024-6-A264

Full-time, Permanent, Represented position

Location flexibility may be available and considered: Olympia, WA

Work Hours and Partial Telework flexibility may be available and considered

Relocation Compensation may be available and considered

Salary: \$4,987.00 - \$6,705.00 Monthly

The salary range listed includes a general wage increase of 3% for all state employees effective July 1, 2024.

Review of applications is ongoing. We reserve the right to make a hiring decision or close this recruitment at any time after 6/26/24. It is in your best interest to submit materials as soon as possible.

Want to join something GREAT and make a difference?

The Department of Natural Resources (DNR) has an exciting opportunity within our Forest Regulation Division. Are you interested in a career that allows you to serve small forest landowners by compensating them for trees they are required to leave under Forest Practices Rules? DNR is looking for a **Forest Check Cruiser** to perform timber cruising and check cruising for the DNR Forestry Riparian Easement and Rivers and Habitat Open Space Programs in the Small Forest Landowner Office.

Duties

Responsibilities:

- Determines timber cruise sampling and layout methods and estimates the gross and net volume per assigned cruise area.
- Ensures cruising data meets DNR Timber Cruising Handbook standards.
- Lays out cruise patterns, counts trees, estimates heights, observes species, estimates the extent of defects, and assigns a grade, makes mathematical projections from samples to calculate estimates of grade, species, and value of the entire conservation easement area.
- Ensures cruising data is statistically sound.
- Maintains fluent use of agency software such as Microsoft Word and Excel as well as the Atterbury Cruise method to analyze cruise data and produce accurate cruise narratives and reports.

Qualifications

Required Qualifications:

- Bachelor's degree in forest management, natural resource management, or related field;
OR 4 years experience in timber cruising.
- Demonstrated experience with all aspects of timber cruising and mensuration including different sampling systems for timber cruising, analyzing and explaining sampling statistics and sample design, and interpreting and reporting cruise information and product descriptions.
- Advanced level proficiency and knowledge of Microsoft Office and Adobe applications.
- Demonstrated experience using software designed to gather and report timber cruise data.

- Demonstrated experience collecting data using a Global Positioning System (GPS) in a forest setting.
- Demonstrated experience creating a GIS database using mapping software.
- Ability to work independently with creative adaptability.
- Strong written and verbal communication skills.
- Ability to communicate effectively with management and stakeholders.
- Convey messages clearly and persuasively.
- DNR Core Competencies:
 - Personal Accountability
 - Value Others
 - Compassionate Communication
 - Inspire Others
 - Commitment to Excellence

Special Requirements and Conditions of Employment:

- Work is performed approximately 80% in the field and 20% in the office. With approval from the Appointing Authority, teleworking for a portion of work time is an option. Fieldwork includes walking on steep and uneven ground and driving on unimproved gravel roads in unfamiliar vehicles.
- Frequent travel over a multi-county area is required, including occasional overnight travel. The ability to drive significant distances in a variety of weather conditions, year-round, is required.
- A valid unrestricted driver's license and have two years of driving experience. This position requires driving as an essential function. Finalists and/or interview candidates will be asked to provide a driving record from all states in which they have held a license during the past three years.

Desired Qualifications:

- Advanced degree in forest management, natural resource management, or related field. or 4 years of experience in timber cruising.
- 5 or more years of experience in timber cruising.

Don't let doubts stop you from applying for this position - If you have any questions about the required qualifications or how your past experience relates to them, please contact us at DNRrecruiting@dnr.wa.gov. A note to potential candidates: Studies have shown that women, trans, non-binary, Black, Indigenous, and people of color (BIPOC) are less likely to apply for jobs unless they feel they meet every qualification as described in a job description. We value diversity and inclusion in our organization, and we are looking for the best person for the job. Don't hesitate to apply!

Supplemental Information

Application Requirements:

- **Apply online:** at www.careers.wa.gov (Click on the APPLY button above).

- **Letter of interest:** describing your specific qualifications to the position and position required, desired, and special requirements.
- **Resume:** that details your experience and qualifications.
- **References:** at least three professional references with current telephone numbers— you may attach a document, use the References text field in the online application, or include it with your resume.
- **Important:** Do not attach any documents that include photos or private information (social security number, year of birth, etc.).
- **Complete all supplemental questions.**
- Candidates who move forward in the recruitment process may be contacted via email at info@governmentjobs.com with interview information/scheduling instructions. Please monitor the email listed in your application materials and check your junk email folder to ensure you receive those communications.

Questions? Please contact KelliAnne Ricks at KelliAnne.ricks@dnr.wa.gov or e-mail us at DNRrecruiting@dnr.wa.gov

For persons needing accommodation in the application/testing process or this job announcement in an alternative format may call (360) 522-2500 or email DNRrecruiting@dnr.wa.gov. Applicants who are deaf or hard of hearing may call through the [Washington Relay Service](#) by dialing 7-1-1 or 1-800-833-6384.

About the Department of Natural Resources (DNR).

At DNR we approach our work through the lens of making Washington a better place environmentally and are dedicated to serving Washington's lands and communities through diversity, equity, and inclusion.

Our Vision – Our actions ensure a future where Washington's lands, waters, and communities thrive.

Our Mission – Manage, sustain, and protect the health and productivity of Washington's lands and waters to meet the needs of present and future generations.

Our Core Values:

- Safety and Well-Being —Our top priority is the safety of the public and our employees.
- Public Service —We value and respect the public we serve, and we value and respect the people of the Department of Natural Resources who step up to serve.
- Innovation and Creative Problem-Solving — We solve our state's most pressing challenges through innovative thinking, dedication, and bold and creative vision.
- Leadership and Teamwork —We are committed to building leaders at all levels and building teams for success.

DNR provides excellent benefits, a few of which include:

- Commitment to organizational health and wellness
- Work/life balance
- DNR Employee Resource Groups (Diversity, Equity and Inclusion Council, Women's Employee Resource Group, Veterans Employee Resource Group, etc.)

- Statewide Employee Business Resource Groups, [visit here to learn more](#)
- Leadership that empowers and supports employees
- Professional development opportunities
- Educational and career development aid
- Public Service Loan Forgiveness Eligibility
- Opportunities to participate in wildland fire suppression assignments
- A comprehensive benefits package that includes employer contributions toward health insurance, paid holidays, retirement plans, sick leave, and vacation days. Visit <http://careers.wa.gov/benefits.html> for more information.

Additional Information:

This recruitment may be extended and may also be used to fill future similar vacancies for up to sixty (60) days.

DNR does not use the E-Verify system. For more information, please visit www.uscis.gov.

Veterans wishing to claim Veteran's preference please attach a copy of your DD-214, NGB-22, or other verification of military service. Please black out your social security number prior to attaching it. We thank you and are grateful for your service!

Equal Opportunity Employer: The Washington State Department of Natural Resources is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation, and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, veterans, military spouses or people with military status, and people of all sexual orientations and gender identities are encouraged to apply.

Once you submit your online application, you can check your status by logging into your account. If you experience technical difficulties creating, accessing or completing your application call NEOGOV toll-free at (855) 524-5627 or email CareersHelp@des.wa.gov.

Check us out on: [DNR's website](#) | [Facebook](#) | [Twitter](#) | [Instagram](#) | [YouTube](#) | [WordPress](#)

Agency

State of Washington

Address

[View Job Posting for Agency Information](#)

[View Job Posting for Location, Washington, 98504](#)

Phone

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Website

<http://www.careers.wa.gov>