



Holmes Complete Tree Care
317-908-33510
holmesoffice@holmestreecare.com

Position Title: Tree Crew Leader / Foreman

Location: Greenfield, IN

Job Type: Full-Time, Hourly

Job Summary

The Tree Crew Leader is a working foreman responsible for the efficient management, safety, and successful execution of all daily tree care operations. This role involves direct field supervision, technical tree work, crew training, and ensuring superior customer satisfaction while adhering strictly to industry and company safety standards.

Key Responsibilities

- **Leadership & Supervision:**
 - Directly supervise and lead a crew of 2-5 members, assigning daily tasks and managing workflow to meet production goals.
 - Train, mentor, and coach crew members in proper tree care techniques, equipment operation, and safety procedures.
 - Handle on-site client communication, addressing any questions or concerns to ensure high satisfaction.
 - **This is a hands on, working position. Crew Leader expected to lead by example and assist crew with job completion.**
- **Safety & Compliance:**
 - Responsible for maintaining the highest level of safety on the job site, ensuring all crew members wear appropriate PPE and follow industry and company safety standards.
 - Inspect and maintain all rigging, climbing gear, chainsaws, and equipment for safety and operational readiness. Report any issues to upper management immediately.
- **Technical Tree Work:**
 - Responsible for managing job progress to ensure all services defined in the original quote/contract are completed before leaving the job site.
 - Operate all specialized equipment proficiently, including bucket trucks, aerial lifts, chippers, and stump grinders.
 - Ensure the efficient processing and meticulous cleanup of the work zone, leaving the client's property in better condition than when we arrived.
 - Ensure Best Management Practices are being followed and executed.



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Qualifications and Requirements

- **Experience & Certification:**
 - Minimum of 3-5 years of experience in tree care or arboriculture.
 - Leadership experience not required but highly preferred.
 - ISA Certified Arborist certification is highly preferred, or willingness to obtain within 1 year of employment.
- **Technical Skills:**
 - Expert knowledge of tree anatomy, and pruning best management practices required.
 - Proven expertise in advanced rigging techniques and complex tree removal in confined spaces required.
 - Proficient operation of heavy equipment (bucket truck, wood chipper, etc.) required.
- **Leadership & Other:**
 - Excellent communication, organizational, and problem-solving skills.
 - Valid Commercial Driver's License (CDL), or ability to obtain one within 1 year of employment.
 - Must be able to perform physically demanding work in all weather conditions.
 - Possess a clean driving record and pass a pre-employment drug screen and physical.