



Holmes Complete Tree Care
317-908-33510
holmesoffice@holmestreecare.com

Position Title: Tree Crew Member / Ground Worker

Location: Greenfield, IN

Job Type: Full-Time, Hourly

Job Summary

The Tree Crew Member/Ground Worker is responsible for safely and efficiently supporting all aspects of tree care operations, including pruning, removal, and maintenance. This role requires physical endurance, a strong commitment to safety, and the ability to work collaboratively in a team environment. The Ground Worker is a critical entry-level position that offers opportunities for growth and training in the arboriculture field.

Key Responsibilities

- **Ground Support & Safety:**
 - Set up and maintain a safe job site.
 - Assist Climbers and Cutters by securing ropes, hauling brush, and feeding wood chippers.
 - Perform thorough site cleanup, including raking, sweeping, blowing, and removing all trimmings, wood chips, and other tree-related materials. The expectation is the work zone looks better than it did prior to our arrival.
 - Maintain constant vigilance and communication to ensure the safety of the entire crew and the public.
 - Follow all company and OSHA safety guidelines and proper rigging techniques.
- **Tree Work & Maintenance:**
 - Operate and maintain specialized equipment, including chainsaws, wood chippers, stump grinders, and various hand tools.
 - Perform general maintenance on all equipment, ensuring tools are sharp, fueled, and in good working order.
 - Rake, chip, and load debris/brush onto trucks after tree work is completed.
- **Teamwork & Professionalism:**
 - Communicate effectively with the Crew Leader, and other team members.
 - Participate actively in all required safety and training meetings.
 - Represent the company professionally, maintaining a neat appearance and respectful demeanor.
 - Be willing to learn and accept direction for skill development.

Qualifications and Requirements



Holmes Complete Tree Care

317-908-33510

holmesoffice@holmestreecare.com

- **Physical:**

- Must be able to lift, carry, and maneuver heavy objects (up to 50+ lbs) regularly.
- Ability to work outdoors in various weather conditions (heat, cold, rain, snow).
- Must be able to stand, walk, bend, climb, and perform strenuous physical labor for extended periods.

- **Experience & Skills:**

- Previous experience in physically demanding outdoor work (landscaping, construction, forestry) is preferred, but not mandatory. **Willing to train motivated individuals.**
- Basic knowledge of tree care practices and terminology is a plus.
- Ability to operate a chainsaw safely and proficiently is highly desirable.
- Must be reliable, punctual, and possess a strong work ethic.

- **Other:**

- Valid state-issued Driver's License; CDL is a significant advantage.
- Must pass a pre-employment drug screen and physical.
- High School Diploma or equivalent is preferred.