

Division Land Surveyor, Land Surveyor 3 (LS3)

Salary

\$69,396.00 - \$93,348.00 Annually

Location

Lewis County – Chehalis, WA

Job Type

Full Time - Permanent

Remote Employment

Flexible/Hybrid

Job Number

2024-7-6902-08308

Department

Dept. of Natural Resources

Opening Date

07/18/2024

Closing Date

8/18/2024 11:59 PM Pacific

Salary Information

The high end of the salary range, Step M is typically a longevity step

- [DESCRIPTION](#)
- [BENEFITS](#)
- [QUESTIONS](#)

Description



Division Land Surveyor, Land Surveyor 3 (LS3)

Recruitment #2024-7-6902

Full-time, Permanent, Represented position

Location: Chehalis, WA

Work Hours and Partial Telework flexibility may be available and considered

Salary: \$5,783.00 - \$7,779.00 Monthly

Review of applications is ongoing. We reserve the right to make a hiring decision or close this recruitment at any time after 7/25/2024. It is in your best interest to

submit materials as soon as possible.

Want to join something GREAT and make a difference?

The Department of Natural Resources (DNR) has an exciting opportunity within our State Land Survey Program for a **Professional Land Surveyor** to join our Land Surveyors and Technicians team. We utilize robotic total stations, modern multi-constellation GNSS receivers, and up-to-date office software to perform Cadastral, GLO/PLSS retracements, boundary staking, and topographic surveys on state-managed forest lands, natural areas, and recreation sites. DNR encourages and supports the continuing professional development of our Land Survey staff. This is a great opportunity for a licensed surveyor wanting to work in non-urban areas primarily in SW Washington with a small, but highly skilled work group.

Duties

Responsibilities:

- Supervising and directing two, two-person land survey crews, leading and mentoring them in researching survey and title information; recovering and maintaining original GLO corners; re-establishing lost GLO corners; establishing state property corners and lines in support of DNR land management activities; producing preliminary and final survey maps and legal descriptions; filing records of surveys and land corner records; producing topographic and as-built surveys
- Work proactively with program, division, and region staff to construct an action plan for land survey projects based on program needs and agency priorities. Work with region points of contact and other region surveyors where available to prioritize and schedule projects. Keep points of contact up to date with estimated timelines and cost of projects and keep the land survey unit supervisor informed of plan changes.
- Responsible for reconciling conflicting or ambiguous survey data, prioritizing work for multiple programs competing for a finite resource of survey time, planning crew configurations, and assigning and tracking the work of four employees.

Qualifications

Required Qualifications:

- Eight years of experience in Land Surveying
OR an equivalent combination of education and/or experience.
- Supervisory experience.
- Demonstrated commitment to fostering and supporting an environment that honors diversity, equity, inclusion, and environmental justice practices.
- Perform assigned duties in a manner consistent with applicable laws, regulations and public records retention and requests are followed.
- Strong communication skills.
- Team or crew leadership skills.

- DNR Core Competencies:
 - Personal Accountability
 - Value Others
 - Compassionate Communication
 - Inspire Others
 - Commitment to Excellence

Special Requirements and Conditions of Employment:

- **Must possess and maintain an active Washington Professional Land Surveyor’s License.**
- Approximately 75% office and 25% field.
- Statewide travel, usually infrequent but with occasional extended periods (2 to 3 times per year) based on agency needs.
- A valid unrestricted driver’s license and have two years of driving experience. This position requires driving as an essential function. Finalists and/or interview candidates will be asked to provide a driving record from all states in which they have held a license during the past three years.

Desired Qualifications:

- Experience driving on primitive or active logging roads.
- Experience analyzing land and title records.
- Knowledge and experience using ESRI GIS software.
- Knowledge and experience using AutoCAD with land survey extensions such as Carlson Survey.
- Knowledge and experience with modern survey instruments and GNSS receivers.

Don’t let doubts stop you from applying for this position - If you have any questions about the required qualifications or how your past experience relates to them, please contact us at DNRrecruiting@dnr.wa.gov. A note to potential candidates: Studies have shown that women, trans, non-binary, Black, Indigenous, and people of color (BIPOC) are less likely to apply for jobs unless they feel they meet every qualification as described in a job description. We value diversity and inclusion in our organization, and we are looking for the best person for the job. Don’t hesitate to apply!

Supplemental Information

Application Requirements:

- **Apply online:** at www.careers.wa.gov (Click on the APPLY button above).
- **Letter of interest:** describing your specific qualifications to the position and position required, desired, and special requirements.
- **Resume:** that details your experience and qualifications.

- **References:** at least three professional references with current telephone numbers— you may attach a document, use the References text field in the online application, or include it with your resume.
- **Important:** Do not attach any documents that include photos or private information (social security number, year of birth, etc.).
- **Complete all supplemental questions.**
- Candidates who move forward in the recruitment process may be contacted via email at info@governmentjobs.com with interview information/scheduling instructions. Please monitor the email listed in your application materials and check your junk email folder to ensure you receive those communications.

Questions? Please contact Justin Holt at Justin.holt@dnr.wa.gov/360-902-1206 or e-mail us at DNRrecruiting@dnr.wa.gov

Persons needing accommodation in the application/testing process or this job announcement in an alternative format may call (360) 522-2500 or email DNRrecruiting@dnr.wa.gov. Applicants who are deaf or hard of hearing may call through the [Washington Relay Service](#) by dialing 7-1-1 or 1-800-833-6384.

[About the Department of Natural Resources \(DNR\).](#)

At DNR we approach our work through the lens of making Washington a better place environmentally and are dedicated to serving Washington’s lands and communities through diversity, equity, and inclusion.

Our Vision – Our actions ensure a future where Washington’s lands, waters, and communities thrive.

Our Mission – Manage, sustain, and protect the health and productivity of Washington’s lands and waters to meet the needs of present and future generations.

Our Core Values:

- Safety and Well-Being —Our top priority is the safety of the public and our employees.
- Public Service —We value and respect the public we serve, and we value and respect the people of the Department of Natural Resources who step up to serve.
- Innovation and Creative Problem-Solving — We solve our state’s most pressing challenges through innovative thinking, dedication, and bold and creative vision.
- Leadership and Teamwork —We are committed to building leaders at all levels and building teams for success.

DNR provides excellent benefits, a few of which include:

- Commitment to organizational health and wellness
- Work/life balance
- DNR Employee Resource Groups (Diversity, Equity and Inclusion Council, Women’s Employee Resource Group, Veterans Employee Resource Group, etc.)
- Statewide Employee Business Resource Groups, [visit here to learn more](#)
- Leadership that empowers and supports employees
- Professional development opportunities

- Educational and career development aid
- Public Service Loan Forgiveness Eligibility
- Opportunities to participate in wildland fire suppression assignments
- A comprehensive benefits package that includes employer contributions toward health insurance, paid holidays, retirement plans, sick leave, and vacation days. Visit <http://careers.wa.gov/benefits.html> for more information.

Additional Information:

This recruitment may be extended and may also be used to fill future similar vacancies for up to sixty (60) days.

DNR does not use the E-Verify system. For more information, please visit www.uscis.gov.

Veterans wishing to claim Veteran's preference please attach a copy of your DD-214, NGB-22, or other verification of military service. Please black out your social security number prior to attaching it. We thank you and are grateful for your service!

Equal Opportunity Employer: The Washington State Department of Natural Resources is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation, and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, veterans, military spouses or people with military status, and people of all sexual orientations and gender identities are encouraged to apply.

Once you submit your online application, you can check your status by logging into your account. If you experience technical difficulties creating, accessing or completing your application call NEOGOV toll-free at (855) 524-5627 or email CareersHelp@des.wa.gov.

Check us out on: [DNR's website](#) | [Facebook](#) | [Twitter](#) | [Instagram](#) | [YouTube](#) | [WordPress](#)

Agency

State of Washington

Address

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Website

<http://www.careers.wa.gov>