

Engine Supervisor, Wildland Fire Management Supervisor (WFMS)

Salary

\$45,732.00 - \$61,404.00 Annually

Location

Clark County – Other, WA

Job Type

Full Time - Permanent

Job Number

2024-11-7838-12722

Department

Dept. of Natural Resources

Opening Date

11/06/2024

Closing Date

11/20/2024 11:59 PM Pacific

Salary Information

The high end of the salary range, Step M is typically a longevity step

Description



Engine Supervisor, Wildland Fire Management Supervisor (WFMS)

Recruitment #2024-11-7838

Full-time, Permanent, Represented position

Location: Pacific Cascade Region- Battle Ground, WA

Work Hours and Partial Telework flexibility may be available and considered

Relocation Compensation may be available and considered

Salary: \$3,811.00 - \$5,117.00 Monthly

Want to join something GREAT and make a difference?

The Department of Natural Resources (DNR) has an exciting opportunity. The Pacific Cascade Region, Wildland Fire District is actively seeking a full-time, permanent **South Engine Supervisor** to join our Fire Management Team. This

position provides single resource-level oversight and implementation within our South Fire Unit. This position will supervise up to three (3) seasonal firefighters and provide leadership, mentorship, and guidance to our seasonal engine leader positions. This position closely interacts with the rest of the regional fire management team, as well as other programs within the agency supporting the agency's wildland fire suppression efforts during the active fire season and supporting various other projects throughout the off-season. The selected candidate may also be involved in Rx burn implementation support including roles such as firing, holding, and burn boss as opportunities arise. They will also direct the use, safety, operation, and maintenance of a Type 5 Fire Engine, various pumps, chainsaws, communication equipment, and hand tools.

Duties

Responsibilities:

The selected candidate will oversee their apparatus and personnel in suppression, preparedness, regulation, prevention, mitigation, education, and prescribed fire activities while taking direction and guidance from the Assistant Fire Management Officer. The South Fire unit encompasses diverse landscapes and complex fire management issues in which interagency coordination is essential. Individuals will be expected to provide critical leadership in initial and extended attack fire suppression situations. This position will challenge you with deadlines, dealing with internal, and external partners and other groups. Strong decision-making skills and a desire to take on responsibility are valued and encouraged. Applicants should demonstrate a commitment to the Fire Core Values of Duty, Respect, and Integrity. Bring your creativity, enthusiasm, and work ethic and join a team building for the future!

- Using the Risk Management Process in high-pressure situations to make sound and timely decisions
- Commitment to safety and adherence to agency policies
- Making recommendations in regard to seasonal firefighter recruitment strategies and hiring
- Supervision of seasonal firefighters
- Serve in the Assistant Fire Management Officer role in their absence
- Communicating hazard risk assessments with members of the public and agency partners
- Serve as the face of the agency in interactions with the public regarding wildland fire and forest health
- Assist with instruction of NWCG courses
- Train and mentor firefighters both formally and informally
- Building strong working relationships with interagency partners
- Fostering teamwork
- Building rapport with the public
- Working in extreme outdoor conditions

Qualifications

Required Qualifications:

- Experience in wildland fire suppression tactics and fire behavior recognition.
- Supervisory Experience.
- Fully qualified to the NWCG “Red Card” qualification of one or more single resource boss (SRB) qualifications: Crew Boss, or Engine Boss; OR ability to obtain within 12 months of hire.
- Ability to act promptly and use good judgment in emergencies.
- Knowledge and/or experience of:
 - DNR Burn Permit Regulations
 - Smoke Management
 - Regulatory Education
 - Fire Regulatory and Enforcement
 - Fire Prevention Programs
 - Fire Investigation
 - Fire Suppression
- Good writing and verbal communication skills.
- Ability to work with the public, sometimes under stressful conditions.
- Commitment to fostering and supporting an environment that honors diversity, equity, inclusion, and environmental justice practices.
- Perform assigned duties in a manner consistent with applicable laws, regulations, and public records retention and requests are followed.
- DNR Core Competencies:
 - Personal Accountability
 - Value Others
 - Compassionate Communication
 - Inspire Others
 - Commitment to Excellence

Special Requirements and Conditions of Employment:

- The fire suppression and prescribed fire work is strenuous outdoor work in all weather conditions. Must be able to traverse uneven and mountainous terrain e.g., very steep terrain; rocky, loose, or muddy ground surfaces; thick vegetation; down/standing trees; wet leaves/grass; varied climates (cold, hot, wet, dry, humid, snow, rain; high altitudes; heights; holes and drop offs; very rough roads; open bodies of water; isolated/remote sites. Might need to work in close quarters, with limited/disrupted sleep.
- This position will be assigned an agency vehicle. The position requires significant driving and field visits within geographically assigned areas.
- A valid unrestricted driver’s license and have two years of driving experience. This position requires driving as an essential function. Finalists and/or interview candidates will be asked to provide a driving record from all states in which they have held a license during the past three years.
- Must pass work capacity test annually at the arduous level.

Desired Qualifications:

- Hold multiple single resource boss qualifications and/or Incident Commander Type 4, Strike Team Leader/Task Force Leader, and Wildland Fire Investigator.
- Knowledge of and experience with:
 - Prescribed Fire Operations
 - Burn Plan Writing
 - GIS
 - Fire Effects and Fuel Load Monitoring
- A bachelor's or associate degree from an accredited institution in a Fire Science, Natural Resource, or related field.
- Knowledge of employment rules and regulations as they apply to Permanent, Seasonal Career, and Seasonal DNR Employees.

Don't let doubts stop you from applying for this position - If you have any questions about the required qualifications or how your past experience relates to them, please contact us at DNRrecruiting@dnr.wa.gov. A note to potential candidates: Studies have shown that women, trans, non-binary, Black, Indigenous, and people of color (BIPOC) are less likely to apply for jobs unless they feel they meet every qualification as described in a job description. We value diversity and inclusion in our organization, and we are looking for the best person for the job. Don't hesitate to apply!

Supplemental Information

Application Requirements:

- **Apply online:** at www.careers.wa.gov (Click on the APPLY button above).
- **Letter of interest:** describing your specific qualifications to the position and position required, desired, and special requirements.
- **Resume:** that details your experience and qualifications.
- **References:** at least three professional references with current telephone numbers— you may attach a document, use the References text field in the online application, or include it with your resume.
- **Attach a copy of your Master Record, Incident Qualification Card (red card) or other documentation showing current NWCG qualifications, if you are currently qualified.**
- **Important:** Do not attach any documents that include photos or private information (social security number, year of birth, etc.).
- **Complete all supplemental questions.**
- Candidates who move forward in the recruitment process may be contacted via email at info@governmentjobs.com with interview information/scheduling instructions. Please monitor the email listed in your application materials and check your junk email folder to ensure you receive those communications.

Questions? Please contact Kasey Bond at Kasey.bond@dnr.wa.gov/360-827-2207 or e-mail us at DNRrecruiting@dnr.wa.gov

Persons needing accommodation in the application/testing process or this job

announcement in an alternative format may call (360) 522-2500 or email DNRrecruiting@dnr.wa.gov. Applicants who are deaf or hard of hearing may call through the [Washington Relay Service](#) by dialing 7-1-1 or 1-800-833-6384.

[About the Department of Natural Resources \(DNR\).](#)

At DNR we approach our work through the lens of making Washington a better place environmentally and are dedicated to serving Washington's lands and communities through diversity, equity, and inclusion.

Our Vision – Our actions ensure a future where Washington's lands, waters, and communities thrive.

Our Mission – Manage, sustain, and protect the health and productivity of Washington's lands and waters to meet the needs of present and future generations.

Our Core Values:

- Safety and Well-Being —Our top priority is the safety of the public and our employees.
- Public Service —We value and respect the public we serve, and we value and respect the people of the Department of Natural Resources who step up to serve.
- Innovation and Creative Problem-Solving — We solve our state's most pressing challenges through innovative thinking, dedication, and bold and creative vision.
- Leadership and Teamwork —We are committed to building leaders at all levels and building teams for success.

DNR provides excellent benefits, a few of which include:

- Commitment to organizational health and wellness
- Work/life balance
- DNR Employee Resource Groups (Diversity, Equity and Inclusion Council, Women's Employee Resource Group, Veterans Employee Resource Group, etc.)
- Statewide Employee Business Resource Groups, [visit here to learn more](#)
- Leadership that empowers and supports employees
- Professional development opportunities
- Educational and career development aid
- Public Service Loan Forgiveness Eligibility
- Opportunities to participate in wildland fire suppression assignments
- A comprehensive benefits package that includes employer contributions toward health insurance, paid holidays, retirement plans, sick leave, and vacation days. Visit <http://careers.wa.gov/benefits.html> for more information.

Additional Information:

This recruitment may be extended and may also be used to fill future similar vacancies for up to sixty (60) days.

DNR does not use the E-Verify system. For more information, please visit www.uscis.gov.

Veterans wishing to claim Veteran's preference please attach a copy of your DD-

214, NGB-22, or other verification of military service. Please black out your social security number prior to attaching it. We thank you and are grateful for your service!

Equal Opportunity Employer: The Washington State Department of Natural Resources is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation, and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, veterans, military spouses or people with military status, and people of all sexual orientations and gender identities are encouraged to apply.

Once you submit your online application, you can check your status by logging into your account. If you experience technical difficulties creating, accessing or completing your application call NEOGOV toll-free at (855) 524-5627 or email CareersHelp@des.wa.gov.

Check us out on: [DNR's website](#) | [Facebook](#) | [Twitter](#) | [Instagram](#) | [YouTube](#) | [WordPress](#)

Agency

State of Washington

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