

Environmental Manager-01021213

Description

Weyerhaeuser is seeking an Environmental Manager to support forestry operations in the Northern Timberlands (NTL) Region. This critical role involves managing environmental regulatory risk and ensuring compliance across Weyerhaeuser's 1.2 million acres in West Virginia, Maine, New Hampshire, and Vermont. As the Environmental Manager, you will act as a liaison to Environmental Safety Managers within Timberlands, Government Affairs, Sustainability, Strategy and Technology, Legal, and more, ensuring alignment on objectives and implementing proactive strategies to protect environmental and social values for the long term. You will also focus on balancing business, social, and environmental interests to address complex natural resource issues. The ideal candidate will effectively engage with diverse stakeholders, including those with varying personalities, disciplines, and perspectives. You will serve as a key member of the Northern Timberlands (NTL) Leadership Team and report directly to the NTL General Manager. This role will be based out of Bingham, Maine or Greenville, Maine with consideration given to Lancaster, New Hampshire.

Key Functions

- Providing support to NTL Operations, ensuring environmental leadership and a strong culture of sustainability in our operating areas
- Ensuring compliance with environmental laws, conservation agreements, and company policies, including maintaining certification with the Sustainable Forestry Initiative (SFI)
- Being proactive and forward-thinking to identify and manage environmental risks and develop innovative solutions for various Weyerhaeuser businesses (Timberlands, Natural Climate Solutions, Energy & Natural Resources, Real Estate), including conservation plans, easements, collaborative research opportunities, and partnerships with conservation organizations
- Interacting with state and federal regulatory agencies to influence and interpret environmental regulations and policies impacting the timberlands business
- Representing Weyerhaeuser in industry trade associations and public forums
- Collaborating and aligning with internal teams to prioritize research with universities and scientific organizations, support sustainability initiatives focused on making a meaningful difference by 2030, and provide perspective on policy topics primarily in Maine and Vermont; geographical diversity supporting policy topics is valued.

Join us in our commitment to sustainable forestry and environmental stewardship by applying for the Northern Timberlands EMS Manager position at Weyerhaeuser.

Qualifications

- Bachelors (or higher) in Wildlife or Aquatic Ecology, Forestry, Environmental Science, or a related Natural Resources field
- Minimum of one year related experience with five years preferred
- Experience or familiarity with third-party environmental certification systems (e.g., SFI, FSC, ATFS, ISO)
- Strong written and oral communication skills, with the ability to collaborate and negotiate with internal and external stakeholders
- Ability to work safely under adverse conditions, including inclement weather and harsh terrain, and navigate safely on logging roads
- Enthusiastic, highly motivated, detail-oriented, and eager to take on responsibilities and work cross-functionally with internal teams and external stakeholders
- Willing and able to travel across the U.S., with a focus on New England and West Virginia, up to 25 – 30% of the time depending on office location
- Proficiency in Microsoft Office applications with willingness to learn new applications and technology as introduced

What We Offer

Compensation: This role is eligible for our annual merit-increase program, and we are targeting a salary range of \$72,700 - \$130,200 based on your level of skills, qualifications and experience. You will also be eligible for our Annual Incentive Program, which offers a cash bonus targeting 7% of base pay. Potential plan funding may range from zero to two times that target.

Benefits: When you join our team, you and your dependents will be offered coverage under our comprehensive employee benefits plan, which includes medical, dental, vision, short and long-term disability, and life insurance. We offer a pre-tax Health Savings Account option which includes a company contribution. Other benefit options are also available such as voluntary Long-Term Care and Employee Assistance Programs. We also support personal volunteerism, sponsor a host of diversity networks, promote mentoring, and provide training and development opportunities to help you chart your path to a fulfilling career.

Retirement: Employees are able to enroll in our company's 401k plan, which includes a paid company match in addition to our annual contribution equal to 5% of your base salary.

Paid Time Off or Vacation: We provide eligible employees who are scheduled to work 25 hours or more per week with 3-weeks of paid vacation to use during your first year of employment. In addition, after being employed for six months, eligible employees begin to accrue vacation for future use. We also recognize eleven paid holidays per year, providing a total of 88 holiday hours

About Weyerhaeuser

We sustainably manage forests and manufacture products that make the world a better place. We're serious about safety, driven to achieve excellence, and proud of what we do. With multiple business lines in locations across North America, we offer a range of exciting career opportunities for smart, talented people who are passionate about making a difference.

We know you have a choice in your career. We want you to choose us.

About Timberlands

We believe trees are a remarkable resource that can and should be managed responsibly to make a range of products that meet human needs, while also providing recreation, wildlife habitat, and other important ecosystem benefits.

For more than a century, we've been taking care of forests to make life better.

Weyerhaeuser is an equal opportunity employer. Inclusion is one of our five core values and we strive to maintain a culture where all our people feel a sense of belonging, opportunity and shared purpose. We are committed to recruiting a diverse workforce and supporting an equitable and inclusive environment that inspires people of all backgrounds to join, stay and thrive with our team.

Job

Engineering, Science, & Architecture

Primary Location

USA-ME-Bingham

Other Locations

USA-ME-Greenville Jct

Schedule

Full-time

Job Level

Individual Contributor

Job Type

Experienced

Shift

Day (1st)

Relocation Assistance Available