

Forest Health and Prescribe Fire Special Projects Forester, Natural Resource Specialist 2 (NRS2)

Salary

\$51,588.00 - \$69,396.00 Annually

Location

Okanogan County – Other, WA

Job Type

Full Time - Permanent

Job Number

2024-7-7980-08265

Department

Dept. of Natural Resources

Opening Date

07/17/2024

Closing Date

8/7/2024 11:59 PM Pacific

Salary Information

The high end of the salary range, Step M is typically a longevity step

- [DESCRIPTION](#)
- [BENEFITS](#)
- [QUESTIONS](#)

Description



Forest Health and Prescribe Fire Special Projects Forester, Natural Resource Specialist 2 (NRS2)

Recruitment #2024-7-7980

Full-time, Permanent, Represented position

Location: Northeast Region- Loomis, WA

Work Hours flexibility may be available and considered

**Relocation Compensation may be available and considered
Salary: \$4,299.00 - \$5,783.00 Monthly**

Want to join something GREAT and make a difference?

The Department of Natural Resources (DNR) has an exciting opportunity within our Northeast Region. Are you someone who loves the outdoors, and is passionate about becoming a natural resource forester working for Washington State? If you love working in the outdoors, appreciate a remote natural environment, have good practical forestry skills, a working knowledge of sound ecological forest management, silviculture, prescribed fire, and enjoy being part of a high-functioning team, then this might be the job for you.

Northeast Region is looking for a lead **Forest Health and Prescribe Fire Special Projects Forester** to join our West Uplands Unit. This position, under the supervision of the Highlands District Silviculture Unit Forester, will have regular interaction with foresters, forest engineers, other natural resource professionals, other agency/organization members, and the general public. Position responsibilities within the Silviculture program will include performing as a lead forester designing and writing burn plans for West Uplands District, and the implementation of prescribed fire on DNR lands. This position may also help with presale setup, planting and site prep compliance, surveys, and Pre-Commercial Thinning delineation. This position may also support the fire suppression program during peak workloads.

Duties

Responsibilities:

- Serve as a lead for Silviculture/Forest Health activities such as prescribed fire, pre-commercial thinning, shaded fuel breaks, and pruning projects.
- Silviculture/Forest Health project design that ensures economic and operational viability.
- Prescribed fire planning, design, writing burn plans, and implementation.
- Utilize computer programs such as Behave Plus, ArcGIS, Avenza, and Microsoft software.
- Prescribed fire design that meets DNR policies and procedures while creating fire-resilient stands that provide ecological benefits and improve forest health.
- Communication and consultation with the public, specialists, external and internal partners, and the Forest Resiliency Division.
- Silviculture layout, surveying, writing prescriptions, writing contracts, compliance, and closeout.
- Timber Sale layout including stream type determination, identification of potentially sensitive areas, boundary location and marking, reserve and legacy tree identification and marking, identifying appropriate harvest systems, and locating roads to access landing locations.

Qualifications

Required Qualifications:

- A Bachelor's Degree in Forestry, Fire Ecology, or Natural Resource related field of study;
OR an AA degree AND two (2) years of relatable experience;
OR a combination of education and/or relatable experience equivalent to four (4) years.
- Experience with prescribed fire, forest management, and Silviculture.
- Experience complying with forest practices requirements for wetland and stream delineation.
- Experience using GPS equipment and ESRI GIS program to map unit boundaries and road layouts. Experience using Microsoft Word and Excel or similar software.
- Red Card Qualification of Firefighter 1 and Incident Commander Type 5 or higher.
- Experience managing contracts.
- Ability to work independently or as part of a team on assigned tasks and adapt to changing needs.
- DNR Core Competencies:
 - Personal Accountability
 - Value Others
 - Compassionate Communication
 - Inspire Others
 - Commitment to Excellence

Special Requirements and Conditions of Employment:

- The position's assigned duty station is the Loomis work center in Loomis, WA. The large majority (80%) of work is performed alone or with a small team in isolated unimproved natural areas. 20% of work is performed in an office setting. Incumbent must be able to traverse uneven terrain in all weather conditions.
- The position requires significant time in the field traveling alone between timber sales, contract administration sites, fires, and work centers. Occasional travel throughout the region for meetings, temporary assignments, and training sessions.
- A valid unrestricted driver's license and have two years of driving experience. This position requires driving as an essential function. Finalists and/or interview candidates will be asked to provide a driving record from all states in which they have held a license during the past three years.

Desired Qualifications:

- Contract Development and Administration for Timber Sales, Road Construction, Reforestation, Thinning or other Silviculture Practices.
- Previous wildland firefighting experience, prescribed fire implementation, burn plan development, and hazardous fuels treatment prescription implementation.

- Knowledge of employment rules and regulations as they apply to permanent, seasonal career, and seasonal DNR employees.
- Proven ability in computer applications such as Arc GIS, Microsoft Word, and Excel.

Don't let doubts stop you from applying for this position - If you have any questions about the required qualifications or how your past experience relates to them, please contact us at DNRrecruiting@dnr.wa.gov. A note to potential candidates: Studies have shown that women, trans, non-binary, Black, Indigenous, and people of color (BIPOC) are less likely to apply for jobs unless they feel they meet every qualification as described in a job description. We value diversity and inclusion in our organization, and we are looking for the best person for the job. Don't hesitate to apply!

Supplemental Information

Application Requirements:

- **Apply online:** at www.careers.wa.gov (Click on the APPLY button above).
- **Letter of interest:** describing your specific qualifications to the position and position required, desired, and special requirements.
- **Resume:** that details your experience and qualifications.
- **References:** at least three professional references with current telephone numbers— you may attach a document, use the References text field in the online application, or include it with your resume.
- **Important:** Do not attach any documents that include photos or private information (social security number, year of birth, etc.).
- **Complete all supplemental questions.**
- Candidates who move forward in the recruitment process may be contacted via email at info@governmentjobs.com with interview information/scheduling instructions. Please monitor the email listed in your application materials and check your junk email folder to ensure you receive those communications.

Questions? Please contact Steven Hanson at Steven.Hanson@dnr.wa.gov / (509) 322-8437 or e-mail us at DNRrecruiting@dnr.wa.gov.

Persons needing accommodation in the application/testing process or this job announcement in an alternative format may call (360) 522-2500 or email DNRrecruiting@dnr.wa.gov. Applicants who are deaf or hard of hearing may call through the [Washington Relay Service](#) by dialing 7-1-1 or 1-800-833-6384.

[About the Department of Natural Resources \(DNR\).](#)

At DNR we approach our work through the lens of making Washington a better place environmentally and are dedicated to serving Washington's lands and communities through diversity, equity, and inclusion.

Our Vision – Our actions ensure a future where Washington's lands, waters, and communities thrive.

Our Mission – Manage, sustain, and protect the health and productivity of

Washington's lands and waters to meet the needs of present and future generations.

Our Core Values:

- Safety and Well-Being —Our top priority is the safety of the public and our employees.
- Public Service —We value and respect the public we serve, and we value and respect the people of the Department of Natural Resources who step up to serve.
- Innovation and Creative Problem-Solving — We solve our state's most pressing challenges through innovative thinking, dedication, and bold and creative vision.
- Leadership and Teamwork —We are committed to building leaders at all levels and building teams for success.

DNR provides excellent benefits, a few of which include:

- Commitment to organizational health and wellness
- Work/life balance
- DNR Employee Resource Groups (Diversity, Equity and Inclusion Council, Women's Employee Resource Group, Veterans Employee Resource Group, etc.)
- Statewide Employee Business Resource Groups, [visit here to learn more](#)
- Leadership that empowers and supports employees
- Professional development opportunities
- Educational and career development aid
- Public Service Loan Forgiveness Eligibility
- Opportunities to participate in wildland fire suppression assignments
- A comprehensive benefits package that includes employer contributions toward health insurance, paid holidays, retirement plans, sick leave, and vacation days. Visit <http://careers.wa.gov/benefits.html> for more information.

Additional Information:

This recruitment may be extended and may also be used to fill future similar vacancies for up to sixty (60) days.

DNR does not use the E-Verify system. For more information, please visit www.uscis.gov.

Veterans wishing to claim Veteran's preference please attach a copy of your DD-214, NGB-22, or other verification of military service. Please black out your social security number prior to attaching it. We thank you and are grateful for your service!

Equal Opportunity Employer: The Washington State Department of Natural Resources is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation, and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, veterans, military spouses or people with military status, and people of all sexual orientations and gender identities are encouraged to apply.

Once you submit your online application, you can check your status by logging into your account. If you experience technical difficulties creating, accessing or completing your application call NEOGOV toll-free at (855) 524-5627 or email CareersHelp@des.wa.gov.

Check us out on: [DNR's website](#) | [Facebook](#) | [Twitter](#) | [Instagram](#) | [YouTube](#) | [WordPress](#)

Agency

State of Washington

Address

[View Job Posting for Agency Information](#)

[View Job Posting for Location, Washington, 98504](#)

Phone

[View Posting for Agency Contact](#)

Website

<http://www.careers.wa.gov>