

**Forester**  
**Recruitment #091525-MGCF01-650101**

**Opening Date** 9/17/2025 12:00:00 AM

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**Closing Date** 9/30/2025 11:59:00 PM

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**Type of Recruitment** Open Competitive

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**Salary** Yearly: \$52,544.00

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**Salary Plan** M37

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**Pay Grade** 13

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**Shift Hours** 8:00am - 4:30pm

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**Employment Type** Actual Vacancy

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**Employment Term** Regular

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**Agency** Agriculture/Forest Services

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**Location(s)** Blackbird State Forest:  
(502 Blackbird Forest Rd, Smyrna, DE, 19977)

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**Contact Name** Agriculture Talent Acquisition

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**Contact Phone** 302-698-4500



## Summary Statement

The Delaware Forest Service is seeking an Urban Forester. This position provides technical, financial, and educational assistance to community forestry programs that contribute to the health and well-being of Delaware cities and communities. This Urban Forester position reports directly to the Senior Forester and assists with the administration of Delaware Forest Service Urban and Community Forestry Programs including: grant applications and programs, recognition programs such as Tree City USA and Tree Friendly. The Urban Forester provides outreach to municipalities, homeowner groups, arborists, and tree professionals.

## Essential Functions

Essential functions are fundamental, core functions common to all positions in the class series and are not intended to be an exhaustive list of all job duties for any one position in the class. Since class specifications are descriptive and not restrictive, incumbents can complete job duties of similar kind not specifically listed here.

- Provides expert consulting services on wildlife management, urban tree programs, economic aspects of woodland ownership and watershed management.
- Inventories forest resources, identifies trees, predicts growth and marks trees for cutting.
- Assists in the sale of timber, provides landowners with contractor bid lists, writes proposed contracts and oversees the work of successful contractors.
- Identifies types of insect infestations, tree diseases and recommends treatments.
- Identifies causes of poor soil, tree malnutrition and recommends treatments.
- Presents lectures, workshops, exhibits and slide shows to schools, civic and other organizations.
- Assists in fighting forest fires and operates specialty fire fighting equipment.
- Writes technical reports and articles.

## Job Requirements

### **JOB REQUIREMENTS for Forester**

Applicants must have education, training and/or experience demonstrating competence in each of the following areas:

1. Possession of a Bachelors degree or higher in Forestry, Natural Resources or related field.

2. Six months experience in forest management including dendrology, forest fire behavior and control, forest mensuration, timber harvesting, forest management plans, and using tools and equipment such as prisms, clinometers and increment borers.
3. Six months experience in narrative report writing.
4. Knowledge of preventing, controlling and diagnosing tree insects and diseases.
5. Possession of a valid Driver's License (not suspended, revoked or cancelled, or disqualified from driving).

## **Conditions Of Hire**

Applicants must be legally authorized to work in the United States. The State of Delaware Executive Branch participates in the Federal E-Verify system where the State will provide the federal government with each new hires Form I-9 information to confirm that you are authorized to work in the U.S. For more information refer to our [job seeker resources](#).

Functional Capability Evaluation: Upon a conditional offer, you must take a Functional Capability Evaluation to assess your strength and agility to meet the physical requirements of the position.

All applicants must read the detailed physical requirements for this position which is located at <https://statejobs.delaware.gov/explore/fce.shtml> and the file is named (Regional Forester; Senior Forester; Forester – Agriculture- Division of Forest Service).

## **Benefits**

To learn more about the comprehensive benefit package please visit our website at <https://dhr.delaware.gov/benefits/>

## **Selection Process**

The application and supplemental questionnaire are evaluated based upon a rating of your education, training and experience as they relate to the job requirements of the position. It is essential that you provide complete and accurate information on your application and the supplemental questionnaire to include dates of employment, job title and job duties. For education and training, list name of educational provider, training course titles and summary of course content. Narrative information supplied in response to the questions must be supported by the information supplied on the application including your employment, education and training history as it relates to the job requirements.

Once you have submitted your application on-line, all future correspondence related to your application will be sent via email. Please keep your contact information current. You may also view all correspondence sent to you by the State of Delaware in the "My Applications" tab at [StateJobs.Delaware.gov](https://StateJobs.Delaware.gov).

Accommodations

Accommodations are available for applicants with disabilities in all phases of the application and employment process. TDD users may request an auxiliary aid or service by calling (800) 232-5470 or by visiting delawarerelay.com . You may also call (302) 739-5458 or email DHR\_ADACConcerns@delaware.gov for additional applicant services support.

The State of Delaware is an Equal Opportunity employer and values a diverse workforce. We strongly encourage and seek out a workforce representative of Delaware including race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression.

Click on a link below to apply for this position:

|                                                                                 |                                                                                                                            |
|---------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| Fill out the Supplemental Questionnaire and Application NOW using the Internet. | <div> <a href="#">Apply Online</a></div>  |
| Upload Resume to Start an Application                                           | <div> <a href="#">Upload Resume</a></div> |
| Contact us via conventional means.                                              | For further assistance, you may contact us by phone at (302) 739-5458, or e-mail at jobs@delaware.gov .                    |

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