

FORESTER

Worcester County Project Forester *REPOST*

Recruitment #24-001066-0003

DEPARTMENT	DNR - Forest Service
DATE OPENED	3/28/2024 11:59:00 PM
FILING DEADLINE	6/14/2024 11:59:00 PM
SALARY	\$47,364.00 - \$78,528.00/year
EMPLOYMENT TYPE	Full-Time
HR ANALYST	Adriana Parravano
WORK LOCATION	Somerset

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Introduction

This is a position specific recruitment for the Maryland Department of Natural Resources, Forest Service. This recruitment will be used to fill current vacancies for the position and may be used to fill future vacancies in the same classification/function. Future vacancies may also be filled via other recruitments. The resulting eligible list will be maintained for one year.

****REPOST - PREVIOUS APPLICANTS DO NOT NEED TO REAPPLY****

GRADE

13

LOCATION OF POSITION

10990 Market Lane, Princess Anne, MD 21853 Somerset County

Main Purpose Of Job

Job functions include forest stewardship plan preparation, data collection, reforestation plans, aerial herbicide application planning, forest fire protection, GIS mapping, riparian buffer establishment, invasive species monitoring and control, Forestry Board interaction, BMP monitoring and urban forestry assistance. This

position will provide forestry expertise to County planning staff to maintain forests under development pressure and identify areas in need of reforestation and assure that sustainable forestry initiatives are being implemented on private land.

This position is responsible for delivering all Forest Service programs within a three county Project area on the Eastern Shore (Somerset, Wicomico, and Worcester Counties), with a primary focus on delivering services to private landowners in Worcester County. Programs include Forest Stewardship, Fire and Resource Protection, Watershed Management, and Urban and Community Forestry. Position provides technical forestry expertise to forest landowners through the preparation and implementation of scientific forest stewardship plans, implements a variety of tree planting programs including reforestation and stream buffer tree plantings, responds to wildfires, and implements urban forestry program activities. Position also ensures state sediment and erosion control best management practices are being carried out correctly on forest harvest operations, provides local forestry expertise to partner agencies and conservation organizations, and serves as primary liaison to the Worcester County Forest Conservancy District Board. These forestry activities directly support the Departmental goal of conserving the natural resources of Maryland and protecting the Chesapeake Bay.

POSITION DUTIES

The Department of Natural Resources Forest Service, Eastern Region is accepting applications for a Project Forester. The Worcester County Project Forester position is responsible for the operations and administration of all forestry programs in Worcester County and may assist with operations in Wicomico & Somerset Counties. Primary duties include the implementation and coordination of forestry-related activities within those counties on private and State Forest land. Job duties include forest stewardship plan preparation, forest inventory, afforestation/reforestation, forest resource protection, forest fire suppression, prescribe fire, BMP implementation, information and education and urban and community forestry. These forestry activities directly support the Departmental goal of conserving the natural resources of Maryland and protecting the Chesapeake Bay.

MINIMUM QUALIFICATIONS

Education: A Bachelor of Science degree in forestry from a school of forestry accredited by the Society of American Foresters.

Experience: None.

Notes:

1. Candidates may substitute the possession of a Master of Science degree approved by the State Board of Foresters for the required Bachelor's degree.
2. The education requirement is pursuant to Business Occupations and Professions Article, Sections 7-206 and 7-304 of the Annotated Code of Maryland.
3. Candidates may substitute U.S. Armed Forces military service experience as a commissioned officer in the natural resources management and biological sciences classifications or natural resources management and biological sciences specialty codes in the forestry field of work on a year-for-year basis for the required education.

DESIRED OR PREFERRED QUALIFICATIONS

- Knowledge of forestry management and conservation techniques.
- Knowledge of the sciences of botany, silvics, forest measurement, dendrology, forest entomology and pathology, arboriculture, ecology, soils, timber estimating and forest finance.
- Knowledge of forest wildlife habitat management, forest hydrology, and forest recreation.
- Knowledge of the practices of silviculture and methods of forest protection.
- Knowledge of personnel management principles and practices.
- Knowledge of State Personnel rules and policies.

- Experience with conduction forest inventory data collection and forest management plan preparation.
- Experience or training or certifications in wildland fire and heavy equipment operation.
- Experience using Geographic Information Systems to conduct analysis and develop maps for forestry applications.
- Ability to establish and maintain effective working relationships with coworkers, program staff, property. owners, public officials, representatives of industry and the general public.
- Ability to communicate effectively.

LICENSES, REGISTRATIONS AND CERTIFICATIONS

Employees in this classification may be assigned duties which require the operation of a motor vehicle. Employees assigned such duties will be required to possess a motor vehicle operator's license valid in the State of Maryland.

SPECIAL REQUIREMENTS

1. Candidates appointed to positions in this classification will be subject to assignment in any county of the State. Upon permanent appointment, the employee will be required to reside in the county or region to which they are assigned.
2. Employees in this classification are subject to call-in and, therefore, are required to submit a telephone number where they can be reached in case of forest fire emergencies.

SELECTION PROCESS

Please make sure you provide sufficient information on your application to show that you meet the qualifications for this recruitment. All information concerning your qualifications must be submitted by the closing date. We will not consider information submitted after this date. Successful candidates may be ranked as Best Qualified, Better Qualified, or Qualified and placed on the employment (eligible) list for at least one year.

For education obtained outside the U.S., a copy of the equivalent American education as determined by a foreign credential evaluation service must be provided prior to hire.

EXAMINATION PROCESS

Your application is part of the examination process. The examination will consist of a rating of your education, training, and experience related to the requirements of this position. The rating will be based on the information provided on your application. Therefore, it is important you provide all the experience and education related to this position completely and accurately.

BENEFITS

[STATE OF MARYLAND BENEFITS](#)

FURTHER INSTRUCTIONS

The online application is strongly preferred. If you are unable to apply online, you may submit a paper application and supplemental questionnaire to: Department of Natural Resources, Human Resources, 580 Taylor Avenue, C-3 Annapolis, MD 21401. The Human Resources unit is not responsible for applications sent to any other address.

Faxed or e-mailed applications will not be accepted. Resumes will not be accepted in lieu of completing the application.

If you are having difficulty with your user account or have general questions about the online application system, please contact the MD Department of Budget and Management at Application.Help@maryland.gov ; ATTN: Recruitment and Examination Division. Please note, standard business hours for the help desk are 8:30 a.m. to 4:00 p.m. Inquiries made after hours will be reviewed the following business day.

If you need to make adjustments to a submitted application before the announcement deadline or if you have general inquiries regarding this recruitment, please contact Adriana Parravano at Adriana.Parravano@maryland.gov.

Please provide ample time to complete the application template. If you are having technical difficulties submitting an application on the day of the deadline, it is strongly advised that you complete the JobAps physical application template and hand deliver to DNR - HRS at 580 Taylor Avenue, Annapolis, MD 21401 before 4:30 p.m. The Maryland Department of Natural Resources cannot guarantee that late submissions, as a result of technical difficulties, will be accepted.

TTY Users: call via Maryland Relay

Candidates with disabilities and bilingual candidates are encouraged to apply. We thank our Veterans for their service to our country, and encourage them to apply. As an equal opportunity employer, Maryland is committed to recruiting, retaining and promoting employees who are reflective of the State's diversity.