



State of Wyoming Game Warden 2025-03025

SALARY	\$4,701.84 - \$5,224.28 Monthly	LOCATION	Statewide, WY
JOB TYPE	Permanent Full-time	JOB NUMBER	2025-03025
DEPARTMENT	Game & Fish Division	DIVISION	Wildlife
OPENING DATE	12/15/2025	CLOSING DATE	1/2/2026 11:59 PM Mountain
FLSA	Exempt	JOB CLASSIFICATION	FWGW08

Description and Functions



GENERAL DESCRIPTION:

The Wyoming Game and Fish Department is seeking multiple entry level Game Wardens to perform and assist with various required duties, including law enforcement with an emphasis on watercraft, wildlife management data collection/management decisions, wildlife conflict/damage resolution including injured and nuisance wildlife calls, daily contacts with a wide variety of external constituent groups and internal Department employees; participates in training, and other miscellaneous jobs as assigned.

Human Resource Contact: Dezzaree Schott / dezzaree.schott@wyo.gov

ESSENTIAL FUNCTIONS: The listed functions are illustrative only and are not intended to describe every function that may be performed in the job level.

- Participates in research projects and wildlife population surveys.

- Assists in providing information on wildlife education, law enforcement, and management. Gathers and compiles data into statistical information to meet the requirements of periodic or other reports.
- Patrol assigned areas to check for violations of game, fish, and watercraft laws.
- Carries out a variety of tasks in the habitat development and propagation of wildlife.
- Law Enforcement/Watercraft Safety: Work independently or with other officers to enforce/check compliance with hunting, fishing, trapping, and watercraft statutes and regulations, as well as littering and state land camping, open fires, and off/closed road travel restrictions. Write enforcement reports, attend court, work with other enforcement agencies, conduct investigations, and collect intelligence. Conduct courtesy watercraft safety and registration inspections, along with HIN, VIN, and AIS inspections. Carry and maintain law enforcement weapons and gear.
- Wildlife Management: Collect/summarize wildlife data, from both ground and air, to determine distribution, abundance, recruitment, hunter harvest, and mortality causes of wildlife. Work with senior wildlife biologists and senior game wardens on hunting season strategies and recommendations. Assist with trapping/collecting/sampling wildlife for research projects and disease surveillance. Assist with the trapping and transplanting of wildlife.
- Wildlife Damage, Conflicts, and Injured/Nuisance Wildlife: Assist senior game wardens and senior wildlife biologists with wildlife damage issues, including investigations, data collection, and delivering damage materials to mitigate conflict. Respond to and appropriately handle injured and nuisance wildlife calls that may require the euthanization of wildlife. Use chemical and mechanical immobilization equipment and techniques when necessary and appropriate. Use firearms to euthanize wildlife.
- Public and Agency Contacts and Communication: On a daily basis, develops and maintains effective working relationships and communicates/coordinates with Wyoming Game and Fish Department employees. Makes regular public contacts, both in the field and office setting, with landowners, sportsmen, boaters, public-at-large, conservation groups, government agencies, and non-government organizations. Provide information and education on various wildlife topics and boating safety, as well as a wide variety of other Department issues. Develop and present structured education and information programs related to watercraft safety and hunter education.
- Training: Participate in law enforcement (including firearms and intermediate weapons), wildlife management, wildlife conflict resolution/damage, injured wildlife, immobilization of wildlife, equipment (motorized and non-motorized), dealing with the public, and other training as assigned or deemed necessary. Required to attend and successfully complete/pass the Wyoming Law Enforcement Academy Peace Officer Basic.

Qualifications

PREFERENCES/**AGENCY REQUIREMENTS:

**Agency requires that candidates have a Bachelor's degree in wildlife management, range management, biology, zoology, ichthyology, or other closely related fields. Other bachelor's degrees may be considered with at least 20 hours of wildlife-related coursework as evidenced on required transcripts.

**Agency requires that candidates possess a valid driver's license.

**Willing and able to undergo a background check, which will include fingerprinting.

**Wyoming State Law requires competitive testing for wildlife law enforcement positions. See website information at <https://wgfd.wyo.gov/careers>

**You will be required to pass a mandatory physical fitness assessment. Minimum standards are available at <https://www.wleacademy.com/fitness-standards>.

**You will be required to pass a written exam.

KNOWLEDGE:

- Knowledge of basic concepts, principles, and practices of wildlife management.
- Knowledge of animal biological processes.
- Knowledge of Wyoming game and fish statutes and regulations, and of the enforcement of game and fish laws and regulations.
- Knowledge of wildlife and fish species identification and life history.
- Knowledge of wildlife population ecology.
- Knowledge of methods, techniques, and regulations pertinent to the investigation, court procedures, and prosecution of violators in wildlife, hunting/fishing/trapping, and watercraft-related criminal cases.
- Knowledge of watercraft safety.

MINIMUM QUALIFICATIONS:

Education:

Bachelor's Degree (typically in Biology)

Experience:

0-2 years of progressive work experience (typically in Biology)

Certificates, Licenses, and Registrations:

POST certification required within one year of the date of appointment

OR

Education & Experience Substitution:

3-5 years of progressive work experience (typically in Biology)

Certificates, Licenses, and Registrations:

POST certification required within one year of the date of appointment

Necessary Special Requirements

PHYSICAL WORKING CONDITIONS:

- Work in various weather conditions and environments.
- Must be able to work all days of the week and varied work hours, including weekends and early mornings, evenings/late nights.
- Ability to safely operate motorized equipment, including 4x4 pickup trucks, boats/personal watercraft, ATVs, and snow machines.
- Ability to safely and appropriately handle live wildlife in a variety of sensitive and hazardous conditions.
- Ability to collect data as an observer in a small aircraft (fixed wing and helicopter).
- Ability to utilize and handle firearms (enforcement and hunting) and pass the Department firearms qualification requirements and testing.
- Ability to perform and pass Department custody/control and intermediate weapons requirements and use of force testing.
- The position is on call to respond to job requirements.

- The position requires lifting of heavy objects and strenuous physical exertion at times.
- You will be required to pass a mandatory physical fitness assessment. Minimum standards are available at <https://www.wleacademy.com/fitness-standards>.

NOTES:

- FLSA: Exempt
- Wyoming State Law requires competitive testing for wildlife law enforcement positions.
- Must submit transcripts **WITH THE APPLICATION** containing at least 20 hours of wildlife-related coursework (see preferences). Additional details are available at: <https://wgfd.wyo.gov/careers>
- Candidates who are invited to the final in-person interview/testing week (Feb 9-12, 2026) will be required to pass a mandatory physical fitness assessment on the first day of in-person interviews in order to proceed, so be prepared. Please review the minimum standards at <https://www.wleacademy.com/fitness-standards>. See additional details regarding the game warden recruitment process at <https://wgfd.wyo.gov/careers>
- Successful applicants must pass a comprehensive background check and complete the fingerprinting process, polygraph, psychological assessment, written exam and job suitability profile prior to appointment.
- POST certification is required within the first year of employment.
- Additional Information and Contacts:
 - See process details at <https://wgfd.wyo.gov/careers> (Game Warden Recruitment Process)
 - Email: wgf.wildliferecruiting@wyo.gov
 - Phone: Wildlife Administration 307-777-4684

Supplemental Information

040-Game & Fish Commission-Wildlife Division

Click [here](#) to view the State of Wyoming Classification and Pay Structure.

URL: <http://agency.governmentjobs.com/wyoming/default.cfm>

The State of Wyoming is an Equal Opportunity Employer and actively supports the ADA and reasonably accommodates qualified applicants with disabilities.

Class Specifications are subject to change, please refer to the A & I HRD Website to ensure that you have the most recent version.

Employer

State of Wyoming

Address

Human Resource Contact Information located in the
General Description Section
Statewide, Wyoming, 82002

Phone

Website

Game Warden 2025-03025 Supplemental Questionnaire

*QUESTION 1

(AA) Which of the following best describes your highest completed level of education to date or within the next three (3) months? (Transcripts may be required.)

- ☐ High School Diploma/GED/or Equivalent
- ☐ Some college Coursework, No Degree Received
- ☐ Associate's Degree
- ☐ Associate's Degree and additional coursework
- ☐ Bachelor's Degree
- ☐ Bachelor's Degree and additional coursework
- ☐ Master's Degree
- ☐ Master's Degree and additional coursework
- ☐ Doctorate Degree
- ☐ Doctorate Degree and additional coursework
- ☐ None of the Above

*QUESTION 2

(AA) Which of the following Quarter/Semester credit hours best describes your completed college education to date or within the next three (3) months? (Transcripts may be required.)

- ☐ 45+ Quarter hours/30+ Semester hours
- ☐ 90+ Quarter hours/60+ Semester hours
- ☐ 136+ Quarter hours/91+ Semester hours
- ☐ 180+ Quarter hours/120+ Semester hours
- ☐ 225+ Quarter hours/150+Semester hours
- ☐ N/A

*QUESTION 3

(FWGW08) Which of the following best describes your work experience in Biology or as a game warden? Experience definition: (This experience includes, but may not be limited to, the following: Wildlife biology, rangeland ecology, animal science, owner/operator of ranch or farm).

- ☐ No relevant experience.
- ☐ Less than one (1) year of relevant experience.
- ☐ One (1) to less than two (2) years of relevant experience.
- ☐ Two (2) to less than three (3) years of relevant experience.
- ☐ Three (3) or more years of relevant experience.

QUESTION 4

(AA) Describe your relevant experience below.

***QUESTION 5**

Do you have a Bachelor's degree in wildlife management, range management, biology, zoology, ichthyology, or other closely related fields?

- ☐ Yes
- ☐ No

***QUESTION 6**

(FWGW08) Do you have the ability to achieve POST certification within one year of the date of appointment?

- ☐ Yes
- ☐ No

***QUESTION 7**

Do you have a valid driver's license?

- ☐ Yes
- ☐ No

***QUESTION 8**

I understand I will be required to pass a mandatory physical fitness assessment.

- ☐ Yes
- ☐ No

***QUESTION 9**

Are you willing and able to undergo a background check, which will include fingerprinting?

- ☐ Yes
- ☐ No

***QUESTION 10**

I understand Wyoming State Law requires competitive testing for wildlife law enforcement positions.

- ☐ Yes
- ☐ No

***QUESTION 11**

(A1) Where did you hear about this opportunity?

- ☐ Government Jobs @ www.governmentjobs.com/careers/wyoming
- ☐ Indeed
- ☐ LinkedIn
- ☐ Zip Recruiter
- ☐ Wyoming Workforce Center
- ☐ Other job sites (Wyoming at Work, Monster, etc.)
- ☐ Social Media (Facebook, Twitter, etc.)
- ☐ Newspaper/Newsletter Advertisement
- ☐ Career Fair
- ☐ Human Resources Division

- ☐ Friend or Acquaintance (Not State Employee)
- ☐ Current State Employee
- ☐ Other

QUESTION 12

(A1) If you selected "Current State Employee" please provide the employee's first and last name, and include the department they work for, if known. This employee may be eligible for a Referral bonus.

QUESTION 13

(A1) If you selected Other, please tell us where you heard about this opportunity.

*QUESTION 14

(AA) VETERANS' PREFERENCE DISCLOSURE: PER WYOMING STATUTE, current employees of the State of Wyoming are not eligible for veterans' preference. If you are not a current employee of the State of Wyoming, to be eligible to receive veterans' preference you MUST have been a resident of the State of Wyoming for a period of one (1) year or more at any time prior to submitting this application. I have read and understand the veterans' preference disclosure.

- ☐ Yes
- ☐ No
- ☐ I am not a veteran

QUESTION 15

(AA) VETERANS' PREFERENCE: If you are a war veteran as defined in section 101, Title 38, United States Code or are the surviving spouse of a war veteran who receives survivor benefits from the federal government based on the veteran's military service, and wish to claim veterans' preference, please attach the appropriate documentation substantiating your claim. Indicate below your appropriate veterans' preference status. By requesting veterans' preference, you are certifying that you meet the statutory requirements as described in the above disclosure.

- ☐ Current State Employee
- ☐ Veteran - DD214 Attached
- ☐ Disabled Veteran (10% or more) - DD214 and Veteran's Disability Determination Attached
- ☐ Surviving Spouse of a Deceased Veteran - DD214 and proof of Survivor Benefit Attached
- ☐ None of the above

*QUESTION 16

(A) Please be advised that an incomplete application WILL NOT be considered for employment. An attached resume' is not required and is not an acceptable substitution for a completed application. Some State of Wyoming agencies use E-Verify, an Internet-based system, to confirm the eligibility of all newly hired employees to work in the United States. Learn more about E-Verify, including your rights and responsibilities at <https://www.uscis.gov/e-verify>. I have read and understand the above statement.

- ☐ Yes
- ☐ No

* Required Question