

POLLINATOR PARTNERSHIP

California Habitat Specialist Full-Time Position

Pollinator Partnership (P2) is looking for an experienced habitat planner who possesses the skills to provide technical assistance for farmers through multiple large agricultural grant programs. This candidate should be a detailed and team-oriented professional, have a strong work ethic, and be committed to the mission and values of P2.

About Pollinator Partnership:

Pollinator Partnership is a nonprofit organization whose mission is to protect and restore populations of pollinator species. As world's largest organization devoted exclusively to the preservation of birds, bees, butterflies, beetles, bats, and other pollinators P2 plays a key role in preserving terrestrial ecosystems, promoting agricultural productivity, and enhancing local communities through pollinator-centered work. P2 has been actively supporting the conservation and protection of pollinators throughout North America since 1996. A multifaceted approach using original science; habitat preservation and creation; policy outreach; and public education has helped us achieve our goals in pollinator conservation. For more information, visit www.pollinator.org.

Position Description

The successful candidate will be responsible for planning activities for pollinator habitat projects throughout the Central Valley of California, potentially planning upwards of 30 projects annually. The ideal candidate will have experience with California agriculture and pollinator habitat, including site preparation, species selection, habitat installation, and maintenance. This position will provide support to a USDA Climate Smart Commodities grant (approximately 60% of time), plus additional support for other pollinator habitat projects across California.

Principal Responsibilities:

- Plan and design pollinator habitat projects, including hedgerows, wildlife habitat plantings, cover crops, and others.
- Assist with the coordination of multiple large, multi-year grant programs including enrollment of landowners, project planning, distribution of funds, reporting, and contract management.
- Coordinate and work directly with key program staff, conservation stakeholders, landowners and land managers, and sponsors.
- Represent P2 at conferences, workshops, and meetings, giving presentations about the program with the goal of increasing landowner engagement.
- Collaborate with federal and state agencies, such as NRCS and US Fish and Wildlife.
- Write annual reports.

Required Skills:

- Bachelor's Degree in Botany, Plant Sciences, Environmental Science, Natural Resource Management, or equivalent professional experience.
- Extensive knowledge of habitat planning and design.
- Strong planning, implementation, and multitasking skills.
- Strong computer skills, including Microsoft Word, PowerPoint, and Excel.

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- Strong organizational and communication skills, including excellent verbal and written communication skills.
- Ability to travel (in-state) for field visits and meetings. Access to personal vehicle, valid driver's license, and clean driving record.
- Habitat restoration including plant ecology, site preparations, habitat installation, and maintenance.

Preferred Skills:

- Experience working with agricultural producers and a good understanding of farm operations.
- Pollinator biology, conservation, and research experience (including native and managed bees, butterflies including monarchs, and other pollinators).
- Development, fundraising, and grant writing experience.
- Familiarity with NRCS, FSA, and other cost-share programs.
- Bilingual (Spanish, English).

Compensation: \$55,000 – \$60,000. This is a full-time position at 40 hours per week. Compensation will be based on experience and qualifications. A full benefits package will be provided. Local travel and expenses will be reimbursed.

Location: California. Remote employee, office not provided.

To Apply: Interested candidates should combine their cover letter, resume, and 3 references into one PDF using the following naming convention "Last Name_First Name_Habitat_Specialist" and apply by filling out the form at this link: form.jotform.com/241337446428156 by June 15th, 2024.

No phone calls please.

Pollinator Partnership is an equal opportunity employer. Pollinator Partnership offers equal employment opportunities without regard to race, color, gender, religion, age, nationality, social or ethnic origin, sexual orientation, gender identity or expression, marital status, pregnancy, disability, veteran status, or any other characteristic protected by law.