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## PHEASANTS FOREVER AND QUAIL FOREVER

*The Habitat Organization*

***JOB VACANCY***

***ANNOUNCEMENT***

**Habitat**

**Specialists**

**South**

**Dakota**

**Application**

**Deadline:** May 3, 2024

**Two Positions:** Aberdeen and Mitchell SD

Anticipated Start Date: Spring 2024

**Overview:** These full-time positions are part of a partnership between South Dakota Game, Fish & Parks (SDGFP) and Pheasants Forever, Inc (PF). The incumbents will conduct habitat management work on public wildlife management areas. They are full-time, permanent employees of Pheasants Forever and will receive daily leadership from SDGFP Field Managers. One position location will be based at the Game Fish and Parks regional offices in Aberdeen, SD; the other in Mitchell, SD.

**Duties:** Incumbent will assist with all aspects of managing the assigned wildlife management area. Major responsibilities include:

- Directing, and implementing habitat management work on public wildlife areas.
- Procuring supplies and equipment.
- Participating in the construction, maintenance and repair of facilities, farm equipment & implements, parking areas, and roads.
- Coordinating agricultural permits to insure positive benefits for wildlife.
- Habitat management work may include site preparation, planting, management of food plots, diverse native seedings and dense nesting cover, shrub or shelterbelt plantings. Tree removal and prescribed fire.
- Participating in scientific field studies and surveys.
- Participating in training and evaluation of seasonal employees.
- Performs other related duties as assigned.

**Required Knowledge, Skills, and Abilities:**

- A basic understanding of environmental, agricultural and/or natural resource science. Education is not a substitute for experience. Field and equipment experience are important. Preference will be given to candidates that possess a bachelor's degree with an emphasis in wildlife management.
- Excellent background in the operation, maintenance, and transportation of farm equipment.
- Prescribed fire experience and training is very important.
- Ability to communicate clearly and effectively with colleagues and partner agencies.
- Ability to work independently with little supervision.
- Knowledge of wildlife ecology, wetland and grassland management including the ability to utilize various habitat management equipment and tools in the development of wildlife habitat.
- Excellent verbal/written communication and organizational skills.
- Successful applicants must also possess or be able to acquire a South Dakota CDL Operators License and an Herbicide Applicators License.

**Training and Experience Guideline:** Any combination of training and/or experience that will enable the applicant to possess the required knowledge, skills, and abilities. One year of work experience in a wildlife management related job. A general qualification guideline for this position is a Bachelor of Science Degree in Wildlife Management or closely related natural resources field and/or related field experience.

**Salary:** \$38,000- \$44,000 depending on experience. Benefits (Benefits Summary link available at [www.pheasantsforever.org/jobs](http://www.pheasantsforever.org/jobs))

**To Apply:** Please combine your *cover letter, resume and 3 references* into a single Word document or Adobe PDF file before clicking on the blue APPLY button at the bottom or upper right corner and uploading to the "Resume" section of your application. For a complete list of current job openings visit the recruitment website at [www.pheasantsforever.org/jobs](http://www.pheasantsforever.org/jobs) .

**If you have questions, contact:** Justin Derga, SD Senior Habitat Specialist for PF, 605-295-4411

*Pheasants Forever, Inc is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, status as a qualified individual with disability, or any other category that may be protected by law.*