

# Klickitat Forester 2, Natural Resource Specialist 2 (NRS2)

**Salary**

\$51,588.00 - \$69,396.00 Annually

**Location**

Klickitat County – Other, WA

**Job Type**

Full Time - Permanent

**Job Number**

2024-9-7675-09424

**Department**

Dept. of Natural Resources

**Opening Date**

09/25/2024

**Closing Date**

10/29/2024 11:59 PM Pacific

**Salary Information**

The high end of the salary range, Step M is typically a longevity step

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## Description



**Klickitat Forester 2, Natural Resource Specialist 2 (NRS2)**

**Recruitment #2024-9-7675**

**Full-time, Permanent, Represented position**

**Location: Southeast Region- Dallesport, WA**

**Work Hours and Partial Telework flexibility may be available and considered**

**Relocation Compensation may be available and considered**

**Salary: \$4,299.00 - \$5,783.00 Monthly**

**Review of applications is ongoing.** We reserve the right to make a hiring decision

or close this recruitment any time after 10/9/24. It is in your best interest to submit materials as soon as possible.

### **Want to join something GREAT and make a difference?**

The Department of Natural Resources (DNR) has an exciting opportunity within our Southeast Region Klickitat District State Lands. The Klickitat District is on the east side of the Cascades with diverse forest stands and an emphasis on forest health and wildlife habitat. The **Forester 2** position is a generalist and will prepare timber sales, manage all the details, coordinate with specialists, cruise the sale units, and comply with the sold contracts.

## **Duties**

### **Responsibilities:**

- Project Manager to develop and prepare timber sales for auction.
- Compliance with timber harvest and silvicultural contracts.

## **Qualifications**

### **Required Qualifications:**

- Bachelor's degree in forestry, natural resources management, or closely related field AND 2 years of professional forestry experience;  
OR an equivalent combination of education and/or experience.
- General knowledge of the forestry profession as applied to the Northwestern United States (i.e., fundamentals of silviculture of Northwest species, markets and economics, cruising methods, sales layout, logging methods, engineering, plant nutrition, propagation and weed control, reforestation and intensive forest practices, recreation, multiple use, inventory, water quality, watershed management, and basic principles of fisheries management).
- Excellent written and verbal communication skills.
- Familiar with developing forest management objectives and timber management planning in practice, as it relates to associated agency policies and rules.
- Familiar with forest mensuration and survey tools such as GPS, laser measurement devices, compass, clinometer, and other forestry equipment.
- Familiar with ArcGIS, cruising software, standard office (Word, Excel, etc.) programs, and mobile devices.
- Timber sales contract preparation and administration experience.
- Experience utilizing forest growth and yield simulators.
- Commitment to fostering and supporting an environment that honors diversity, equity, inclusion, and environmental justice practices.
- Perform assigned duties in a manner consistent with applicable laws, regulations and public records retention and requests are followed.
- DNR Core Competencies:
  - Personal Accountability
  - Value Others

- Compassionate Communication
- Inspire Others
- Commitment to Excellence

### **Special Requirements and Conditions of Employment:**

- Field 70%, Office 30%. Field work may be arduous and includes navigating steep and difficult terrain in all weather conditions.
- Travel may be required periodically as a function of this position.
- A valid unrestricted driver's license and have two years of driving experience. This position requires driving as an essential function. Finalists and/or interview candidates will be asked to provide a driving record from all states in which they have held a license during the past three years.

**Don't let doubts stop you from applying for this position** - If you have any questions about the required qualifications or how your past experience relates to them, please contact us at [DNRrecruiting@dnr.wa.gov](mailto:DNRrecruiting@dnr.wa.gov). A note to potential candidates: Studies have shown that women, trans, non-binary, Black, Indigenous, and people of color (BIPOC) are less likely to apply for jobs unless they feel they meet every qualification as described in a job description. We value diversity and inclusion in our organization, and we are looking for the best person for the job. Don't hesitate to apply!

## **Supplemental Information**

### **Application Requirements:**

- **Apply online:** at [www.careers.wa.gov](http://www.careers.wa.gov) (Click on the APPLY button above).
- **Letter of interest:** describing your specific qualifications to the position and position required, desired, and special requirements.
- **Resume:** that details your experience and qualifications.
- **References:** at least three professional references with current telephone numbers— you may attach a document, use the References text field in the online application, or include it with your resume.
- **Important:** Do not attach any documents that include photos or private information (social security number, year of birth, etc.).
- **Complete all supplemental questions.**
- Candidates who move forward in the recruitment process may be contacted via email at [info@governmentjobs.com](mailto:info@governmentjobs.com) with interview information/scheduling instructions. Please monitor the email listed in your application materials and check your junk email folder to ensure you receive those communications.

**Questions?** Please contact Albert Durkee at [Albert.durkee@dnr.wa.gov](mailto:Albert.durkee@dnr.wa.gov)/541-490-3678 or e-mail us at [DNRrecruiting@dnr.wa.gov](mailto:DNRrecruiting@dnr.wa.gov).

Persons needing accommodation in the application/testing process or this job announcement in an alternative format may call (360) 522-2500 or email [DNRrecruiting@dnr.wa.gov](mailto:DNRrecruiting@dnr.wa.gov). Applicants who are deaf or hard of hearing may

call through the [Washington Relay Service](#) by dialing 7-1-1 or 1-800-833-6384.

**About the Department of Natural Resources (DNR).**

At DNR we approach our work through the lens of making Washington a better place environmentally and are dedicated to serving Washington's lands and communities through diversity, equity, and inclusion.

**Our Vision** – Our actions ensure a future where Washington's lands, waters, and communities thrive.

**Our Mission** – Manage, sustain, and protect the health and productivity of Washington's lands and waters to meet the needs of present and future generations.

**Our Core Values:**

- Safety and Well-Being —Our top priority is the safety of the public and our employees.
- Public Service —We value and respect the public we serve, and we value and respect the people of the Department of Natural Resources who step up to serve.
- Innovation and Creative Problem-Solving — We solve our state's most pressing challenges through innovative thinking, dedication, and bold and creative vision.
- Leadership and Teamwork —We are committed to building leaders at all levels and building teams for success.

**DNR provides excellent benefits, a few of which include:**

- Commitment to organizational health and wellness
- Work/life balance
- DNR Employee Resource Groups (Diversity, Equity and Inclusion Council, Women's Employee Resource Group, Veterans Employee Resource Group, etc.)
- Statewide Employee Business Resource Groups, [visit here to learn more](#)
- Leadership that empowers and supports employees
- Professional development opportunities
- Educational and career development aid
- Public Service Loan Forgiveness Eligibility
- Opportunities to participate in wildland fire suppression assignments
- Statewide vanpool program
- A comprehensive benefits package that includes employer contributions toward health insurance, paid holidays, retirement plans, sick leave, and vacation days. Visit <http://careers.wa.gov/benefits.html> for more information.

**Additional Information:**

This recruitment may be extended and may also be used to fill future similar vacancies for up to sixty (60) days.

DNR does not use the E-Verify system. For more information, please visit [www.uscis.gov](http://www.uscis.gov).

Veterans wishing to claim Veteran's preference please attach a copy of your DD-214, NGB-22, or other verification of military service. Please black out your social

security number prior to attaching it. We thank you and are grateful for your service!

Equal Opportunity Employer: The Washington State Department of Natural Resources is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation, and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, veterans, military spouses or people with military status, and people of all sexual orientations and gender identities are encouraged to apply.

Once you submit your online application, you can check your status by logging into your account. If you experience technical difficulties creating, accessing or completing your application call NEOGOV toll-free at (855) 524-5627 or email [CareersHelp@des.wa.gov](mailto:CareersHelp@des.wa.gov).

**Check us out on:** [DNR's website](#) | [Facebook](#) | [Twitter](#) | [Instagram](#) | [YouTube](#) | [WordPress](#)