

Lake & Pond Biologists is a full-service aquatic management company that provides services for lake or pond owners such as, but not limited to: Aquatic vegetation and algae control, fountain and aeration sales and service, fisheries management and stocking, bathymetric mapping, water quality monitoring, and Harmful Algal Bloom management and nutrient mitigation.

Lake & Pond Biologists is looking for qualified seasonal and full-time Aquatic Technicians to treat and maintain lakes, ponds, and other bodies of water for customers in Northwest Indiana, Southwest Michigan, and the Chicagoland area. Applicants must hold a valid Indiana driver's license and possess at least a bachelor's degree in a science-related field.

This position requires the ability to read and interpret herbicide labels, operating procedures, and safety guidelines. The ideal candidate should have strong time management, a passion for the outdoors and our natural resources, organizational, and communication skills.

## \*\*Responsibilities:\*\*

- Control nuisance aquatic vegetation and algae.
- Install fountains and stock fish at established L&PB accounts.
- Maintain communication with homeowners' associations, Lake Michigan marinas, golf courses, apartments, property management companies, private landowners, and other community referral sources to help grow the business.
- Engage comfortably with customers to discuss their lake and pond needs.
- Work outdoors using boats, four-wheel-drive trucks, RTVs, and various other equipment.

## \*\*Qualifications:\*\*

- A highly motivated individual who can work well independently.
- Adaptable, and action-oriented.
- Highly organized, detail-oriented, outgoing, and personable.
- A minimum of a bachelor's degree or current enrollment in an accredited college while working toward a degree.

## \*\*Benefits:\*\*

- A 90-day training program, followed by ongoing on-the-job training.
- Competitive compensation with the potential for a year-end bonus.
- Paid holidays, vacation days, sick days, birthday leave, 401(k), and insurance benefits for full-time employees who set long-term goals with the company and transition to full-time status for seasonal.

Contact:

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