

Land Surveyor, Land Surveyor 3 (LS3)

Salary

\$69,396.00 - \$93,348.00 Annually

Location

Thurston County – Olympia, WA

Job Type

Full Time - Permanent

Job Number

2024-10-6660-12099

Department

Dept. of Natural Resources

Opening Date

10/23/2024

Closing Date

11/24/2024 11:59 PM Pacific

Salary Information

The high end of the salary range, Step M is typically a longevity step

- [DESCRIPTION](#)
- [BENEFITS](#)
- [QUESTIONS](#)

Description



Land Surveyor, Land Surveyor 3 (LS3)

Recruitment #2024-10-6660

Full-time, Permanent, Represented position

Location: Natural Resources Building- Olympia, WA

Work Hours flexibility may be available and considered

Salary: \$5,783.00 - \$7,779.00 Monthly

Review of applications is ongoing. We reserve the right to make a hiring decision or close this recruitment at any time after 11/06/2024. It is in your best interest to submit materials as soon as possible.

Want to join something GREAT and make a difference?

The Department of Natural Resources (DNR) has an exciting opportunity within our State Lands Survey Unit in Olympia, Washington. We have a small team of Professional Land Surveyors in the office that provide property reviews, ownership and use authorization history research, legal description composition, and other land survey services as needed by the agency. This position is an agency specialist on land boundary and surveying issues. They will also provide advice and guidance on aquatic and upland land boundary and ownership issues. Additional duties include providing aquatic and upland lease plat reviews for compliance with RCWs, WACs, and agency requirements.

Duties

Responsibilities:

- Professional review of survey maps submitted for leases and easements over state-owned aquatic lands and uplands. Including review for compliance with pertinent RCWs and WACs as well as DNR agency-specific requirements. Assure submitted legal descriptions are accurate and analyze underlying ownership to determine proper boundaries are used in maps and other survey documents related to business on State-owned lands of all types.
- Review legal descriptions for upland and aquatic land transactions (acquisitions and disposals), leases, rights of ways, and other types of use authorizations, compose new legal descriptions for transactions when necessary, and determine land areas for land sales, acquisitions, exchanges, and leases.
- Compile data, produce maps, reports, and land boundary analysis. Act as an expert witness in legal cases involving state-owned land boundaries or ownership disputes. Assist Attorney General staff in interpreting legal descriptions and other land boundary issues as needed.
- Calculate, draft, and edit transactions or use authorization-related surveys and harbor area maps for agency business needs. Survey and harbor maps to meet all applicable RCW and WAC requirements and be approved by the aquatic resources division and/or upper management before being fully adopted and recorded in the applicable county auditor's office.

Qualifications

Required Qualifications:

- High School diploma or equivalent.
- **Eight years of experience in Land Surveying**
OR an equivalent combination of education and/or experience.
- Commitment to fostering and supporting an environment that honors diversity, equity, inclusion, and environmental justice practices.
- Perform assigned duties in a manner consistent with applicable laws, regulations, and public records retention and requests are followed.

- DNR Core Competencies:
 - Personal Accountability
 - Value Others
 - Compassionate Communication
 - Inspire Others
 - Commitment to Excellence

Special Requirements and Conditions of Employment:

- Office, possible occasional project site visits.
- Infrequent travel requirements, usually about three or so times a year.
- **Must possess and maintain a Washington State Professional Land Surveyors License.**

Desired Qualifications:

- Experience analyzing land and title records including aquatic land records.
- Experience using ESRI GIS software.
- Experience using CAD software with land survey computation extensions.
- Associate's degree or higher in a field related to land surveying.

Don't let doubts stop you from applying for this position - If you have any questions about the required qualifications or how your past experience relates to them, please contact us at DNRrecruiting@dnr.wa.gov. A note to potential candidates: Studies have shown that women, trans, non-binary, Black, Indigenous, and people of color (BIPOC) are less likely to apply for jobs unless they feel they meet every qualification as described in a job description. We value diversity and inclusion in our organization, and we are looking for the best person for the job. Don't hesitate to apply!

Supplemental Information

Application Requirements:

- **Apply online:** at www.careers.wa.gov (Click on the APPLY button above).
- **Letter of interest:** describing your specific qualifications to the position and position required, desired, and special requirements.
- **Resume:** that details your experience and qualifications.
- **References:** at least three professional references with current telephone numbers– you may attach a document, use the References text field in the online application, or include it with your resume.
- **Important:** Do not attach any documents that include photos or private information (social security number, year of birth, etc.).
- **Complete all supplemental questions.**
- Candidates who move forward in the recruitment process may be contacted via email at info@governmentjobs.com with interview information/scheduling

instructions. Please monitor the email listed in your application materials and check your junk email folder to ensure you receive those communications.

Questions? Please contact Justin Holt at Justin.Holt@dnr.wa.gov / (360) 902-1206 or e-mail us at DNRrecruiting@dnr.wa.gov.

Persons needing accommodation in the application/testing process or this job announcement in an alternative format may call (360) 522-2500 or email DNRrecruiting@dnr.wa.gov. Applicants who are deaf or hard of hearing may call through the [Washington Relay Service](#) by dialing 7-1-1 or 1-800-833-6384.

About the Department of Natural Resources (DNR).

At DNR we approach our work through the lens of making Washington a better place environmentally and are dedicated to serving Washington's lands and communities through diversity, equity, and inclusion.

Our Vision – Our actions ensure a future where Washington's lands, waters, and communities thrive.

Our Mission – Manage, sustain, and protect the health and productivity of Washington's lands and waters to meet the needs of present and future generations.

Our Core Values:

- Safety and Well-Being —Our top priority is the safety of the public and our employees.
- Public Service —We value and respect the public we serve, and we value and respect the people of the Department of Natural Resources who step up to serve.
- Innovation and Creative Problem-Solving — We solve our state's most pressing challenges through innovative thinking, dedication, and bold and creative vision.
- Leadership and Teamwork —We are committed to building leaders at all levels and building teams for success.

DNR provides excellent benefits, a few of which include:

- Commitment to organizational health and wellness
- Work/life balance
- DNR Employee Resource Groups (Diversity, Equity and Inclusion Council, Women's Employee Resource Group, Veterans Employee Resource Group, etc.)
- Statewide Employee Business Resource Groups, [visit here to learn more](#)
- Leadership that empowers and supports employees
- Professional development opportunities
- Educational and career development aid
- Public Service Loan Forgiveness Eligibility
- Opportunities to participate in wildland fire suppression assignments
- A comprehensive benefits package that includes employer contributions toward health insurance, paid holidays, retirement plans, sick leave, and vacation days. Visit <http://careers.wa.gov/benefits.html> for more information.

Additional Information:

This recruitment may be extended and may also be used to fill future similar vacancies for up to sixty (60) days.

DNR does not use the E-Verify system. For more information, please visit www.uscis.gov.

Veterans wishing to claim Veteran's preference please attach a copy of your DD-214, NGB-22, or other verification of military service. Please black out your social security number prior to attaching it. We thank you and are grateful for your service!

Equal Opportunity Employer: The Washington State Department of Natural Resources is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation, and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, veterans, military spouses or people with military status, and people of all sexual orientations and gender identities are encouraged to apply.

Once you submit your online application, you can check your status by logging into your account. If you experience technical difficulties creating, accessing or completing your application call NEOGOV toll-free at (855) 524-5627 or email CareersHelp@des.wa.gov.

Check us out on: [DNR's website](#) | [Facebook](#) | [Twitter](#) | [Instagram](#) | [YouTube](#) | [WordPress](#)

Agency

State of Washington

Address

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<http://www.careers.wa.gov>