

## LEO LECTURER III

University of Michigan-Ann Arbor: College of Literature, Science, and the Arts: Ecology and Evolutionary Biology

### Location

Ann Arbor, Mi

### Open Date

Sep 18, 2025

### Deadline

Oct 23, 2025 at 11:59 PM Eastern Time

### Description

#### Job Summary

The Department of Ecology and Evolutionary Biology in the College of Literature, Science, and the Arts at the University of Michigan seeks applicants with a Ph.D. for a full-time new Lecturer III position with a start date of August 25, 2026. This is a non-tenure track position, with a University Year appointment period (e.g., from August 25 to May 24).

A typical full-time (100% effort) load for a Lecturer III in the College of Literature, Science, and the Arts is three (3) courses (or the equivalent) per semester, or the equivalent in administrative and/or service duties. The initial appointment period will be four (4) years and the appointment may be renewed (based on programmatic need, funding, and performance). The appointment is subject to final approval by the college.

#### Responsibilities

Duties and responsibilities for this Lecturer III position are expected to include teaching introductory biology courses (Biology 171 and Biology 173), coordinating project-based labs, holding office hours and providing administrative support for these courses. This Lecturer III position will also include supervising and coordinating a large team (>25) of graduate student instructors and undergraduate teaching assistants. BIO 171 "Introductory Biology: Ecology and Evolution" is a lecture course that provides a rigorous overview of major themes in ecology, evolutionary biology, and genetics, and serves over 1,200 undergraduate students each year. Biology 173 "Introductory Biology Laboratory" is an integrative laboratory course intended for majors in any of the biological sciences, other science programs, and pre-professional studies, and serves over 1,900 undergraduate students each year. Importantly, given the size of Bio 171 and Bio 173, teaching and supporting these courses counts as multiple course equivalents per semester.

#### Qualifications

##### Required Qualifications

Qualifications for this position include a Ph.D. in biological sciences, preferably with a focus on ecology and evolutionary biology. The successful candidate should provide evidence of prior teaching experience

in designing and managing large enrollment laboratory courses and/or introductory biology courses at the college level. The candidate should have knowledge of evidence-based pedagogy and classroom technologies used in very large course settings. Experience in troubleshooting lab techniques including molecular tools (i.e., PCR, gel electrophoresis), bacterial plating, and/or experimental design is preferred. Excellence in teaching and instructional service will be the principal criteria used to select the successful candidate.

#### Application Instructions

##### How to Apply

A cover letter expressing your specific interest in this position and experience that directly relates to this position.

A current curriculum vitae (CV)

A statement of teaching philosophy and experience (max 3 pages)

Evidence of instructional excellence and leadership (i.e, teaching evaluations, department reviews, etc.)

In addition, the applicant will be asked to request three (3) referees for letters of recommendation via Interfolio.

##### Contact Information

Please direct any questions to the search committee chair, Dr. Carly Nowicki ([carlyjc@umich.edu](mailto:carlyjc@umich.edu)), regarding details of the position or of the application process.

##### Application Deadline

Applications will be accepted until October 23, 2025. Any applications submitted after this date will not be considered and only complete application packets will be reviewed by the committee. Notification of hiring decision to all employees who have applied for this appointment opportunity will be made within fourteen (14) days after it has been filled.

##### Mission Statement

The mission of the University of Michigan is to serve the people of Michigan and the world through preeminence in creating, communicating, preserving and applying knowledge, art, and academic values, and in developing leaders and citizens who will challenge the present and enrich the future.

##### Union Affiliation

This position is covered under the collective bargaining agreement between the U-M and the Lecturers Employee Organization, AFL-CIO, which contains and settles all matters with respect to wages, benefits, hours and other terms and conditions of employment.

##### Background Screening

The University of Michigan conducts background checks on all job candidates upon acceptance of a contingent offer and may use a third party administrator to conduct background checks. Background checks are performed in compliance with the Fair Credit Reporting Act.