

Lesser Prairie-Chicken Landowner Alliance Coordinator

Position Announcement

North American Grouse Partnership

June 25, 2024

Position Announcement:

The North American Grouse Partnership (NAGP) is seeking an individual committed to conserving North America's Lesser Prairie Chicken (LPC) and the grasslands they inhabit through an innovative partnership with ranching landowners and operators in the southwestern Great Plains. The successful candidate will serve as the primary point-of-contact with landowners and coordinate implementation of an exciting new program.

Description:

The Coordinator will provide support to the Lesser Prairie-Chicken Landowner Alliance (LPCLA) in pursuit of their mission to save ranching and chickens in the southwestern Great Plains. The landowners are pursuing an innovative and inclusive new path to successful agriculture and conservation. They seek to be paid fair market value for ecosystem services, including healthy soils, vegetation, clean air, clean water, healthy wildlife, and carbon storage, all while ranching livestock in a mutually sustainable manner. The Coordinator will be the driving force, working directly with landowners and others to implement this innovative set of ideas which already has broad support. They will communicate and demonstrate leadership to carry out duties that advance long-term interests of the LPCLA, including successful conservation of lesser prairie-chickens. This position is currently funded as a 3-year term with a grant from the National Fish and Wildlife Foundation. Extension of employment is contingent upon performance and obtaining future funding.

Qualifications:

1. Preferred candidates will have a Bachelor's degree or higher in a biological or range science field, ideally including grassland and prairie grouse ecology and conservation.
2. Preferred candidates will have a background in ranching or other forms of agriculture, and familiarity with Farm Bill conservation title programs and their implementation.
3. They must demonstrate effective oral and written communication skills. This includes but is not limited to leading video conference calls, writing clearly and persuasively, and participating effectively in meetings and field trips.
4. They must demonstrate ability to build trust with the LPCLA and other involved parties.
5. They must exemplify integrity, transparency, and respect for diverse opinions.
6. They must understand and support implementation of programs successfully paying fair market value for ecosystem services.
7. They must travel periodically throughout the southwestern Great Plains.

The Coordinator will: 1) recruit additional members of the LPCLA with values similar to the founding members and that support the mission, 2) support rancher-led workshops designed to share information on saving ranching and chickens, 3) work with agencies and others to help design and implement programs paying fair market value for ecosystem services, 4) support partner organizations also working in support of the LPCLA, 5) communicate through a variety of media and other avenues to promote the LPCLA's work and successful conservation outcomes, and 6) work remotely, be a self-starter, work independently, track time and expenses in detail, and develop systems for reporting regularly to their supervisor.

Salary and Benefits:

Starting salary will be between \$55,000-75,000/year depending on qualifications and experience with paid leave and holidays and a health care stipend.

About NAGP:

The NAGP is a 501(c)3 nonprofit conservation organization (www.grousepartners.org). It is the only conservation organization that advocates for all 12 North American grouse species and their habitats. Our strength is found in our commitment to science-based policy and building diverse partnerships to implement it. Our goal is to ensure that grouse conservation is guided by science, public policies are beneficial to grouse and that on-the-ground management of lands lead to positive outcomes for grouse. We are an equal opportunity employer.

How to Apply:

By July 29, 2024, please email a letter of interest, resume, and references to ted@grousepartners.org. For more information, please call Ted Koch, Executive Director, NAGP at 208-912-5233.

