

# Manager (Water Portfolio)

Programs · Chicago, Illinois (Hybrid)

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## About MPC

Dedicated to shaping a better, bolder, more equitable future for everyone, Metropolitan Planning Council (MPC) believes that every community is valued. Every person has a voice. And every neighborhood thrives. Since 1934, this independent, nonpartisan organization has served metropolitan Chicago's communities and residents to change perceptions, reimagine conversations, and defy the status quo. Through thoughtful collaboration with local communities, businesses, and governments, MPC is a bold change-maker, addressing the region's toughest planning and development challenges. We believe that strong partnerships rooted in respect and trust are critical to creative and effective problem-solving.

MPC is a [values-driven workplace](#), and we are seeking to expand our team. Successful team members are curious and collaborative with strong communication and project management skills who recognize the connections between our core areas of work and seek to affect meaningful change. Central to living our values is embracing MPC's organizational commitment to an anti-racist, anti-oppressive workplace and centering equity in strengthening our internal policies and practices.

## The Position:

MPC is hiring a full-time Manager to support our water portfolio. This role will be responsible for managing and implementing stormwater and green infrastructure initiatives, including our StormStore™ partnership with The Nature Conservancy. The manager will:

- Convene project teams and working groups,
- Develop and manage external relationships,
- Execute project deliverables, and set and manage deadlines,
- Track outcomes and identify when work needs to change or move in a different direction.

The position will report directly to the Director and work closely with others on staff in multidisciplinary project teams.

## The ideal candidate demonstrates:

- **Relevant Experience:** At least three years of experience in civil engineering, environmental policy, environmental science, landscape architecture, or an equivalent combination of related education and/or experience.
- **Subject Matter Expertise:** In-depth technical knowledge and insights on stormwater management, urban flooding, green infrastructure, nature-based solutions, and the related policies and best practices for public and private sectors.
- **Project Management Skills:** Evidence of strong project management and implementation, along with effective communication skills.
- **Stakeholder Engagement:** Proficiency in stakeholder engagement and the ability to cultivate and maintain strategic relationships to achieve long-term outcomes.

- **Problem-Solving and Consensus-Building:** Demonstrated ability to solve problems and build consensus on challenging issues across a diverse range of public and private stakeholders.

**Core duties include:**

- **Project Management:** Manage stormwater and green infrastructure projects, including the implementation of the StormStore™ partnership with The Nature Conservancy.
- **Research and Advocacy:** Contribute to research, develop partner relationships, and advocate for MPC's water policy priorities, including delivering testimony and interacting with lawmakers, public officials, and advocacy organizations.
- **Leadership and Independent Decision-Making:** Make independent decisions under minimal supervision based on subject matter expertise, analysis, experience, and context, while consulting with relevant stakeholders.
- **Using an Equity Lens:** Uses a racial and economic justice lens to evaluate and implement equitable stormwater and water supply infrastructure.
- **Facilitation and Consensus Building:** Convene and facilitate internal and external work groups to support policy development, research and consensus building for policy and process change.

MPC seeks an individual who thrives in a collegial work environment and can manage multiple priorities. Given the nature of our work and the demands associated with hybrid work, the Manager will need to be a nimble and creative team member with the emotional intelligence, compassion, patience, sense of humor, and interpersonal communication skills to test and embrace new ways of working.

**How to apply:**

Please submit the following materials:

- 1) A cover letter articulating your specific interest in the role and what you will bring to it or a short and relevant writing sample
- 2) Your résumé; or CV

**Application Deadline: July 26, 2024 | 4:00 PM**

**Compensation and Benefits:**

Salary Range: \$74,000- \$84,000

For the 2024 Benefit year, Metropolitan Planning Council's robust and competitive compensation package for new full-time employees includes covering approximately 80% of the employee premium for health benefits, 100% of the employee premium for dental benefits, and Disability and Life insurance. Additionally, MPC provides all full-time employees with a hybrid work environment, parental leave, up to five weeks of accrued vacation, transit benefits, a professional development stipend, and access to an onsite fitness center.

**EEOC/Diversity Statement:**

MPC is an equal opportunity employer, and we stay true to our mission by celebrating the differences among us. We are committed to the principles of diversity, equity, and inclusion

within our workplace and encourage applicants from a wide range of backgrounds and of all ages to apply. We will not tolerate harassment, discrimination, or retaliation of any kind and we promote a climate of mutual respect for our employees.