

Natural Areas Manager, Natural Resource Specialist 4 (NRS4)

Salary

\$64,104.00 - \$86,160.00 Annually

Location

King County - North Bend, WA

Job Type

Full Time - Permanent

Job Number

2024-5-6191-06402

Department

Dept. of Natural Resources

Opening Date

05/28/2024

Closing Date

6/18/2024 11:59 PM Pacific

Salary Information

The high end of the salary range, Step M is typically a longevity step

- [DESCRIPTION](#)
- [BENEFITS](#)
- [QUESTIONS](#)

Description



Natural Areas Manager, Natural Resource Specialist 4 (NRS4)

Recruitment #2024-5-6191

Full-time, Permanent, Represented position

Location: South Puget Sound Region - North Bend, WA.

Location flexibility may be available and considered

**Work Hours and Partial Telework flexibility may be available and considered
Relocation Compensation may be available and considered
Salary: \$5,342.00 - \$7,180.00 Monthly**

Positions with permanent duty stations in King County receive an additional 5% added to their monthly base salary. The salary listed in this announcement reflects the additional 5%.

Want to join something GREAT and make a difference?

The Department of Natural Resources (DNR) has an exciting opportunity within our South Puget Sound Region State Lands Conservation Program. This position is responsible for managing DNR conservation lands in the South Puget Sound Region. This work is accomplished across 8 counties in western Washington. This position oversees recreation planning, restoration, and program guidance. It helps set priorities for maintenance, operation, restoration, and conservation within the boundaries of South Puget Sound Region's Natural Area Preserves and Natural Resource Conservation Areas.

Duties

Responsibilities:

The **Natural Areas Manager** serves as the region expert in the management of natural areas. This position manages the region's natural areas program in the South Puget Sound Region and leads or supports maintenance, restoration, education, and conservation efforts on eight Natural Resources Conservation Areas (NRCAs) and twelve Natural Area Preserves (NAPs), totaling about 38,000 acres across the region. This position is responsible for standards, guidance, and consultation with region staff in managing these areas while also evaluating proposals to expand existing natural areas and designate new ones.

Qualifications

Required Qualifications:

- Bachelor's degree in environmental or land use planning, natural resource management, forestry, conservation, biology, geography, or a closely related field;
AND at least two years of professional experience developing and/or practicing land management for conservation, restoration, or preservation outcomes;
OR an equivalent combination of education and/or experience.
- At least one year of experience implementing and tracking budgets for grant or capital projects:
- Demonstrated commitment to fostering and supporting an environment that honors diversity, equity, inclusion, and environmental justice practices.
- Perform assigned duties in a manner consistent with applicable laws, regulations and public records retention and requests are followed.
- Strong verbal and written communication skills.
- Strong organizational skills.

- Fluency in Microsoft Office applications: Word, Excel, Outlook, and PowerPoint.
- DNR Core Competencies:
 - Personal Accountability
 - Value Others
 - Compassionate Communication
 - Inspire Others
 - Commitment to Excellence

Special Requirements and Conditions of Employment:

- Both indoor and outdoor work. Ability to work on uneven terrain in all weather conditions. The duty station is determined based on business needs.
- Occasional travel statewide happens several times a year.
- A valid unrestricted driver's license and have two years of driving experience. This position requires driving as an essential function. Finalists and/or interview candidates will be asked to provide a driving record from all states in which they have held a license during the past three years.

Desired Qualifications:

- Mapping and GIS experience.
- Experience with resource monitoring best management practices.
- Experience applying for and administering grants from the Washington State Recreation and Conservation Office.

Don't let doubts stop you from applying for this position - If you have any questions about the required qualifications or how your past experience relates to them, please contact us at DNRecruiting@dnr.wa.gov. A note to potential candidates: Studies have shown that women, trans, non-binary, Black, Indigenous, and people of color (BIPOC) are less likely to apply for jobs unless they feel they meet every qualification as described in a job description. We value diversity and inclusion in our organization, and we are looking for the best person for the job. Don't hesitate to apply!

Supplemental Information

Application Requirements:

- **Apply online:** at www.careers.wa.gov (Click on the APPLY button above).
- **Letter of interest:** describing your specific qualifications to the position and position required, desired, and special requirements.
- **Resume:** that details your experience and qualifications.
- **References:** at least three professional references with current telephone numbers— you may attach a document, use the References text field in the online application, or include it with your resume.
- **Important:** Do not attach any documents that include photos or private information (social security number, year of birth, etc.).

- **Complete all supplemental questions.**
- Candidates who move forward in the recruitment process may be contacted via email at info@governmentjobs.com with interview information/scheduling instructions. Please monitor the email listed in your application materials and check your junk email folder to ensure you receive those communications.

Questions? Please contact Lori Price at Lori.Price@dnr.wa.gov / (206) 920-2253 or e-mail us at DNRrecruiting@dnr.wa.gov.

[About the Department of Natural Resources \(DNR\).](#)

At DNR we approach our work through the lens of making Washington a better place environmentally and are dedicated to serving Washington’s lands and communities through diversity, equity, and inclusion.

Our Vision – Our actions ensure a future where Washington’s lands, waters, and communities thrive.

Our Mission – Manage, sustain, and protect the health and productivity of Washington’s lands and waters to meet the needs of present and future generations.

Our Core Values:

- Safety and Well-Being —Our top priority is the safety of the public and our employees.
- Public Service —We value and respect the public we serve, and we value and respect the people of the Department of Natural Resources who step up to serve.
- Innovation and Creative Problem-Solving — We solve our state’s most pressing challenges through innovative thinking, dedication, and bold and creative vision.
- Leadership and Teamwork —We are committed to building leaders at all levels and building teams for success.

DNR provides excellent benefits, a few of which include:

- Commitment to organizational health and wellness
- Work/life balance
- DNR Employee Resource Groups (Diversity, Equity and Inclusion Council, Women’s Employee Resource Group, Veterans Employee Resource Group, etc.)
- Statewide Employee Business Resource Groups, [visit here to learn more](#)
- Leadership that empowers and supports employees
- Professional development opportunities
- Educational and career development aid
- Public Service Loan Forgiveness Eligibility
- Opportunities to participate in wildland fire suppression assignments
- A comprehensive benefits package that includes employer contributions toward health insurance, paid holidays, retirement plans, sick leave, and vacation days. Visit <http://careers.wa.gov/benefits.html> for more information.

Additional Information:

This recruitment may be extended and may also be used to fill future similar vacancies for up to sixty (60) days.

DNR does not use the E-Verify system. For more information, please visit www.uscis.gov.

Veterans wishing to claim Veteran's preference please attach a copy of your DD-214, NGB-22, or other verification of military service. Please black out your social security number prior to attaching it. We thank you and are grateful for your service!

Equal Opportunity Employer: The Washington State Department of Natural Resources is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation, and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, veterans, military spouses or people with military status, and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application/testing process or this job announcement in an alternative format may call (360) 522-2500 or email DNRrecruiting@dnr.wa.gov. Applicants who are deaf or hard of hearing may call through the [Washington Relay Service](#) by dialing 7-1-1 or 1-800-833-6384.

Once you submit your online application, you can check your status by logging into your account. If you experience technical difficulties creating, accessing or completing your application call NEOGOV toll-free at (855) 524-5627 or email CareersHelp@des.wa.gov.

Check us out on: [DNR's website](#) | [Facebook](#) | [Twitter](#) | [Instagram](#) | [YouTube](#) | WordPressLori.Price@dnr.wa.gov

Agency

State of Washington

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Website

<http://www.careers.wa.gov>