



Holmes Complete Tree Care
317-908-33510
holmesoffice@holmestreecare.com

Position Title: Plant Health Care (PHC) Applicator / Technician

Reports To: PHC Manager

Location: Greenfield IN

Job Type: Full-Time, Hourly

Job Summary

The Plant Health Care (PHC) Applicator is responsible for the treatment, and ongoing management of trees and shrubs to ensure their optimal health and vigor. This role requires technical expertise in pest, disease, and nutrient management, precise application of chemicals and biological treatments, and excellent customer service skills.

Key Responsibilities

- **Treatment and Application:**
 - Safely and accurately mix and apply chemical, biological, and other treatments, including systemic injections, soil drenching, trunk sprays, and foliar applications.
 - Calibrate and operate various types of application equipment (e.g., spray rigs, injectors, spreaders) ensuring precision and compliance with label directions.
 - Maintain detailed and accurate records of all applications, including products used, rates, target plants, and environmental conditions.
- **Client Communication and Education:**
 - Serve as the on-site point of contact for clients, completing plant health care applications while clearly educating homeowners on treatment purpose, benefits, and after-care if needed.
- **Compliance and Safety:**
 - Adhere strictly to all state and federal regulations regarding pesticide and fertilizer application, handling, storage, and disposal.
 - Maintain a clean, safe, and organized workspace, vehicle, and application equipment.
 - Ensure the proper use of Personal Protective Equipment (PPE) at all times.

Qualifications and Requirements

- **Licensing and Certification (Required):**
 - Valid State Pesticide Applicator License, or willing to obtain license
- **Knowledge and Skills:**
 - Minimum of 1-2 years of experience in PHC, horticulture, or a related field.



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- Proficiency in applying treatments, including injection systems and various spray techniques.
 - Excellent verbal and written communication skills for client interaction and documentation.
- **Physical and Other:**
 - Ability to work independently and manage time effectively to meet a daily routing schedule.
 - Must be able to perform physical tasks, lift moderate weights, and work outdoors in varying weather conditions.
 - ISA Certified Arborist, is highly desirable.