

Region Engineer, WMS1

Salary

\$86,784.00 - \$101,208.00 Annually

Location

Stevens County – Colville, WA

Job Type

Full Time - Permanent

Remote Employment

Flexible/Hybrid

Job Number

2024-7-3124-08578

Department

Dept. of Natural Resources

Opening Date

07/25/2024

Closing Date

8/15/2024 11:59 PM Pacific

- [DESCRIPTION](#)
- [BENEFITS](#)
- [QUESTIONS](#)

Description



Region Engineer, WMS1

Recruitment #2024-7-3124

Full-time, WMS1, Non-represented position

Location flexibility may be available and considered: Northeast Region-Colville or Deer Park, WA.

Work Hours and Partial Telework flexibility may be available and considered

Relocation Compensation may be available and considered

Salary: \$86,784.00 - \$101,208.00 Annually

To allow for growth and salary progression the full salary range is: \$86,784.00 - \$106,548.00 Annually

Review of applications is ongoing. We reserve the right to make a hiring decision or close this recruitment at any time after 8/8/24. It is in your best interest to submit materials as soon as possible.

Want to join something GREAT and make a difference?

The Department of Natural Resources (DNR) has an exciting opportunity within our Northeast Region. We are looking for a **Region Engineer** to manage the day-to-day operations of our engineering program. The primary purpose of the position is to maintain a safe transportation infrastructure within DNR's Northeast region. The transportation system serves both the objectives of managing state resources on DNR trust lands and also provides for public access to designated areas of the jurisdiction. A fundamental responsibility of this position is protecting natural resources during maintenance/construction activities and reducing damages during unforeseen storm-induced events. The position is responsible for producing contracts for road construction that enforce standards, and demonstrate prudent stewardship of Trust Lands.

The position manages the 198 Fund, Access Road Revolving Fund (ARRF) Northeast Region allotment, and oversees the administration of the 6B3 Surveying Program. The ARRF program is dedicated to funding the maintenance of roads, bridges, and culverts under State jurisdiction within the Northeast Region, including the replacement of remaining fish barriers. The Survey Program establishes and preserves the legal corners and boundary lines defining State Lands, to minimize the risk of encroachment or trespass.

In addition, engineering staff provides road management and maintenance services to the Forest Roads Program with Access Road Revolving Fund (ARRF) funding, by developing maintenance plans and contracts, and bridge, culvert, and road inspections.

Duties

Responsibilities:

Engineering Program Management:

Manages the Region's Engineering Program by setting, maintaining, and providing construction standards, policy administration, and necessary staff training. Provides oversight for the accomplishment of road construction, maintenance, and abandonment plans (RMAPs). Ultimately responsible for maintaining the region's road system, with special emphasis on fish barrier removals, and compliance with WDFW emergency habitat protection interests.

Supervision:

Supervises four (4) permanent direct report personnel, with secondary supervision for eight (8) permanent positions and three (3) career seasonal positions. Engineering staff under this position provide direct services to the Timber Sales Programs within RMCA funding, by developing Road Plan contracts and compliance administrating services. Manages administrative functions, for safety training, and timekeeping. Review all timber sale packets to ensure intent and clarity of road plans. Oversees contract compliance on select projects requiring Engineering staff

participation. In addition, engineering staff provides road management and maintenance services to the Forest Roads Program with Access Road Revolving Fund (ARRF) funding, by developing maintenance plans and contracts, and bridge, culvert, and road inspections.

Engineering Projects:

As a licensed engineer, reviews and directly supervises and stamps designs and installation of difficult or complex engineering projects including roads, large culverts, and bridges. Assists and trains foresters with harvest system and logging layout planning.

Public Works Contracts:

Oversees preparation of Public Works and maintenance contracts, guiding staff engineers through the process, and communication of intent in the written clauses.

Negotiations:

Functions as a negotiator, and expert on engineering and construction practices, Forest Practices, surface mining, easement acquisition/granting, and multiple land use issues.

Road Program Budget Management:

Manages NE Region Road Program budget allotment (ARRF and capital funds) for all staffing, equipment, and project expenditures, compliance with RCW, WAC, Agency Policies, and Division requests. Estimates project costs and staff expenditures to develop a biennial budget. Monthly tracks expenditures and reviews variance reports.

Evaluations R/W, Grants, Acquisitions:

Provides consultation, and cost/benefit evaluations of Right-of-Way granting, acquisitions, and cost-share agreements. Coordinates road damage disaster repair as required, and is the designated contact for coordinating funding, mobilization, and repair.

Qualifications

Required Qualifications:

- A Professional Engineer License as a civil or logging engineer.
- Five years of experience in forest engineering, transportation engineering, or civil engineering including forest-road infrastructure management including road design, construction, and maintenance; fish-passage structure design and construction; and timber-harvest activity support.
- Two years of supervisory experience.
- DNR Core Competencies:
 - Personal Accountability
 - Value Others
 - Compassionate Communication
 - Inspire Others
 - Commitment to Excellence

Special Requirements and Conditions of Employment:

- Field conditions will include tripping hazards, steep terrain, inclement weather, and extended time away from traveled roads and transportation.
- Occasional overnight travel.
- A valid unrestricted driver's license and have two years of driving experience. This position requires driving as an essential function. Finalists and/or interview candidates will be asked to provide a driving record from all states in which they have held a license during the past three years.

Desired Qualifications:

- Bachelor of Science in Forest Engineering, and ten years of experience with forest road construction and timber harvesting activities including two years of supervisory experience.
- Experience with heavy construction equipment, techniques, operation costs, and safety limitations are significant qualifications that this position utilizes.
- Analytical experience using spreadsheet software is an asset for budget monitoring and project evaluations.

Don't let doubts stop you from applying for this position - If you have any questions about the required qualifications or how your past experience relates to them, please contact us at DNRecruiting@dnr.wa.gov. A note to potential candidates: Studies have shown that women, trans, non-binary, Black, Indigenous, and people of color (BIPOC) are less likely to apply for jobs unless they feel they meet every qualification as described in a job description. We value diversity and inclusion in our organization, and we are looking for the best person for the job. Don't hesitate to apply!

Supplemental Information

Application Requirements:

- **Apply online:** at www.careers.wa.gov (Click on the APPLY button above).
- **Letter of interest:** describing your specific qualifications to the position and position required, desired, and special requirements.
- **Resume:** that details your experience and qualifications.
- **References:** at least three professional references with current telephone numbers— you may attach a document, use the References text field in the online application, or include it with your resume.
- **Important:** Do not attach any documents that include photos or private information (social security number, year of birth, etc.).
- **Complete all supplemental questions.**
- Candidates who move forward in the recruitment process may be contacted via email at info@governmentjobs.com with interview information/scheduling instructions. Please monitor the email listed in your application materials and check your junk email folder to ensure you receive those communications.

Questions? Please contact Brett Walker at Brett.Walker@dnr.wa.gov/509-680-4029 or e-mail us at DNRrecruiting@dnr.wa.gov.

Persons needing accommodation in the application/testing process or this job announcement in an alternative format may call (360) 522-2500 or email DNRrecruiting@dnr.wa.gov. Applicants who are deaf or hard of hearing may call through the [Washington Relay Service](#) by dialing 7-1-1 or 1-800-833-6384.

About the Department of Natural Resources (DNR).

At DNR we approach our work through the lens of making Washington a better place environmentally and are dedicated to serving Washington's lands and communities through diversity, equity, and inclusion.

Our Vision – Our actions ensure a future where Washington's lands, waters, and communities thrive.

Our Mission – Manage, sustain, and protect the health and productivity of Washington's lands and waters to meet the needs of present and future generations.

Our Core Values:

- Safety and Well-Being —Our top priority is the safety of the public and our employees.
- Public Service —We value and respect the public we serve, and we value and respect the people of the Department of Natural Resources who step up to serve.
- Innovation and Creative Problem-Solving — We solve our state's most pressing challenges through innovative thinking, dedication, and bold and creative vision.
- Leadership and Teamwork —We are committed to building leaders at all levels and building teams for success.

DNR provides excellent benefits, a few of which include:

- Commitment to organizational health and wellness
- Work/life balance
- DNR Employee Resource Groups (Diversity, Equity and Inclusion Council, Women's Employee Resource Group, Veterans Employee Resource Group, etc.)
- Statewide Employee Business Resource Groups, [visit here to learn more](#)
- Leadership that empowers and supports employees
- Professional development opportunities
- Educational and career development aid
- Public Service Loan Forgiveness Eligibility
- Opportunities to participate in wildland fire suppression assignments
- A comprehensive benefits package that includes employer contributions toward health insurance, paid holidays, retirement plans, sick leave, and vacation days. Visit <http://careers.wa.gov/benefits.html> for more information.

Additional Information:

This recruitment may be extended and may also be used to fill future similar vacancies for up to sixty (60) days.

DNR does not use the E-Verify system. For more information, please visit www.uscis.gov.

Veterans wishing to claim Veteran's preference please attach a copy of your DD-214, NGB-22, or other verification of military service. Please black out your social security number prior to attaching it. We thank you and are grateful for your service!

Equal Opportunity Employer: The Washington State Department of Natural Resources is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation, and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, veterans, military spouses or people with military status, and people of all sexual orientations and gender identities are encouraged to apply.

Once you submit your online application, you can check your status by logging into your account. If you experience technical difficulties creating, accessing or completing your application call NEOGOV toll-free at (855) 524-5627 or email CareersHelp@des.wa.gov.

Check us out on: [DNR's website](#) | [Facebook](#) | [Twitter](#) | [Instagram](#) | [YouTube](#) | [WordPress](#)

Agency

State of Washington

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