

Regulation & Prevention Tech, Wildland Fire Management Supervisor (WFMS)

Salary

\$45,732.00 - \$61,404.00 Annually

Location

Kittitas County – Ellensburg, WA

Job Type

Full Time - Permanent

Job Number

2024-11-7423-12681

Department

Dept. of Natural Resources

Opening Date

11/07/2024

Closing Date

11/21/2024 11:59 PM Pacific

Salary Information

The high end of the salary range, Step M is typically a longevity step

Description



Regulation & Prevention Tech, Wildland Fire Management Supervisor (WFMS)

Recruitment #2024-11-7423

Full-time, Permanent, Represented position

Location: Southeast Region- Ellensburg, WA

Relocation Compensation may be available and considered

Salary: \$3,811.00 - \$5,117.00 Monthly

Review of applications is ongoing. We reserve the right to make a hiring decision or close this recruitment any time after 11/5/24. It is in your best interest to submit materials as soon as possible.

Want to join something GREAT and make a difference?

The Department of Natural Resources (DNR) has an exciting opportunity to join the Kittitas Fire Unit as a **Regulation & Prevention Tech**. In this position the successful candidate will provide support to the Wildland Fire Protection Strategy and Forest Health Strategic Plan for Eastern Washington. This position helps meet wildland fire suppression needs and associated activities supporting suppression efforts during the active fire season. During the fire season, may act as an Engine leader. This position also covers a variety of other roles including fire prevention and regulation.

Duties

Responsibilities:

- This position enforces fire regulations; issuing burn permits with adherence to the Washington State Fire Smoke Management plan.
- Works with the Assistant Fire Management Officer in organizing fire prevention efforts within Southeast Region, primarily the Kittitas Fire Unit.
- Conducts wildland fire investigations
- Conducts fire tool inspections on logging operations.
- Assists with wildland fire suppression throughout the season.
- Assist with the training of seasonal firefighters.

Qualifications

Required Qualifications:

- Experience leading wildland firefighting personnel.
- Proven ability in computer applications, such as Microsoft Word, Excel, Power Point, Publisher, and Global Positioning Systems.
- Knowledge of:
 - DNR Burn Permit Regulations
 - Smoke Management
 - Regulatory Education
 - Fire Regulation and Enforcement
 - Fire Prevention Programs
 - Fire Investigation
 - Fire Suppression
- Certified as a NWCG Single Resource Boss or the ability to obtain certification within 12 months.
- NWCG Qualified Wildland Fire Investigator or the ability to obtain within 24 months.
- Good writing and verbal communication skills.
- Ability to work with the public, sometimes under stressful conditions.
- Ability to act promptly and use good judgement in emergencies.
- Commitment to fostering and supporting an environment that honors diversity, equity, inclusion, and environmental justice practices.
- Perform assigned duties in a manner consistent with applicable laws, regulations and public records retention and requests are followed.
- DNR Core Competencies:

- Personal Accountability
- Value Others
- Compassionate Communication
- Inspire Others
- Commitment to Excellence

Special Requirements and Conditions of Employment:

- The fire suppression and prescribed fire work is strenuous outdoor work in all weather conditions. Must be able to traverse uneven and mountainous terrain e.g. very steep terrain; rocky, loose, or muddy ground surfaces; thick vegetation; down/standing trees; wet leaves/grass; varied climates (cold, hot, wet, dry, humid, snow, rain; high altitudes; heights; holes and drop offs; very rough roads; open bodies of water; isolated/remote sites in all weather conditions. Might need to work in close quarters, with limited/disrupted sleep.
- This position will be assigned an agency vehicle. Position requires significant driving and field visits within geographically assigned area.
- Must complete and pass IS-700 and ICS-100 courses.
- Must pass the DNR work capacity test or "Pack Test" at the arduous level prior to starting work and annually thereafter.
- Must be 18 years of age at time of hire and possess a high school diploma or GED.
- A valid unrestricted driver's license and have two years of driving experience. This position requires driving as an essential function. Finalists and/or interview candidates will be asked to provide a driving record from all states in which they have held a license during the past three years.

Desired Qualifications:

- A Bachelors or Associates Degree from an accredited institution in a Fire Science, Natural Resource, or related field.
- Hold multiple single resource boss qualifications and/or Incident Commander Type 4, Strike Team Leader/Task Force Leader, and Wildland Fire Investigator.
- Knowledge of and experience with:
 - Prescribed Fire Operations
 - Burn Plan Writing
 - GIS
 - Fire Effects and Fuel Load Monitoring
- Experience writing burn permits and waivers.

Don't let doubts stop you from applying for this position - If you have any questions about the required qualifications or how your past experience relates to them, please contact us at DNRrecruiting@dnr.wa.gov. A note to potential candidates: Studies have shown that women, trans, non-binary, Black, Indigenous, and people of color (BIPOC) are less likely to apply for jobs unless they feel they

meet every qualification as described in a job description. We value diversity and inclusion in our organization, and we are looking for the best person for the job. Don't hesitate to apply!

Supplemental Information

Application Requirements:

- **Apply online:** at www.careers.wa.gov (Click on the APPLY button above).
- **Letter of interest:** describing your specific qualifications to the position and position required, desired, and special requirements.
- **Resume:** that details your experience and qualifications.
- **References:** at least three professional references with current telephone numbers— you may attach a document, use the References text field in the online application, or include it with your resume.
- **Important:** Do not attach any documents that include photos or private information (social security number, year of birth, etc.).
- **Complete all supplemental questions.**
- Candidates who move forward in the recruitment process may be contacted via email at info@governmentjobs.com with interview information/scheduling instructions. Please monitor the email listed in your application materials and check your junk email folder to ensure you receive those communications.

Questions? Please contact Court Martin at Court.martin@dnr.wa.gov /509-899-7613 or e-mail us at DNRrecruiting@dnr.wa.gov

Persons needing accommodation in the application/testing process or this job announcement in an alternative format may call (360) 522-2500 or email DNRrecruiting@dnr.wa.gov. Applicants who are deaf or hard of hearing may call through the [Washington Relay Service](#) by dialing 7-1-1 or 1-800-833-6384.

About the Department of Natural Resources (DNR).

At DNR we approach our work through the lens of making Washington a better place environmentally and are dedicated to serving Washington's lands and communities through diversity, equity, and inclusion.

Our Vision – Our actions ensure a future where Washington's lands, waters, and communities thrive.

Our Mission – Manage, sustain, and protect the health and productivity of Washington's lands and waters to meet the needs of present and future generations.

Our Core Values:

- **Safety and Well-Being** —Our top priority is the safety of the public and our employees.
- **Public Service** —We value and respect the public we serve, and we value and respect the people of the Department of Natural Resources who step up to serve.
- **Innovation and Creative Problem-Solving** — We solve our state's most pressing challenges through innovative thinking, dedication, and bold and creative vision.

- Leadership and Teamwork —We are committed to building leaders at all levels and building teams for success.

DNR provides excellent benefits, a few of which include:

- Commitment to organizational health and wellness
- Work/life balance
- DNR Employee Resource Groups (Diversity, Equity and Inclusion Council, Women’s Employee Resource Group, Veterans Employee Resource Group, etc.)
- Statewide Employee Business Resource Groups, [visit here to learn more](#)
- Leadership that empowers and supports employees
- Professional development opportunities
- Educational and career development aid
- Public Service Loan Forgiveness Eligibility
- Opportunities to participate in wildland fire suppression assignments
- A comprehensive benefits package that includes employer contributions toward health insurance, paid holidays, retirement plans, sick leave, and vacation days. Visit <http://careers.wa.gov/benefits.html> for more information.

Additional Information:

This recruitment may be extended and may also be used to fill future similar vacancies for up to sixty (60) days.

DNR does not use the E-Verify system. For more information, please visit www.uscis.gov.

Veterans wishing to claim Veteran’s preference please attach a copy of your DD-214, NGB-22, or other verification of military service. Please black out your social security number prior to attaching it. We thank you and are grateful for your service!

Equal Opportunity Employer: The Washington State Department of Natural Resources is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation, and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, veterans, military spouses or people with military status, and people of all sexual orientations and gender identities are encouraged to apply.

Once you submit your online application, you can check your status by logging into your account. If you experience technical difficulties creating, accessing or completing your application call NEOGOV toll-free at (855) 524-5627 or email CareersHelp@des.wa.gov.

Check us out on: [DNR’s website](#) | [Facebook](#) | [Twitter](#) | [Instagram](#) | [YouTube](#) | [WordPress](#)

Agency

State of Washington

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