

Job Announcement



Senior Biologist

Date Posted: January 29, 2025

Closing Date: February 13, 2025

Requisition ID: 455555

PCN: 10056833

Apply at: <https://workforindiana.in.gov/job-invite/440230/>

Location: Camp Atterbury, Edinburgh, Indiana

Salary: \$2,047.00 biweekly; \$53,222.00 annually

About the Job:

This position exists within the Environmental Program of the Indiana Army National Guard (INARNG) with a primary duty location at Camp Atterbury, Edinburgh, IN. This person reports to the Natural Resources Branch Chief and directs a comprehensive program managing the biota of INARNG properties. This position serves as a senior level biologist who is expected to solve complex technical and regulatory problems and implement projects that directly impact the agency's ability to maintain military training lands and ecosystem services. Major program areas of responsibility include: Threatened and Endangered Species management and regulatory compliance, game species management and support to recreational hunting programs and non-game species management for both flora and fauna. Wildland or prescribed fire experience is desired. Work schedule is generally 37.5 hours per week Mon-Friday, however schedule is seasonally variable and includes some weekend and occasional night work to meet management goals.

A Day in the Life:

The essential functions of this role are as follows:

- Develop and or coordinate diverse and multi-faceted programs and projects.
- Coordinate with other State/Federal agencies for regulatory compliance and mutual assistance.
- Identify biological resource priorities based on input from INARNG personnel, strategic plans (e.g., State Wildlife Action Plan, Integrated Natural Resources Management Plan, Range Complex Master Plan, etc.), work plans, and the public.
- Coordinate research projects with State and Federal entities.
- Coordinate (develop, plan, and lead) various surveys and conduct status/trend analysis.
- Maintains relevant databases, evaluates information and prepares technical reports associated with permits and military training needs.

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- Provide technical advice to military commanders and agency directors regarding impacts, associated biological resources and military operations.
- Develops, implements, and administers technical training for INARNG personnel to meet requirements of multiple regulatory programs.
- Develops, implements, and administers general environmental awareness training for personnel to meet requirements of Army Regulation 200-1.
- Develops and administers multiple management plans (e.g., game animal, non-game animal, Threatened & Endangered Species, etc.)
- Develops and implements field projects based on management plans and mission needs to include habitat projects in varying vegetative communities
- Develop, write, and oversee execution of professional services contracts.
- Participates in wildland and prescribed fire operations.
- Directly supervise at least one full-time field biologist and two seasonal field biologists.
- Coordinates on-site inspections with regulatory agencies and responds appropriately to regulatory inquiries. Acts as agency point-of-contact with associated regulatory agencies as needed.
- Participate in meetings that includes briefing military Commanders, senior leadership, supervisor and staff on regulatory compliance issues, solutions and program status updates.
- Assists Section Chief in the regulatory and administrative functions for the branch. Includes contract management, training management, permit management, budget execution and multi-media inspections. Participates in other environmental programs such as Integrated Pest Management, Cultural Resources and Natural Resources. Assists other environmental managers.
- Works closely with the Department of Public Works, maintenance managers, pesticide applicators, military training operations and other Environmental staff positions.
- Performs related duties as required.

The job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Other duties, responsibilities and activities may change or be assigned at any time.

What You'll Need for Success:

- Master degree in biology, geology, environmental science, environmental policy or closely related discipline is required.
- Minimum of five years professional experience in an environmental field (undergraduate research, graduate research, internship, or employment) desired. Advanced education or training can substitute for a maximum of two years of experience.

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- Must possess strong technical and non-technical writing ability, including technical reports and interagency correspondence. Ability to communicate in a clear, concise manner, orally or written, with parties of diverse environmental expertise, particularly for purposes of meetings and negotiating sensitive issues.
- Must have strong knowledge of and experience with Geographic Information System (GIS) software (ESRI platforms)
- Ability to work with Global Positioning System (GPS) handheld devices
- Capable of traversing rough terrain or structures.
- Possess and maintain a valid Driver's License.
- Possess and apply comprehensive knowledge of generally accepted scientific principles, theories and practices of game and non-game species management.

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About The Adjutant General's Office:

The Adjutant General's Office (AGO) provides a dynamic workplace while serving the Indiana National Guard at its various facilities throughout the state. AGO's programs and projects offer exciting opportunities for professionals in many fields - from maintenance repair to cadre to civil engineers - looking to begin or advance their careers. AGO offers a competitive compensation and benefits package, as well as an outstanding work/life balance. AGO offers agency specific benefits, such as an opportunity to work an alternative work schedule, a spot bonus program to reward hardworking employees, and a chance to work with military and federal partners.