

Straits Assistant Fire Unit Manager, Wildland Fire Management Specialist (WFMS)

Salary

\$51,588.00 - \$69,396.00 Annually

Location

Jefferson County – Other, WA

Job Type

Full Time - Permanent

Job Number

2025-2-A067-01292

Department

Dept. of Natural Resources

Opening Date

02/14/2025

Closing Date

3/2/2025 11:59 PM Pacific

Salary Information

The high end of the salary range, Step M is typically a longevity step

Description



Straits Assistant Fire Unit Manager, Wildland Fire Management Specialist (WFMS)

Recruitment #2025-2-A067

Full-time, Permanent, Represented position

Location: Olympic Region - Chimacum or Port Angeles, WA

Relocation Compensation may be available and considered

Salary: \$4,299.00 - \$5,783.00 Monthly

Want to join something GREAT and make a difference?

The Washington State Department of Natural Resources (DNR) is home to Washington's largest on-call fire department and is responsible for protecting over

13 million acres in both state and privately owned lands. Working with interagency partners, DNR embraces an all hands all lands vision. DNR's Fire Program serves the communities of Washington, and are strong advocates of wildland fire prevention, suppression, and mitigation.

The Washington State Department of Natural Resources is looking for a bright, quick-thinking individual to fill the role of the **Assistant Fire Unit Manager** for the Straits Unit in the Olympic Region. This position is perfect for those who enjoy hazard-risk mitigation, collaborating with interagency peers, and using professional judgment to determine necessary resources during fire season.

This individual will be expected to provide critical leadership in initial and extended attack fire suppression. Strong decision-making skills and a desire to take on responsibility are valued and encouraged. Applicants should demonstrate a commitment to the Wildland Fire Core Values of Duty, Respect, and Integrity.

Duties

Responsibilities:

This position assists in providing leadership and oversight of the fire program in East Clallam and East Jefferson Counties for the Washington Department of Natural Resources. You will have the responsibility of hiring, training, and providing daily leadership for 1 Wildland Fire Operations Tech 2, 2 engine module leaders, and 9 firefighters.

Qualifications

Required Qualifications:

- Certified as an NWCG Single Resource Boss.
- Certified NWCG Incident Commander Type 5 or higher.
- Supervisory Experience.
- Experience in agreement and contract negotiations.
- Skills in team effectiveness principals with the ability to increase team effectiveness by focusing on situational awareness, communication skills, teamwork, task allocation, and decision-making within a framework of standard operating procedures.
- Skills in employee empowerment.
- Commitment to fostering and supporting an environment that honors diversity, equity, inclusion, and environmental justice practices.
- Perform assigned duties in a manner consistent with applicable laws, regulations and public records retention and requests are followed.
- DNR Core Competencies:
 - Personal Accountability
 - Value Others
 - Compassionate Communication
 - Inspire Others
 - Commitment to Excellence

Special Requirements and Conditions of Employment:

- **Field and Office:** The position's assigned duty station is the Center Work Center or Port Angeles Work Center. Work is performed in an office setting (30%) and alone in isolated unimproved natural areas within the unit (70%). Incumbent must be able to traverse uneven terrain in all weather conditions.
- The position requires travel (50%) to the field for project work, fires, or supervision, attend meetings or various trainings. Frequent overnight travel is required for trainings, meetings, and fire assignments.
- A valid unrestricted driver's license and have two years of driving experience. This position requires driving as an essential function. Finalists and/or interview candidates will be asked to provide a driving record from all states in which they have held a license during the past three years.
- Must pass work capacity test annually at the arduous level required by current red card qualifications.

Desired Qualifications:

- A bachelor's degree or associate's degree in Fire Science, Natural Resource Management, or a closely related field.
- Task Force Leader (or higher) NWCG qualifications.
- Prescribed Fire Burn Boss Type 2 (RXB2).
- Commitment to continual learning and adaption to technology advances.
- Skills in evaluating others' abilities and assessing training needs.
- Facilitative skills to work with groups of people to solve issues.

Don't let doubts stop you from applying for this position - If you have any questions about the required qualifications or how your experience relates to them, please contact us at DNRrecruiting@dnr.wa.gov. A note to potential candidates: Studies have shown that women, trans, non-binary, Black, Indigenous, and people of color (BIPOC) are less likely to apply for jobs unless they feel they meet every qualification as described in a job description. We value diversity and inclusion in our organization, and we are looking for the best person for the job. Don't hesitate to apply!

Supplemental Information

Application Requirements:

- **Apply online:** at www.careers.wa.gov (Click on the APPLY button above).
- **Letter of interest:** describing your specific qualifications to the position and position required, desired, and special requirements.
- **Resume:** that details your experience and qualifications.
- **References:** at least three professional references with current telephone numbers— you may attach a document, use the References text field in the online application, or include it with your resume.
- **Important:** Do not attach any documents that include photos or private information (social security number, year of birth, etc.).

- **Complete all supplemental questions.**
- Candidates who move forward in the recruitment process may be contacted via email at info@governmentjobs.com with interview information/scheduling instructions. Please monitor the email listed in your application materials and check your junk email folder to ensure you receive those communications.

Questions? Please contact Eric Flanigan at Eric.Flanigan@dnr.wa.gov / (360) 640-2660 or e-mail us at DNRrecruiting@dnr.wa.gov.

Persons needing accommodation in the application/testing process or this job announcement in an alternative format may call (360) 522-2500 or email DNRrecruiting@dnr.wa.gov. Applicants who are deaf or hard of hearing may call through the [Washington Relay Service](#) by dialing 7-1-1 or 1-800-833-6384.

About the Department of Natural Resources (DNR).

At DNR we approach our work through the lens of making Washington a better place environmentally and are dedicated to serving Washington's lands and communities through diversity, equity, and inclusion.

Our Vision – Our actions ensure a future where Washington's lands, waters, and communities thrive.

Our Mission – Manage, sustain, and protect the health and productivity of Washington's lands and waters to meet the needs of present and future generations.

Our Core Values:

- **Safety and Well-Being** —Our top priority is the safety of the public and our employees.
- **Public Service** —We value and respect the public we serve, and we value and respect the people of the Department of Natural Resources who step up to serve.
- **Innovation and Creative Problem-Solving** — We solve our state's most pressing challenges through innovative thinking, dedication, and bold and creative vision.
- **Leadership and Teamwork** —We are committed to building leaders at all levels and building teams for success.

DNR provides excellent benefits, a few of which include:

- Commitment to organizational health and wellness
- Work/life balance
- DNR Employee Resource Groups (Diversity, Equity and Inclusion Council, Women's Employee Resource Group, Veterans Employee Resource Group, etc.)
- Statewide Employee Business Resource Groups, [visit here to learn more](#)
- Leadership that empowers and supports employees
- Professional development opportunities
- Educational and career development aid
- Public Service Loan Forgiveness Eligibility
- Opportunities to participate in wildland fire suppression assignments

- A comprehensive benefits package that includes employer contributions toward health insurance, paid holidays, retirement plans, sick leave, and vacation days. Visit <http://careers.wa.gov/benefits.html> for more information.

Additional Information:

This recruitment may be extended and may also be used to fill future similar vacancies for up to sixty (60) days.

DNR does not use the E-Verify system. For more information, please visit www.uscis.gov.

Veterans wishing to claim Veteran's preference please attach a copy of your DD-214, NGB-22, or other verification of military service. Please black out your social security number prior to attaching it. We thank you and are grateful for your service!

Equal Opportunity Employer: The Washington State Department of Natural Resources is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation, and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, veterans, military spouses or people with military status, and people of all sexual orientations and gender identities are encouraged to apply.

Once you submit your online application, you can check your status by logging into your account. If you experience technical difficulties creating, accessing or completing your application call NEOGOV toll-free at (855) 524-5627 or email CareersHelp@des.wa.gov.

Employer

State of Washington

Address

View Job Posting for Agency Information

View Job Posting for Location, Washington, 98504

Phone

View Posting for Agency Contact

Website

<http://www.careers.wa.gov>